

## Global Voting Record



## AFRICAN RAINBOW MINERALS LTD.

Meeting: Annual 12/1/22 South Africa

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Re-elect Mike Arnold as Director Voter Rationale: Item 1 A vote AGAINST this item is warranted: * Michael (Mike) Arnold is a non-independent NED who serves as a member of a Board on which there is no majority of independent NEDs among the NEDs. Items 2-6 A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors	For	Against
Mgmt	2	Re-elect Tom Boardman as Director	For	For
Mgmt	3	Re-elect Pitsi Mnisi as Director	For	For
Mgmt	4	Re-elect Jan Steenkamp as Director	For	For
Mgmt	5	Elect Brian Kennedy as Director	For	For
Mgmt	6	Elect Bongani Nqwababa as Director	For	For
Mgmt	7	Reappoint Ernst & Young Inc as Auditors with PD Grobbelaar as the Designated Auditor for the Financial Year Ending 30 June 2023	For	For
Mgmt	8	Appoint KPMG Inc as Auditors with S Loonat as the Designated Auditor for the Financial Year Ending 30 June 2024	For	For
Mgmt	9.1	Re-elect Tom Boardman as Chairman of the Audit and Risk Committee	For	For
Mgmt	9.2	Re-elect Frank Abbott as Member of the Audit and Risk Committee Voter Rationale: Items 9.1 and 9.5-9.6 A vote FOR these items is considered warranted: * Tom Boardman, Bongani Nqwababa and Pitsi Mnisi are independent NEDs. No concerns are raised. Items 9.2-9.4 and 9.7 A vote AGAINST these items is warranted: * Frank Abbott, Anton Botha, Alex Maditsi, and Rejoice Simelane are non-independent Audit and Risk Committee members.	For	Against
Mgmt	9.3	Re-elect Anton Botha as Member of the Audit and Risk Committee Voter Rationale: Items 9.1 and 9.5-9.6 A vote FOR these items is considered warranted: * Tom Boardman, Bongani Nqwababa and Pitsi Mnisi are independent NEDs. No concerns are raised. Items 9.2-9.4 and 9.7 A vote AGAINST these items is warranted: * Frank Abbott, Anton Botha, Alex Maditsi, and Rejoice Simelane are non-independent Audit and Risk Committee members.	For	Against
Mgmt	9.4	Re-elect Alex Maditsi as Member of the Audit and Risk Committee Voter Rationale: Items 9.1 and 9.5-9.6 A vote FOR these items is considered warranted: * Tom Boardman, Bongani Nqwababa and Pitsi Mnisi are independent NEDs. No concerns are raised. Items 9.2-9.4 and 9.7 A vote AGAINST these items is warranted: * Frank Abbott, Anton Botha, Alex Maditsi, and Rejoice Simelane are non-independent Audit and Risk Committee members.	For	Against
Mgmt	9.5	Elect Bongani Nqwababa as Member of the Audit and Risk Committee	For	For
Mgmt	9.6	Re-elect Pitsi Mnisi as Member of the Audit and Risk Committee	For	For

## Global Voting Record

Mgmt	9.7	Re-elect Rejoice Simelane as Member of the Audit and Risk Committee Voter Rationale: Items 9.1 and 9.5-9.6 A vote FOR these items is considered warranted: * Tom Boardman, Bongani Nqwababa and Pitsi Mnisi are independent NEDs. No concerns are raised. Items 9.2-9.4 and 9.7 A vote AGAINST these items is warranted: * Frank Abbott, Anton Botha, Alex Maditsi, and Rejoice Simelane are non-independent Audit and Risk Committee members.	For	Against
Mgmt	10	Approve Remuneration Policy	For	For
Mgmt	11	Approve Remuneration Implementation Report Voter Rationale: A vote AGAINST this item is warranted: * An Executive Director received a significant salary increase without an accompanying rationale. * The Executive Chair receives recurring non-cash benefits, which are significant and increasing in value, and there is limited information and justification regarding this payment.	For	Against
Mgmt	12	Place Authorised but Unissued Shares under Control of Directors	For	For
Mgmt	13	Authorise Board to Issue Shares for Cash	For	For
Mgmt	14	Amend 2018 Conditional Share Plan Voter Rationale: A vote AGAINST this item is warranted as the proposed amendment cannot be considered as an improvement compared to the current scheme. It would not indeed apply time pro-rating to unvested LTI awards in the event of a participant's departure due to retirement.	For	Against
Mgmt	15.1	Approve the Annual Retainer Fees for Non-executive Directors	For	For
Mgmt	15.2	Approve the Fees for Attending Board Meetings	For	For
Mgmt	16	Approve the Committee Meeting Attendance Fees for Non-executive Directors	For	For
Mgmt	17	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For
Mgmt	18	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
Mgmt	19	Authorise Issue of Shares in Connection with the Share or Employee Incentive Schemes	For	For
Mgmt	20	Authorise Repurchase of Issued Share Capital	For	For

## Global Voting Record

## COLOPLAST A/S

Meeting: Annual 12/1/22 Denmark

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve General Meeting Materials and Reports to be Drafted in English	For	For
Mgmt	2	Receive Report of Board		Non Voting
Mgmt	3	Accept Financial Statements and Statutory Reports	For	For
Mgmt	4	Approve Allocation of Income	For	For
Mgmt	5	Approve Remuneration Report	For	For
Mgmt	6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman DKK 787 500 for Deputy Chairman and DKK 450 000 for Other Directors; Approve Remuneration for Committee Work	For	For
Mgmt	7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	For	For
Mgmt	7.2	Amend Articles Re: Corporate Language	For	For
Mgmt	8.1	Reelect Lars Soren Rasmussen as Director	For	For
Mgmt	8.2	Reelect Niels Peter Louis-Hansen as Director	For	For
Mgmt	8.3	Reelect Annette Bruls as Director	For	For
Mgmt	8.4	Reelect Carsten Hellmann as Director	For	For
Mgmt	8.5	Reelect Jette Nygaard-Andersen as Director	For	For
Mgmt	8.6	Reelect Marianne Wiinholt as Director	For	For
Mgmt	9	Ratify PricewaterhouseCoopers as Auditors	For	For
Mgmt	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Mgmt	11	Other Business		Non Voting

## FLOW TRADERS NV

Meeting: Extraordinary Sh: 12/2/22 Netherlands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2.a	Amend Articles of Association Voter Rationale: Vote against items 2a and 2b due to concerns with the proposed terms of the reincorporation which provides the management with more freedom and reduced shareholder rights.	For	Against
Mgmt	2.b	Approve Reincorporation from the Netherlands to Bermuda	For	Against
Mgmt	3	Close Meeting		Non Voting

## INFOSYS LIMITED

Meeting: Special 12/2/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Buyback of Equity Shares	For	For
Mgmt	1	Approve Buyback of Equity Shares	For	For

## Global Voting Record

## NEW PACIFIC METALS CORP.

Meeting: Annual 12/2/22 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Six	For	For
Mgmt	2.1	Elect Director Rui Feng	For	For
Mgmt	2.2	Elect Director Terry Salman	For	For
Mgmt	2.3	Elect Director Martin Wafforn	For	For
Mgmt	2.4	Elect Director Maria Tang	For	For
Mgmt	2.5	Elect Director Dickson Hall	For	For
Mgmt	2.6	Elect Director Peter Megaw	For	For
Mgmt	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

## PREMIER INVESTMENTS LIMITED

Meeting: Annual 12/2/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3a	Elect David Crean as Director Voter Rationale: A vote AGAINST the re-election of David Crean and Timothy Antonie is warranted as they are classified as non-independent directors on a non-majority independent board. A qualified vote FOR the re-election of Terrence McCartney is warranted. He is chairman of the remuneration and nomination committees. Female representation on the board of 22 percent does not meet the guidelines of the ASX Corporate Governance Council for at least 30 percent of each gender on the board, and the company has not set measurable objectives for achieving gender diversity in the composition of its board.	For	Against
Mgmt	3b	Elect Timothy Antonie as Director Voter Rationale: A vote AGAINST the re-election of David Crean and Timothy Antonie is warranted as they are classified as non-independent directors on a non-majority independent board. A qualified vote FOR the re-election of Terrence McCartney is warranted. He is chairman of the remuneration and nomination committees. Female representation on the board of 22 percent does not meet the guidelines of the ASX Corporate Governance Council for at least 30 percent of each gender on the board, and the company has not set measurable objectives for achieving gender diversity in the composition of its board.	For	Against
Mgmt	3c	Elect Terrence McCartney as Director	For	For

## Global Voting Record

## AFFIRM HOLDINGS INC.

Meeting: Annual 12/5/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Jenny J. Ming Voter Rationale: Withhold vote warranted for items 1.1, 1.2, and 1.3 as the board failed to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Also, the company did not include a say-on-pay proposal nor a rationale for the proposal's non-inclusion.	For	Withhold
Mgmt	1.2	Elect Director Christa S. Quarles	For	Withhold
Mgmt	1.3	Elect Director Keith Rabois	For	Withhold
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For

## CORTICEIRA AMORIM SGPS SA

Meeting: Extraordinary Sh: 12/5/22 Portugal

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Interim Individual Financial Statements as of Sept. 30 2022	For	For
Mgmt	2	Approve Dividends from Reserves	For	For

## ENDURO METALS CORP.

Meeting: Annual/Special 12/5/22 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Five	For	For
Mgmt	2.1	Elect Director Cole Evans	For	For
Mgmt	2.2	Elect Director Susanne Hermans	For	For
Mgmt	2.3	Elect Director David Watkins	For	For
Mgmt	2.4	Elect Director Lawrence Roulston	For	For
Mgmt	2.5	Elect Director Maurizio Napoli	For	For
Mgmt	3	Approve Manning Elliott LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Approve Equity Incentive Plan	For	For
Mgmt	5	Other Business Voter Rationale: A vote against is warranted as the other business issues are not known at this time.	For	Against

## PHILIP MORRIS CR AS

Meeting: Special 12/6/22 Czech Republic

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles of Association	For	For

**YTL POWER INTERNATIONAL BHD.**

Meeting: Annual 12/6/22 Malaysia				
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Long See Wool as Director	For	For
Mgmt	2	Elect Loo Took Gee as Director	For	For
Mgmt	3	Elect Abdullah Bin Syed Abd. Kadir as Director	For	For
Mgmt	4	Elect Faiz Bin Ishak as Director	For	For
Mgmt	5	Approve Directors' Fees	For	For
Mgmt	6	Approve Directors' Meeting Attendance Allowance	For	For
Mgmt	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	9	Authorize Share Repurchase Program	For	For
Mgmt	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For
Mgmt	11	Approve Waiver of Statutory Pre-emptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Employees' Share Option Scheme (ESOS) is 15 percent of the company's issued capital. * The ESOS permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions have not been disclosed.	For	Against
Mgmt	12	Approve Issuance of Options to Ismail Bin Adam Voter Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Employees' Share Option Scheme (ESOS) is 15 percent of the company's issued capital. * The ESOS permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions have not been disclosed.	For	Against
Mgmt	13	Approve Issuance of Options to Yeoh Keong Wei Voter Rationale: A vote AGAINST these resolutions is warranted because: * The company could be considered a mature company, and the limit under the Employees' Share Option Scheme (ESOS) is 15 percent of the company's issued capital. * The ESOS permits stock options to be issued with an exercise price at a discount to the current market price. * Performance conditions have not been disclosed.	For	Against

**KOTAK MAHINDRA BANK LIMITED**

Meeting: Special 12/7/22 India				
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect C S Rajan as Director	For	For

## Global Voting Record

## MINISO GROUP HOLDING LTD.

Meeting: Annual 12/7/22 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports (Voting)	For	For
Mgmt	2Ai	Elect Director Li Minxin Voter Rationale: A vote AGAINST non-independent director nominees Minxin Li and Saiyin Zhang is warranted for failing to establish a board on which a majority of the directors are independent directors.	For	Against
Mgmt	2Aii	Elect Director Zhang Saiyin Voter Rationale: A vote AGAINST non-independent director nominees Minxin Li and Saiyin Zhang is warranted for failing to establish a board on which a majority of the directors are independent directors.	For	Against
Mgmt	2B	Approve Remuneration of Directors	For	For
Mgmt	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares; and * The company has not specified the discount limit.	For	Against
Mgmt	4B	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	4C	Authorize Share Repurchase Program and Reissuance of Repurchased Shares Voter Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares; and * The company has not specified the discount limit.	For	Against

## PROSEGUR COMPANIA DE SEGURIDAD SA

Meeting: Extraordinary Sh: 12/7/22 Spain

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Dividends Charged Against Reserves	For	For
Mgmt	2	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Mgmt	3	Amend Long-Term Global Optimum Plan Voter Rationale: We believe a vote against items 3 and 4 is warranted due to concerns with altering in-flight plans and large time-based elements, weakening the link between pay for performance.	For	Against
Mgmt	4	Amend Remuneration Policy for FY 2023-2025	For	Against
Mgmt	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For

## Global Voting Record

## VOLTA FINANCE LIMITED

Meeting: Annual 12/7/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify KPMG Channel Islands Limited as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Re-elect Graham Harrison as Director Voter Rationale: Vote against the Chair of the Management Engagement Committee warranted following considerations around the notice period for the investment management agreement.	For	Against
Mgmt	5	Re-elect Dagmar Kershaw as Director	For	For
Mgmt	6	Re-elect Stephen Le Page as Director	For	For
Mgmt	7	Elect Yedau Ogoundele as Director	For	For
Mgmt	8	Approve Quarterly Dividend Policy	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	10	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	11	Approve Change to the Basis of Director's Remuneration	For	For
Mgmt	12	Amend Articles of Association Re: Directors' Remuneration Limit	For	For
Mgmt	13	Adopt New Articles of Incorporation	For	For

## CISCO SYSTEMS INC.

Meeting: Annual 12/8/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director M. Michele Burns	For	For
Mgmt	1b	Elect Director Wesley G. Bush	For	For
Mgmt	1c	Elect Director Michael D. Capellas	For	For
Mgmt	1d	Elect Director Mark Garrett	For	For
Mgmt	1e	Elect Director John D. Harris II	For	For
Mgmt	1f	Elect Director Kristina M. Johnson	For	For
Mgmt	1g	Elect Director Roderick C. McGeary	For	For
Mgmt	1h	Elect Director Sarah Rae Murphy	For	For
Mgmt	1i	Elect Director Charles H. Robbins	For	For
Mgmt	1j	Elect Director Brenton L. Saunders	For	For
Mgmt	1k	Elect Director Lisa T. Su	For	For
Mgmt	1l	Elect Director Marianna Tessel	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
S/holder	4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard Voter Rationale: Vote against warranted due to the proposed standard not being commonly used in the local market.	Against	Against



## Global Voting Record

## GAMUDA BHD.

Meeting: Annual 12/8/22 Malaysia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Directors' Fees	For	For
Mgmt	2	Approve Directors' Remuneration (Excluding Directors' Fees)	For	For
Mgmt	3	Elect Lin Yun Ling as Director	For	For
Mgmt	4	Elect Chan Wai Yen as Director	For	For
Mgmt	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	7	Approve Share Repurchase Program	For	For
Mgmt	8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For

## MEDTRONIC PLC

Meeting: Annual 12/8/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Richard H. Anderson	For	For
Mgmt	1b	Elect Director Craig Arnold	For	For
Mgmt	1c	Elect Director Scott C. Donnelly	For	For
Mgmt	1d	Elect Director Lidia L. Fonseca	For	For
Mgmt	1e	Elect Director Andrea J. Goldsmith	For	For
Mgmt	1f	Elect Director Randall J. Hogan III	For	For
Mgmt	1g	Elect Director Kevin E. Lofton	For	For
Mgmt	1h	Elect Director Geoffrey S. Martha	For	For
Mgmt	1i	Elect Director Elizabeth G. Nabel	For	For
Mgmt	1j	Elect Director Denise M. O'Leary	For	For
Mgmt	1k	Elect Director Kendall J. Powell	For	For
Mgmt	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Mgmt	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For
Mgmt	6	Authorize Overseas Market Purchases of Ordinary Shares	For	For

## Global Voting Record

**DORIC NIMROD AIR TWO LTD.**Meeting: **Annual** 12/9/22 **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify Grant Thornton Limited as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Approve Distribution Policy	For	For
Mgmt	5	Re-elect Geoffrey Hall as Director	For	For
Mgmt	6	Re-elect Charles Wilkinson as Director	For	For
Mgmt	7	Elect Fiona Le Poidevin as Director	For	For
Mgmt	8	Re-elect Andreas Tautscher as Director	For	For

**FOSHAN HAITIAN FLAVOURING & FOOD CO. LTD.**Meeting: **Special** 12/9/22 **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Amendments to Articles of Association to Expand Business Scope	For	For
Mgmt	2.1	Elect Pang Kang as Director	For	For
Mgmt	2.2	Elect Cheng Xue as Director	For	For
Mgmt	2.3	Elect Guan Jianghua as Director	For	For
Mgmt	2.4	Elect Chen Junyang as Director	For	For
Mgmt	2.5	Elect Wen Zhizhou as Director	For	For
Mgmt	2.6	Elect Liao Changhui as Director	For	For
Mgmt	3.1	Elect Sun Yuanming as Director	For	For
Mgmt	3.2	Elect Xu Jiali as Director	For	For
Mgmt	3.3	Elect Shen Hongtao as Director	For	For
Mgmt	4.1	Elect Chen Min as Supervisor	For	For
Mgmt	4.2	Elect Tong Xing as Supervisor	For	For

**STRIDE INC.**Meeting: **Annual** 12/9/22 **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Aida M. Alvarez	For	For
Mgmt	1b	Elect Director Craig R. Barrett	For	For
Mgmt	1c	Elect Director Robert L. Cohen	For	For
Mgmt	1d	Elect Director Steven B. Fink	For	For
Mgmt	1e	Elect Director Robert E. Knowling Jr.	For	For
Mgmt	1f	Elect Director Liza McFadden	For	For
Mgmt	1g	Elect Director James J. Rhyu	For	For
Mgmt	1h	Elect Director Joseph A. Verbrugge	For	For
Mgmt	2	Ratify BDO USA LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Amend Omnibus Stock Plan	For	For

## Global Voting Record

## TRIVENI TURBINE LIMITED

Meeting: **Special** 12/11/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Buyback of Equity Shares	For	For

## MICROSOFT CORPORATION

Meeting: **Annual** 12/13/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Reid G. Hoffman	For	For
Mgmt	1.2	Elect Director Hugh F. Johnston	For	For
Mgmt	1.3	Elect Director Teri L. List	For	For
Mgmt	1.4	Elect Director Satya Nadella	For	For
Mgmt	1.5	Elect Director Sandra E. Peterson	For	For
Mgmt	1.6	Elect Director Penny S. Pritzker	For	For
Mgmt	1.7	Elect Director Carlos A. Rodriguez	For	For
Mgmt	1.8	Elect Director Charles W. Scharf	For	For
Mgmt	1.9	Elect Director John W. Stanton	For	For
Mgmt	1.10	Elect Director John W. Thompson	For	For
Mgmt	1.11	Elect Director Emma N. Walmsley	For	For
Mgmt	1.12	Elect Director Padmasree Warrior	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Deloitte & Touche LLP as Auditors	For	For
S/holder	4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against
S/holder	5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against
S/holder	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	Against
S/holder	7	Report on Government Use of Microsoft Technology	Against	Against
S/holder	8	Report on Development of Products for Military	Against	Against
S/holder	9	Report on Tax Transparency	Against	Against

## PALO ALTO NETWORKS INC.

Meeting: **Annual** 12/13/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Helene D. Gayle	For	For
Mgmt	1b	Elect Director James J. Goetz	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Amend Omnibus Stock Plan	For	For

## Global Voting Record

## KWEICHOW MOUTAI CO. LTD.

Meeting: **Special** 12/14/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles of Association Voter Rationale: Vote against warranted due to concerns with the company changing its articles to potentially enter unrelated businesses.	For	Against
Mgmt	2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For
Mgmt	3	Approve Shareholder Special Dividend Return Plan	For	For

## CHINA LIFE INSURANCE CO. LTD.

Meeting: **Extraordinary Sh:** 12/15/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Zhao Feng as Director	For	For
Mgmt	2	Elect Yu Shengquan as Director	For	For
Mgmt	3	Elect Zhuo Meijuan as Director	For	For

## ITC LIMITED

Meeting: **Special** 12/15/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Reappointment and Remuneration of Nakul Anand as Wholetime Director	For	For

## Global Voting Record

## RINGCENTRAL INC.

Meeting: Annual 12/15/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Vladimir Shmunis	For	For
Mgmt	1.2	Elect Director Kenneth Goldman	For	For
Mgmt	1.3	Elect Director Michelle McKenna	For	For
Mgmt	1.4	Elect Director Robert Theis	For	For
Mgmt	1.5	Elect Director Allan Thygesen	For	For
Mgmt	1.6	Elect Director Neil Williams	For	For
Mgmt	1.7	Elect Director Mignon Clyburn	For	For
Mgmt	1.8	Elect Director Arne Duncan	For	For
Mgmt	1.9	Elect Director Tarek Robbiati	For	For
Mgmt	1.10	Elect Director Sridhar Srinivasan	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted due to excessive NEO pay primarily consisting of time-vesting equity awards.	For	Against
Mgmt	4	Advisory Vote on Say on Pay Frequency  Amend Omnibus Stock Plan Voter Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The plan permits repricing and exchange of grants without shareholder approval (overriding factor); * The plan permits cash buyout of awards without shareholder approval (overriding factor); * The equity program is estimated to be excessively dilutive (overriding factor); * The plan contains an evergreen feature (overriding factor); * The plan cost is excessive; * The estimated duration of available and proposed shares exceeds six years; * The plan permits liberal recycling of shares; and * The plan allows broad discretion to accelerate vesting.	One Year	One Year
Mgmt	5		For	Against

## CHINA VANKE CO. LTD.

Meeting: Extraordinary Sh: 12/16/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Direct Debt Financing Instruments	For	For
S/holder	2	Approve General Mandate to Issue Shares Voter Rationale: VOTE RECOMMENDATION A vote AGAINST this resolution is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares. * The company has not specified the discount limit.	For	Against

## Global Voting Record

## INSOURCE CO. LTD.

Meeting: Annual 12/16/22 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 21.5	For	For
Mgmt	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Mgmt	3.1	Elect Director Funahashi Takayuki	For	For
Mgmt	3.2	Elect Director Kawabata Kumiko	For	For
Mgmt	3.3	Elect Director Fujimoto Shigeo	For	For
Mgmt	3.4	Elect Director Sawada Tetsuya	For	For
Mgmt	3.5	Elect Director Kanai Daisuke	For	For
Mgmt	3.6	Elect Director Fujioka Hidenori	For	For
Mgmt	3.7	Elect Director Kambayashi Norio	For	For
Mgmt	3.8	Elect Director Hirotomi Katsuko	For	For
Mgmt	4	Appoint Statutory Auditor Nakahara Kunihiro	For	For

## THOR INDUSTRIES INC.

Meeting: Annual 12/16/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Andrew Graves	For	For
Mgmt	1.2	Elect Director Christina Hennington	For	For
Mgmt	1.3	Elect Director Amelia A. Huntington	For	For
Mgmt	1.4	Elect Director Laurel Hurd	For	For
Mgmt	1.5	Elect Director Wilson Jones	For	For
Mgmt	1.6	Elect Director William J. Kelley Jr.	For	For
Mgmt	1.7	Elect Director Christopher Klein	For	For
Mgmt	1.8	Elect Director Robert W. Martin	For	For
Mgmt	1.9	Elect Director Peter B. Orthwein	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## VOLKSWAGEN AG

Meeting: Extraordinary Sh: 12/16/22 Germany

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend May 12 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share	For	For

## Global Voting Record

## JINDAL STEEL &amp; POWER LTD.

Meeting: Special 12/17/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Material Related Party Transactions with Nalwa Steel and Power Limited	For	For
Mgmt	2	Approve Material Related Party Transactions with AL-General Metals FZE	For	For
Mgmt	3	Approve Revision of Remuneration of Dinesh Kumar Saraogi as Wholtime Director	For	For
Mgmt	4	Approve Revision of Remuneration of Sunil Kumar Agrawal as Wholtime Director	For	For

## RTW VENTURE FUND LIMITED

Meeting: Special 12/19/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt New Articles of Incorporation	For	For
Mgmt	2	Ratify Tax Election	For	For

## BANCO COMERCIAL PORTUGUES SA

Meeting: Extraordinary Sh: 12/20/22 Portugal

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Reduction in Share Capital and Amend Article 4 Accordingly	For	For
Mgmt	2	Ratify Co-options of Altina de Fatima Sebastian Gonzalez Villamarin and Jose Pedro Rivera Ferreira Malaquias as Directors	For	For
Mgmt	3	Elect Altina de Fatima Sebastian Gonzalez Villamarin as Alternate Member of the Audit Committee	For	For

## MPC CONTAINER SHIPS ASA

Meeting: Extraordinary Sh: 12/21/22 Norway

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	2	Approve Notice of Meeting and Agenda	For	For
Mgmt	3	Elect Pia Meling as New Director	For	For

## ARVIND LIMITED

Meeting: Special 12/22/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Object Clause of Memorandum of Association	For	For

## Global Voting Record

## FINANCIAL PARTNERS GROUP CO. LTD.

Meeting: Annual 12/22/22 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 50	For	For
Mgmt	2	Amend Articles to Change Company Name - Amend Business Lines	For	For
Mgmt	3	Elect Director Tajima Yutaka	For	For

## GRID DYNAMICS HOLDINGS INC.

Meeting: Annual 12/22/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Eric Benhamou Voter Rationale: WITHHOLD votes are warranted for nominating and governance committee member Eric Benhamou given the board's failure to remove, or subject to a sunset requirement, the classified board which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1.2	Elect Director Weihang Wang	For	For
Mgmt	1.3	Elect Director Patrick Nicolet	For	For
Mgmt	2	Ratify Grant Thornton LLP as Auditors	For	For

## AVARY HOLDING (SHENZHEN) CO. LTD.

Meeting: Special 12/23/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Company's Eligibility for Private Placement of Shares	For	For
Mgmt	2.1	Approve Issue Type and Par Value	For	For
Mgmt	2.2	Approve Issue Manner and Period	For	For
Mgmt	2.3	Approve Target Parties and Subscription Manner	For	For
Mgmt	2.4	Approve Issue Price and Pricing Principle	For	For
Mgmt	2.5	Approve Issue Scale	For	For
Mgmt	2.6	Approve Amount and Usage of Raised Funds	For	For
Mgmt	2.7	Approve Restriction Period	For	For
Mgmt	2.8	Approve Listing Location	For	For
Mgmt	2.9	Approve Distribution Arrangement of Undistributed Earnings	For	For
Mgmt	2.10	Approve Resolution Validity Period	For	For
Mgmt	3	Approve Plan on Private Placement of Shares	For	For
Mgmt	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Mgmt	5	Approve Report on the Usage of Previously Raised Funds	For	For
Mgmt	6	Approve Impact of Dilution of Current Returns on Major Financial Indicators the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For
Mgmt	7	Approve Shareholder Return Plan	For	For
Mgmt	8	Approve Authorization of Board to Handle All Related Matters	For	For



## Global Voting Record

**BHARAT ELECTRONICS LIMITED**

Meeting: Extraordinary Sh: 12/23/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Manoj Jain as Director and Approve Appointment of Manoj Jain as Director (Research & Development)	For	For

**DECCAN GOLD MINES LIMITED**

Meeting: Extraordinary Sh: 12/23/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Equity Shares on Preferential Basis through Private Placement	For	For
Mgmt	2	Approve Issuance of Compulsorily Convertible Debentures on Preferential Basis through Private Placement	For	For

**HINDUSTAN PETROLEUM CORPORATION LIMITED**

Meeting: Special 12/23/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect S. Bharathan as Director	For	For

**KATO SANGYO CO. LTD.**

Meeting: Annual 12/23/22 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 45	For	For
Mgmt	2	Amend Articles to Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	For	For
Mgmt	3.1	Elect Director Kato Kazuya Voter Rationale: Vote against President warranted on the basis of capital allocation concerns.	For	Against
Mgmt	3.2	Elect Director Yamanaka Kenichi	For	For
Mgmt	3.3	Elect Director Ota Takashi	For	For
Mgmt	3.4	Elect Director Nakamura Toshinao	For	For
Mgmt	3.5	Elect Director Suga Kimihiro	For	For
Mgmt	3.6	Elect Director Hibi Keisuke	For	For
Mgmt	3.7	Elect Director Uchita Masatoshi	For	For
Mgmt	3.8	Elect Director Tsuguie Shigenori	For	For
Mgmt	3.9	Elect Director Onishi Takashi	For	For
Mgmt	3.10	Elect Director Yasokawa Yusuke	For	For
Mgmt	3.11	Elect Director Kaiho Ayako	For	For
Mgmt	3.12	Elect Director Aoki Hidehiko	For	For

## Global Voting Record

## KLARNA HOLDING AB

Meeting: Extraordinary Sh: 12/23/22 Sweden

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Chairman of Meeting	For	For
Mgmt	2	Prepare and Approve List of Shareholders	For	For
Mgmt	3	Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	4	Approve Agenda of Meeting	For	For
Mgmt	5	Acknowledge Proper Convening of Meeting	For	For
Mgmt	6	Approve Issuance of 1 855 000 Warrants	For	For
Mgmt	7.a	Approve Issuance and Transfer of Warrants of series L3:1 and L3:2 from Larkan III AB to Klarna Bank	For	For
Mgmt	7.b	Approve Issuance and Transfer of Warrants of series L4:1 and L4:2 from Larkan IV AB to Klarna Bank AB and certain Employees	For	For
Mgmt	7.c	Approve Stock Option Plan for Key Employees	For	For
Mgmt	8	Approve Equity Plan Financing	For	For

## RETTY INC.

Meeting: Annual 12/23/22 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Takeda Kazuya	For	For
Mgmt	1.2	Elect Director Kawano Kanji	For	For
Mgmt	1.3	Elect Director Tsuchiya Yuzaburo	For	For
Mgmt	1.4	Elect Director Hirao Jo	For	For
Mgmt	2	Approve Capital Reduction and Accounting Transfers	For	For

## FORCE MOTORS LIMITED

Meeting: Special 12/25/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Sonia Prashar as Director	For	For

## YUNNAN ALUMINIUM CO. LTD.

Meeting: Special 12/27/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Related Party Transaction in Connection to Solving the Horizontal Competition Problem and Capital Injection Voter Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details of the transaction.	For	Against
Mgmt	2	Amend Articles of Association Voter Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.	For	Against

Global Voting Record

**JIANGSU ZHONGTIAN TECHNOLOGY CO. LTD.**

Meeting: **Special**      **12/29/22**      **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Related Guarantees Formed After the Company Transferred a Controlling Interest	For	For
Mgmt	2	Approve Increase in Daily Related-party Transactions with Some Related Parties	For	For
Mgmt	3	Approve Adjustment of Guarantee Amount for the Comprehensive Credit Lines for Controlled Subsidiary Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.	For	Against

Global Voting Record

**MEHADRIN LTD.**

Meeting: Annual 12/29/22 Israel

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Discuss Financial Statements and the Report of the Board		Non Voting
Mgmt	2.1	Reelect Nataly Mishan-Zakai as a Director	For	For
Mgmt	2.2	Reelect Golan Eyne as a Director	For	For
Mgmt	2.3	Reelect Osnat Hilel-Fine as a Director	For	For
Mgmt	2.4	Reelect Mirit Assaf as a Director	For	For
Mgmt	2.5	Reelect Israel Yakoby as a Director	For	For
Mgmt	2.6	Reelect Baruch Itzhak as a Director	For	For
Mgmt	3	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration Voter Rationale: A vote AGAINST this proposal is warranted given that audit fees are not itemized. As such, it cannot be determined if the non-audit fees are excessive.	For	Against
Mgmt	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions as indicated in the proxy card; otherwise vote AGAINST. You may not abstain. If you vote FOR please provide an explanation to your account manager	None	Against
Mgmt	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law 1968 vote FOR. Otherwise vote against.	None	Against
Mgmt	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law 1968 vote FOR. Otherwise vote against.	None	Against
Mgmt	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law 1994 vote FOR. Otherwise vote against.	None	Against

**MIGDAL INSURANCE & FINANCIAL HOLDINGS LTD.**

Meeting: Annual 12/29/22 Israel

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Discuss Financial Statements and the Report of the Board		Non Voting
Mgmt	2a	Reelect Hanan Melcer as Director	For	For
Mgmt	2b	Reelect Shlomo Eliahu as Director	For	For
Mgmt	2c	Reelect Gavriel Picker as Director	For	For
Mgmt	2d	Reelect Carmi Gillon as Director	For	For
Mgmt	2e	Reelect Keren Bar Hava as Director	For	For
Mgmt	2f	Reelect Avraham Dotan as Director Voter Rationale: A vote FOR items 2.a-2.e, 2g is warranted, as there are no issues with the nominees. A vote AGAINST item 2.f is warranted as the non-independent director (Avraham Dotan) is sitting on the audit committee	For	Against
Mgmt	2g	Reelect Ron Tor as Director	For	For
Mgmt	3	Reelect Hanan Melcer as Chairman	For	For
Mgmt	4	Reappoint Somekh Chaikin and Kost Forer Gabbay & Kasierer as Joint Auditors	For	For

## Global Voting Record

## ADANI POWER LIMITED

Meeting: Special 12/30/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Sushil Kumar Roongta as Director Voter Rationale: Item 1: Elect Sushil Kumar Roongta as Director A vote AGAINST the following nominee is warranted because: * Sushil Kumar Roongta serves on a total of more than six public company boards, which could potentially compromise his ability to commit sufficient time to his role in the company. Item 2: Elect Chandra Iyengar as Director A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.	For	Against
Mgmt	2	Elect Chandra Iyengar as Director	For	For

## BGC PARTNERS INC.

Meeting: Annual 12/30/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Howard W. Lutnick Voter Rationale: WITHHOLD votes are warranted for non-independent director nominee Howard Lutnick due to the company's lack of a formal nominating committee. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1.2	Elect Director David P. Richards	For	For
Mgmt	1.3	Elect Director Arthur U. Mbanefo	For	For
Mgmt	1.4	Elect Director Linda A. Bell	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted due to an unmitigated pay-for-performance misalignment. The CEO's pay includes a relatively high salary and an excessive bonus opportunity, and the short-term incentive program includes limited disclosure on performance goals and actual performance. The CEO further received a grant of shares that appears fully-vested, relating to the monetization of previously granted units not included in the compensation tables. In addition, significant concerns are raised with respect to the complex equity structure of various partnership units and exchangeability programs.	For	Against

**CHINA TOWER CORPORATION LIMITED**

Meeting: Extraordinary Sh: 12/30/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve 2022 Commercial Pricing Agreement and 2022 Service Agreement with China Mobile Communication Company Limited Proposed Annual Caps and Related Transactions	For	For
Mgmt	2	Approve 2022 Commercial Pricing Agreement and 2022 Service Agreement with China United Network Communications Corporation Limited Proposed Annual Caps and Related Transactions	For	For
Mgmt	3	Approve 2022 Commercial Pricing Agreement and 2022 Service Agreement with China Telecom Corporation Limited Proposed Annual Caps and Related Transactions	For	For
Mgmt	4	Approve Measures on Payroll Management	For	For
Mgmt	5	Approve Interim Administrative Measures on the Remuneration of the Management	For	For
Mgmt	6	Approve Interim Measures on the Operating Performance Appraisal of the Management	For	For

**HUANENG POWER INTERNATIONAL INC.**

Meeting: Extraordinary Sh: 12/30/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Taking of Employee Liability Insurance Against Directors Supervisors and Senior Management	For	For
Mgmt	2	Approve Continuing Connected Transactions for 2023 Between the Company and Huaneng Group	For	For
Mgmt	3	Approve Continuing Connected Transactions Between the Company and Tiancheng Leasing from 2023 to 2025	For	For
Mgmt	4	Approve Increasing the Cap Amount of the Continuing Connected Transactions on Loan Advancement Between the Company and Huaneng Finance Voter Rationale: A vote AGAINST this proposal is warranted because the loan provision is part of the financial services agreement that includes the deposit of funds to the group finance company, which may expose the company to unnecessary risks.	For	Against
Mgmt	5	Appoint Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Approve Provision of Renewable Entrusted Loans by the Company to Its Controlled Subsidiaries Voter Rationale: A vote AGAINST this resolution is warranted given the lack of compelling rationale that justifies the financial risk connected with the proposed provision of entrusted loans by the company to its controlled subsidiaries.	For	Against

**INDUS TOWERS LTD.**

Meeting: Special 12/30/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Pankaj Tewari as Director Voter Rationale: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met (based on ISS reclassification) and Pankaj Tewari is a non-independent director nominee.	For	Against

## Global Voting Record

## NAZARA TECHNOLOGIES LTD.

Meeting: Extraordinary Sh: 12/30/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Reelect Probir Roy as Director	For	For
Mgmt	2	Reelect Shobha Hareesh Jagtiani as Director	For	For
Mgmt	3	Reelect Sasha Gulu Mirchandani as Director Voter Rationale: A vote against is recommended due to a conflict of interest.	For	Against
Mgmt	4	Approve Reappointment and Remuneration of Vikash Pratapchand Mittersain as Managing Director	For	For
Mgmt	5	Approve Reappointment and Remuneration of Nitish Vikash Mittersain as Joint Managing Director & Chief Executive Officer	For	For

## RELIANCE INDUSTRIES LTD.

Meeting: Special 12/30/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect K. V. Kamath as Director	For	For
Mgmt	2	Amend Objects Clause of Memorandum of Association	For	For

Jupiter Asset Management Limited, The Zig Zag Building, 70 Victoria Street, London England, SW1E 6SQ  
 Authorised and regulated by the Financial Conduct Authority whose address is 12 Endeavour Square, London E20 1JN  
 4188