

Global Voting Record



ADANI POWER LIMITED

Meeting: Court 11/1/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Amalgamation	For	For

HELLENIC TELECOMMUNICATIONS ORGANIZATION SA

Meeting: Extraordinary Sh: 11/1/22 Greece

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Spin-Off Agreement	For	For
Mgmt	2	Approve Cancellation of Repurchased Shares	For	For
Mgmt	3	Receive Report of Independent Directors		Non Voting
Mgmt	4	Various Announcements		Non Voting

Global Voting Record

KLA CORPORATION

Meeting: Annual 11/2/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Robert Calderoni	For	For
Mgmt	1.2	Elect Director Jeneanne Hanley	For	For
Mgmt	1.3	Elect Director Emiko Higashi	For	For
Mgmt	1.4	Elect Director Kevin Kennedy	For	For
Mgmt	1.5	Elect Director Gary Moore	For	For
Mgmt	1.6	Elect Director Marie Myers	For	For
Mgmt	1.7	Elect Director Kiran Patel	For	For
Mgmt	1.8	Elect Director Victor Peng	For	For
Mgmt	1.9	Elect Director Robert Rango	For	For
Mgmt	1.10	Elect Director Richard Wallace	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For
		Voter Rationale: Support is warranted for this SH proposal as, while KLA has made progress on ESG, it is still lagging relative to direct peers like Lam Research. KLA's updated targets from August 2022 demonstrate targets around Scope 1/2 emissions but do not target Scope 3. We feel that having more clarity around KLA's strategy to achieve net zero emissions by 2050, in the form of this report from management, will provide more accountability and potentially accelerate KLA's strategy towards reducing emissions. We view this as not only an ESG issue, but an important issue relative to KLA's business strategy as emissions targets are being scrutinized by KLA's customers as well.		

SKY NETWORK TELEVISION LIMITED

Meeting: Annual 11/2/22 New Zealand

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Mgmt	2	Elect Philip Bowman as Director	For	For
Mgmt	3	Elect Joan Withers as Director	For	For
Mgmt	4	Elect Mark Buckman as Director	For	For
Mgmt	5	Approve Scheme of Arrangement in Relation to Capital Return	For	For

Global Voting Record

DOWNER EDI LIMITED

Meeting: Annual 11/3/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2A	Elect Mark Binns as Director	For	For
Mgmt	2B	Elect Adelle Howse as Director	For	For
Mgmt	2C	Elect Mark Menhinnitt as Director	For	For
Mgmt	2D	Elect Teresa Handicott as Director	For	For
Mgmt	2E	Elect Peter Watson as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Grant of Performance Rights to Grant Fenn	For	For
Mgmt	5	Approve Renewal of Proportional Takeover Approval Provisions	For	For
Mgmt	6	Approve the Increase of Non-Executive Director Fee Limit	None	For

HENAN SHENHUO COAL & POWER CO. LTD.

Meeting: Special 11/3/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Qin Yonghui as Independent Director	For	For
Mgmt	2	Approve Amendments to Articles of Association	For	For

POWER GRID CORPORATION OF INDIA LIMITED

Meeting: Extraordinary Sh: 11/3/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Appointment of Ravindra Kumar Tyagi as Director (Operations) (Whole Time Director) Voter Rationale: A vote against items 1, 2 & 3 is warranted due to a lack of independence on the board.	For	Against
Mgmt	2	Approve Appointment of G. Ravisankar as Director (Finance) (Whole Time Director)	For	Against
Mgmt	3	Elect Mohammad Afzal as Government Nominee Director	For	Against

SAMSUNG ELECTRONICS CO. LTD.

Meeting: Special 11/3/22 South Korea

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Heo Eun-nyeong as Outside Director	For	For
Mgmt	1.2	Elect Yoo Myeong-hui as Outside Director	For	For

Global Voting Record

H&R BLOCK INC.

Meeting: Annual 11/4/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Sean H. Cohan	For	For
Mgmt	1b	Elect Director Robert A. Gerard	For	For
Mgmt	1c	Elect Director Anuradha (Anu) Gupta	For	For
Mgmt	1d	Elect Director Richard A. Johnson	For	For
Mgmt	1e	Elect Director Jeffrey J. Jones II	For	For
Mgmt	1f	Elect Director Mia F. Mends	For	For
Mgmt	1g	Elect Director Yolande G. Piazza	For	For
Mgmt	1h	Elect Director Victoria J. Reich	For	For
Mgmt	1i	Elect Director Matthew E. Winter	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

ENEA SA

Meeting: Special 11/7/22 Poland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Meeting Chairman	For	For
Mgmt	3	Acknowledge Proper Convening of Meeting		Non Voting
Mgmt	4	Approve Agenda of Meeting	For	For
S/holder	5	Amend Dec. 19 2019 EGM Resolution Re: Terms of Remuneration of Management Board Members	None	Against
S/holder	6	Amend Jul. 30 2020 AGM Resolution Re: Remuneration Policy	None	Against
S/holder	7.1	Recall Supervisory Board Member	None	Against
S/holder	7.2	Elect Supervisory Board Member	None	Against
S/holder	8	Approve Decision on Covering Costs of Convocation of EGM	None	Against
Mgmt	9	Close Meeting		Non Voting

JAPFA LTD.

Meeting: Extraordinary Sh: 11/7/22 Singapore

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Proposed Distribution by way of Capital Reduction	For	For
Mgmt	1	Approve Supply Agreement as an Interested Person Transaction	For	For

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JIZHONG ENERGY RESOURCES CO. LTD.

Meeting: Special 11/7/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Disposal of Equity	For	For
Mgmt	2	Approve Authorization of the Board on Disposal of Equity	For	For

LAM RESEARCH CORPORATION

Meeting: Annual 11/8/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Sohail U. Ahmed	For	For
Mgmt	1b	Elect Director Timothy M. Archer	For	For
Mgmt	1c	Elect Director Eric K. Brandt	For	For
Mgmt	1d	Elect Director Michael R. Cannon	For	For
Mgmt	1e	Elect Director Bethany J. Mayer	For	For
Mgmt	1f	Elect Director Jyoti K. Mehra	For	For
Mgmt	1g	Elect Director Abhijit Y. Talwalkar	For	For
Mgmt	1h	Elect Director Lih Shyng (Rick L.) Tsai	For	For
Mgmt	1i	Elect Director Leslie F. Varon	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

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AMCOR PLC

Meeting: Annual 11/9/22 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Graeme Liebelt	For	For
Mgmt	1b	Elect Director Armin Meyer	For	For
Mgmt	1c	Elect Director Ronald Delia	For	For
Mgmt	1d	Elect Director Achal Agarwal	For	For
Mgmt	1e	Elect Director Andrea Bertone	For	For
Mgmt	1f	Elect Director Susan Carter	For	For
Mgmt	1g	Elect Director Karen Guerra	For	For
Mgmt	1h	Elect Director Nicholas (Tom) Long	For	For
Mgmt	1i	Elect Director Arun Nayar	For	For
Mgmt	1j	Elect Director David Szczupak	For	For
Mgmt	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

AUTOMATIC DATA PROCESSING INC.

Meeting: Annual 11/9/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Peter Bisson	For	For
Mgmt	1b	Elect Director David V. Goeckeler	For	For
Mgmt	1c	Elect Director Linnie M. Haynesworth	For	For
Mgmt	1d	Elect Director John P. Jones	For	For
Mgmt	1e	Elect Director Francine S. Katsoudas	For	For
Mgmt	1f	Elect Director Nazzic S. Keene	For	For
Mgmt	1g	Elect Director Thomas J. Lynch	For	For
Mgmt	1h	Elect Director Scott F. Powers	For	For
Mgmt	1i	Elect Director William J. Ready	For	For
Mgmt	1j	Elect Director Carlos A. Rodriguez	For	For
Mgmt	1k	Elect Director Sandra S. Wijnberg	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	4	Amend Qualified Employee Stock Purchase Plan	For	For

Global Voting Record

BAKER STEEL RESOURCES TRUST LIMITED

Meeting: Special 11/9/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Amendment to the Company's Investment Policy	For	For

CONSTELLATION BRANDS INC.

Meeting: Special 11/9/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Charter	For	For
Mgmt	2	Adjourn Meeting	For	For

NEWCREST MINING LTD.

Meeting: Annual 11/9/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Philip Bainbridge as Director	For	For
Mgmt	2b	Elect Vicki McFadden as Director	For	For
Mgmt	3	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Mgmt	4	Approve Remuneration Report	For	For
Mgmt	5	Approve the Increase in Non-Executive Directors' Fee Pool	None	For

ANSELL LIMITED

Meeting: Annual 11/10/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Leslie Desjardins as Director	For	For
Mgmt	2b	Elect Christine Yan as Director	For	For
Mgmt	3	Approve Grant of Performance Share Rights to Neil Salmon	For	For
Mgmt	4	Approve Remuneration Report	For	For

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BHP GROUP LIMITED

Meeting: Annual 11/10/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Elect Michelle Hinchliffe as Director	For	For
Mgmt	3	Elect Catherine Tanna as Director	For	For
Mgmt	4	Elect Terry Bowen as Director	For	For
Mgmt	5	Elect Xiaoqun Clever as Director	For	For
Mgmt	6	Elect Ian Cockerill as Director	For	For
Mgmt	7	Elect Gary Goldberg as Director	For	For
Mgmt	8	Elect Ken MacKenzie as Director	For	For
Mgmt	9	Elect Christine O'Reilly as Director	For	For
Mgmt	10	Elect Dion Weisler as Director	For	For
Mgmt	11	Approve Remuneration Report	For	For
Mgmt	12	Approve Grant of Awards to Mike Henry	For	For
S/holder	13	Approve the Amendments to the Company's Constitution Voter Rationale: Vote against this SH proposal is warranted given the lack of regulatory framework to oversee SH proposals in this market.	Against	Against
S/holder	14	Approve Policy Advocacy Voter Rationale: Vote against this SH proposal is warranted as the request is broad, prescriptive and may take away the board's ability to determine advocacy.	Against	Against
S/holder	15	Approve Climate Accounting and Audit Voter Rationale: Vote against is warranted as the proposal appears to be overly prescriptive and the company already includes some of the requested information in its audited financial statements.	Against	Against

PERNOD RICARD SA

Meeting: Annual 11/10/22 France

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	For	For
Mgmt	4	Reelect Patricia Barbizet as Director	For	For
Mgmt	5	Reelect Ian Gallienne as Director	For	For
Mgmt	6	Renew Appointment of KPMG SA as Auditor	For	For
Mgmt	7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	For	For
Mgmt	8	Approve Compensation of Alexandre Ricard Chairman and CEO	For	For
Mgmt	9	Approve Remuneration Policy of Alexandre Ricard Chairman and CEO Voter Rationale: Vote against warranted due to concerns with the structure of the bonus, the LTIP and the pension levels.	For	Against
Mgmt	10	Approve Compensation Report of Corporate Officers	For	For
Mgmt	11	Approve Remuneration Policy of Corporate Officers	For	For
Mgmt	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Mgmt	13	Approve Auditors' Special Report on Related-Party Transactions	For	For
Mgmt	14	Authorize Filing of Required Documents/Other Formalities	For	For

Global Voting Record

PING AN BANK CO. LTD.

Meeting: Special 11/10/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Composition of the Board of Directors	For	For
Mgmt	2	Approve Composition of the Supervisory Board	For	For
Mgmt	3	Elect Che Guobao as Supervisor of the Eleventh Board of Supervisors	For	For
Mgmt	4.1	Elect Xie Yonglin as Director	For	For
Mgmt	4.2	Elect Chen Xinying as Director	For	For
Mgmt	4.3	Elect Cai Fangfang as Director	For	For
Mgmt	4.4	Elect Fu Xin as Director	For	For
Mgmt	4.5	Elect Hu Jianfeng as Director	For	For
Mgmt	4.6	Elect Guo Jian as Director	For	For
Mgmt	5.1	Elect Hu Yuefei as Director	For	For
Mgmt	5.2	Elect Yang Zhiqun as Director	For	For
Mgmt	5.3	Elect Guo Shibang as Director	For	For
Mgmt	5.4	Elect Xiang Youzhi as Director	For	For
Mgmt	6.1	Elect Yang Jun as Director	For	For
Mgmt	6.2	Elect Ai Chunrong as Director	For	For
Mgmt	6.3	Elect Wu Zhipan as Director	For	For
Mgmt	6.4	Elect Chen Su as Director	For	For
Mgmt	6.5	Elect Liu Feng as Director	For	For
Mgmt	7.1	Elect Wang Chunhan as Supervisor	For	For
Mgmt	7.2	Elect Wang Songqi as Supervisor	For	For
Mgmt	7.3	Elect Han Xiaojing as Supervisor	For	For

ZHEJIANG SUPOR CO. LTD.

Meeting: Special 11/10/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Profit Distribution in the Third Quarter	For	For

Global Voting Record

NEW CHINA LIFE INSURANCE CO. LTD.

Meeting: Extraordinary Sh: 11/11/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Li Quan as Director	For	For
Mgmt	1.2	Elect Zhang Hong as Director	For	For
Mgmt	1.3	Elect Yang Yi as Director	For	For
Mgmt	1.4	Elect He Xingda as Director	For	For
Mgmt	1.5	Elect Yang Xue as Director	For	For
Mgmt	1.6	Elect Geng Jianxin as Director	For	For
Mgmt	1.7	Elect Ma Yiu Tim as Director	For	For
Mgmt	1.8	Elect Lai Guanrong as Director	For	For
Mgmt	1.9	Elect Xu Xu as Director	For	For
Mgmt	1.10	Elect Guo Yongqing as Director	For	For
Mgmt	2	Amend Administrative Measures on Related Party Transactions	For	For

STAVELY MINERALS LTD.

Meeting: Annual 11/11/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Jennifer Murphy as Director	For	For
Mgmt	3	Elect Peter Ironside as Director	For	For
Mgmt	4	Approve Issuance of Options to Christopher Cairns	For	For
Mgmt	5	Approve Issuance of Options to Jennifer Murphy	For	For
Mgmt	6	Approve Issuance of Options to Peter Ironside	For	For
Mgmt	7	Approve Issuance of Options to Amanda Sparks	For	For
Mgmt	8	Approve Issuance of Options to Robert Dennis	For	For
Mgmt	9	Approve Issuance of Performance Rights to Christopher Cairns	For	For
Mgmt	10	Approve Issuance of Performance Rights to Jennifer Murphy	For	For
Mgmt	11	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	For	For
Mgmt	12	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Mgmt	13	Approve the Amendments to the Company's Constitution	For	For

GAIL (INDIA) LIMITED

Meeting: Special 11/12/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Ayush Gupta as Director - Human Resources (HR)	For	For
Mgmt	2	Approve Appointment of Sandeep Kumar Gupta as Chairman and Managing Director	For	For

Global Voting Record

TBEA CO. LTD.

Meeting: Special 11/14/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Draft and Summary of Stock Option Incentive Plan Voter Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. * directors eligible to receive options under the scheme are involved in the administration of the scheme.	For	Against
Mgmt	2	Approve Methods to Assess the Performance of Plan Participants Voter Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. * directors eligible to receive options under the scheme are involved in the administration of the scheme.	For	Against
Mgmt	3	Approve Authorization of the Board to Handle All Related Matters Voter Rationale: A vote AGAINST is warranted because: * the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable. * directors eligible to receive options under the scheme are involved in the administration of the scheme.	For	Against

AGL ENERGY LIMITED

Meeting: Annual 11/15/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Climate Transition Action Plan	For	For
Mgmt	4a	Elect Graham Cockroft as Director	For	For
Mgmt	4b	Elect Vanessa Sullivan as Director	For	For
Mgmt	4c	Elect Miles George as Director	For	For
Mgmt	4d	Elect Patricia McKenzie as Director	For	For
S/holder	5a	Elect Mark William Grimsey Twidell as Director	For	For
		Elect Kerry Elizabeth Schott as Director Voter Rationale: A vote FOR the election of Graham Cockroft, Vanessa Sullivan or Miles George is warranted as no material issues have been identified regarding their nominations. A qualified vote FOR the Chairman, Patricia McKenzie, is warranted. As the newly appointed Chair she provides stability during a period of Board renewal and revision of strategic direction. This recommendation is qualified due to governance concerns surrounding her role, as a long-standing director, in the strategic decisions that led to the proposed demerger that was subsequently withdrawn incurring significant costs, board and management upheaval and a revised strategic direction. A vote FOR the election of Mark Twidell is warranted. He has been nominated by substantial shareholder Galipea as an independent director and this nomination has been supported by the Board. Disclosure indicates that he has appropriate skills and experience to add to the existing Board skill set. A vote FOR the election of Kerry Schott, John Pollaers and Christine Holman (Items 5b-5d) is warranted. These candidates were also nominated by substantial shareholder, Galipea. A good case has been presented that these nominees have appropriate skills and experience to contributed to climate transition and board deliberations. These nominees are also classified as independent.	Against	For

Global Voting Record

S/holder	5c	<p>Elect John Carl Pollaers as Director Voter Rationale: A vote FOR the election of Graham Cockcroft, Vanessa Sullivan or Miles George is warranted as no material issues have been identified regarding their nominations. A qualified vote FOR the Chairman, Patricia McKenzie, is warranted. As the newly appointed Chair she provides stability during a period of Board renewal and revision of strategic direction. This recommendation is qualified due to governance concerns surrounding her role, as a long-standing director, in the strategic decisions that led to the proposed demerger that was subsequently withdrawn incurring significant costs, board and management upheaval and a revised strategic direction. A vote FOR the election of Mark Twidell is warranted. He has been nominated by substantial shareholder Galipea as an independent director and this nomination has been supported by the Board. Disclosure indicates that he has appropriate skills and experience to add to the existing Board skill set. A vote FOR the election of Kerry Schott, John Pollaers and Christine Holman (Items 5b-5d) is warranted. These candidates were also nominated by substantial shareholder, Galipea. A good case has been presented that these nominees have appropriate skills and experience to contribute to climate transition and board deliberations. These nominees are also classified as independent.</p>	Against	For
S/holder	5d	<p>Elect Christine Francis Holman as Director Voter Rationale: A vote FOR the election of Graham Cockcroft, Vanessa Sullivan or Miles George is warranted as no material issues have been identified regarding their nominations. A qualified vote FOR the Chairman, Patricia McKenzie, is warranted. As the newly appointed Chair she provides stability during a period of Board renewal and revision of strategic direction. This recommendation is qualified due to governance concerns surrounding her role, as a long-standing director, in the strategic decisions that led to the proposed demerger that was subsequently withdrawn incurring significant costs, board and management upheaval and a revised strategic direction. A vote FOR the election of Mark Twidell is warranted. He has been nominated by substantial shareholder Galipea as an independent director and this nomination has been supported by the Board. Disclosure indicates that he has appropriate skills and experience to add to the existing Board skill set. A vote FOR the election of Kerry Schott, John Pollaers and Christine Holman (Items 5b-5d) is warranted. These candidates were also nominated by substantial shareholder, Galipea. A good case has been presented that these nominees have appropriate skills and experience to contribute to climate transition and board deliberations. These nominees are also classified as independent.</p>	Against	For

GOERTEK INC.

Meeting: Special		11/15/22	China		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Approve Amendments to Articles of Association	For	For	
Mgmt	2.1	Elect Jiang Bin as Director	For	For	
Mgmt	2.2	Elect Jiang Long as Director	For	For	
Mgmt	2.3	Elect Duan Huilu as Director	For	For	
Mgmt	2.4	Elect Li Youbo as Director	For	For	
Mgmt	3.1	Elect Wang Kun as Director	For	For	
Mgmt	3.2	Elect Huang Yidong as Director	For	For	
Mgmt	3.3	Elect Jiang Fuxiu as Director	For	For	
Mgmt	4	Approve Remuneration Plan of Directors	For	For	
Mgmt	5	Elect Feng Pengbo as Supervisor	For	For	
Mgmt	6	Approve Remuneration Plan of Supervisors	For	For	

Global Voting Record

JACK HENRY & ASSOCIATES INC.

Meeting: Annual 11/15/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director David B. Foss	For	For
Mgmt	1.2	Elect Director Matthew C. Flanigan	For	For
Mgmt	1.3	Elect Director Thomas H. Wilson Jr.	For	For
Mgmt	1.4	Elect Director Jacque R. Fiegel	For	For
Mgmt	1.5	Elect Director Thomas A. Wimsett	For	For
Mgmt	1.6	Elect Director Laura G. Kelly	For	For
Mgmt	1.7	Elect Director Shruti S. Miyashiro	For	For
Mgmt	1.8	Elect Director Wesley A. Brown	For	For
Mgmt	1.9	Elect Director Curtis A. Campbell	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

PROCTER & GAMBLE HYGIENE & HEALTH CARE LTD.

Meeting: Annual 11/15/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend and Declare Final Dividend	For	For
Mgmt	3	Reelect Gagan Sawhney as Director	For	For
Mgmt	4	Reelect Sonali Dhawan as Director	For	For
Mgmt	5	Approve Kalyaniwalla & Mistry LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Elect Gurcharan Das as Director Voter Rationale: We decided to vote against following considerations around independence and tenure.	For	Against
Mgmt	7	Approve Remuneration of Cost Auditors	For	For

SHAANXI COAL INDUSTRY CO. LTD.

Meeting: Special 11/15/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Equity Acquisition and Related Party Transaction	For	For
Mgmt	2	Approve to Adjust the Daily Related Party Transactions	For	For

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TAPESTRY INC.

Meeting: Annual 11/15/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director John P. Bilbrey	For	For
Mgmt	1b	Elect Director Darrell Cavens	For	For
Mgmt	1c	Elect Director Joanne Crevoiserat	For	For
Mgmt	1d	Elect Director David Denton	For	For
Mgmt	1e	Elect Director Johanna (Hanneke) Faber	For	For
Mgmt	1f	Elect Director Anne Gates	For	For
Mgmt	1g	Elect Director Thomas Greco	For	For
Mgmt	1h	Elect Director Pamela Lifford	For	For
Mgmt	1i	Elect Director Annabelle Yu Long	For	For
Mgmt	1j	Elect Director Ivan Menezes	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

BEACH ENERGY LIMITED

Meeting: Annual 11/16/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Phillip Bainbridge as Director	For	For
Mgmt	3	Elect Peter Moore as Director	For	For
Mgmt	4	Elect Sally-Anne Layman as Director	For	For
Mgmt	5	Approve Reinstatement of Partial Takeover Provisions in the Constitution	For	For

BHARAT PETROLEUM CORPORATION LIMITED

Meeting: Special 11/16/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Sukhmal Kumar Jain as Director and Approve Appointment of Sukhmal Kumar Jain as Director (Marketing)	For	For

CHARTER HALL GROUP

Meeting: Annual 11/16/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect David Clarke as Director	For	For
Mgmt	2b	Elect Karen Moses as Director	For	For
Mgmt	2c	Elect Greg Paramor as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Issuance of Service Rights to David Harrison	For	For
Mgmt	5	Approve Issuance of Performance Rights to David Harrison	For	For

Global Voting Record

MEDIBANK PRIVATE LTD.

Meeting: Annual 11/16/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Elect Peter Everingham as Director	For	For
Mgmt	3	Elect Kathryn Fagg as Director	For	For
Mgmt	4	Elect David Fagan as Director	For	For
Mgmt	5	Elect Linda Bardo Nicholls as Director	For	For
Mgmt	6	Approve Remuneration Report	For	For
Mgmt	7	Approve Grant of Performance Rights to David Koczkar	For	For
Mgmt	8	Approve the Amendments to the Company's Constitution	For	For

NORTHERN STAR RESOURCES LTD.

Meeting: Annual 11/16/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	For
Mgmt	3	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For
Mgmt	4	Approve Issuance of Conditional Retention Rights to Stuart Tonkin	For	For
Mgmt	5	Approve Issuance of Dividend Equivalent Vested Performance Rights to Stuart Tonkin	For	For
Mgmt	6	Elect Michael Chaney as Director	For	For
Mgmt	7	Elect Nick Cernotta as Director	For	For
Mgmt	8	Elect John Richards as Director	For	For
Mgmt	9	Elect Marnie Finlayson as Director	For	For

PERFORMANCE FOOD GROUP CO.

Meeting: Annual 11/16/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director George L. Holm	For	For
Mgmt	1b	Elect Director Manuel A. Fernandez	For	For
Mgmt	1c	Elect Director Barbara J. Beck	For	For
Mgmt	1d	Elect Director William F. Dawson Jr.	For	For
Mgmt	1e	Elect Director Laura Flanagan	For	For
Mgmt	1f	Elect Director Matthew C. Flanigan	For	For
Mgmt	1g	Elect Director Kimberly S. Grant	For	For
Mgmt	1h	Elect Director Jeffrey M. Overly	For	For
Mgmt	1i	Elect Director David V. Singer	For	For
Mgmt	1j	Elect Director Randall N. Spratt	For	For
Mgmt	1k	Elect Director Warren M. Thompson	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Global Voting Record

S2 RESOURCES LTD.

Meeting: Annual 11/16/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Mark Bennett as Director	For	For
Mgmt	3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Mgmt	4	Approve Employee Share Option Plan	For	For
Mgmt	5	Approve Issue of Related Party Options to Mark Bennett	None	For
Mgmt	6	Approve Issue of Related Party Options to Jeffrey Dowling	None	For
Mgmt	7	Approve Issue of Related Party Options to Anna Neuling	None	For

ALTium LIMITED

Meeting: Annual 11/17/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Elect Simon Kelly as Director	For	For
Mgmt	4	Appoint KPMG as Auditor of the Company	For	For

AVNET INC.

Meeting: Annual 11/17/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Rodney C. Adkins	For	For
Mgmt	1b	Elect Director Carlo Bozotti	For	For
Mgmt	1c	Elect Director Brenda L. Freeman	For	For
Mgmt	1d	Elect Director Philip R. Gallagher	For	For
Mgmt	1e	Elect Director Jo Ann Jenkins	For	For
Mgmt	1f	Elect Director Oleg Khaykin	For	For
Mgmt	1g	Elect Director James A. Lawrence	For	For
Mgmt	1h	Elect Director Ernest E. Maddock	For	For
Mgmt	1i	Elect Director Avid Modjtabai	For	For
Mgmt	1j	Elect Director Adalio T. Sanchez	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify KPMG LLP as Auditors	For	For

GOODMAN GROUP

Meeting: Annual 11/17/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For

Global Voting Record

Mgmt	2	<p>Elect Chris Green as Director of Goodman Limited</p> <p>Voter Rationale: A vote AGAINST the re-election of Chris Green, Phillip Pryke and Anthony Rozic is warranted. * Chris Green is a member of the Remuneration Committee and problematic pay practices are noted. He has also been re-classified as non-independent given disclosure of related party transactions with businesses in which Chris Green has substantial ownership. * Phillip Pryke is Chairman of the Remuneration Committee, and problematic and excessive remuneration practices have been observed which have been evidenced by several 'first strikes' against remuneration reports in three of the past six years and substantial shareholder votes against equity grant resolutions to executive directors. Phillip Pryke is now re-classified as non-independent due to his tenure exceeding 12 years, which has the impact of reducing the independence level of the board and the Audit and Remuneration Committees. * Anthony Rozic is one of three non-independent executive directors, which is inconsistent with good governance for multiple executive directors on a board. This has the impact of reducing the overall level of Board independence to 55 percent and contributes to gender diversity falling short of the guidelines of the ASX Corporate Governance Council for at least 30 percent of each gender represented on the board. A vote FOR the election of Hilary Spann and Vanessa Liu is warranted given that no material issues have been identified regarding their nominations in respect of board and committee composition.</p>	For	Against
Mgmt	3	<p>Elect Phillip Pryke as Director of Goodman Limited</p> <p>Voter Rationale: A vote AGAINST the re-election of Chris Green, Phillip Pryke and Anthony Rozic is warranted. * Chris Green is a member of the Remuneration Committee and problematic pay practices are noted. He has also been re-classified as non-independent given disclosure of related party transactions with businesses in which Chris Green has substantial ownership. * Phillip Pryke is Chairman of the Remuneration Committee, and problematic and excessive remuneration practices have been observed which have been evidenced by several 'first strikes' against remuneration reports in three of the past six years and substantial shareholder votes against equity grant resolutions to executive directors. Phillip Pryke is now re-classified as non-independent due to his tenure exceeding 12 years, which has the impact of reducing the independence level of the board and the Audit and Remuneration Committees. * Anthony Rozic is one of three non-independent executive directors, which is inconsistent with good governance for multiple executive directors on a board. This has the impact of reducing the overall level of Board independence to 55 percent and contributes to gender diversity falling short of the guidelines of the ASX Corporate Governance Council for at least 30 percent of each gender represented on the board. A vote FOR the election of Hilary Spann and Vanessa Liu is warranted given that no material issues have been identified regarding their nominations in respect of board and committee composition.</p>	For	Against

Global Voting Record

Mgmt	4	<p>Elect Anthony Rozic as Director of Goodman Limited</p> <p>Voter Rationale: A vote AGAINST the re-election of Chris Green, Phillip Pryke and Anthony Rozic is warranted. * Chris Green is a member of the Remuneration Committee and problematic pay practices are noted. He has also been re-classified as non-independent given disclosure of related party transactions with businesses in which Chris Green has substantial ownership. * Phillip Pryke is Chairman of the Remuneration Committee, and problematic and excessive remuneration practices have been observed which have been evidenced by several 'first strikes' against remuneration reports in three of the past six years and substantial shareholder votes against equity grant resolutions to executive directors. Phillip Pryke is now re-classified as non-independent due to his tenure exceeding 12 years, which has the impact of reducing the independence level of the board and the Audit and Remuneration Committees. * Anthony Rozic is one of three non-independent executive directors, which is inconsistent with good governance for multiple executive directors on a board. This has the impact of reducing the overall level of Board independence to 55 percent and contributes to gender diversity falling short of the guidelines of the ASX Corporate Governance Council for at least 30 percent of each gender represented on the board. A vote FOR the election of Hilary Spann and Vanessa Liu is warranted given that no material issues have been identified regarding their nominations in respect of board and committee composition.</p>	For	Against
Mgmt	5	Elect Hilary Spann as Director of Goodman Limited	For	For
Mgmt	6	Elect Vanessa Liu as Director of Goodman Limited	For	For
Mgmt	7	<p>Approve Remuneration Report</p> <p>Voter Rationale: A vote AGAINST the remuneration report is warranted. The quantitative pay for performance model indicates a high level of concern with the CEO's total remuneration for FY22 being 4.5 times the median of similar sized companies in the ASX 1-25 group and 7.8 times an industry peer group median. Corporate governance concerns are noted regarding the poor disclosure and valuation of the LTI grants. The largest component of CEO remuneration has been delivered in the form of LTI performance rights based on performance measures which may be concluded to be less than rigorous. When calculating the LTI grant at face value (ie. using the actual share price), which is acknowledged as the market standard, rather than using a heavily discounted "fair value" of the share price (with discounting even higher, the longer the additional vesting after the performance period), the excessive nature of the LTI relative to local market peers is apparent. It is also noted that the STI award for other executives includes a number of non-financial performance measures with poor disclosure of targets and outcomes and the use of EPS growth targets in both the STI and LTI has the potential to duplicate bonuses for achieving the same underlying performance outcome.</p>	For	Against
Mgmt	8	<p>Approve Issuance of Performance Rights to Greg Goodman</p> <p>Voter Rationale: A vote AGAINST these resolutions is warranted. The quantum of the rights to be granted is considered to be excessive and is well above the median for CEOs in the ASX 1-25 group. Other security-holder concerns include: * The EPS vesting range which has been set at 6 percent to 11 percent annual growth, is inadequate and insufficiently challenging being well below EPS growth rates reported by the company over the last five years. * Disclosure of a heavily discounted fair value (economic value) of the Group's security price to allocate a high number of rights to be granted is problematic and inconsistent with market practice. When valuing the equity grants at "face value" (market price), the FY23 grant to the CEO and executives is excessive relative to local market peers and confirming the excessive trajectory of equity grants by the Group over the last five years.</p>	For	Against

Global Voting Record

Mgmt	9	<p>Approve Issuance of Performance Rights to Danny Peeters Voter Rationale: A vote AGAINST these resolutions is warranted. The quantum of the rights to be granted is considered to be excessive and is well above the median for CEOs in the ASX 1-25 group. Other security-holder concerns include: * The EPS vesting range which has been set at 6 percent to 11 percent annual growth, is inadequate and insufficiently challenging being well below EPS growth rates reported by the company over the last five years. * Disclosure of a heavily discounted fair value (economic value) of the Group's security price to allocate a high number of rights to be granted is problematic and inconsistent with market practice. When valuing the equity grants at "face value" (market price), the FY23 grant to the CEO and executives is excessive relative to local market peers and confirming the excessive trajectory of equity grants by the Group over the last five years.</p>	For	Against
Mgmt	10	<p>Approve Issuance of Performance Rights to Anthony Rozic Voter Rationale: A vote AGAINST these resolutions is warranted. The quantum of the rights to be granted is considered to be excessive and is well above the median for CEOs in the ASX 1-25 group. Other security-holder concerns include: * The EPS vesting range which has been set at 6 percent to 11 percent annual growth, is inadequate and insufficiently challenging being well below EPS growth rates reported by the company over the last five years. * Disclosure of a heavily discounted fair value (economic value) of the Group's security price to allocate a high number of rights to be granted is problematic and inconsistent with market practice. When valuing the equity grants at "face value" (market price), the FY23 grant to the CEO and executives is excessive relative to local market peers and confirming the excessive trajectory of equity grants by the Group over the last five years.</p>	For	Against
Mgmt	11	<p>Approve the Increase in Non-Executive Directors' Fee Pool Voter Rationale: A vote AGAINST the increase in the maximum aggregate amount of directors' fees is warranted. The increase is considered to be excessive and well above the fees required for the new sub-committee and an additional director during a period of transition.</p>	For	Against
Mgmt	12	Approve the Spill Resolution	Against	Against

Global Voting Record

AXIATA GROUP BHD.

Meeting: Extraordinary Sh: 11/18/22 Malaysia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Merger of Telecommunication Operations of Celcom Axiata Berhad and Digi.com Berhad Voter Rationale: A vote AGAINST this resolution is warranted given the low valuation implied in the merger consideration, and despite the improved competitive position for the subsidiary and expected synergies.	For	Against

JUST EAT TAKEAWAY.COM NV

Meeting: Extraordinary Sh: 11/18/22 Netherlands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Approve Disposal by Just Eat Holding of its Interest in the Issued and Outstanding Capital of Each of the iFood Companies to Movable	For	For
Mgmt	3	Approve Transfer of Company's Listing Category on the Official List from Premium Listing (Commercial Company) to Standard Listing (Shares)	For	For
Mgmt	4a	Reelect Jorg Gerbig to Management Board	For	For
Mgmt	4b	Elect Andrew Kenny to Management Board	For	For
Mgmt	5a	Elect Mieke De Schepper to Supervisory Board	For	For
Mgmt	5b	Elect Dick Boer to Supervisory Board	For	For
Mgmt	6	Other Business (Non-Voting)		Non Voting
Mgmt	7	Close Meeting		Non Voting

NANOSONICS LIMITED

Meeting: Annual 11/18/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Marie McDonald as Director	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Issuance of Service Rights to Michael Kavanagh	For	For
Mgmt	4	Approve Issuance of Share Appreciation Rights and Performance Rights to Michael Kavanagh	For	For
Mgmt	5	Approve Issuance of Securities Under the Nanosonics Omnibus Equity Plan	For	For
Mgmt	6	Approve Issuance of Securities Under the Nanosonics Global Employee Share Plan	For	For
Mgmt	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For

Global Voting Record

NIB HOLDINGS LTD.

Meeting: Annual 11/18/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Elect Donal O'Dwyer as Director	For	For
Mgmt	4	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	For	For

SYSCO CORPORATION

Meeting: Annual 11/18/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Daniel J. Brutto	For	For
Mgmt	1b	Elect Director Ali Dibadj	For	For
Mgmt	1c	Elect Director Larry C. Glasscock	For	For
Mgmt	1d	Elect Director Jill M. Golder	For	For
Mgmt	1e	Elect Director Bradley M. Halverson	For	For
Mgmt	1f	Elect Director John M. Hinshaw	For	For
Mgmt	1g	Elect Director Kevin P. Hourican	For	For
Mgmt	1h	Elect Director Hans-Joachim Koerber	For	For
Mgmt	1i	Elect Director Alison Kenney Paul	For	For
Mgmt	1j	Elect Director Edward D. Shirley	For	For
Mgmt	1k	Elect Director Sheila G. Talton	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: Vote against warranted due to concerns with transparency around performance metrics.	For	Against
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For
S/holder	4	Report on Third-Party Civil Rights Audit Voter Rationale: We believe a vote in favour is warranted in light of recent settlements with the US Department of Labour.	Against	For
S/holder	5	Commission Third Party Report Assessing Company's Supply Chain Risks Voter Rationale: Vote against is warranted given a lack of concerns around the company's supply chain activity at present.	Against	Against
S/holder	6	Report on Efforts to Reduce Plastic Use Voter Rationale: A vote in favour is warranted as shareholders will benefit from additional transparency in how the company are managing the associated risks considering potential future regulations in this area.	None	For

THE A2 MILK COMPANY LIMITED

Meeting: Annual 11/18/22 New Zealand

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Mgmt	2	Elect Sandra Yu as Director	For	For
Mgmt	3	Elect David Wang as Director	For	For
Mgmt	4	Elect Pip Greenwood as Director	For	For

Global Voting Record

THE ESTEE LAUDER COMPANIES INC.

Meeting: Annual 11/18/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Ronald S. Lauder	For	For
Mgmt	1b	Elect Director William P. Lauder	For	For
Mgmt	1c	Elect Director Richard D. Parsons	For	For
Mgmt	1d	Elect Director Lynn Forester de Rothschild	For	For
Mgmt	1e	Elect Director Jennifer Tejada	For	For
Mgmt	1f	Elect Director Richard F. Zannino	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: We believe a vote against is warranted due to concerns with quantum of CEO pay and equity awards being largely time-based.	For	Against

RATEGAIN TRAVEL TECHNOLOGIES LTD.

Meeting: Special 11/19/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Variation in the Objects Mentioned in the Prospectus Dated December 10 2021 for Utilization of Issue Proceeds	For	For

BAJAJ AUTO LIMITED

Meeting: Special 11/20/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Material Related Party Transactions with KTM Sportmotorcycle GmbH	For	For

ONE 97 COMMUNICATIONS LTD.

Meeting: Special 11/20/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Gopalamudram Srinivasaraghavan Sundararajan as Director	For	For
Mgmt	2	Approve Payment of Remuneration to Gopalamudram Srinivasaraghavan Sundararajan as Independent Director Voter Rationale: Vote against warranted due to concerns with quantum of proposed remuneration.	For	Against

ALFEN NV

Meeting: Extraordinary Sh: 11/21/22 Netherlands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Jeanine van der Vlist to Supervisory Board	For	For
Mgmt	3	Close Meeting		Non Voting

LONGI GREEN ENERGY TECHNOLOGY CO. LTD.Meeting: **Special** **11/21/22** **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of GDR and Listing on SIX Swiss Exchange as well as Conversion to an Overseas Fundraising Company	For	For
Mgmt	2.1	Approve Share Type and Par Value	For	For
Mgmt	2.2	Approve Issue Time	For	For
Mgmt	2.3	Approve Issue Manner	For	For
Mgmt	2.4	Approve Issue Size	For	For
Mgmt	2.5	Approve Scale of GDR in its Lifetime	For	For
Mgmt	2.6	Approve Conversion Rate of GDR and Underlying A Shares	For	For
Mgmt	2.7	Approve Manner of Pricing	For	For
Mgmt	2.8	Approve Target Subscribers	For	For
Mgmt	2.9	Approve Conversion Restriction Period of GDR and Underlying Securities A Shares	For	For
Mgmt	2.10	Approve Underwriting Manner	For	For
Mgmt	3	Approve Resolution Validity Period	For	For
Mgmt	4	Approve Report on the Usage of Previously Raised Funds	For	For
Mgmt	5	Approve Raised Funds Usage Plan	For	For
Mgmt	6	Approve Forward Rollover Profit Distribution Plan	For	For
Mgmt	7	Approve Authorization of Board to Handle All Related Matters	For	For
Mgmt	8	Amend Articles of Association and Its Annexes Voter Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.	For	Against
Mgmt	9	Approve Purchase of Liability Insurance and Prospectus Liability Insurance for Directors Supervisors and Senior Management Members	For	For
Mgmt	10	Approve Adjustment of Repurchase Quantity and Price of Performance Share Incentive Plan	For	For
Mgmt	11	Approve Repurchase and Cancellation of Performance Shares	For	For
Mgmt	12	Amend Working System for Independent Directors Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	13	Amend Special Management System of Raised Funds Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	14	Amend External Investment Management System Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	15	Amend Related Party Transaction System Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	16	Amend External Guarantee System Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	17	Approve Formulation of Entrusted Financial Management System	For	For
Mgmt	18	Approve Formulation of Securities Investment and Derivatives Transaction Management System	For	For

Global Voting Record

NWS HOLDINGS LIMITED

Meeting: Annual 11/21/22 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3a	Elect Chan Ka Keung Ceajer as Director	For	For
Mgmt	3b	Elect Cheng Chi Kong Adrian as Director	For	For
Mgmt	3c	Elect Cheng Chi Ming Brian as Director	For	For
Mgmt	3d	Elect Shek Lai Him Abraham as Director Voter Rationale: Vote against director re-election warranted due to concerns with the number of board positions held.	For	Against
Mgmt	3e	Elect Oei Wai Chi Grace Fung as Director	For	For
Mgmt	3f	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	6	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	7	Authorize Reissuance of Repurchased Shares	For	For
Mgmt	8	Adopt Amended and Restated By-Laws	For	For

U-BLOX HOLDING AG

Meeting: Extraordinary Sh: 11/21/22 Switzerland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Karin Sonnenmoser as Director	For	For
Mgmt	1.2	Elect Elke Eckstein as Director	For	For
Mgmt	2	Transact Other Business (Voting) Voter Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.	For	Against

Global Voting Record

ARTEMIS RESOURCES LIMITED

Meeting: Annual 11/22/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report Voter Rationale: Vote against warranted due to concerns with director compensation of A\$856K and corporate overhead of ~A\$2.6m, which is unsustainable for a company at this stage of advancement.	For	Against
Mgmt	2	Elect Mark Potter as Director	For	For
Mgmt	3	Elect Edward Mead as Director Voter Rationale: Vote against the director is warranted as we believe the Board size is too large and the director is non-independent.	For	Against
Mgmt	4	Elect Vivienne Powe as Director	For	For
Mgmt	5	Elect Guy Robertson as Director	For	For
Mgmt	6	Elect Alastair Clayton as Director	For	For
Mgmt	7	Ratify Past Issuance of Placement Shares to Institutional and Sophisticated Investors	For	For
Mgmt	8	Ratify Past Issuance of Shares to Bennelong Corporate Advisors Ltd	For	For
Mgmt	9	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For

BLUESCOPE STEEL LIMITED

Meeting: Annual 11/22/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3a	Elect Ewen Crouch as Director	For	For
Mgmt	3b	Elect K'Lynne Johnson as Director	For	For
Mgmt	3c	Elect ZhiQiang Zhang as Director	For	For
Mgmt	3d	Elect Jane McAloon as Director	For	For
Mgmt	3e	Elect Peter Alexander as Director	For	For
Mgmt	4	Approve Grant of Share Rights to Mark Vassella	For	For
Mgmt	5	Approve Grant of Alignment Rights to Mark Vassella	For	For
Mgmt	6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	For

DSV A/S

Meeting: Extraordinary Sh: 11/22/22 Denmark

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	For	For
Mgmt	2	Authorize Share Repurchase Program	For	For

Global Voting Record

ENTERPRISE PRODUCTS PARTNERS LP

Meeting: Special 11/22/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Omnibus Stock Plan Voter Rationale: Vote against warranted due to concerns around plan cost, lack of disclosure and uncertainty around vesting.	For	Against
Mgmt	2	Amend Qualified Employee Stock Purchase Plan	For	For

Global Voting Record

MONADELPHOUS GROUP LIMITED

Meeting: Annual 11/22/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Sue Murphy as Director	For	For
Mgmt	2	Approve Grant of Retention Rights to Rob Velletri Voter Rationale: A vote AGAINST the grant of retention rights (Item 2) to current Managing Director Rob Velletri (who will become executive chair effective from the conclusion of the AGM) is warranted as the terms of the awards are generally inconsistent with investor expectations and good corporate governance practice as follows: * The retention rights are in addition to the managing director's annual incentive plan (the Combined Reward Plan); * The number of retention rights is calculated using fair value, rather than face value; * The retention rights have a short vesting period, such that they vest in annual increments over three years from the date of grant; and * They are conditioned solely upon the executive's continued employment without any performance conditions. A vote FOR the grant of performance rights (Item 3) to Mr Velletri is warranted as the quantum of the award is not excessive or contentious. This grant is made under the company's bonus plan, which essentially represents the deferral of the annual STI bonus into performance rights, which will vest annually over a three-year period and subject to disposal restrictions until the end of the vesting period. This represents good alignment of executive and shareholder interests.	For	Against
Mgmt	3	Approve Grant of Performance Rights to Rob Velletri	For	For
Mgmt	4	Approve Remuneration Report	For	For

PERSEUS MINING LIMITED

Meeting: Annual 11/22/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Sean Harvey as Director	For	For
Mgmt	3	Elect John McGloin as Director Voter Rationale: A qualified vote FOR the re-election of Terence Harvey (Item 2) is warranted. Whilst Mr Harvey is the non-independent chair on a board that is not majority independent (only 43-percent independent) and he serves as a non-independent member of the Audit Committee, which is not fully independent (only 33-percent independent), the company engaged with ISS and it disclosed that Mr Harvey is putting himself up for re-election the last time as chair to execute succession of the CEO and the appointment of other non-executive directors. He will retired by the end of the three-year term if elected. The company maintains the biggest issue is succession planning, which has been slowed by Covid-19 Pandemic, among other issues. Mr Harvey is classified as non-independent by ISS due to excessive tenure on the board (>12 years). A vote AGAINST the re-election of John McGloin (Item 3) is warranted as he is a non-independent director on a board that is not majority independent (only 43-percent independent). In addition, he is considered overboarded. Mr McGloin is classified as non-independent by ISS since he is a former executive of an acquired company and has not had a three-year break between this executive role and serving on the board as a non-executive director.	For	Against
Mgmt	4	Approve Issuance of Performance Rights to Jeffrey Quartermaine	For	For
Mgmt	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For

Global Voting Record

COSCO SHIPPING HOLDINGS CO. LTD.

Meeting: Extraordinary Sh: 11/23/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Profit Distribution Plan and Interim Dividend Payment	For	For
Mgmt	2	Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	For	For
S/holder	3	Elect Zhang Wei as Director	For	For
Mgmt	4	Approve Revision of Annual Caps of the Deposit Services Under the Existing Financial Services Agreement	For	For
Mgmt	5	Approve Continuing Connected Transactions under the Financial Services Agreement and the Proposed Annual Caps Thereunder	For	For
Mgmt	6.1	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master General Services Agreement	For	For
Mgmt	6.2	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Shipping Services Agreement	For	For
Mgmt	6.3	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Port Services Agreement	For	For
Mgmt	6.4	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Vessel and Container Asset Services Agreement	For	For
Mgmt	6.5	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Trademark Licence Agreement	For	For
Mgmt	7	Approve Continuing Connected Transactions and Proposed Annual Caps Under the SIPG Shipping and Terminal Services Agreement	For	For
Mgmt	8	Approve Continuing Connected Transactions and Proposed Annual Caps Under the PIL Master Shipping and Terminal Services Agreement	For	For
S/holder	9.1	Approve Connected Transactions under SIPG Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of SIPD Shares	For	For
S/holder	9.2	Approve Connected Transactions under Guangzhou Port Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of Guangzhou Port Shares	For	For
S/holder	10.1	Approve Connected Transactions under COSCO MERCURY Shipbuilding Contracts	For	For
S/holder	10.2	Approve Connected Transactions under OOIL Shipbuilding Contracts	For	For

KASPI.KZ JSC

Meeting: Extraordinary Sh: 11/23/22 Kazakhstan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Meeting Agenda	For	For
Mgmt	2	Approve Dividends	For	For
Mgmt	A	I am not a Legal Entity or Having Shareholder Participant or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	For
Mgmt	B	For participation of BNY Mellon in EGM in favor of Holder the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	For	For

Global Voting Record

NETWEALTH GROUP LTD.

Meeting: Annual 11/23/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report Elect Davyd Lewis as Director Voter Rationale: A vote AGAINST the re-election of Davyd Lewis is warranted. He is re-classified as a non-independent director due to excessive tenure on a board that is not majority independent at 50 percent. He is also a member of the Audit Committee which is not wholly independent. A vote FOR the re-election of independent non-executive director Sally Freeman is warranted as no material concerns have been identified regarding board and committee composition resulting from her nomination.	For	For
Mgmt	3	Elect Sally Freeman as Director Approve Grant of Performance Rights to Matthew Heine Voter Rationale: A vote AGAINST the grant of performance rights to Matthew Heine is warranted on the basis that the awards are inconsistent with accepted market practice for LTI. There is an excessive quantum of the LTI attributed to undisclosed individual performance measures and the case is not clear how these are objectively linked to improved shareholder outcomes. Concerns are raised for the following: * The case has not been made how the undisclosed non-financial measures are objectively linked to shareholder returns and are anything other than "day job" responsibilities for executives; * There is no relative performance measure, which raises the possibility that executives will be rewarded for improved market movements and not outperformance against peers; and * The board has discretion on the vesting of awards in the event of a change in control. The prevailing market approach is to either pro-rate the equity award or require the rights to adhere to the original vesting timeline, should hurdles be met.	For	Against
Mgmt	4	Elect Sally Freeman as Director Approve Grant of Performance Rights to Matthew Heine Voter Rationale: A vote AGAINST the grant of performance rights to Matthew Heine is warranted on the basis that the awards are inconsistent with accepted market practice for LTI. There is an excessive quantum of the LTI attributed to undisclosed individual performance measures and the case is not clear how these are objectively linked to improved shareholder outcomes. Concerns are raised for the following: * The case has not been made how the undisclosed non-financial measures are objectively linked to shareholder returns and are anything other than "day job" responsibilities for executives; * There is no relative performance measure, which raises the possibility that executives will be rewarded for improved market movements and not outperformance against peers; and * The board has discretion on the vesting of awards in the event of a change in control. The prevailing market approach is to either pro-rate the equity award or require the rights to adhere to the original vesting timeline, should hurdles be met.	For	For
Mgmt	5	Elect Sally Freeman as Director Approve Grant of Performance Rights to Matthew Heine Voter Rationale: A vote AGAINST the grant of performance rights to Matthew Heine is warranted on the basis that the awards are inconsistent with accepted market practice for LTI. There is an excessive quantum of the LTI attributed to undisclosed individual performance measures and the case is not clear how these are objectively linked to improved shareholder outcomes. Concerns are raised for the following: * The case has not been made how the undisclosed non-financial measures are objectively linked to shareholder returns and are anything other than "day job" responsibilities for executives; * There is no relative performance measure, which raises the possibility that executives will be rewarded for improved market movements and not outperformance against peers; and * The board has discretion on the vesting of awards in the event of a change in control. The prevailing market approach is to either pro-rate the equity award or require the rights to adhere to the original vesting timeline, should hurdles be met.	For	Against

DE GREY MINING LTD

Meeting: Annual 11/24/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Paul Harvey as Director	For	For
Mgmt	3	Elect Andrew Beckwith as Director	For	For
Mgmt	4	Approve Issuance of Share Rights to Paul Harvey	For	For
Mgmt	5	Approve Issuance of Zero Exercise Price Options to Glenn Jardine	For	For
Mgmt	6	Approve Issuance of Zero Exercise Price Options to Andrew Beckwith	For	For
Mgmt	7	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	For	For
Mgmt	8	Approve Issuance of Placement Shares to Simon Lill	For	For
Mgmt	9	Approve Issuance of Placement Shares to Peter Hood	For	For
Mgmt	10	Approve Vesting of Tranche Four Performance Rights in Favor of Simon Lill	For	For
Mgmt	11	Approve Vesting of Tranche Four Performance Rights in Favor of Andrew Beckwith	For	For
Mgmt	12	Approve Vesting of Tranche Four Performance Rights in Favor of Craig Nemes	For	For
Mgmt	13	Approve Vesting of Tranche Four Performance Rights in Favor of Brett Lambert	For	For
Mgmt	14	Approve Vesting of Tranche Four Performance Rights in Favor of Steve Morris	For	For

Global Voting Record

EVOLUTION MINING LIMITED

Meeting: Annual 11/24/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	None	For
Mgmt	2	Elect Andrea Hall as Director	For	For
Mgmt	3	Elect Victoria (Vicky) Binns as Director	For	For
Mgmt	4	Elect Jason Attew as Director	For	For
Mgmt	5	Approve Issuance of Performance Rights to Jacob (Jake) Klein	For	For
Mgmt	6	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	For	For
Mgmt	7	Approve the Non-executive Director Equity Plan	For	For

HARVEY NORMAN HOLDINGS LTD.

Meeting: Annual		11/24/22	Australia		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	2	Approve Remuneration Report	For	For	
Mgmt	3	Elect Kay Lesley Page as Director	For	For	
		Elect Kenneth William Gunderson-Briggs as Director			
Mgmt	4	<p>Voter Rationale: A qualified vote FOR the re-election of Kay Page (Item 3) is warranted given her integral position as CEO of the company. This recommendation is qualified to highlight the significant recurring governance concerns regarding the structure of the board, and that * the ten-member board comprises only two independent directors; * the Audit, Remuneration and Nomination committees are majority non-independent; and * several directors have excessive tenure on the board and substantial related party transactions. A vote AGAINST the re-election of Kenneth Gunderson-Briggs (Item 4) is warranted because he is a non-independent director due to excessive tenure on a board that is not majority independent. He also serves as chairman of the Remuneration, Audit and Nomination committees, all of which are majority non-independent. A vote AGAINST the re-election of David Ackery (Item 5) is warranted because he is one of five executive directors (including the CEO) on a board that is not majority independent. Australian governance standards do not support multiple executive directors serving on non-majority independent boards. A vote FOR the re-election of Maurice Craven (Item 6) is warranted as no material concerns have been identified regarding board or committee composition resulting from his nomination.</p> <p>Elect David Matthew Ackery as Director</p> <p>Voter Rationale: A qualified vote FOR the re-election of Kay Page (Item 3) is warranted given her integral position as CEO of the company. This recommendation is qualified to highlight the significant recurring governance concerns regarding the structure of the board, and that * the ten-member board comprises only two independent directors; * the Audit, Remuneration and Nomination committees are majority non-independent; and * several directors have excessive tenure on the board and substantial related party transactions. A vote AGAINST the re-election of Kenneth Gunderson-Briggs (Item 4) is warranted because he is a non-independent director due to excessive tenure on a board that is not majority independent. He also serves as chairman of the Remuneration, Audit and Nomination committees, all of which are majority non-independent. A vote AGAINST the re-election of David Ackery (Item 5) is warranted because he is one of five executive directors (including the CEO) on a board that is not majority independent. Australian governance standards do not support multiple executive directors serving on non-majority independent boards. A vote FOR the re-election of Maurice Craven (Item 6) is warranted as no material concerns have been identified regarding board or committee composition resulting from his nomination.</p>	For	Against	
Mgmt	5	<p>Voter Rationale: A qualified vote FOR the re-election of Kay Page (Item 3) is warranted given her integral position as CEO of the company. This recommendation is qualified to highlight the significant recurring governance concerns regarding the structure of the board, and that * the ten-member board comprises only two independent directors; * the Audit, Remuneration and Nomination committees are majority non-independent; and * several directors have excessive tenure on the board and substantial related party transactions. A vote AGAINST the re-election of Kenneth Gunderson-Briggs (Item 4) is warranted because he is a non-independent director due to excessive tenure on a board that is not majority independent. He also serves as chairman of the Remuneration, Audit and Nomination committees, all of which are majority non-independent. A vote AGAINST the re-election of David Ackery (Item 5) is warranted because he is one of five executive directors (including the CEO) on a board that is not majority independent. Australian governance standards do not support multiple executive directors serving on non-majority independent boards. A vote FOR the re-election of Maurice Craven (Item 6) is warranted as no material concerns have been identified regarding board or committee composition resulting from his nomination.</p>	For	Against	
Mgmt	6	Elect Maurice John Craven as Director	For	For	
Mgmt	7	Approve Grant of Performance Rights to Gerald Harvey and Permit to Acquire Shares in the Company	For	For	
Mgmt	8	Approve Grant of Performance Rights to Kay Lesley Page and Permit to Acquire Shares in the Company	For	For	
Mgmt	9	Approve Grant of Performance Rights to David Matthew Ackery and Permit to Acquire Shares in the Company	For	For	
Mgmt	10	Approve Grant of Performance Rights to John Evyn Slack-Smith and Permit to Acquire Shares in the Company	For	For	
Mgmt	11	Approve Grant of Performance Rights to Chris Mentis and Permit to Acquire Shares in the Company	For	For	

Global Voting Record

NEW HOPE CORPORATION LIMITED

Meeting: Annual 11/24/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Ian Williams as Director	For	For
Mgmt	3	Elect Jacqueline McGill as Director	For	For
Mgmt	4	Elect Steven Boulton as Director	For	For
Mgmt	5	Approve New Hope Corporation Limited Rights Plan	For	For
Mgmt	6	Approve Issuance of Performance Rights and Service Rights to Robert Bishop	For	For
S/holder	7	Approve the Amendments to the Company's Constitution	Against	Against
S/holder	8	Approve Capital Protection Voter Rationale: A vote FOR this item is warranted. * Disclosure appears inferior and the company does not appear to be taking appropriate steps to keep the market and shareholders informed of how its business is dealing with the impacts of climate change on product demand. * Based on the Sustainability Report and the Climate and Global Energy Transition Statement which are available on the company's website, the company demonstrated inferior disclosure compared to better market practices and shareholder expectations, given the absence of climate-related targets and appropriate information on the impact of climate-related risks	Against	For

ORIENT OVERSEAS (INTERNATIONAL) LIMITED

Meeting: Special 11/24/22 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Bunker Service Transactions and Annual Caps for Three Years Ending 31st December 2025	For	For
Mgmt	2	Approve Non-exempt Equipment Procurement Service Transactions and Annual Caps for Three Years Ending 31st December 2025	For	For
Mgmt	3	Approve Deposit Service Transactions and Annual Caps for Three Years Ending 31st December 2025	For	For
Mgmt	4	Approve Shipbuilding Transaction Regarding Construction of Seven Vessels	For	For
Mgmt	5	Approve Proposed Amendments and Adopt New By-Laws	For	For

RAMELIUS RESOURCES LIMITED

Meeting: Annual 11/24/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Fiona Jane Murdoch as Director	For	For
Mgmt	3	Elect Natalia Streltsova as Director	For	For
Mgmt	4	Approve Grant of Performance Rights to Mark William Zeptner	For	For
Mgmt	5	Approve Performance Plan	For	For
Mgmt	6	Approve Renewal of Proportional Takeover Provisions	For	For

Global Voting Record

HDFC BANK LIMITED

Meeting: Court 11/25/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Amalgamation	For	For

SILVER LAKE RESOURCES LIMITED

Meeting: Annual 11/25/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Kelvin Flynn as Director	For	For
Mgmt	3	Ratify Past Issuance of Shares to Harte Gold Corp.	For	For
Mgmt	4	Ratify Past Issuance of Shares to Appian Capital Advisory LLP	For	For
Mgmt	5	Approve Issuance of Performance Rights to Luke Tonkin	For	For
Mgmt	6	Approve Renewal of the Proportional Takeover Provisions	For	For

YUNNAN ALUMINIUM CO. LTD.

Meeting: Special 11/25/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles of Association Voter Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.	For	Against
Mgmt	2	Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
Mgmt	3	Approve Adjustment of Related Party Transaction	For	For

YUNNAN TIN CO. LTD.

Meeting: Special 11/28/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	For	For
Mgmt	2	Approve Amendments to Articles of Association	For	For
Mgmt	3	Approve to Appoint Auditor	For	For

Global Voting Record

BLUEFIELD SOLAR INCOME FUND LIMITED

Meeting: Annual 11/29/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Increase in the Aggregate Remuneration of Directors	For	For
Mgmt	4	Re-elect Elizabeth Burne as Director	For	For
Mgmt	5	Re-elect Meriel Lenfestey as Director	For	For
Mgmt	6	Re-elect Paul Le Page as Director	For	For
Mgmt	7	Re-elect John Rennocks as Director	For	For
Mgmt	8	Re-elect John Scott as Director	For	For
Mgmt	9	Elect Michael Gibbons as Director	For	For
Mgmt	10	Ratify KPMG Channel Islands Limited as Auditors	For	For
Mgmt	11	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	12	Approve Stock Dividend Program	For	For
Mgmt	13	Approve Interim Dividends	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For
Mgmt	17	Adopt New Articles of Incorporation	For	For

HARMONY GOLD MINING CO. LTD.

Meeting: Annual 11/29/22 South Africa

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Bongani Nqwababa as Director	For	For
Mgmt	2	Elect Martin Prinsloo as Director	For	For
Mgmt	3	Re-elect Given Sibiyi as Director	For	For
Mgmt	4	Re-elect Mavuso Msimang as Director	For	For
Mgmt	5	Re-elect John Wetton as Member of the Audit and Risk Committee	For	For
Mgmt	6	Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	For	For
Mgmt	7	Re-elect Given Sibiyi as Member of the Audit and Risk Committee	For	For
Mgmt	8	Elect Bongani Nqwababa as Member of the Audit and Risk Committee	For	For
Mgmt	9	Elect Martin Prinsloo as Member of the Audit and Risk Committee	For	For
Mgmt	10	Reappoint PricewaterhouseCoopers Incorporated as Auditors	For	For
Mgmt	11	Appoint Ernst & Young Incorporated as Auditors	For	For
Mgmt	12	Approve Remuneration Policy	For	For
Mgmt	13	Approve Implementation Report	For	For
Mgmt	14	Authorise Board to Issue Shares for Cash	For	For
Mgmt	1	Approve Non-executive Directors' Remuneration	For	For

Global Voting Record

LYNAS RARE EARTHS LIMITED

Meeting: Annual 11/29/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Kathleen Conlon as Director	For	For
Mgmt	3	Approve Grant of Performance Rights to Amanda Lacaze	For	For
Mgmt	4	Approve the Increase in Non-Executive Director Fee Pool	None	For

USEN-NEXT HOLDINGS CO. LTD.

Meeting: Annual 11/29/22 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 15	For	For
Mgmt	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Authorize Board to Determine Income Allocation Voter Rationale: A vote AGAINST this proposal is warranted because: * It is not in shareholders' interest to effectively give the board carte blanche to engage in any kinds of manufacturing activities, which would divert management's time and resources away from the core business. * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held. * It is not in shareholders' interest to allow the company to determine income allocation at the board's discretion.	For	Against
Mgmt	3.1	Elect Director Uno Yasuhide Voter Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.	For	Against
Mgmt	3.2	Elect Director Mabuchi Shohei	For	For
Mgmt	3.3	Elect Director Tamura Kimimasa	For	For
Mgmt	3.4	Elect Director Tsutsumi Tenshin	For	For
Mgmt	3.5	Elect Director Ota Yasuhiko	For	For
Mgmt	3.6	Elect Director Kudo Yoshitaka	For	For
Mgmt	3.7	Elect Director Takahashi Shintaro	For	For
Mgmt	3.8	Elect Director Sato Akio	For	For
Mgmt	3.9	Elect Director Natsuno Takeshi	For	For
Mgmt	3.10	Elect Director Maruo Koichi	For	For
Mgmt	3.11	Elect Director Ishiyama Anju	For	For
Mgmt	4	Approve Compensation Ceiling for Directors	For	For

Global Voting Record

FERGUSON PLC

Meeting: Annual 11/30/22 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3.1	Re-elect Kelly Baker as Director	For	For
Mgmt	3.2	Re-elect Bill Brundage as Director	For	For
Mgmt	3.3	Re-elect Geoff Drabble as Director	For	For
Mgmt	3.4	Re-elect Catherine Halligan as Director	For	For
Mgmt	3.5	Re-elect Brian May as Director	For	For
Mgmt	3.6	Re-elect Kevin Murphy as Director	For	For
Mgmt	3.7	Re-elect Alan Murray as Director	For	For
Mgmt	3.8	Re-elect Tom Schmitt as Director	For	For
Mgmt	3.9	Re-elect Nadia Shouraboura as Director	For	For
Mgmt	3.10	Re-elect Suzanne Wood as Director	For	For
Mgmt	4	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	6	Authorise UK Political Donations and Expenditure	For	For
Mgmt	7	Authorise Issue of Equity	For	For
Mgmt	8	Approve Non-Employee Director Incentive Plan	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	11	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	12	Adopt New Articles of Association	For	For

FLAT GLASS GROUP CO. LTD.

Meeting: Extraordinary Sh: 11/30/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Downward Adjustment of the Conversion Price of Flat Convertible Bonds Voter Rationale: We believe votes against items 1 and 2 is warranted due to concerns with company rationale and potential for dilution to equity shareholders.	For	Against
Mgmt	2	Approve Authorization of Board to Handle All Matters in Relation to the Downward Adjustment of the Conversion Price of Flat Convertible Bonds	For	Against

Global Voting Record

FLAT GLASS GROUP CO. LTD.

Meeting: Special 11/30/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Downward Adjustment of the Conversion Price of Flat Convertible Bonds Voter Rationale: We believe votes against items 1 and 2 is warranted due to concerns with company rationale and potential for dilution to equity shareholders.	For	Against
Mgmt	2	Approve Authorization of Board to Handle All Matters in Relation to the Downward Adjustment of the Conversion Price of Flat Convertible Bonds	For	Against

GRIT REAL ESTATE INCOME GROUP LTD.

Meeting: Annual 11/30/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Mgmt	3	Re-elect Peter Todd as Director	For	For
Mgmt	4	Re-elect Bronwyn Knight as Director	For	For
Mgmt	5	Re-elect Leon van de Moortele as Director	For	For
Mgmt	6	Re-elect Nomzamo Radebe as Director	For	For
Mgmt	7	Re-elect Catherine McIlraith as Director	For	For
Mgmt	8	Re-elect David Love as Director	For	For
Mgmt	9	Re-elect Samuel Jonah as Director	For	For
Mgmt	10	Re-elect Jonathan Crichton as Director	For	For
Mgmt	11	Re-elect Cross Kgosiidiile as Director	For	For
Mgmt	12	Approve Implementation Report on the Remuneration Policy	For	For
Mgmt	1	Authorise Market Purchase of Ordinary Shares	For	For

INVESTIGATOR RESOURCES LTD.

Meeting: Annual 11/30/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Richard Hillis as Director	For	For
Mgmt	3a	Approve Grant of Options to Richard Hillis	For	For
Mgmt	3b	Approve Grant of Options to Andrew Shearer	For	For
Mgmt	3c	Approve Grant of Options to Andrew McIlwain	For	For
Mgmt	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For

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