

UK Stewardship Voting Record



DIAGEO PLC

Meeting: Annual 10/6/22			United Kingdom	
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Elect Karen Blackett as Director	For	For
Mgmt	5	Re-elect Melissa Bethell as Director	For	For
Mgmt	6	Re-elect Lavanya Chandrashekar as Director	For	For
Mgmt	7	Re-elect Valerie Chapoulaud-Floquet as Director	For	For
Mgmt	8	Re-elect Javier Ferran as Director	For	For
Mgmt	9	Re-elect Susan Kilsby as Director	For	For
Mgmt	10	Re-elect Sir John Manzoni as Director	For	For
Mgmt	11	Re-elect Lady Mendelsohn as Director	For	For
Mgmt	12	Re-elect Ivan Menezes as Director	For	For
Mgmt	13	Re-elect Alan Stewart as Director	For	For
Mgmt	14	Re-elect Ireena Vittal as Director	For	For
Mgmt	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	17	Authorise UK Political Donations and Expenditure	For	For
Mgmt	18	Amend Irish Share Ownership Plan	For	For
Mgmt	19	Authorise Issue of Equity	For	For
Mgmt	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	21	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

RENTOKIL INITIAL PLC

Meeting: Special 10/6/22			United Kingdom	
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Acquisition of Terminix Global Holdings Inc	For	For
Mgmt	2	Authorise Issue of Equity in Connection with the Acquisition	For	For
Mgmt	3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For
Mgmt	4	Approve Terminix Share Plan	For	For

UK Stewardship Voting Record

SSB NO. 1 PLC

Meeting: **Bondhold 10/7/22**

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Extraordinary Resolution as per Meeting Notice	For	For

UK Stewardship Voting Record

ASHMORE GROUP PLC

Meeting: Annual 10/14/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Re-elect Mark Coombs as Director	For	For
Mgmt	4	Re-elect Tom Shippey as Director	For	For
Mgmt	5	Re-elect Clive Adamson as Director	For	For
Mgmt	6	Re-elect Helen Beck as Director	For	For
Mgmt	7	Re-elect Jennifer Bingham as Director	For	For
Mgmt	8	Elect Shirley Garrod as Director	For	For
Mgmt	9	Approve Remuneration Report	For	For
Mgmt	10	Reappoint KPMG LLP as Auditors	For	For
Mgmt	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise UK Political Donations and Expenditure	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	16	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	17	Approve Waiver on Rule 9 of the Takeover Code	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

LOUNGERS PLC

Meeting: Annual 10/14/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports Voter Rationale: Vote against the reports and accounts warranted in the absence of a standalone vote on remuneration, as we believe there is insufficient alignment between variable pay and shareholder outcomes and a lack of communication with shareholders.	For	Against
Mgmt	2	Re-elect Gregor Grant as Director	For	For
Mgmt	3	Re-elect Adam Bellamy as Director	For	For
Mgmt	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	6	Authorise Issue of Equity	For	For
Mgmt	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	10	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

BARRATT DEVELOPMENTS PLC

Meeting: Annual 10/17/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Elect Mike Scott as Director	For	For
Mgmt	5	Re-elect John Allan as Director	For	For
Mgmt	6	Re-elect David Thomas as Director	For	For
Mgmt	7	Re-elect Steven Boyes as Director	For	For
Mgmt	8	Re-elect Katie Bickerstaffe as Director	For	For
Mgmt	9	Re-elect Jock Lennox as Director	For	For
Mgmt	10	Re-elect Chris Weston as Director	For	For
Mgmt	11	Re-elect Sharon White as Director	For	For
Mgmt	12	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise UK Political Donations and Expenditure	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

MICRO FOCUS INTERNATIONAL PLC

Meeting: Court 10/18/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Arrangement	For	For

MICRO FOCUS INTERNATIONAL PLC

Meeting: Special 10/18/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Matters Relating to the Recommended Acquisition of Micro Focus International plc by OpenText Corporation	For	For

UK Stewardship Voting Record

DECHRA PHARMACEUTICALS PLC

Meeting: Annual 10/20/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Elect John Shipsey as Director	For	For
Mgmt	5	Re-elect Alison Platt as Director	For	For
Mgmt	6	Re-elect Ian Page as Director	For	For
Mgmt	7	Re-elect Anthony Griffin as Director	For	For
Mgmt	8	Re-elect Paul Sandland as Director	For	For
Mgmt	9	Re-elect Lisa Bright as Director	For	For
Mgmt	10	Re-elect Lawson Macartney as Director	For	For
Mgmt	11	Re-elect Ishbel Macpherson as Director	For	For
Mgmt	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise Issue of Equity	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

HAMMERSON PLC

Meeting: Special 10/25/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Enhanced Scrip Dividend Alternative	For	For
Mgmt	2	Approve Cancellation of the Capital Redemption Reserve	For	For

K3 CAPITAL GROUP PLC

Meeting: Annual 10/25/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Re-elect Martin Robinson as Director	For	For
Mgmt	4	Re-elect Charlotte Stranner as Director	For	For
Mgmt	5	Re-elect Carl Jackson as Director	For	For
Mgmt	6	Approve Remuneration Report	For	For
Mgmt	7	Reappoint BDO LLP as Auditors	For	For
Mgmt	8	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	9	Authorise Issue of Equity	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	11	Authorise Market Purchase of Ordinary Shares	For	For

UK Stewardship Voting Record

RIO TINTO PLC

Meeting: **Special** 10/25/22 **United Kingdom**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Proposed Joint Venture with China Baowu Steel Group Co. Ltd	For	For
Mgmt	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co. Ltd or its Associates Pursuant to a Future Transaction	For	For

THEWORKS.CO.UK PLC

Meeting: **Annual** 10/27/22 **United Kingdom**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Remuneration Policy	For	For
Mgmt	5	Elect Carolyn Bradley as Director	For	For
Mgmt	6	Re-elect Gavin Peck as Director	For	For
Mgmt	7	Re-elect Stephen Alldridge as Director	For	For
Mgmt	8	Re-elect Catherine Glickman as Director	For	For
Mgmt	9	Re-elect Harry Morley as Director	For	For
Mgmt	10	Reappoint KPMG LLP as Auditors	For	For
Mgmt	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

MATTIOLI WOODS PLC

Meeting: Annual 10/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect David Kiddie as Director	For	For
Mgmt	4	Re-elect Anne Gunther as Director	For	For
Mgmt	5	Re-elect Edward Knapp as Director	For	For
Mgmt	6	Re-elect Ian Mattioli as Director	For	For
Mgmt	7	Re-elect Iain McKenzie as Director	For	For
Mgmt	8	Re-elect Martin Reason as Director	For	For
Mgmt	9	Re-elect Ravi Tara as Director	For	For
Mgmt	10	Re-elect Michael Wright as Director	For	For
Mgmt	11	Appoint Moore Kingston Smith LLP as Auditors	For	For
Mgmt	12	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	13	Approve Final Dividend	For	For
Mgmt	14	Amend Long Term Incentive Plan	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	18	Authorise Market Purchase of Ordinary Shares	For	For

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