

## Global Voting Record



## TOTAL ACCESS COMMUNICATION PUBLIC CO. LTD.

Meeting: Extraordinary Sh: 10/3/22 Thailand

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Extension of the Period for Holding the Joint Shareholders Meeting Between the Shareholders of the Company and the Shareholders of True Corporation Public Company Limited	For	For

## INFRASTRUTTURE WIRELESS ITALIANE SPA

Meeting: Extraordinary Sh: 10/4/22 Italy

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Company Bylaws Re: Article 10 Voter Rationale: Vote against warranted due to concerns that a virtual only meeting format may impact shareholder rights.	For	Against
S/holder	2.1	Slate Submitted by Central Tower Holding Company BV Voter Rationale: Vote against items 2.1 and 2.2 warranted due to our support for the candidates nominated under Item 2.3 which could better represent minority shareholder interests.	None	Against
S/holder	2.2	Slate Submitted by Daphne 3 SpA	None	Against
S/holder	2.3	Slate Submitted by Institutional Investors (Assogestioni)	None	For
S/holder	3	Fix Board Terms for Directors Voter Rationale: Support warranted as three-year mandates are common in this market.	None	For
Mgmt	4	Approve Remuneration of Directors	For	For
Mgmt	5	Amend Remuneration Policy	For	For

## UNITED ELECTRONICS CO.

Meeting: Extraordinary Sh: 10/5/22 Saudi Arabia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorize Increase of Capital by Capitalizing from Statutory Reserve and Retained Earnings for Bonus Issue and Amend Articles of Bylaws Re: Change in Capital and Shares Subscription Allocate 3.2 Million Shares to Employee Shares Incentive Plan	For	For

**SINGAPORE EXCHANGE LTD.**

Meeting: Annual 10/6/22 Singapore

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3a	Elect Beh Swan Gin as Director	For	For
Mgmt	3b	Elect Chew Gek Khim as Director	For	For
Mgmt	3c	Elect Lim Sok Hui as Director	For	For
Mgmt	4a	Elect Koh Boon Hwee as Director	For	For
Mgmt	4b	Elect Tsien Samuel Nag as Director	For	For
Mgmt	5	Approve Directors' Fees to be Paid to the Chairman	For	For
Mgmt	6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For
Mgmt	7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	For
Mgmt	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
Mgmt	10	Authorize Share Repurchase Program	For	For

**GRIT REAL ESTATE INCOME GROUP LTD.**

Meeting: Special 10/7/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	2	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For

**NATIONAL BEVERAGE CORP.**

Meeting: Annual 10/7/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Cecil D. Conlee	For	For
Mgmt	1b	Elect Director Stanley M. Sheridan Voter Rationale: WITHHOLD votes are warranted for Nominating Committee member Stanley Sheridan for failing to establish gender diversity and racial and/or ethnic diversity on the board. A vote FOR the remaining director nominee is warranted.	For	Withhold

**CHINA TOWER CORP. LTD.**

Meeting: Extraordinary Sh: 10/10/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Fang Xiaobing as Director and Authorize Any Director to Sign a Director's Service Contract with Him	For	For
Mgmt	2	Elect Dong Chunbo as Director Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	For	For
Mgmt	3	Elect Sin Hendrick as Director Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	For	For

**ENERFLEX LTD.**

Meeting: Special 10/11/22 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Shares in Connection with the Acquisition of Exterran Corporation	For	For

**THE PROCTER & GAMBLE COMPANY**

Meeting: Annual 10/11/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director B. Marc Allen	For	For
Mgmt	1b	Elect Director Angela F. Braly	For	For
Mgmt	1c	Elect Director Amy L. Chang	For	For
Mgmt	1d	Elect Director Joseph Jimenez	For	For
Mgmt	1e	Elect Director Christopher Kempczinski	For	For
Mgmt	1f	Elect Director Debra L. Lee	For	For
Mgmt	1g	Elect Director Terry J. Lundgren	For	For
Mgmt	1h	Elect Director Christine M. McCarthy	For	For
Mgmt	1i	Elect Director Jon R. Moeller	For	For
Mgmt	1j	Elect Director Rajesh Subramaniam	For	For
Mgmt	1k	Elect Director Patricia A. Woertz	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**VEDANTA LIMITED**

Meeting: Court 10/11/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Arrangement	For	For

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## COMMONWEALTH BANK OF AUSTRALIA

Meeting: Annual 10/12/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Paul O'Malley as Director	For	For
Mgmt	2b	Elect Genevieve Bell as Director	For	For
Mgmt	2c	Elect Mary Padbury as Director	For	For
Mgmt	2d	Elect Lyn Cobley as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For
S/holder	5a	Approve the Amendments to the Company's Constitution	Against	Against
S/holder	5b	Approve Climate Risk Safeguarding	Against	Against

## CSL LIMITED

Meeting: Annual 10/12/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Marie McDonald as Director	For	For
Mgmt	2b	Elect Megan Clark as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Grant of Performance Share Units to Paul Perreault	For	For

## NORDNET AB

Meeting: Extraordinary Sh: 10/12/22 Sweden

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Chairman of Meeting	For	For
Mgmt	2	Prepare and Approve List of Shareholders	For	For
Mgmt	3	Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	4	Acknowledge Proper Convening of Meeting	For	For
Mgmt	5	Approve Agenda of Meeting	For	For
Mgmt	6.a	Elect Henrik Rattzen as Director	For	For
Mgmt	6.b	Elect Fredrik Bergstrom as Director	For	For

## RE:NEWCELL AB

Meeting: Extraordinary Sh: 10/12/22 Sweden

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Chairman of Meeting	For	For
Mgmt	2	Prepare and Approve List of Shareholders	For	For
Mgmt	3	Approve Agenda of Meeting	For	For
Mgmt	4.a	Designate Boris Gyllhamn as Inspector of Minutes of Meeting	For	For
Mgmt	4.b	Designate Henrik Norlin as Inspector of Minutes of Meeting	For	For
Mgmt	5	Acknowledge Proper Convening of Meeting	For	For
Mgmt	6	Approve Warrant Plan for Key Employees	For	For

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## RM2 INTERNATIONAL SA

Meeting: Annual 10/12/22 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Board's and Auditor's Reports	For	For
Mgmt	2	Approve Financial Statements and Allocation of Income	For	For
Mgmt	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	4	Reelect Jan Dekker as Director	For	For
Mgmt	5	Reelect Charles Duro as Director	For	For
Mgmt	6	Reelect Kevin Mazula as Director	For	For
Mgmt	7	Reelect Karine Mastinu as Director	For	For
Mgmt	8	Appoint Auditor	For	For
Mgmt	9	Approve Discharge of Directors	For	For
Mgmt	10	Approve Discharge of Auditor	For	For

## AURIZON HOLDINGS LTD.

Meeting: Annual 10/13/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Kate (Katherine) Vidgen as Director	For	For
Mgmt	2b	Elect Russell Caplan as Director	For	For
Mgmt	3	Approve Grant of Performance Rights to Andrew Harding	For	For
Mgmt	4	Approve Remuneration Report	For	For
Mgmt	5	Approve Financial Assistance in Relation to the Acquisition	For	For

## GREENCOAT RENEWABLES PLC

Meeting: Special 10/13/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Amendment to the Company's Investment Policy	For	For

## LARSEN &amp; TOUBRO LTD.

Meeting: Special 10/13/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Related Party Transaction(s) with Nuclear Power Corporation of India Limited	For	For
Mgmt	2	Elect Anil V. Parab as Director and Approve Appointment and Remuneration of Anil V. Parab as Whole-Time Director	For	For

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## PAYCHEX INC.

Meeting: Annual 10/13/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Martin Mucci	For	For
Mgmt	1b	Elect Director Thomas F. Bonadio	For	For
Mgmt	1c	Elect Director Joseph G. Doody	For	For
Mgmt	1d	Elect Director David J.S. Flaschen	For	For
Mgmt	1e	Elect Director B. Thomas Golisano	For	For
Mgmt	1f	Elect Director Pamela A. Joseph	For	For
Mgmt	1g	Elect Director Kevin A. Price	For	For
Mgmt	1h	Elect Director Joseph M. Tucci	For	For
Mgmt	1i	Elect Director Joseph M. Velli	For	For
Mgmt	1j	Elect Director Kara Wilson	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

## AUSGOLD LIMITED

Meeting: Annual 10/14/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Neil Fearis as Director Voter Rationale: Votes against item 1 and 9 is warranted due to director underperformance.	For	Against
Mgmt	2	Elect Richard Lockwood as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For
Mgmt	5	Approve Issuance of Related Party Performance Rights to Matthew Greentree	For	For
Mgmt	6	Approve Issuance of Related Party Performance Rights to Denis Rakich	For	For
Mgmt	7	Approve Issuance of Related Party Performance Rights to Richard Lockwood	For	For
Mgmt	8	Approve Issuance of Related Party Performance Rights to Geoffrey Jones	For	For
Mgmt	9	Approve Issuance of Related Party Performance Rights to Neil Fearis	For	Against

## TTK HEALTHCARE LIMITED

Meeting: Special 10/14/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect T T Mukund as Director	For	For

**TWENTYFOUR INCOME FUND LIMITED**Meeting: **Annual**      **10/14/22**      **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Chairman of Meeting	For	For
Mgmt	2	Accept Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Mgmt	5	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	6	Re-elect Richard Burwood as Director	For	For
Mgmt	7	Re-elect Joanne Fintzen as Director	For	For
Mgmt	8	Re-elect John de Garis as Director	For	For
Mgmt	9	Re-elect John Le Poidevin as Director	For	For
Mgmt	10	Elect Bronwyn Curtis as Director	For	For
Mgmt	11	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Equity Conditional to the Passing of Resolution 12	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights Conditional to the Passing of Resolution 14	For	For
Mgmt	16	Amend Articles of Association Re: Directors' Remuneration Limit	For	For

## YTO EXPRESS GROUP CO. LTD.

Meeting: Special		10/14/22	China		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Approve Remuneration of Directors	For	For	
Mgmt	2	Approve Remuneration of Supervisors	For	For	
Mgmt	3	Approve Amendments to Articles of Association	For	For	
Mgmt	4	Amend Rules and Procedures Regarding General Meetings of Shareholders Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against	
Mgmt	5	Amend Rules and Procedures Regarding Meetings of Board of Directors Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against	
Mgmt	6	Amend Working System for Independent Directors Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against	
Mgmt	7	Amend Related-party Transaction Management System Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against	
Mgmt	8	Amend Management System of Raised Funds Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against	
Mgmt	9.1	Elect Yu Huijiao as Director	For	For	
Mgmt	9.2	Elect Zhang Xiaojuan as Director	For	For	
Mgmt	9.3	Elect Pan Shuimiao as Director	For	For	
Mgmt	9.4	Elect Zhang Yizhong as Director	For	For	
Mgmt	9.5	Elect Hu Xiao as Director	For	For	
Mgmt	9.6	Elect Yu Shilun as Director	For	For	
Mgmt	10.1	Elect Huang Yajun as Director	For	For	
Mgmt	10.2	Elect Dong Jing as Director	For	For	
Mgmt	10.3	Elect Xu Junli as Director	For	For	
Mgmt	11.1	Elect Wang Lifu as Supervisor	For	For	
Mgmt	11.2	Elect Zhao Haiyan as Supervisor	For	For	

## STOCKLAND

Meeting: Annual		10/17/22	Australia		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	2	Elect Stephen Newton as Director	For	For	
Mgmt	3	Approve Remuneration Report	For	For	
Mgmt	4	Approve Grant of Performance Rights to Tarun Gupta	For	For	



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## BRAMBLES LIMITED

Meeting: Annual 10/18/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Elect Kendra Banks as Director	For	For
Mgmt	4	Elect George El-Zoghbi as Director	For	For
Mgmt	5	Elect Jim Miller as Director	For	For
Mgmt	6	Approve Brambles Limited Performance Share Plan	For	For
Mgmt	7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For
Mgmt	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For
Mgmt	9	Approve Participation of Graham Chipchase in the MyShare Plan	For	For
Mgmt	10	Approve the Amendments to the Company's Constitution	For	For

## COCHLEAR LIMITED

Meeting: Annual 10/18/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For
Mgmt	2.1	Approve Remuneration Report	For	For
Mgmt	3.1	Elect Yasmin Allen as Director	For	For
Mgmt	3.2	Elect Michael del Prado as Director	For	For
Mgmt	3.3	Elect Karen Penrose as Director	For	For
Mgmt	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	For
Mgmt	5.1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For

## QINGHAI SALT LAKE INDUSTRY CO. LTD.

Meeting: Special 10/18/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Equity Acquisition and Investment in the Construction of Chaerhan Salt Lake Town Project	For	For
Mgmt	2	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For
Mgmt	3	Amend Related-Party Transaction Management System	For	For
Mgmt	4	Amend Funding System for Preventing the Use of Funds by Controlling Shareholder and Related Parties	For	For
Mgmt	5	Amend Management System of Raised Funds	For	For
Mgmt	6	Approve Appointment of Financial Auditor and Internal Control Auditor	For	For
S/holder	7.1	Elect Bu Yi as Director	For	For
S/holder	8.1	Elect Xin Xiaoye as Supervisor	For	For

## TREASURY WINE ESTATES LIMITED

Meeting: Annual 10/18/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Ed Chan as Director	For	For
Mgmt	2b	Elect Garry Hounsell as Director	For	For
Mgmt	2c	Elect Colleen Jay as Director	For	For
Mgmt	2d	Elect Antonia Korsanos as Director	For	For
Mgmt	2e	Elect Lauri Shanahan as Director	For	For
Mgmt	2f	Elect Paul Rayner as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Grant of Performance Rights to Tim Ford	For	For
Mgmt	5	Approve Proportional Takeover Provision	For	For

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## APA GROUP

Meeting: Annual 10/19/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Approve Climate Transition Plan	For	For
Mgmt	3	Elect James Fazzino as Director	For	For
Mgmt	4	Elect Rhoda Phillippo as Director	For	For

## BAPCOR LTD.

Meeting: Annual 10/19/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Mark Bernhard as Director	For	For
Mgmt	2	Elect Mark Powell as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Renewal of Proportional Takeover Provisions	For	For
Mgmt	5	Approve Grant of FY22 Share Rights to Noel Meehan	For	For
Mgmt	6	Approve Grant of FY23 Performance Rights to Noel Meehan	For	For
Mgmt	7	Approve Potential Termination Benefits to Darryl Abotomey Voter Rationale: A vote AGAINST this resolution is warranted. * There appears not benefit to shareholders in approving these termination benefits. * The agreed FY22 STI is not pro-rated to time served. * The additional separation payment is excessive. However, some shareholders may consider the company's explanation that the termination benefits were agreed in light of Abotomey's contribution to the company, and also for agreeing to bring forward his retirement date in order to progress the CEO succession plan.	For	Against

## ORIGIN ENERGY LIMITED

Meeting: Annual 10/19/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Elect Nora Scheinkestel as Director	For	For
Mgmt	3	Elect Greg Lalicker as Director	For	For
Mgmt	4	Approve Remuneration Report	For	For
Mgmt	5	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	For	For
Mgmt	6	Approve Non-Executive Director Share Plan	None	For
Mgmt	7	Approve Renewal of Proportional Takeover Provisions	For	For
Mgmt	8	Approve Climate Transition Action Plan	For	For
S/holder	9a	Approve the Amendments to the Company's Constitution	Against	Against
S/holder	9b	***Withdrawn Resolution*** Subject to Resolution 9a Being Passed Approve the Shareholder Proposal Re: Climate Accounting and Audit Resolution		Non Voting
S/holder	9c	Subject to Resolution 9a Being Passed Approve the Shareholder Proposal Re: Water Resolution	Against	Against
S/holder	9d	Subject to Resolution 9a Being Passed Approve the Shareholder Proposal Re: Cultural Heritage Resolution	Against	Against
S/holder	9e	Subject to Resolution 9a Being Passed Approve the Shareholder Proposal Re: Consent Resolution	Against	Against

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## DR. REDDY'S LABORATORIES LTD.

Meeting: Special 10/20/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Arun Madhavan Kumar as Director	For	For

## FLAT GLASS GROUP CO. LTD.

Meeting: Extraordinary Sh: 10/20/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Report on Use of Previous Proceeds	For	For
Mgmt	2	Approve Interim Dividend	For	For

## MAGELLAN FINANCIAL GROUP LTD.

Meeting: Annual 10/20/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Elect Hamish McLennan as Director	For	For

## TRANSURBAN GROUP LTD.

Meeting: Annual 10/20/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Marina Go as Director	For	For
Mgmt	2b	Elect Peter Scott as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Grant of Performance Awards to Scott Charlton	For	For
Mgmt	5	Approve the Spill Resolution Voter Rationale: Vote against warranted in light of the actions taken by the company to address remuneration concerns at the 2021 AGM.	Against	Against

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## JNBY DESIGN LIMITED

Meeting: Annual 10/21/22 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3A1	Elect Wu Jian as Director	For	For
Mgmt	3A2	Elect Han Min as Director	For	For
Mgmt	3A3	Elect Hu Huanxin as Director	For	For
Mgmt	3B	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: Votes against items 5a and 5c warranted due to concerns with aggregate share issuance limit and lack of disclosure on the discount limit.	For	Against
Mgmt	5B	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	5C	Authorize Reissuance of Repurchased Shares	For	Against
Mgmt	6	Approve Amendments to Articles of Association and Adopt Second Amended and Restated Articles of Association	For	For

## ZHUZHOU CRRC TIMES ELECTRIC CO. LTD.

Meeting: Extraordinary Sh: 10/21/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Medium and Low Voltage Power Devices Industrialisation Construction Project of CRRC Times Semiconductor	For	For
Mgmt	2	Elect Li Kaiguo as Director	For	For

## WOLFSPEED INC.

Meeting: Annual 10/24/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Glenda M. Dorchak	For	For
Mgmt	1.2	Elect Director John C. Hodge	For	For
Mgmt	1.3	Elect Director Clyde R. Hosein	For	For
Mgmt	1.4	Elect Director Darren R. Jackson	For	For
Mgmt	1.5	Elect Director Duy-Loan T. Le	For	For
Mgmt	1.6	Elect Director Gregg A. Lowe	For	For
Mgmt	1.7	Elect Director John B. Replogle	For	For
Mgmt	1.8	Elect Director Marvin A. Riley	For	For
Mgmt	1.9	Elect Director Thomas H. Werner	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## CINTAS CORPORATION

Meeting: Annual 10/25/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Gerald S. Adolph	For	For
Mgmt	1b	Elect Director John F. Barrett	For	For
Mgmt	1c	Elect Director Melanie W. Barstad	For	For
Mgmt	1d	Elect Director Karen L. Carnahan	For	For
Mgmt	1e	Elect Director Robert E. Coletti	For	For
Mgmt	1f	Elect Director Scott D. Farmer	For	For
Mgmt	1g	Elect Director Joseph Scaminace	For	For
Mgmt	1h	Elect Director Todd M. Schneider	For	For
Mgmt	1i	Elect Director Ronald W. Tysoe	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	For
Mgmt	5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	For
Mgmt	6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers Share Exchanges Asset Sales and Dissolutions	For	For
S/holder	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting Voter Rationale: A vote FOR this proposal is warranted. Although a single shareholder, the current executive chairman, would have the unilateral ability to call a special meeting at the proposed threshold, the company bylaws presently provide him with this ability. A lower ownership threshold to call special meetings is generally in the best interests of shareholders and the risk for abuse at the proposed threshold appears low.	Against	For
S/holder	8	Report on Political Contributions Voter Rationale: A vote FOR this resolution is warranted, as increased disclosure of the company's direct political contributions and indirect political contributions through all tax-exempt organizations could help shareholders more comprehensively evaluate the company's management of related risks and benefits.	Against	For

**NORTHAM PLATINUM HOLDINGS LTD.**

Meeting: Annual 10/25/22 South Africa

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect John Smithies as Director	For	For
Mgmt	1.2	Elect Emily Kgosi as Director	For	For
Mgmt	1.3	Elect Hester Hickey as Director	For	For
Mgmt	2	Appoint Pricewaterhouse Coopers Incorporated as Auditors with AJ Rossouw as the Designated External Auditor Partner	For	For
Mgmt	3.1	Re-elect Hester Hickey as Member of the Audit and Risk Committee	For	For
Mgmt	3.2	Re-elect Yoza Jekwa as Member of the Audit and Risk Committee	For	For
Mgmt	3.3	Elect Mcebisi Jonas as Member of the Audit and Risk Committee	For	For
Mgmt	4.1	Approve Remuneration Policy Voter Rationale: A vote AGAINST this item is warranted: * The severance provisions for Executive Directors upon a change of control and in the case of a good leaver continue to deviate from best market practice; and * The Company has increased the maximum opportunity under the SIP from 135% to 150% of BRP without any adequate rationale.	For	Against
Mgmt	4.2	Approve Remuneration Implementation Report Voter Rationale: A vote AGAINST this item is warranted: * The vesting scale under the SIP continues to be considered generous, allowing for threshold vesting at 100% of the original award at below-target outcomes. * Executive Directors have received significant increases to their salaries, primarily to recompense the removal of the LTI retention award.	For	Against
Mgmt	1	Approve Non-executive Directors' Fees	For	For
Mgmt	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For
Mgmt	3	Authorise Repurchase of Issued Share Capital	For	For

**RIO TINTO LIMITED**

Meeting: Extraordinary Sh: 10/25/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Proposed Joint Venture with China Baowu Steel Group Co. Ltd	For	For
Mgmt	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co. Ltd or its Associates Pursuant to a Future Transaction	For	For

**AVICHINA INDUSTRY & TECHNOLOGY CO. LTD.**

Meeting: Extraordinary Sh: 10/26/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Share Swap and Absorption Agreement and Related Transactions	For	For
Mgmt	2	Approve Subscription Agreements and Related Transactions	For	For
Mgmt	3	Elect Liu Bingjun as Director Authorize Any Director to Sign a Director's Service Contract with Him and Authorize Board to Fix His Remuneration	For	For

## Global Voting Record

## BEGA CHEESE LIMITED

Meeting: Annual 10/26/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Elect Patria Mann as Director	For	For

## DEXUS

Meeting: Annual 10/26/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Approve Grant of Performance Rights to Darren Steinberg	For	For
Mgmt	3.1	Elect Mark Ford as Director	For	For
Mgmt	3.2	Elect Nicola Roxon as Director	For	For
Mgmt	3.3	Elect Elana Rubin as Director	For	For
Mgmt	4	Approve Constitutional Amendments	For	For
Mgmt	5	Approve the Conditional Spill Resolution Voter Rationale: Vote against warranted given the board response to shareholder concerns related to the 2021 remuneration report.	Against	Against

## FLETCHER BUILDING LIMITED

Meeting: Annual 10/26/22 New Zealand

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Peter Crowley as Director	For	For
Mgmt	2	Authorize Board to Fix Remuneration of the Auditor	For	For

## TABCORP HOLDINGS LIMITED

Meeting: Annual 10/26/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Justin Milne as Director	For	For
Mgmt	2b	Elect Brett Chenoweth as Director	For	For
Mgmt	2c	Elect Raelene Murphy as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Grant of Options to Adam Rytenskild	For	For



## Global Voting Record

## VISIONAL INC.

Meeting: Annual 10/26/22 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	For
Mgmt	2.1	Elect Director Minami Soichiro	For	For
Mgmt	2.2	Elect Director Takeuchi Shin	For	For
Mgmt	2.3	Elect Director Murata Satoshi	For	For
Mgmt	2.4	Elect Director Sakai Tetsuya	For	For
Mgmt	2.5	Elect Director Shimada Toru	For	For
Mgmt	3	Elect Alternate Director and Audit Committee Member Hattori Yukihiro	For	For
Mgmt	4	Approve Stock Option Plan	For	For

## WHITEHAVEN COAL LIMITED

Meeting: Annual 10/26/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Mark Vaile as Director	For	For
Mgmt	3	Approve On-Market Buy-Back	For	For
Mgmt	4	Approve Off-Market Tender Buy-Back	For	For
S/holder	5	Approve the Amendments to the Company's Constitution	Against	Against
S/holder	6	Approve Capital Protection	Against	Against
Mgmt	7	Approve the Spill Resolution	Against	Against

## Global Voting Record

## BIO-TECHNE CORPORATION

Meeting: Annual 10/27/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Nine	For	For
Mgmt	2a	Elect Director Robert V. Baumgartner	For	For
Mgmt	2b	Elect Director Julie L. Bushman	For	For
Mgmt	2c	Elect Director John L. Higgins	For	For
Mgmt	2d	Elect Director Joseph D. Keegan	For	For
Mgmt	2e	Elect Director Charles R. Kummeth	For	For
Mgmt	2f	Elect Director Roeland Nusse	For	For
Mgmt	2g	Elect Director Alpha Seth	For	For
Mgmt	2h	Elect Director Randolph Steer	For	For
Mgmt	2i	Elect Director Rupert Vessey	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST the proposal is warranted. In response to a low say-on-pay vote result, the company engaged with shareholders and disclosed the feedback received in the proxy statement. While the committee made certain improvements in disclosure surrounding its rationale for past pay decisions and the current program structure, no changes or firm commitments appear to have been made to address all of shareholders' concerns. In addition, though pay and performance are reasonably aligned at this time, continued monitoring of the pay program structure is warranted, as the LTI program continues to utilize the same performance metrics as the STI. In addition, the company does not disclose the forward-looking performance goals in the LTI.	For	Against
Mgmt	4	Approve Stock Split	For	For
Mgmt	5	Ratify KPMG LLP as Auditors	For	For

## CATALENT INC.

Meeting: Annual 10/27/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Madhavan "Madhu" Balachandran	For	For
Mgmt	1b	Elect Director Michael J. Barber	For	For
Mgmt	1c	Elect Director J. Martin Carroll	For	For
Mgmt	1d	Elect Director John Chiminski	For	For
Mgmt	1e	Elect Director Rolf Classon	For	For
Mgmt	1f	Elect Director Rosemary A. Crane	For	For
Mgmt	1g	Elect Director Karen Flynn	For	For
Mgmt	1h	Elect Director John J. Greisch	For	For
Mgmt	1i	Elect Director Christa Kreuzburg	For	For
Mgmt	1j	Elect Director Gregory T. Lucier	For	For
Mgmt	1k	Elect Director Donald E. Morel Jr.	For	For
Mgmt	1l	Elect Director Alessandro Maselli	For	For
Mgmt	1m	Elect Director Jack Stahl	For	For
Mgmt	1n	Elect Director Peter Zippelius	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

## Global Voting Record

## CHALLENGER LIMITED

Meeting: Annual 10/27/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Masahiko Kobayashi as Director	For	For
Mgmt	2b	Elect JoAnne Stephenson as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Grant of Hurdled Performance Share Rights to Nicolas Hamilton	For	For

## PEOPLE'S INSURANCE CO. (GROUP) OF CHINA LTD.

Meeting: Extraordinary Sh: 10/27/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Xiao Jianyou as Director	For	For

## PICC PROPERTY &amp; CASUALTY CO. LTD.

Meeting: Extraordinary Sh: 10/27/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Li Weibin as Director	For	For
Mgmt	2	Elect Qu Xiaobo as Director	For	For
Mgmt	3	Elect Dong Qingxiu as Supervisor	For	For
Mgmt	4	Elect Carson Wen as Supervisor	For	For
Mgmt	5	Approve Plan on Authorization to the Board of Directors by Shareholders' General Meeting	For	For

## SHOUGANG FUSHAN RESOURCES GROUP LIMITED

Meeting: Special 10/27/22 Hong Kong

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Supplemental Master Sales and Purchase Agreement Proposed Revised Annual Caps and Related Transactions	For	For

## SOUTH32 LTD.

Meeting: Annual 10/27/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Frank Cooper as Director	For	For
Mgmt	2b	Elect Ntombifuthi (Futhi) Mtoba as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Grant of Rights to Graham Kerr	For	For
Mgmt	5	Approve Advisory Vote on Climate Change Action Plan	For	For

## STARHILL GLOBAL REAL ESTATE INVESTMENT TRUST

Meeting: Annual		10/27/22	Singapore		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Adopt Report of the Trustee Statement by the Manager and Audited Financial Statements and Auditors' Report	For	For	
Mgmt	2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
Mgmt	3	Elect Yeoh Seok Kian as Director Voter Rationale: A vote AGAINST the election of Tan Bong Lin and Yeoh Seok Kian is warranted given that they serve on the nominating committee and the trust, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board.	For	Against	
Mgmt	4	Elect Tan Bong Lin as Director Voter Rationale: A vote AGAINST the election of Tan Bong Lin and Yeoh Seok Kian is warranted given that they serve on the nominating committee and the trust, under the leadership of a non-independent chairman, do not have independent directors representing the majority of the board.	For	Against	
Mgmt	5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Mgmt	6	Authorize Unit Repurchase Program	For	For	

## TUFTON OCEANIC ASSETS LIMITED

Meeting: Annual		10/27/22	Guernsey		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For	
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For	
Mgmt	4	Approve Remuneration of Directors	For	For	
Mgmt	5	Re-elect Robert King as Director	For	For	
Mgmt	6	Re-elect Stephen Le Page as Director	For	For	
Mgmt	7	Re-elect Paul Barnes as Director	For	For	
Mgmt	8	Re-elect Christine Rodsaether as Director	For	For	
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For	
Mgmt	10	Approve Dividend Policy	For	For	
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	

## WESFARMERS LIMITED

Meeting: Annual		10/27/22	Australia		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	2a	Elect Jennifer Anne Westacott as Director	For	For	
Mgmt	2b	Elect Michael (Mike) Roche as Director	For	For	
Mgmt	2c	Elect Sharon Lee Warburton as Director	For	For	
Mgmt	3	Approve Remuneration Report	For	For	
Mgmt	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For	

## CHINA SHENHUA ENERGY COMPANY LIMITED

Meeting: Extraordinary Sh: 10/28/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Shareholder Return Plan	For	For
Mgmt	2	Approve Supplement Agreement to Amend Annual Caps of Daily Balance of Deposits Under the Financial Services Agreement and Revision of Certain Clauses of the Financial Services Agreement Voter Rationale: A vote AGAINST this proposal is warranted because the proposed related-party transactions include a financial service agreement with the group finance company, which may expose the company to unnecessary risks.	For	Against

## INDRA SISTEMAS SA

Meeting: Extraordinary Sh: 10/28/22 Spain

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Fix Number of Directors at 14	For	For
Mgmt	1.2	Elect Belen Amatriain Corbi as Director	For	For
Mgmt	1.3	Elect Virginia Arce Peralta as Director	For	For
Mgmt	1.4	Elect Axel Joachim Arendt as Director	For	For
Mgmt	1.5	Elect Coloma Armero Montes as Director	For	For
Mgmt	1.6	Elect Olga San Jacinto Martinez as Director	For	For
Mgmt	1.7	Elect Bernardo Jose Villazan Gil as Director	For	For
Mgmt	1.8	Elect Juan Moscoso del Prado Hernandez as Director Voter Rationale: A vote FOR Items 1.2-1.7 is warranted due to a lack of concerns about the independent director nominees and the underlying selection process. A vote AGAINST the appointment of SEPI representative Moscoso under Item 1.8 is warranted because the post-AGM board would be less than 30 percent gender diverse. In addition, the events occurred at the 2022 AGM suggest that SEPI's interests are not fully aligned with those of minorities such that the incorporation of another SEPI representative to the company's board is not deemed appropriate at this time.	For	Against
Mgmt	2	Amend Article 24 Re: Removal of the Casting Vote of the Board Chairman	For	For
Mgmt	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For

## Global Voting Record

## NORTHERN TRUST GLOBAL - EURO LIQUIDITY FUND

Meeting: Annual 10/28/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	3	Elect Feargal Dempsey as Director	For	For
Mgmt	4	Elect Alan Keating as Director	For	For
Mgmt	5	Elect Cian Farrell as Director	For	For

## NORTHERN TRUST GLOBAL - THE STERLING FUND

Meeting: Annual 10/28/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	3	Elect Feargal Dempsey as Director	For	For
Mgmt	4	Elect Alan Keating as Director	For	For
Mgmt	5	Elect Cian Farrell as Director	For	For

## NORTHERN TRUST GLOBAL - THE US DOLLAR FUND

Meeting: Annual 10/28/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	3	Elect Feargal Dempsey as Director	For	For
Mgmt	4	Elect Alan Keating as Director	For	For
Mgmt	5	Elect Cian Farrell as Director	For	For

## TAYLOR MARITIME INVESTMENTS LTD.

Meeting: Special 10/28/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt New Investment Policy	For	For

**YANKUANG ENERGY GROUP CO. LTD.**

Meeting: Extraordinary Sh: 10/28/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Absorption and Merger Agreement	For	For
Mgmt	2.01	Approve First Financial Services Agreement Proposed Annual Caps and Related Transactions Voter Rationale: A vote AGAINST Item 2.01 is warranted because the proposed related-party transaction is considered a form of financial assistance to the controlling shareholder, which are not within the ordinary course of the company's business and ultimately, may expose the company to unnecessary risks. Likewise, a vote AGAINST Item 2.02 is warranted because the proposed related-party transaction includes a financial service agreement with the group finance company, which may expose the company to unnecessary risks.	For	Against
Mgmt	2.02	Approve Second Financial Services Agreement Proposed Annual Caps and Related Transactions Voter Rationale: A vote AGAINST Item 2.01 is warranted because the proposed related-party transaction is considered a form of financial assistance to the controlling shareholder, which are not within the ordinary course of the company's business and ultimately, may expose the company to unnecessary risks. Likewise, a vote AGAINST Item 2.02 is warranted because the proposed related-party transaction includes a financial service agreement with the group finance company, which may expose the company to unnecessary risks.	For	Against

**TRIVENI TURBINE LIMITED**

Meeting: Special 10/29/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Reappointment and Remuneration of Arun Prabhakar Mote as Whole-Time Director (Designated as Executive Director)	For	For

**SUZHOU DONGSHAN PRECISION MANUFACTURING CO. LTD.**

Meeting: Special 10/31/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Draft and Summary of Employee Share Purchase Plan	For	For
Mgmt	2	Approve Management Method of Employee Share Purchase Plan	For	For
Mgmt	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For

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