

Global Voting Record



HARTALEGA HOLDINGS BHD.

Meeting: Annual		9/1/22	Malaysia		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Approve Final Dividend	For	For	
Mgmt	2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31 2022	For	For	
Mgmt	3	Approve Directors' Fees and Benefits from April 1 2022 Until the Next Annual General Meeting	For	For	
Mgmt	4	Elect Kuan Kam Hon @ Kwan Kam Onn as Director	For	For	
Mgmt	5	Elect Rebecca Fatima Sta. Maria as Director Voter Rationale: A vote AGAINST Rebecca Fatima Sta. Maria (Item 5) and Nurmala Binti Abd Rahim (Item 6) as they serve on the audit committee and the company paid excessive non-audit fees to its auditor. A vote FOR all other nominees is warranted.	For	Against	
Mgmt	6	Elect Nurmala Binti Abd Rahim as Director Voter Rationale: A vote AGAINST Rebecca Fatima Sta. Maria (Item 5) and Nurmala Binti Abd Rahim (Item 6) as they serve on the audit committee and the company paid excessive non-audit fees to its auditor. A vote FOR all other nominees is warranted.	For	Against	
Mgmt	7	Elect Yap Seng Chong as Director	For	For	
Mgmt	8	Approve DELOITTE PLT as Auditors and Authorize Board to Fix Their Remuneration Voter Rationale: A vote AGAINST this proposal is warranted given that the non-audit fees exceeded the total audit fees paid to the company's audit firm in the latest fiscal year without satisfactory explanation.	For	Against	
Mgmt	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Mgmt	10	Authorize Share Repurchase Program	For	For	

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JLEN ENVIRONMENTAL ASSETS GROUP LTD

Meeting: Annual 9/1/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Elect Edmond Warner as Director	For	For
Mgmt	4	Re-elect Hans Rieks as Director	For	For
Mgmt	5	Re-elect Stephanie Coxon as Director	For	For
Mgmt	6	Re-elect Alan Bates as Director	For	For
Mgmt	7	Re-elect Jo Harrison as Director	For	For
Mgmt	8	Re-elect Richard Ramsay as Director	For	For
Mgmt	9	Ratify Deloitte LLP as Auditors	For	For
Mgmt	10	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	11	Ratify Past Interim Dividends	For	For
Mgmt	12	Approve Scrip Dividend	For	For
Mgmt	13	Approve Changes to the Investment Policy	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Amend Articles of Incorporation	For	For

TRAVELSKY TECHNOLOGY LTD.

Meeting: Extraordinary Sh: 9/1/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Liu Jianping as Director and Authorize Board to Fix His Remuneration	For	For
Mgmt	2	Elect Liu Zehong as Director Authorize Board to Fix His Remuneration and Approve Termination of the Office of Cao Shiqing as Director	For	For
Mgmt	3	Elect Chan Wing Tak Kevin as Director Authorize Board to Fix His Remuneration and Approve Termination of the Office of Ngai Wai Fung as Director	For	For
Mgmt	4	Elect Xu Hongzhi as Director Authorize Board to Fix His Remuneration and Approve Termination of the Office of Liu Xiangqun as Director	For	For

BAJAJ FINSERV LIMITED

Meeting: Special 9/2/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Sub-Division of Equity Shares	For	For
Mgmt	2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	For
Mgmt	3	Approve Issuance of Bonus Shares	For	For

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COMFORTDELGRO CORPORATION LIMITED

Meeting: Extraordinary Sh: 9/2/22 Singapore

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

KOREA AEROSPACE INDUSTRIES LTD.

Meeting: Special 9/5/22 South Korea

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Kang Gu-young as Inside Director	For	For

AKZO NOBEL NV

Meeting: Extraordinary Sh: 9/6/22 Netherlands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect G. Poux-Guillaume to Management Board	For	For
Mgmt	3	Close Meeting		Non Voting

ARVIND LIMITED

Meeting: Annual 9/6/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Sanjay Lalbhai as Director	For	For
Mgmt	3	Approve Deloitte Haskins & Sells LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Elect Ismet Khambatta as Director	For	For

COMPAGNIE FINANCIERE RICHEMONT SA

Meeting: Annual 9/7/22 Switzerland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For
Mgmt	3	Approve Discharge of Board and Senior Management	For	For
S/holder	4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Against	Against
Mgmt	4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For
Mgmt	5.1	Reelect Johann Rupert as Director and Board Chair	For	For

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		<p>Reelect Josua Malherbe as Director</p> <p>Voter Rationale: Contested Proposals (Items 4.1-4.2, 5.9, and 5.17) A vote AGAINST the nomination of Francesco Trapani (Items 4.1 and 5.17) is warranted because the dissident has failed to make a compelling case that change is needed. A vote FOR the nomination of Wendy Luhabe (Items 4.2 and 5.9) is warranted because she would simply remain on the board and act as a representative for one year, and opposing her nomination would enable Trapani to be designated as the representative. Uncontested Proposals Board elections (Items 5.1-5.8 and 5.10-5.16) Votes FOR: Johann Rupert, Jerome Lambert, Clayton Brendish, Nikesh Arora, Burkhart Grund, Keyu Jin, Jeff Moss, Vesna Nevistic, Maria Ramos, Anthony Rupert, Patrick Thomas, and Jasmine Whitbread are warranted. Votes AGAINST the non-independent audit committee members: Josua Malherbe, Jean-Blaise Eckert, and Guillaume Pictet are warranted due to the failure to establish a majority-independent committee and because Malherbe serves as non-independent chair. Furthermore, some shareholders may be concerned that Johann Rupert is considered overboarded, although we note that he has a lead executive role at the company. Compensation committee elections (Items 6.1-6.4) A vote AGAINST Guillaume Pictet is warranted because his election to the board does not warrant support. Votes FOR: Clayton Brendish, Keyu Jin, and Maria Ramos are warranted due to a lack of concerns. BACKGROUND INFORMATION Policies: Elect Director</p>		
Mgmt	5.2		For	Against
Mgmt	5.3	Reelect Nikesh Arora as Director	For	For
Mgmt	5.4	Reelect Clay Brendish as Director	For	For
		<p>Reelect Jean-Blaise Eckert as Director</p> <p>Voter Rationale: Contested Proposals (Items 4.1-4.2, 5.9, and 5.17) A vote AGAINST the nomination of Francesco Trapani (Items 4.1 and 5.17) is warranted because the dissident has failed to make a compelling case that change is needed. A vote FOR the nomination of Wendy Luhabe (Items 4.2 and 5.9) is warranted because she would simply remain on the board and act as a representative for one year, and opposing her nomination would enable Trapani to be designated as the representative. Uncontested Proposals Board elections (Items 5.1-5.8 and 5.10-5.16) Votes FOR: Johann Rupert, Jerome Lambert, Clayton Brendish, Nikesh Arora, Burkhart Grund, Keyu Jin, Jeff Moss, Vesna Nevistic, Maria Ramos, Anthony Rupert, Patrick Thomas, and Jasmine Whitbread are warranted. Votes AGAINST the non-independent audit committee members: Josua Malherbe, Jean-Blaise Eckert, and Guillaume Pictet are warranted due to the failure to establish a majority-independent committee and because Malherbe serves as non-independent chair. Furthermore, some shareholders may be concerned that Johann Rupert is considered overboarded, although we note that he has a lead executive role at the company. Compensation committee elections (Items 6.1-6.4) A vote AGAINST Guillaume Pictet is warranted because his election to the board does not warrant support. Votes FOR: Clayton Brendish, Keyu Jin, and Maria Ramos are warranted due to a lack of concerns. BACKGROUND INFORMATION Policies: Elect Director</p>		
Mgmt	5.5		For	Against
Mgmt	5.6	Reelect Burkhart Grund as Director	For	For
Mgmt	5.7	Reelect Keyu Jin as Director	For	For
Mgmt	5.8	Reelect Jerome Lambert as Director	For	For
Mgmt	5.9	Reelect Wendy Luhabe as Director	For	For
Mgmt	5.10	Reelect Jeff Moss as Director	For	For
Mgmt	5.11	Reelect Vesna Nevistic as Director	For	For

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		Reelect Guillaume Pictet as Director Voter Rationale: Contested Proposals (Items 4.1-4.2, 5.9, and 5.17) A vote AGAINST the nomination of Francesco Trapani (Items 4.1 and 5.17) is warranted because the dissident has failed to make a compelling case that change is needed. A vote FOR the nomination of Wendy Luhabe (Items 4.2 and 5.9) is warranted because she would simply remain on the board and act as a representative for one year, and opposing her nomination would enable Trapani to be designated as the representative. Uncontested Proposals Board elections (Items 5.1-5.8 and 5.10-5.16) Votes FOR: Johann Rupert, Jerome Lambert, Clayton Brendish, Nikesh Arora, Burkhart Grund, Keyu Jin, Jeff Moss, Vesna Nevistic, Maria Ramos, Anthony Rupert, Patrick Thomas, and Jasmine Whitbread are warranted. Votes AGAINST the non-independent audit committee members: Josua Malherbe, Jean-Blaise Eckert, and Guillaume Pictet are warranted due to the failure to establish a majority-independent committee and because Malherbe serves as non-independent chair. Furthermore, some shareholders may be concerned that Johann Rupert is considered overboarded, although we note that he has a lead executive role at the company. Compensation committee elections (Items 6.1-6.4) A vote AGAINST Guillaume Pictet is warranted because his election to the board does not warrant support. Votes FOR: Clayton Brendish, Keyu Jin, and Maria Ramos are warranted due to a lack of concerns. BACKGROUND INFORMATION Policies: Elect Director		
Mgmt	5.12		For	Against
Mgmt	5.13	Reelect Maria Ramos as Director	For	For
Mgmt	5.14	Reelect Anton Rupert as Director	For	For
Mgmt	5.15	Reelect Patrick Thomas as Director	For	For
Mgmt	5.16	Reelect Jasmine Whitbread as Director	For	For
S/holder	5.17	Elect Francesco Trapani as Director	Against	Against
Mgmt	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For
Mgmt	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For
		Reappoint Guillaume Pictet as Member of the Compensation Committee Voter Rationale: Contested Proposals (Items 4.1-4.2, 5.9, and 5.17) A vote AGAINST the nomination of Francesco Trapani (Items 4.1 and 5.17) is warranted because the dissident has failed to make a compelling case that change is needed. A vote FOR the nomination of Wendy Luhabe (Items 4.2 and 5.9) is warranted because she would simply remain on the board and act as a representative for one year, and opposing her nomination would enable Trapani to be designated as the representative. Uncontested Proposals Board elections (Items 5.1-5.8 and 5.10-5.16) Votes FOR: Johann Rupert, Jerome Lambert, Clayton Brendish, Nikesh Arora, Burkhart Grund, Keyu Jin, Jeff Moss, Vesna Nevistic, Maria Ramos, Anthony Rupert, Patrick Thomas, and Jasmine Whitbread are warranted. Votes AGAINST the non-independent audit committee members: Josua Malherbe, Jean-Blaise Eckert, and Guillaume Pictet are warranted due to the failure to establish a majority-independent committee and because Malherbe serves as non-independent chair. Furthermore, some shareholders may be concerned that Johann Rupert is considered overboarded, although we note that he has a lead executive role at the company. Compensation committee elections (Items 6.1-6.4) A vote AGAINST Guillaume Pictet is warranted because his election to the board does not warrant support. Votes FOR: Clayton Brendish, Keyu Jin, and Maria Ramos are warranted due to a lack of concerns. BACKGROUND INFORMATION Policies: Elect Director		
Mgmt	6.3		For	Against
Mgmt	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For
Mgmt	7	Ratify PricewaterhouseCoopers SA as Auditors	For	For
Mgmt	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For
Mgmt	9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	For	For
Mgmt	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	For

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Mgmt	9.3	<p>Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million</p> <p>Voter Rationale: Fixed compensation (Item 9.2) A vote FOR this item is warranted because the proposal appears to be broadly in line with market practice and does not raise significant concerns. Variable compensation (Item 9.3) A vote AGAINST this item is warranted because: * The proposal represents a significant increase in long-term variable remuneration, and the company has not provided a detailed explanation thereof. * One executive was awarded a discretionary bonus during the year without an accompanying and detailed justification. * There is a low level of ex-post transparency to explain the evolution of variable payouts versus company performance. * The board of directors retains significant discretion within the overall compensation framework.</p>	For	Against
S/holder	10	<p>Approve Increase in Size of Board to Six Members</p> <p>Voter Rationale: Votes FOR these proposals are warranted due to the compelling rationale provided.</p>	Against	For
S/holder	11	<p>Amend Articles Re: Representatives of Holders of Category A and B Registered Shares</p> <p>Voter Rationale: Votes FOR these proposals are warranted due to the compelling rationale provided.</p>	Against	For
Mgmt	12	<p>Transact Other Business (Voting)</p> <p>Voter Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</p>	For	Against

GOLDMONEY INC.

Meeting: Annual/Special 9/7/22 Canada				
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Fix Number of Directors at Five	For	For
Mgmt	2a	Elect Director Roy Sebag	For	For
Mgmt	2b	Elect Director James Turk	For	For
Mgmt	2c	<p>Elect Director Stefan Wieler</p> <p>Voter Rationale: Withhold vote applied as this director is the Nominating Committee Chairman and the board diversity is inadequate.</p>	For	Withhold
Mgmt	2d	Elect Director Mahendra Naik	For	For
Mgmt	2e	Elect Director Andres Finkielsztain	For	For
Mgmt	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	<p>Re-approve Stock Option Plan and RSU Plan</p> <p>Voter Rationale: Vote against warranted due to concerns with some features of the SOP and RSUs.</p>	For	Against

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TAYLOR MARITIME INVESTMENTS LTD.

Meeting: Annual 9/7/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Elect Edward Buttery as Director	For	For
Mgmt	5	Elect Christopher Buttery as Director	For	For
Mgmt	6	Elect Trudi Clark as Director	For	For
Mgmt	7	Elect Nicholas Lykiardopulo as Director	For	For
Mgmt	8	Elect Sandra Platts as Director	For	For
Mgmt	9	Elect Helen Tveitan as Director	For	For
Mgmt	10	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Mgmt	11	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	12	Approve Company's Dividend Policy	For	For
Mgmt	13	Amend Articles of Incorporation	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For

ATLANTIS JAPAN GROWTH FUND LD

Meeting: Annual 9/8/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Ratify Grant Thornton Limited as Auditors	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Re-elect Noel Lamb as Director	For	For
Mgmt	6	Re-elect Philip Ehrmann as Director	For	For
Mgmt	7	Re-elect Richard Pavry as Director	For	For
Mgmt	8	Re-elect Michael Moule as a Director	For	For
Mgmt	9	Re-elect Yuki Soga as Director	For	For
Mgmt	10	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For

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WUCHAN ZHONGDA GROUP CO. LTD.

Meeting: Special 9/8/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Debt Financing Instruments Voter Rationale: A vote AGAINST is warranted due to lack of pertinent disclosure regarding the proposed issuance of debt financing instruments.	For	Against
Mgmt	2	Amend Articles of Association Voter Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.	For	Against
Mgmt	3	Amend Governance Outline Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	4	Amend Rules and Procedures Regarding General Meetings of Shareholders Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	5	Amend Rules and Procedures Regarding Meetings of Board of Directors Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	7	Amend Working System for Independent Directors Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against
Mgmt	8	Amend Related Party Transaction System Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against

CLAS OHLSON AB

Meeting: Annual 9/9/22 Sweden

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Chairman of Meeting	For	For
Mgmt	3	Prepare and Approve List of Shareholders		Non Voting
Mgmt	4	Approve Agenda of Meeting	For	For
Mgmt	5	Designate Inspector(s) of Minutes of Meeting		Non Voting
Mgmt	6	Acknowledge Proper Convening of Meeting	For	For
Mgmt	7	Receive Financial Statements and Statutory Reports		Non Voting
Mgmt	8	Receive President's Report		Non Voting
Mgmt	9	Receive Board's and Board Committee's Reports		Non Voting

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Mgmt	10	Allow Questions		Non Voting
Mgmt	11	Accept Financial Statements and Statutory Reports	For	For
Mgmt	12	Approve Allocation of Income and Dividends of SEK 13 Per Share	For	For
Mgmt	13.a	Approve Discharge of Kenneth Bengtsson	For	For
Mgmt	13.b	Approve Discharge of Mengmeng Du	For	For
Mgmt	13.c	Approve Discharge of Mathias Haid	For	For
Mgmt	13.d	Approve Discharge of Patrik Hofbauer	For	For
Mgmt	13.e	Approve Discharge of Hakan Lundstedt	For	For
Mgmt	13.f	Approve Discharge of Charlotte Stromberg	For	For
Mgmt	13.g	Approve Discharge of Goran Sundstrom	For	For
Mgmt	13.h	Approve Discharge of Anne Thorstvedt Sjoberg	For	For
Mgmt	13.i	Approve Discharge of Caroline Ostning	For	For
Mgmt	13.j	Approve Discharge of Lasse Zwetsloot	For	For
Mgmt	13.k	Approve Discharge of Freja Aleman	For	For
Mgmt	13.l	Approve Discharge of Emma Zetterqvist	For	For
Mgmt	13.m	Approve Discharge of Kristofer Tonstrom	For	For
Mgmt	14.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For
Mgmt	14.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Mgmt	15.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.2 Million	For	For
Mgmt	15.b	Approve Remuneration of Auditors	For	For
Mgmt	16.1a	Reelect Kenneth Bengtsson as Director	For	For
Mgmt	16.1b	Reelect Mengmeng Du as Director	For	For
Mgmt	16.1c	Reelect Mathias Haid as Director	For	For
Mgmt	16.1d	Reelect Patrik Hofbauer as Director	For	For
Mgmt	16.1e	Reelect Hakan Lundstedt as Director	For	For
Mgmt	16.1f	Reelect Charlotte Stromberg as Director	For	For
Mgmt	16.1g	Reelect Goran Sundstrom as Director	For	For
Mgmt	16.1h	Reelect Anne Thorstvedt Sjoberg as Director	For	For
Mgmt	16.2	Reappoint Kenneth Bengtsson as Board Chair	For	For
Mgmt	16.3	Ratify Deloitte as Auditors	For	For
Mgmt	17	Approve Remuneration Report	For	For
Mgmt	18.a	Approve Performance Share Plan LTI 2022	For	For
Mgmt	18.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	For	For
Mgmt	18.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing Voter Rationale: A vote AGAINST this item is warranted, as it would entail unnecessary additional costs relative to Item 18.b, while lowering the majority requirement compared to the primary financing alternative.	For	Against
Mgmt	19	Authorize Reissuance of Repurchased Shares	For	For
Mgmt	20	Close Meeting		Non Voting

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EMAMI LIMITED

Meeting: Annual		9/9/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Confirm Two Interim Dividends	For	For	
Mgmt	3	<p>Reelect Priti A Sureka as Director</p> <p>Voter Rationale: Items 3-5 A vote AGAINST these resolutions is warranted because: * The board independence norms are not met (based on our reclassification) and Mohan Goenka, Prashant Goenka, Priti Sureka are non-independent director nominees. Items 7-10 A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. Item 11 A vote AGAINST this resolution is warranted because: * The board independence norms are not met (based on our reclassification) and Rajiv Khaitan is being considered as a non-independent director under our guidelines owing to a transactional relationship.</p>	For	Against	
Mgmt	4	<p>Reelect Prashant Goenka as Director</p> <p>Voter Rationale: Items 3-5 A vote AGAINST these resolutions is warranted because: * The board independence norms are not met (based on our reclassification) and Mohan Goenka, Prashant Goenka, Priti Sureka are non-independent director nominees. Items 7-10 A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. Item 11 A vote AGAINST this resolution is warranted because: * The board independence norms are not met (based on our reclassification) and Rajiv Khaitan is being considered as a non-independent director under our guidelines owing to a transactional relationship.</p>	For	Against	
Mgmt	5	<p>Reelect Mohan Goenka as Director</p> <p>Voter Rationale: Items 3-5 A vote AGAINST these resolutions is warranted because: * The board independence norms are not met (based on our reclassification) and Mohan Goenka, Prashant Goenka, Priti Sureka are non-independent director nominees. Items 7-10 A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. Item 11 A vote AGAINST this resolution is warranted because: * The board independence norms are not met (based on our reclassification) and Rajiv Khaitan is being considered as a non-independent director under our guidelines owing to a transactional relationship.</p>	For	Against	
Mgmt	6	Approve S. R. Batliboi & Co. LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mgmt	7	Elect Anand Nandkishore Rathi as Director	For	For	
Mgmt	8	Elect Anjani Kumar Agrawal as Director	For	For	
Mgmt	9	Elect Anjan Snehmoy Chatterjee as Director	For	For	
Mgmt	10	Elect Avani Vishal Davda as Director	For	For	
Mgmt	11	<p>Elect Rajiv Khaitan as Director</p> <p>Voter Rationale: Items 3-5 A vote AGAINST these resolutions is warranted because: * The board independence norms are not met (based on our reclassification) and Mohan Goenka, Prashant Goenka, Priti Sureka are non-independent director nominees. Items 7-10 A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees. Item 11 A vote AGAINST this resolution is warranted because: * The board independence norms are not met (based on our reclassification) and Rajiv Khaitan is being considered as a non-independent director under our guidelines owing to a transactional relationship.</p>	For	Against	
Mgmt	12	Approve Remuneration of Cost Auditors	For	For	
Mgmt	13	Approve Payment of Commission to Non-Executive Directors	For	For	

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NIKE INC.

Meeting: Annual 9/9/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Alan B. Graf Jr.	For	For
Mgmt	1b	Elect Director Peter B. Henry	For	For
Mgmt	1c	Elect Director Michelle A. Peluso	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote against is warranted due to concerns with the LTI program structure and STI adjustments for the year in review.	For	Against
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	4	Amend Qualified Employee Stock Purchase Plan	For	For
S/holder	5	Adopt a Policy on China Sourcing Voter Rationale: A vote against is warranted in light of the company's existing disclosure related to its human rights policies and sustainable sourcing practices.	Against	Against

SMITH & WESSON BRANDS INC.

Meeting: Annual 9/12/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Anita D. Britt	For	For
Mgmt	1.2	Elect Director Fred M. Diaz	For	For
Mgmt	1.3	Elect Director John B. Furman	For	For
Mgmt	1.4	Elect Director Michael F. Golden	For	For
Mgmt	1.5	Elect Director Barry M. Monheit	For	For
Mgmt	1.6	Elect Director Robert L. Scott	For	For
Mgmt	1.7	Elect Director Mark P. Smith	For	For
Mgmt	1.8	Elect Director Denis G. Suggs	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Approve Omnibus Stock Plan	For	For
Mgmt	4	Ratify Deloitte & Touche LLP as Auditors	For	For
S/holder	5	Adopt a Comprehensive Human Rights Policy Voter Rationale: A vote FOR this proposal is warranted, as additional information on the company's human rights risks and impacts would help investors better understand how the company is managing its reputational, financial, legal, and regulatory risks related to human rights.	Against	For
S/holder	6	Adopt Simple Majority Vote	Against	Against

DNO ASA

Meeting: Extraordinary Sh: 9/13/22 Norway

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting; Registration of Attending Shareholders and Proxies		Non Voting
Mgmt	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	3	Approve Notice of Meeting and Agenda	For	For
Mgmt	4	Approve Issuance of Shares for a Private Placement for RAK Petroleum plc	For	For

Global Voting Record

INDUSTRIALS REIT LTD.

Meeting: Annual 9/13/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy	For	For
Mgmt	3	Approve Remuneration Implementation Report	For	For
Mgmt	4	Re-elect Richard Grant as Director	For	For
Mgmt	5	Re-elect Paul Arenson as Director	For	For
Mgmt	6	Re-elect Julian Carey as Director	For	For
Mgmt	7	Re-elect James Beaumont as Director	For	For
Mgmt	8	Re-elect Louisa Bell as Director	For	For
Mgmt	9	Re-elect Philip Holland as Director	For	For
Mgmt	10	Re-elect Paul Miller as Director	For	For
Mgmt	11	Re-elect Richard Smith as Director	For	For
Mgmt	12	Re-elect Patricia Watson as Director	For	For
Mgmt	13	Ratify BDO LLP as Auditors	For	For
Mgmt	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For

LIONS GATE ENTERTAINMENT CORP.

Meeting: Annual/Special 9/13/22 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Michael Burns	For	For
Mgmt	1b	Elect Director Mignon L. Clyburn	For	For
Mgmt	1c	Elect Director Gordon Crawford	For	For
Mgmt	1d	Elect Director Jon Feltheimer	For	For
Mgmt	1e	Elect Director Emily Fine	For	For
Mgmt	1f	Elect Director Michael T. Fries Voter Rationale: WITHHOLD votes are warranted for Michael (Mike) Fries for serving on more than three public boards while serving as a CEO of an outside company. A vote FOR the remaining director nominees is warranted.	For	Withhold
Mgmt	1g	Elect Director Susan McCaw	For	For
Mgmt	1h	Elect Director Yvette Ostolaza	For	For
Mgmt	1i	Elect Director Mark H. Rachesky	For	For
Mgmt	1j	Elect Director Daryl Simm	For	For
Mgmt	1k	Elect Director Hardwick Simmons	For	For
Mgmt	1l	Elect Director Harry E. Sloan	For	For
Mgmt	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Global Voting Record

NORTONLIFELOCK INC.

Meeting: Annual 9/13/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Susan P. Barsamian	For	For
Mgmt	1b	Elect Director Eric K. Brandt	For	For
Mgmt	1c	Elect Director Frank E. Dangeard	For	For
Mgmt	1d	Elect Director Nora M. Denzel	For	For
Mgmt	1e	Elect Director Peter A. Feld	For	For
Mgmt	1f	Elect Director Emily Heath	For	For
Mgmt	1g	Elect Director Vincent Pilette	For	For
Mgmt	1h	Elect Director Sherrese M. Smith	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Amend Omnibus Stock Plan	For	For
S/holder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote Voter Rationale: Support warranted as it increases shareholder say on future severance arrangements beyond a certain threshold.	Against	For

AUDIOCODES LTD.

Meeting: Annual 9/14/22 Israel

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Reelect Zehava Simon as Director	For	For
Mgmt	2	Reelect Shira Fayans Birenbaum as Director	For	For
Mgmt	3	Approve Renewed Compensation Policy for the Directors and Officers of the Company Voter Rationale: A vote AGAINST this item is warranted because the policy entitles executives to receive a fixed one-time cash payment upon recruitment without specifying the terms of, or caps on, such awards.	For	Against
Mgmt	4	Approve Grant of RSUs to Newly Appointed Directors Voter Rationale: A vote AGAINST these items is warranted because the total aggregate potential dilution exceeds 10 percent and the three-year average burn rate is greater than 1 percent.	For	Against
Mgmt	5	Approve Grant of RSUs to Shira Fayans Birenbaum Director Voter Rationale: A vote AGAINST these items is warranted because the total aggregate potential dilution exceeds 10 percent and the three-year average burn rate is greater than 1 percent.	For	Against
Mgmt	6	Ratify the Appointment of Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	7	Discuss Financial Statements and the Report of the Board		Non Voting
Mgmt	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions as indicated in the proxy card; otherwise vote AGAINST. If you vote AGAINST please provide an explanation to your account manager	None	For

Global Voting Record

NAURA TECHNOLOGY GROUP CO. LTD.

Meeting: Special 9/14/22 China

Proposal Type	Proposal	Description	MRec	Vote
S/holder	1	Elect Fan Xiaoning as Non-independent Director	For	For

TATA STEEL LIMITED

Meeting: Special 9/14/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Omnibus Material Related Party Transactions with Neelachal Ispat Nigam Limited - Operational Transaction(s)	For	For
Mgmt	2	Approve One-Time Material Related Party Transactions with Neelachal Ispat Nigam Limited - Financial Transaction(s)	For	For
Mgmt	3	Approve Omnibus Material Related Party Transactions between T S Global Procurement Company Pte. Ltd. and Neelachal Ispat Nigam Limited	For	For
Mgmt	4	Approve Omnibus Material Related Party Transactions between Tata Steel Limited and Tata Metaliks Limited - Financial Transaction	For	For

UNICREDIT SPA

Meeting: Extraordinary Sh: 9/14/22 Italy

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Share Repurchase Program	For	For
Mgmt	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For

Global Voting Record

37 INTERACTIVE ENTERTAINMENT NETWORK TECHNOLOGY GROUP CO. LTD.Meeting: **Special** **9/15/22** **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Profit Distribution	For	For
Mgmt	2	Approve Application of Credit Lines	For	For
Mgmt	3	Approve Adjustment on Provision of Guarantees	For	For

AECC AERO-ENGINE CONTROL CO. LTD.Meeting: **Special** **9/15/22** **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve to Appoint Financial Auditor and Internal Control Auditor	For	For
Mgmt	2	Approve Amendments to Articles of Association Voter Rationale: A vote AGAINST is warranted because the proposed amendments to company's Articles and bylaws are not considered to adequately provide for accountability and transparency to shareholders.	For	Against
Mgmt	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
Mgmt	4	Amend Rules and Procedures Regarding Meetings of Board of Directors Voter Rationale: A vote AGAINST is warranted because the proposed amendments to company's Articles and bylaws are not considered to adequately provide for accountability and transparency to shareholders.	For	Against

Global Voting Record

BAKER STEEL RESOURCES TRUST LIMITED

Meeting: Annual 9/15/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify BDO Limited as Auditors	For	For
Mgmt	3	Re-elect Howard Myles as Director	For	For
Mgmt	4	Re-elect Charles Hansard as Director	For	For
Mgmt	5	Re-elect David Staples as Director	For	For
Mgmt	6	Re-elect Fiona Perrott-Humphrey as Director	For	For
Mgmt	7	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	8	Approve Remuneration of Directors	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	10	Authorise Issue of Ordinary Shares without Pre-emptive Rights Voter Rationale: Vote against items 10 and 11 warranted due to concerns with aggregated equity issuance levels and no commitment from the company to issue at or above net asset value.	For	Against
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	Against

BYKE HOSPITALITY LTD.

Meeting: Annual 9/15/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Pramod Kumar Patodia as Director Voter Rationale: Abstaining due to concerns with Board independence.	For	Abstain
Mgmt	3	Approve Bilimoria Mehta & Co Chartered Accountants as Auditors	For	For

REAL ESTATE CREDIT INVESTMENTS LIMITED

Meeting: Annual 9/15/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify Deloitte LLP as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Re-elect Bob Cowdell as Director	For	For
Mgmt	5	Re-elect Susie Farnon as Director	For	For
Mgmt	6	Re-elect John Hallam as Director	For	For
Mgmt	7	Re-elect Colleen McHugh as Director	For	For
Mgmt	8	Approve Remuneration Committee Report and Remuneration Policy	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights	For	For

Global Voting Record

CHONGQING RURAL COMMERCIAL BANK CO. LTD.

Meeting: Extraordinary Sh: 9/16/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Purchase of Liability Insurance for Directors Supervisors and Senior Management	For	For
Mgmt	2	Approve Related Party Transaction Regarding to Group Credit Limits of Chongqing City Construction Investment (Group) Company Limited	For	For
Mgmt	3	Approve Related Party Transaction Regarding to Group Credit Limits of Chongqing Development Investment Co. Ltd	For	For
Mgmt	4	Amend Articles of Association Voter Rationale: A vote AGAINST Items 4 and 6 is warranted because the proposed articles and bylaw amendments are not considered to adequately provide for accountability and transparency to shareholders. A vote FOR Item 5 is warranted given the proposed by-law amendments are in line with the relevant rules and regulations that govern the company, are based on the company's actual needs and circumstances, and in the absence of any identified concerns regarding the proposed amendments to the General Meeting Rules.	For	Against
Mgmt	5	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For
Mgmt	6	Amend Rules and Procedures Regarding Meetings of Board of Directors Voter Rationale: A vote AGAINST Items 4 and 6 is warranted because the proposed articles and bylaw amendments are not considered to adequately provide for accountability and transparency to shareholders. A vote FOR Item 5 is warranted given the proposed by-law amendments are in line with the relevant rules and regulations that govern the company, are based on the company's actual needs and circumstances, and in the absence of any identified concerns regarding the proposed amendments to the General Meeting Rules.	For	Against

RAVEN PROPERTY GROUP LIMITED

Meeting: Annual 9/16/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	2	Amend Articles of Incorporation	For	For
Mgmt	3	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Waive Audit Requirement of its Accounts for the Financial Year Ending on 31 December 2023 and for All Subsequent Financial Years	For	For
Mgmt	6	Accept Financial Statements and Statutory Reports	For	For

STAR HEALTH & ALLIED INSURANCE CO. LTD.

Meeting: Annual 9/16/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Shankar Roy Anand as Director	For	For
Mgmt	3	Reelect Subbarayan Prakash as Director	For	For

Global Voting Record

TAKE-TWO INTERACTIVE SOFTWARE INC.

Meeting: Annual 9/16/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Strauss Zelnick	For	For
Mgmt	1b	Elect Director Michael Dornemann	For	For
Mgmt	1c	Elect Director J Moses	For	For
Mgmt	1d	Elect Director Michael Sheresky	For	For
Mgmt	1e	Elect Director LaVerne Srinivasan	For	For
Mgmt	1f	Elect Director Susan Tolson	For	For
Mgmt	1g	Elect Director Paul Viera	For	For
Mgmt	1h	Elect Director Roland Hernandez	For	For
Mgmt	1i	Elect Director William "Bing" Gordon	For	For
Mgmt	1j	Elect Director Ellen Siminoff	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: A vote AGAINST this proposal is warranted, due to longstanding concerns around incentive program target-setting. Compensation for the CEO is primarily paid by the external manager under a management services agreement. Although this arrangement can result in limited pay disclosure, in this case the company provides thorough disclosure of the applicable pay programs. In recent years, there have been goal rigor concerns identified for the company, and a qualitative review of the 2022 annual incentive program renews these concerns. Specifically, the target goal in the STI was set well below the prior year's actual results. While there is proxy disclosure regarding the compensation committee's rationale for lowering its target due to outperformance in FY21 and new challenges for FY22, this disclosure does not substantially mitigate concerns and does not adequately explain why the target was set below pre-pandemic performance levels. This is particularly concerning given that the company has a history of setting goals below the prior year's actual performance, resulting in payouts earned at well-above target or at maximum each year for nearly a decade.	For	Against
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

FORTIS HEALTHCARE LTD.

Meeting: Special 9/17/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Amalgamation	For	For
Mgmt	2	Approve Acquisition of Land and Building Adjacent to Fortis Hospital Anandpur Kolkata by way of Transfer of License to International Hospital Limited from Artistry Properties Private Limited	For	For

Global Voting Record

CATALYST PHARMACEUTICALS INC.

Meeting: Annual 9/19/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Patrick J. McEnany	For	For
Mgmt	1.2	Elect Director Philip H. Coelho Voter Rationale: A vote AGAINST nominating committee chair Philip (Phil) Coelho is warranted for lack of racial/ethnic diversity on the board. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	1.3	Elect Director Charles B. O'Keeffe	For	For
Mgmt	1.4	Elect Director David S. Tierney	For	For
Mgmt	1.5	Elect Director Donald A. Denkhaus	For	For
Mgmt	1.6	Elect Director Richard J. Daly	For	For
Mgmt	1.7	Elect Director Molly Harper	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Grant Thornton LLP as Auditors	For	For
Mgmt	4	Other Business Voter Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.	For	Against

ZENDESK INC.

Meeting: Special 9/19/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Merger Agreement Voter Rationale: Vote against warranted due to concerns with deal value and process.	For	Against
Mgmt	2	Advisory Vote on Golden Parachutes	For	For
Mgmt	3	Adjourn Meeting	For	For

Global Voting Record

LUX INDUSTRIES LTD.

Meeting:	Annual	9/20/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2a	Reelect Pradip Kumar Todi as Director	For	For	
Mgmt	2b	Reelect Navin Kumar Todi as Director Voter Rationale: Vote against this director warranted due to concerns with Board independence and the number of promoter executive directors on the Board.	For	Against	
Mgmt	3	Approve S K Agrawal and Co Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mgmt	4	Approve Reappointment and Remuneration of Ashok Kumar Todi as Whole Time Director and Chairman	For	For	
Mgmt	5	Approve Request Received from Neha Poddar for Reclassification of Shareholders from Promoter and Promoter Group Category to Public Category Voter Rationale: Vote against items 5-8 warranted due to concerns with potential conflicts of interest.	For	Against	
Mgmt	6	Approve Request Received from Shilpa Agarwal Samriya for Reclassification of Shareholders from Promoter and Promoter Group Category to Public Category	For	Against	
Mgmt	7	Approve Request Received from Rohit Poddar for Reclassification of Shareholders from Promoter and Promoter Group Category to Public Category	For	Against	
Mgmt	8	Approve Request Received from Upendra Samriya for Reclassification of Shareholders from Promoter and Promoter Group Category to Public Category	For	Against	

RATEGAIN TRAVEL TECHNOLOGIES LTD.

Meeting:	Annual	9/20/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Reelect Megha Chopra as Director	For	For	

BROOK DEVELOPED MARKETS FUND

Meeting:	Annual	9/21/22	Ireland		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Ratify Deloitte Ireland LLP as Auditors	For	For	
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For	

CHENNAI SUPER KINGS CRICKET LTD.

Meeting:	Annual	9/21/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Reelect R. Srinivasan as Director	For	For	
Mgmt	3	Approve Reappointment and Remuneration of K.S.Viswanathan as Wholetime Director Designated as Chief Executive Officer	For	For	

Global Voting Record

CHINA LIFE INSURANCE CO. LTD.

Meeting: Extraordinary Sh: 9/21/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Zhao Peng as Director	For	For
Mgmt	2	Approve Investment in Xincheng Phase II Fund	For	For

HIPGNOSIS SONGS FUND LIMITED

Meeting: Annual 9/21/22 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy Voter Rationale: Vote against warranted as NEDs are entitled to receive additional discretionary payments for additional work.	For	Against
Mgmt	4	Approve Increase in the Maximum Aggregate Directors' Fees	For	For
Mgmt	5	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Mgmt	6	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	7	Re-elect Andrew Sutch as Director	For	For
Mgmt	8	Re-elect Andrew Wilkinson as Director	For	For
Mgmt	9	Re-elect Simon Holden as Director	For	For
Mgmt	10	Re-elect Paul Burger as Director	For	For
Mgmt	11	Re-elect Sylvia Coleman as Director	For	For
Mgmt	12	Re-elect Vania Schlogel as Director	For	For
Mgmt	13	Approve Dividend Policy	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For

SML ISUZU LIMITED

Meeting: Annual 9/21/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Eiichi Seto as Director	For	For
Mgmt	3	Reelect Takuro Horikoshi as Director	For	For
Mgmt	4	Elect Takashi Nishida as Director	For	For
Mgmt	5	Elect Atima Khanna as Director	For	For

Global Voting Record

TASTY BITE EATABLES LTD.

Meeting: Annual 9/21/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Ashok Vasudevan as Director Voter Rationale: Vote against item 3 and 5 due to concerns around overall board independence.	For	Against
Mgmt	4	Approve B S R & Co. LLP Chartered Accountants Pune as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Elect Emmanuelle Orth as Director	For	Against
Mgmt	6	Elect Rajendra Jadhav as Director and Approve Appointment of Rajendra Jadhav as Whole Time Director	For	For
Mgmt	7	Approve Fixation of Remuneration of Rajendra Jadhav as Whole Time Director	For	For
Mgmt	8	Approve Rectification of Past Ordinary Resolutions Regarding the Appointment of Directors	For	For
Mgmt	9	Reelect Chengappa Ganapati as Director	For	For
Mgmt	10	Reelect Rama Kannan as Director Voter Rationale: Voted against due to poor meeting attendance.	For	Against

ZHEJIANG SUPOR CO. LTD.

Meeting: Special 9/21/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Use of Own Funds to Purchase Short-term Financial Products Voter Rationale: A vote AGAINST is warranted because the proposed investment could expose the company to unnecessary risks.	For	Against
Mgmt	2	Approve Launch Advance Payment Financing Business	For	For
Mgmt	3	Approve Draft and Summary of Performance Shares Incentive Plan Voter Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.	For	Against
Mgmt	4	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans Voter Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.	For	Against
Mgmt	5	Approve Authorization of the Board to Handle All Related Matters Voter Rationale: A vote AGAINST is warranted because the performance hurdles are proposed in the second half of the year which also take into consideration of that from the first half of year. Its fairness may be questionable.	For	Against

Global Voting Record

CLOVER HEALTH INVESTMENTS CORP.

Meeting: Annual		9/22/22	USA		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1.1	Elect Director Lee A. Shapiro Voter Rationale: WITHHOLD votes are warranted for William Robinson Jr. and Lee Shapiro given the board's failure to remove, or subject to a sunset requirement, the dual-class capital structure, the classified board structure, and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are further warranted for compensation committee chair William Robinson Jr. given concerns regarding the magnitude and structure of equity awards granted to the CEO and president, respectively valued at \$389.6 million and \$141.4 million.	For	Withhold	
Mgmt	1.2	Elect Director William G. Robinson Jr. Voter Rationale: WITHHOLD votes are warranted for William Robinson Jr. and Lee Shapiro given the board's failure to remove, or subject to a sunset requirement, the dual-class capital structure, the classified board structure, and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. WITHHOLD votes are further warranted for compensation committee chair William Robinson Jr. given concerns regarding the magnitude and structure of equity awards granted to the CEO and president, respectively valued at \$389.6 million and \$141.4 million.	For	Withhold	
Mgmt	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For	

EXIDE INDUSTRIES LIMITED

Meeting: Annual		9/22/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Confirm Interim Dividend	For	For	
Mgmt	3	Reelect Arun Mittal as Director	For	For	
Mgmt	4	Approve B S R & Co. LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mgmt	5	Reelect Surin Shailesh Kapadia as Director	For	For	
Mgmt	6	Elect Sridhar Gorthi as Director	For	For	
Mgmt	7	Approve Revision in the Limit of Remuneration Payable to Non-Executive Directors	For	For	
Mgmt	8	Approve Remuneration of Cost Auditors	For	For	

Global Voting Record

MEHADRID LTD.

Meeting: Special 9/22/22 Israel

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Updated Compensation Policy for the Directors and Officers of the Company	For	For
Mgmt	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions as indicated in the proxy card; otherwise vote AGAINST. You may not abstain. If you vote FOR please provide an explanation to your account manager	None	Against
Mgmt	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law 1968 vote FOR. Otherwise vote against.	None	Against
Mgmt	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law 1968 vote FOR. Otherwise vote against.	None	Against
Mgmt	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law 1994 vote FOR. Otherwise vote against.	None	Against

MERCURY NZ LTD.

Meeting: Annual 9/22/22 New Zealand

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect James Bruce Miller as Director	For	For
Mgmt	2	Elect Lorraine Witten as Director Voter Rationale: A vote against is warranted due to the Director being over-boarded.	For	Against
Mgmt	3	Elect Susan Peterson as Director	For	For

MIGDAL INSURANCE & FINANCIAL HOLDINGS LTD.

Meeting: Special 9/22/22 Israel

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Reelect Shlomo Handel as External Director	For	For
Mgmt	2	Approve Renewed Employment Terms of Israel Eliahu Chairman in Subsidiary	For	For
Mgmt	3	Issue Renewed Indemnification and Exemption Agreements to certain Directors/Officers who are among the Controllers or their Relatives	For	For
Mgmt	4	Approve Directors' Compensation in Subsidiary to Israel Eliahu	For	For
Mgmt	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions as indicated in the proxy card; otherwise vote AGAINST. You may not abstain. If you vote FOR please provide an explanation to your account manager	None	Against
Mgmt	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law 1968 vote FOR. Otherwise vote against.	None	Against
Mgmt	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law 1968 vote FOR. Otherwise vote against.	None	Against
Mgmt	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law 1994 vote FOR. Otherwise vote against.	None	Against

Global Voting Record

QUESS CORP. LTD.

Meeting: Annual 9/22/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Reelect Ajit Abraham Isaac as Director	For	For

PANGANG GROUP VANADIUM TITANIUM & RESOURCES CO. LTD.

Meeting: Special 9/23/22 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Company's Eligibility for Private Placement of Shares	For	For
Mgmt	2.1	Approve Issue Type and Par Value	For	For
Mgmt	2.2	Approve Issue Manner and Period	For	For
Mgmt	2.3	Approve Target Parties and Subscription Manner	For	For
Mgmt	2.4	Approve Issue Scale	For	For
Mgmt	2.5	Approve Reference Date Issue Price and Pricing Basis	For	For
Mgmt	2.6	Approve Restriction Period Arrangement	For	For
Mgmt	2.7	Approve Distribution Arrangement of Undistributed Earnings	For	For
Mgmt	2.8	Approve Listing Location	For	For
Mgmt	2.9	Approve Resolution Validity Period	For	For
Mgmt	2.10	Approve Amount and Usage of Raised Funds	For	For
Mgmt	3	Approve Plan on Private Placement of Shares	For	For
Mgmt	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Mgmt	5	Approve Impact of Dilution of Current Returns on Major Financial Indicators the Relevant Measures to be Taken and Commitment from Relevant Parties	For	For
Mgmt	6	Approve Signing of Conditional Subscription Agreement	For	For
Mgmt	7	Approve No Need for Report on the Usage of Previously Raised Funds	For	For
Mgmt	8	Approve Shareholder Return Plan	For	For
Mgmt	9	Approve Authorization of Board to Handle All Related Matters	For	For

SAMVARDHANA MOTHERSON INTERNATIONAL LIMITED

Meeting: Special 9/23/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Bonus Shares	For	For

Global Voting Record

SUNCORP GROUP LIMITED

Meeting: Annual 9/23/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Approve Suncorp Group Equity Incentive Plan and Modifications to Performance Rights	None	For
Mgmt	3	Approve Grant of Performance Rights to Steven Johnston	For	For
Mgmt	4a	Elect Ian Hammond as Director	For	For
Mgmt	4b	Elect Sally Herman as Director	For	For
Mgmt	5	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For

SUN TV NETWORK LIMITED

Meeting: Annual 9/23/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend as Final Dividend	For	For
Mgmt	3	Reelect Kaviya Kalanithi Maran as Director Voter Rationale: A vote AGAINST this resolution is warranted because the board independence norms are not met (after ISS re-classification) and Kaviya Kalanithi Maran is a non-independent director nominee.	For	Against
Mgmt	4	Approve S.R. Batliboi & Associates LLP Chartered Accountants Chennai as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For

Global Voting Record

OIL INDIA LIMITED

Meeting: Annual 9/24/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividends and Declare Final Dividend	For	For
Mgmt	3	Reelect Pankaj Kumar Goswami as Director Voter Rationale: Items 3 and 7: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met, and Pankaj Kumar Goswami (Item 3) and Ashok Das (Item 7) are non-independent director nominees. Item 6: A vote AGAINST this resolution is warranted because: * Ranjit Rath is getting a permanent board seat which could reduce his accountability by disallowing shareholder review for his continued service.	For	Against
Mgmt	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Elect Ranjit Rath as Director and Approve Appointment of Ranjit Rath as Chairman and Managing Director Voter Rationale: Items 3 and 7: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met, and Pankaj Kumar Goswami (Item 3) and Ashok Das (Item 7) are non-independent director nominees. Item 6: A vote AGAINST this resolution is warranted because: * Ranjit Rath is getting a permanent board seat which could reduce his accountability by disallowing shareholder review for his continued service.	For	Against
Mgmt	7	Elect Ashok Das as Director (Human Resources) Voter Rationale: Items 3 and 7: A vote AGAINST the following nominees is warranted because: * The board independence norms are not met, and Pankaj Kumar Goswami (Item 3) and Ashok Das (Item 7) are non-independent director nominees. Item 6: A vote AGAINST this resolution is warranted because: * Ranjit Rath is getting a permanent board seat which could reduce his accountability by disallowing shareholder review for his continued service.	For	Against

Global Voting Record

BODAL CHEMICALS LIMITED

Meeting: Annual 9/26/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Rajarshi Gosh as Director	For	For
Mgmt	4	Approve Naresh J. Patel & Co. Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For

GLENMARK LIFE SCIENCES LTD.

Meeting: Annual 9/26/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Sumantra Mitra as Director Voter Rationale: Voted against the director due to poor attendance of board meetings during the year.	For	Against
Mgmt	4	Approve Walker Chandiok & Co LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Approve Material Related Party Transactions with Glenmark Pharmaceuticals Limited	For	For

Global Voting Record

GUANGZHOU TINCI MATERIALS TECHNOLOGY CO. LTD.

Meeting: Special		9/26/22	China		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Approve Investment and Construction of Lithium Battery Basic Materials Construction Project	For	For	
Mgmt	2	Approve Change in Registered Capital and Business Scope	For	For	
Mgmt	3	Amend Articles of Association Voter Rationale: A vote AGAINST is warranted because the proposed articles amendments are not considered to adequately provide for accountability and transparency to shareholders.	For	Against	
Mgmt	4	Amend Rules and Procedures Regarding General Meetings of Shareholders Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against	
Mgmt	5	Amend Rules and Procedures Regarding Meetings of Board of Directors Voter Rationale: A vote AGAINST is warranted given the company has not specified the details and the provisions covered under the proposed amendments.	For	Against	

HUIZHOU DESAY SV AUTOMOTIVE CO. LTD.

Meeting: Special		9/26/22	China		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Elect Yu Xiaohai as Supervisor	For	For	

PB FINTECH LTD.

Meeting: Annual		9/26/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Reelect Yashish Dahiya as Director	For	For	
Mgmt	3	Approve Remuneration of Yashish Dahiya as Chairman Executive Director and Chief Executive Officer Voter Rationale: Voted against given his remuneration appears to be excessive due to perquisite value of stock options.	For	Against	
Mgmt	4	Approve Remuneration of Sarbvir Singh as Non-Executive Director Voter Rationale: A vote against item 4 and 5 is warranted as the size of the options granted are large versus the companies market cap.	For	Against	
Mgmt	5	Approve Remuneration of Alok Bansal as Executive Vice Chairman and Whole Time Director	For	Against	
Mgmt	6	Approve Fixed Fees Payable to Non-Executive Independent Directors	For	For	
Mgmt	7	Approve PB Fintech Employee Stock Option Plan 2021 Voter Rationale: Voted against item 7 and 8 as options will be granted at a significant discount to the market price.	For	Against	
Mgmt	8	Approve Extension of Benefits of PB Fintech Employee Stock Option Plan 2021 to the Employees of Subsidiary Companies of the Company	For	Against	

ADANI POWER LIMITED

Meeting: Special 9/27/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	<p>Approve Material Related Party Transactions with Adani Rail Infra Private Limited</p> <p>Voter Rationale: Items 1, 2 and 3: A vote AGAINST these resolutions is warranted because: * The proposals would enable the provision of financial assistance (by the company) to group entities that are not wholly owned subsidiaries of the company. This could expose the company and its shareholders to unnecessary financial risk. * The company has not provided necessary information to assess the fairness of the proposed transactions. * There are material conflicts of interest inherent in the proposed transactions. Items 4: A vote FOR this resolution is warranted given that the proposed transaction is within the ordinary course of business and will be conducted at arm's-length. Items 5: A vote AGAINST this resolution is warranted because: * There is lack of sufficient rationale as to why the proposed procurement of coal needs to be housed under a promoter entity (where there is minimal shareholder oversight) instead of an operational listed company itself. * There is absence of necessary information, which prevents shareholders from making an informed voting decision. * There are material conflicts of interest inherent in the proposed transaction.</p>	For	Against
Mgmt	2	<p>Approve Material Related Party Transactions with Adani Infra (India) Limited</p> <p>Voter Rationale: Items 1, 2 and 3: A vote AGAINST these resolutions is warranted because: * The proposals would enable the provision of financial assistance (by the company) to group entities that are not wholly owned subsidiaries of the company. This could expose the company and its shareholders to unnecessary financial risk. * The company has not provided necessary information to assess the fairness of the proposed transactions. * There are material conflicts of interest inherent in the proposed transactions. Items 4: A vote FOR this resolution is warranted given that the proposed transaction is within the ordinary course of business and will be conducted at arm's-length. Items 5: A vote AGAINST this resolution is warranted because: * There is lack of sufficient rationale as to why the proposed procurement of coal needs to be housed under a promoter entity (where there is minimal shareholder oversight) instead of an operational listed company itself. * There is absence of necessary information, which prevents shareholders from making an informed voting decision. * There are material conflicts of interest inherent in the proposed transaction.</p>	For	Against
Mgmt	3	<p>Approve Material Related Party Transactions with Adani Infrastructure Management Services Limited</p> <p>Voter Rationale: Items 1, 2 and 3: A vote AGAINST these resolutions is warranted because: * The proposals would enable the provision of financial assistance (by the company) to group entities that are not wholly owned subsidiaries of the company. This could expose the company and its shareholders to unnecessary financial risk. * The company has not provided necessary information to assess the fairness of the proposed transactions. * There are material conflicts of interest inherent in the proposed transactions. Items 4: A vote FOR this resolution is warranted given that the proposed transaction is within the ordinary course of business and will be conducted at arm's-length. Items 5: A vote AGAINST this resolution is warranted because: * There is lack of sufficient rationale as to why the proposed procurement of coal needs to be housed under a promoter entity (where there is minimal shareholder oversight) instead of an operational listed company itself. * There is absence of necessary information, which prevents shareholders from making an informed voting decision. * There are material conflicts of interest inherent in the proposed transaction.</p>	For	Against
Mgmt	4	<p>Approve Material Related Party Transactions with Adani Enterprises Limited</p>	For	For

Global Voting Record

Mgmt	5	<p>Approve Material Related Party Transactions with Adani Global Pte Limited</p> <p>Voter Rationale: Items 1, 2 and 3: A vote AGAINST these resolutions is warranted because: * The proposals would enable the provision of financial assistance (by the company) to group entities that are not wholly owned subsidiaries of the company. This could expose the company and its shareholders to unnecessary financial risk. * The company has not provided necessary information to assess the fairness of the proposed transactions. * There are material conflicts of interest inherent in the proposed transactions. Items 4: A vote FOR this resolution is warranted given that the proposed transaction is within the ordinary course of business and will be conducted at arm's-length. Items 5: A vote AGAINST this resolution is warranted because: * There is lack of sufficient rationale as to why the proposed procurement of coal needs to be housed under a promoter entity (where there is minimal shareholder oversight) instead of an operational listed company itself. * There is absence of necessary information, which prevents shareholders from making an informed voting decision. * There are material conflicts of interest inherent in the proposed transaction.</p>	For	Against
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CARTRADE TECH LTD.

Meeting:	Annual	9/27/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1a	Accept Standalone Financial Statements and Statutory Reports	For	For	
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Mgmt	2	Reelect Aneesha Menon as Director	For	For	
Mgmt	3	Approve Increase in Remuneration of Aneesha Menon as Executive Director and Chief Financial Officer	For	For	
Mgmt	4	Approve Remuneration of Vinay Vinod Sanghi as Chairman and Managing Director	For	For	
Mgmt	5	Approve Related Party Transactions Between Shriram Automall India Limited and Shriram Transport Finance Company Limited	For	For	

CENTENE CORPORATION

Meeting:	Special	9/27/22	USA		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Declassify the Board of Directors	For	For	
Mgmt	2	Provide Right to Call Special Meeting	For	For	
Mgmt	3	Provide Right to Act by Written Consent	For	For	
Mgmt	4	Adjourn Meeting	For	For	

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ELORO RESOURCES LTD.

Meeting: Annual/Special 9/27/22 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Thomas Larsen	For	For
Mgmt	1b	Elect Director Francis Sauve	For	For
Mgmt	1c	Elect Director Alexander Horvath	For	For
Mgmt	1d	Elect Director Dusan Berka	For	For
Mgmt	1e	Elect Director Richard Stone	For	For
Mgmt	1f	Elect Director Pablo Ordenez	For	For
Mgmt	2	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Fix Number of Directors at Six and Authorize Board to Determine the Number of Directors of the Board by Resolution	For	For
Mgmt	4	Approve Long-Term Incentive Plan Voter Rationale: Vote against warranted due to concerns with the dilution rate.	For	Against
Mgmt	5	Adopt New By-Laws Voter Rationale: Vote against warranted due to concerns with the proposed quorum for shareholders' meetings being best practice levels for this market.	For	Against

ETHOS LTD.

Meeting: Annual 9/27/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Patrik Paul Hoffmann as Director Voter Rationale: Voted against due to poor board meeting attendance.	For	Against
Mgmt	3	Elect Chitranjan Agarwal as Director Voter Rationale: Voted against items 3, 4 and 5 due to concerns around board independence.	For	Against
Mgmt	4	Approve Reappointment and Revision in Remuneration of Manoj Gupta as Whole Time Director designated as Executive Director	For	Against
Mgmt	5	Reelect Anil Khanna as Director	For	Against
Mgmt	6	Reelect Sundeep Kumar as Director	For	For
Mgmt	7	Approve Acceptance or Renewal of Unsecured Deposits from Shareholders Voter Rationale: Voted against as we felt there was little justification for the proposal.	For	Against

Global Voting Record

GENERAL MILLS INC.

Meeting: Annual 9/27/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director R. Kerry Clark	For	For
Mgmt	1b	Elect Director David M. Cordani	For	For
Mgmt	1c	Elect Director C. Kim Goodwin	For	For
Mgmt	1d	Elect Director Jeffrey L. Harmening	For	For
Mgmt	1e	Elect Director Maria G. Henry	For	For
Mgmt	1f	Elect Director Jo Ann Jenkins	For	For
Mgmt	1g	Elect Director Elizabeth C. Lempres	For	For
Mgmt	1h	Elect Director Diane L. Neal	For	For
Mgmt	1i	Elect Director Steve Odland	For	For
Mgmt	1j	Elect Director Maria A. Sastre	For	For
Mgmt	1k	Elect Director Eric D. Sprunk	For	For
Mgmt	1l	Elect Director Jorge A. Uribe	For	For
Mgmt	2	Approve Omnibus Stock Plan	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Ratify KPMG LLP as Auditors	For	For
S/holder	5	Require Independent Board Chair Voter Rationale: Vote against warranted due to a lack of concerns regarding the company's current governance practices.	Against	Against
S/holder	6	Report on Absolute Plastic Packaging Use Reduction Voter Rationale: Support warranted as additional information on how the company are managing risks related to plastic packaging will benefit shareholders.	Against	For

Global Voting Record

GREE INC.

Meeting: Annual 9/27/22 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings Voter Rationale: A vote AGAINST this proposal is warranted because: * The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.	For	Against
Mgmt	2.1	Elect Director Tanaka Yoshikazu	For	For
Mgmt	2.2	Elect Director Fujimoto Masaki	For	For
Mgmt	2.3	Elect Director Oya Toshiki	For	For
Mgmt	2.4	Elect Director Araki Eiji	For	For
Mgmt	2.5	Elect Director Shino Sanku	For	For
Mgmt	2.6	Elect Director Maeda Yuta	For	For
Mgmt	2.7	Elect Director Yamagishi Kotaro	For	For
Mgmt	2.8	Elect Director Natsuno Takeshi	For	For
Mgmt	2.9	Elect Director Iijima Kazunobu	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Matsushima Kunihiro	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Shima Koichi	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Watanabe Nobuyuki	For	For
Mgmt	4	Approve Trust-Type Equity Compensation Plan	For	For
Mgmt	5	Approve Transfer of Operations to Wholly Owned Subsidiary	For	For

KDDL LIMITED

Meeting: Annual 9/27/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Jai Vardhan Saboo as Director	For	For
Mgmt	4	Approve Borrowings by way of Unsecured Fixed Deposits from the Shareholders	For	For
Mgmt	5	Reelect Sanjiv Sachar as Director	For	For
Mgmt	6	Elect Nagarajan Subramanian as Director	For	For
Mgmt	7	Elect Neelima Tripathi as Director	For	For
Mgmt	8	Amend Articles of Association	For	For
Mgmt	9	Approve One Time Value Creation Award for Yashovardhan Saboo as Chairman & Managing Director Voter Rationale: Voted against as the rationale for the proposed incentive is not considered to be compelling enough.	For	Against
Mgmt	10	Approve Remuneration of Cost Auditors	For	For

Global Voting Record

ROYAL ORCHID HOTELS LIMITED

Meeting: Annual 9/27/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Sunil Sikka as Director	For	For
Mgmt	3	Approve Remuneration of Chander K. Baljee as Managing Director	For	For

ABB INDIA LIMITED

Meeting: Special 9/28/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Reelect V K Viswanathan as Director	For	For

ASX LIMITED

Meeting: Annual 9/28/22 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	3a	Elect Melinda Conrad as Director	For	For
Mgmt	3b	Elect Peter Nash as Director	For	For
Mgmt	3c	Elect David Curran as Director	For	For
Mgmt	3d	Elect Heather Smith as Director	For	For
Mgmt	4	Approve Remuneration Report	For	For
Mgmt	5	Approve Grant of Performance Rights to Helen Lofthouse	For	For
Mgmt	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For

DECCAN GOLD MINES LIMITED

Meeting: Annual 9/28/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Hanuma Prasad Modali as Director	For	For
Mgmt	3	Approve P R Agarwal & Awasthi Chartered Accountants Mumbai as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Elect Andrew Mark Weeks as Director	For	For
Mgmt	5	Elect Deepthi Donkeshwar as Director	For	For
Mgmt	6	Amend Main Object Clause and Delete Clause III (C) - Other Objects of Memorandum of Association	For	For

Global Voting Record

FORCE MOTORS LIMITED

Meeting: Annual		9/28/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Declare Dividend	For	For	
Mgmt	3	Reelect Prashant V. Inamdar as Director	For	For	
Mgmt	4	Approve Kirtane & Pandit LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mgmt	5	Approve Charitable Donations	For	For	
Mgmt	6	Approve Appointment and Remuneration of Cost Auditors	For	For	
Mgmt	7	Elect Vallabh Bhansali as Director	For	For	
Mgmt	8	Elect Mukesh Patel as Director	For	For	
Mgmt	9	Approve Material Related Party Transaction(s) with Jaya Hind Industries Private Limited During the Financial Year 2021-22	For	For	
Mgmt	10	Approve Material Related Party Transaction(s) with Jaya Hind Industries Private Limited During the Financial Year 2022-23	For	For	
Mgmt	11	Approve Related Party Transaction(s) with Pinnacle Industries Limited Voter Rationale: Voted against as the proposal could expose the company and its shareholders to unnecessary risk.	For	Against	
Mgmt	12	Approve Payment of Minimum Remuneration to Prasan Firodia as Managing Director	For	For	
Mgmt	13	Approve Payment of Minimum Remuneration to Prashant V. Inamdar as Executive Director	For	For	

HIMATSINGKA SEIDE LTD.

Meeting: Annual		9/28/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Mgmt	3	Approve Final Dividend	For	For	
Mgmt	4	Reelect V. Vasudevan as Director Voter Rationale: Vote against warranted due to concerns with Board independence levels.	For	Against	
Mgmt	5	Approve MSKA & Associates Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Global Voting Record

MILKFOOD LTD.

Meeting: Annual		9/28/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports Voter Rationale: Vote against as the auditors' modified opinion raises concern over the accuracy and integrity of the company's financial statements.	For	Against	
Mgmt	2	Reelect Harmesh Mohan Sood as Director Voter Rationale: Voted against item 2 and 6, as this director serves on the audit committee and due to the significant concerns regarding the company's financial statements, a vote against is recommended.	For	Against	
Mgmt	3	Approve Madan & Associates as Auditors and Authorize Board to Fix Their Remuneration Voter Rationale: voted against given concerns that the firm may not have enough resources to conduct the audit of a listed company.	For	Against	
Mgmt	4	Approve Remuneration of Cost Auditors	For	For	
Mgmt	5	Increase Authorized Share Capital and Amend Memorandum of Association	For	For	
Mgmt	6	Approve Continuation of Directorship of Harmesh Mohan Sood as Non-Executive Non-Independent Director	For	Against	
Mgmt	7	Approve Milkfood Limited Employee Stock Option Plan 2022 Voter Rationale: A vote against item 7 and 8 is warranted as the Scheme permits stock options to be granted with an exercise price at a discount to the market price on grant date, and allows options to be granted with a maximum vesting period of one year, which is not in line with market practice.	For	Against	
Mgmt	8	Approve Grant of Employee Stock Options to the Identified Employees	For	Against	

OLECTRA GREENTECH LIMITED

Meeting: Annual		9/28/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Approve Final Dividend	For	For	
Mgmt	3	Reelect Peketi Rajesh Reddy as Director Voter Rationale: An abstention has been voted because although attendance is poor, we will achieve more by engaging with the company.	For	Abstain	
Mgmt	4	Approve SARATH & ASSOCIATES as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mgmt	5	Approve Remuneration of Cost Auditors	For	For	
Mgmt	6	Approve Revision in Remuneration of K.V. Pradeep as Managing Director	For	For	
Mgmt	7	Approve Material Related Party Transactions	For	For	
Mgmt	8	Approve Loans Guarantees or Security to Subsidiary(ies)/ Associates/ Joint Ventures or any other Person(s)/ Bodies Corporate(s)	For	For	
Mgmt	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

Global Voting Record

PAN PACIFIC INTERNATIONAL HOLDINGS CORP.

Meeting: Annual 9/28/22 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 14	For	For
Mgmt	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Mgmt	3.1	Elect Director Yoshida Naoki	For	For
Mgmt	3.2	Elect Director Matsumoto Kazuhiro	For	For
Mgmt	3.3	Elect Director Sekiguchi Kenji	For	For
Mgmt	3.4	Elect Director Moriya Hideki	For	For
Mgmt	3.5	Elect Director Ishii Yuji	For	For
Mgmt	3.6	Elect Director Shimizu Keita	For	For
Mgmt	3.7	Elect Director Ninomiya Hitomi	For	For
Mgmt	3.8	Elect Director Kubo Isao	For	For
Mgmt	3.9	Elect Director Yasuda Takao	For	For
Mgmt	4.1	Elect Director and Audit Committee Member Yoshimura Yasunori	For	For
Mgmt	4.2	Elect Director and Audit Committee Member Kamo Masaharu	For	For

ABN AMRO BANK NV

Meeting: Extraordinary Sh: 9/29/22 Netherlands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	For	For
Mgmt	3	Close Meeting		Non Voting

Global Voting Record

ASAHI INTECC CO. LTD.

Meeting: Annual 9/29/22 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 11.99	For	For
Mgmt	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For
Mgmt	3.1	Elect Director Miyata Masahiko	For	For
Mgmt	3.2	Elect Director Miyata Kenji	For	For
Mgmt	3.3	Elect Director Kato Tadakazu	For	For
Mgmt	3.4	Elect Director Matsumoto Munechika	For	For
Mgmt	3.5	Elect Director Terai Yoshinori	For	For
Mgmt	3.6	Elect Director Ito Mizuho	For	For
Mgmt	3.7	Elect Director Nishiuchi Makoto	For	For
Mgmt	3.8	Elect Director Ito Kiyomichi	For	For
Mgmt	3.9	Elect Director Kusakari Takahiro	For	For
Mgmt	4.1	Elect Director and Audit Committee Member Tomida Ryuji	For	For
Mgmt	4.2	Elect Director and Audit Committee Member Hanano Yasunari	For	For
Mgmt	4.3	Elect Director and Audit Committee Member Fukaya Ryoko	For	For
Mgmt	5	Elect Alternate Director and Audit Committee Member Moriguchi Shigeki Voter Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.	For	Against

DELHIVERY LIMITED

Meeting: Annual 9/29/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Suvir Suren Sujan as Director	For	For
Mgmt	3	Elect Aruna Sundararajan as Director Voter Rationale: Voted against due to concerns regarding payment of fixed remuneration to the nominee.	For	Against
Mgmt	4	Approve Change in Terms of Appointment of Sandeep Kumar Barasia as Executive Director and Chief Business Officer	For	For
Mgmt	5	Approve Change in Terms of Appointment of Sahil Barua as Managing Director and Chief Executive Officer	For	For

FEDERATED HERMES MULTI-STRATEGY CREDIT FUND

Meeting: Annual 9/29/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Review the Company's Affairs	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Ratify Deloitte Ireland LLP as Auditors	For	For

Global Voting Record

INTERGLOBE AVIATION LTD.

Meeting: Special 9/29/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration of Ronojoy Dutta as Whole Time Director and Chief Executive Officer	For	For

NAZARA TECHNOLOGIES LTD.

Meeting: Annual 9/29/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Nitish Vikash Mittersain as Director	For	For

PATANJALI FOODS LIMITED

Meeting: Annual 9/29/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Acharya Balkrishna as Director	For	For
Mgmt	4	Approve Chaturvedi & Shah LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Approve Reappointment and Remuneration of Ram Bharat as Managing Director	For	For
Mgmt	6	Reelect Girish Kumar Ahuja as Director	For	For
Mgmt	7	Approve Remuneration of Cost Auditors	For	For
Mgmt	8	Approve Material Related Party Transactions with Patanjali Ayurved Limited	For	For

SINOFERT HOLDINGS LIMITED

Meeting: Special 9/29/22 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Deposit Services Under the Financial Services Framework Agreement Maximum Daily Outstanding Balance and Related Transactions Voter Rationale: A vote AGAINST this proposal is warranted because the proposed related-party transactions include a financial service agreement with the group finance company, which may expose the company to unnecessary risks.	For	Against
Mgmt	2	Approve New Agreement for the Use of Fund and Related Transactions Voter Rationale: A vote AGAINST this resolution is warranted given the lack of compelling rationale that justifies the possible risk connected to the provision of financial assistance under the New Agreement.	For	Against

Global Voting Record

TECHNOPRO HOLDINGS INC.

Meeting: Annual 9/29/22 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 52	For	For
Mgmt	2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For
Mgmt	3.1	Elect Director Nishio Yasuji	For	For
Mgmt	3.2	Elect Director Yagi Takeshi	For	For
Mgmt	3.3	Elect Director Shimaoka Gaku	For	For
Mgmt	3.4	Elect Director Asai Koichiro	For	For
Mgmt	3.5	Elect Director Hagiwara Toshihiro	For	For
Mgmt	3.6	Elect Director Watabe Tsunehiro	For	For
Mgmt	3.7	Elect Director Yamada Kazuhiko	For	For
Mgmt	3.8	Elect Director Sakamoto Harumi	For	For
Mgmt	3.9	Elect Director Takase Shoko	For	For
Mgmt	4.1	Elect Director and Audit Committee Member Madarame Hitoshi	For	For
Mgmt	4.2	Elect Director and Audit Committee Member Takao Mitsutoshi	For	For
Mgmt	4.3	Elect Director and Audit Committee Member Tanabe Rumiko	For	For
Mgmt	5	Elect Alternate Director and Audit Committee Member Kitaarai Yoshio	For	For
Mgmt	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For
Mgmt	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For
Mgmt	8	Approve Performance Share Plan	For	For

ULVAC INC.

Meeting: Annual 9/29/22 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 124	For	For
Mgmt	2	Amend Articles to Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	For	For
Mgmt	3.1	Elect Director Iwashita Setsuo	For	For
Mgmt	3.2	Elect Director Motoyoshi Mitsuru	For	For
Mgmt	3.3	Elect Director Choong Ryul Paik	For	For
Mgmt	3.4	Elect Director Nishi Hiroyuki	For	For
Mgmt	3.5	Elect Director Uchida Norio	For	For
Mgmt	3.6	Elect Director Ishida Kozo	For	For
Mgmt	3.7	Elect Director Nakajima Yoshimi	For	For
Mgmt	4	Appoint Statutory Auditor Saito Kazuya	For	For
Mgmt	5	Appoint Alternate Statutory Auditor Nonaka Takao	For	For

Global Voting Record

ALIBABA GROUP HOLDING LTD.

Meeting: Annual 9/30/22 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Daniel Yong Zhang	For	For
Mgmt	1.2	Elect Director Jerry Yang	For	For
Mgmt	1.3	Elect Director Wan Ling Martello	For	For
Mgmt	1.4	Elect Director Weijian Shan	For	For
Mgmt	1.5	Elect Director Irene Yun-Lien Lee	For	For
Mgmt	1.6	Elect Director Albert Kong Ping Ng	For	For
Mgmt	2	Ratify PricewaterhouseCoopers as Auditors	For	For

CAL-MAINE FOODS INC.

Meeting: Annual 9/30/22 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Adolphus B. Baker	For	For
Mgmt	1.2	Elect Director Max P. Bowman	For	For
Mgmt	1.3	Elect Director Letitia C. Hughes	For	For
Mgmt	1.4	Elect Director Sherman L. Miller	For	For
Mgmt	1.5	Elect Director James E. Poole	For	For
Mgmt	1.6	Elect Director Steve W. Sanders	For	For
Mgmt	1.7	Elect Director Camille S. Young	For	For
Mgmt	2	Ratify Frost PLLC as Auditors	For	For

ELPRO INTERNATIONAL LIMITED

Meeting: Annual 9/30/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Sunil Khandelwal as Director Voter Rationale: Vote against warranted due to concerns with Board independence levels.	For	Against
Mgmt	3	Approve Increase in Limit on Pledging of Assets for Debt Voter Rationale: Vote against items 3 and 4 warranted as the company rationale behind these resolutions is vague and existing borrowing limits appear sufficient, coupled with a strong cash position on the balance sheet.	For	Against
Mgmt	4	Approve Increase in Borrowing Limits	For	Against

GCP INFRASTRUCTURE INVESTMENTS LIMITED

Meeting: Special 9/30/22 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt New Articles of Association	For	For

Global Voting Record

GOLDEN OCEAN GROUP LIMITED

Meeting: Annual		9/30/22	Bermuda		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Fix Number of Directors at Eight	For	For	
Mgmt	2	Authorize Board to Fill Vacancies	For	For	
		Elect Director John Fredriksen			
		Voter Rationale: A vote AGAINST non-independent director nominees Ola Lorentzon, John Fredriksen, and Ben Mills is warranted for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of formal compensation and nominating committees. A vote AGAINST incumbent board chair Ola Lorentzon is further warranted for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.			
Mgmt	3		For	Against	
		Elect Director Ola Lorentzon			
		Voter Rationale: A vote AGAINST non-independent director nominees Ola Lorentzon, John Fredriksen, and Ben Mills is warranted for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of formal compensation and nominating committees. A vote AGAINST incumbent board chair Ola Lorentzon is further warranted for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.			
Mgmt	4		For	Against	
Mgmt	5	Elect Director James O'Shaughnessy	For	For	
Mgmt	6	Elect Director Bjorn Tore Larsen	For	For	
		Elect Director Ben Mills			
		Voter Rationale: A vote AGAINST non-independent director nominees Ola Lorentzon, John Fredriksen, and Ben Mills is warranted for failing to establish a board on which a majority of the directors are independent directors, and due to the company's lack of formal compensation and nominating committees. A vote AGAINST incumbent board chair Ola Lorentzon is further warranted for failing to establish gender diversity on the board. A vote FOR the remaining director nominees is warranted.			
Mgmt	7		For	Against	
Mgmt	8	Approve PricewaterhouseCoopers AS as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Mgmt	9	Approve Remuneration of Directors	For	For	
Mgmt	10	Amend Bylaws	For	For	

INDIABULLS REAL ESTATE LIMITED

Meeting: Annual		9/30/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Reelect Mehul Johnson as Director	For	For	
Mgmt	3	Elect Supriya Bhatnagar as Director	For	For	
Mgmt	4	Approve Issuance of Non-Convertible Debentures and/or Bonds on Private Placement Basis	For	For	

JINDAL STEEL & POWER LTD.

Meeting: Annual		9/30/22	India		
Proposal Type	Proposal	Description	MRec	Vote	
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For	
Mgmt	2	Approve Final Dividend	For	For	

Global Voting Record

Mgmt	3	Confirm Interim Dividend	For	For
		Reelect D.K. Saraogi as Director Voter Rationale: Item 4: Reelect Dinesh Kumar Saraogi as Director A vote AGAINST the following nominee is warranted because: * Dinesh Kumar Saraogi has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation.		
Mgmt	4	Item 6, 8 & 23: Elect Directors A vote FOR nominees is warranted given the absence of any known issues concerning the nominees. Item 10: Elect Bimlendra Jha as Director A vote FOR the reelection of Bimlendra Jha is warranted, although it is not without concern: * Bimlendra Jha, CEO of the company, serves as a member of the audit committee. Main reason for the support is: * He is the CEO of the company, and removing him from the board might have an adverse impact on shareholder value.	For	Against
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Elect Ramkumar Ramaswamy as Director	For	For
Mgmt	7	Approve Appointment and Remuneration of Ramkumar Ramaswamy as Wholetime Director	For	For
Mgmt	8	Elect Sunil Kumar as Director	For	For
Mgmt	9	Approve Appointment and Remuneration of Sunil Kumar as Wholetime Director	For	For
Mgmt	10	Elect Bimlendra Jha as Director	For	For
Mgmt	11	Approve Appointment and Remuneration of Bimlendra Jha as Managing Director	For	For
Mgmt	12	Amend Clause III(A) of the Memorandum of Association	For	For
Mgmt	13	Amend Clause III(B) of the Memorandum of Association	For	For
Mgmt	14	Amend Clause III(C) of the Memorandum of Association	For	For
Mgmt	15	Amend Liability Clause of the Memorandum of Association	For	For
Mgmt	16	Approve Pledging of Assets for Debt	For	For
		Approve Payment of Remuneration to Non-Executive Directors Voter Rationale: A vote AGAINST this resolution is warranted as the approval will be valid till perpetuity and shareholders will not get to review the payments in the future.		
Mgmt	17		For	Against
Mgmt	18	Approve Related Party Transactions with Jindal Saw Limited Approve Related Party Transactions with JSW International Tradecorp Pte Ltd. Voter Rationale: Item 18: Approve Related Party Transactions with Jindal Saw Limited A vote FOR this resolution is warranted although it is not without a concern: * There is material conflict of interest. * The company has not disclosed the actual transactions with each related party for FY2021-22 in the notice and its annual report. The main reason for support is: * The proposed transaction largely entails purchase and sale of steel and steel products, and related services. * The proposed transactions are within the ordinary course of the company's business, and will be conducted at arm's-length. Item 20: Approve Related Party Transactions with JSPL Mozambique Minerals LDA A vote FOR this resolution is warranted although it is not without a concern: * The company has not disclosed the actual transactions with each related party for FY2021-22 in the notice and its annual report. The main reason for support is: * The proposed transactions are within the ordinary course of the company's business, and will be conducted at arm's-length. * Transactions are with 97.5% indirect subsidiary of the company. Item 19, 21 & 22: Approve Related Party Transactions with JSW International Tradecorp Pte Ltd., Nalwa Steel and Power Limited, and AL-General Metals FZE A vote AGAINST these resolutions is warranted because: * There are material conflicts of interest. * There is scope for improved reporting on the rationale behind procuring raw materials from these entities, where there is minimal shareholder oversight. * The company has not disclosed the actual transactions with each related party for FY2021-22 in the notice and its annual report. * The company has not provided sufficient information to assess the fairness of these transactions.	For	For
Mgmt	19		For	Against

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JUPITER EMERGING MARKET DEBT FUND

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

JUPITER EMERGING MARKET DEBT INCOME FUND

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

JUPITER FINANCIALS CONTINGENT CAPITAL FUND

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

JUPITER GLOBAL EMERGING MARKETS FOCUS FUND

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

JUPITER GOLD & SILVER FUND

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

JUPITER MERIAN GLOBAL EQUITY ABSOLUTE RETURN FUND

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

Global Voting Record

JUPITER MERIAN NORTH AMERICAN EQUITY FUND (IRL)

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

JUPITER MERIAN WORLD EQUITY FUND

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

JUPITER STRATEGIC ABSOLUTE RETURN BOND FUND

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

JUPITER UK DYNAMIC EQUITY FUND

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

JUPITER UK SMALLER COMPANIES FOCUS FUND

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

JUPITER UK SPECIALIST EQUITY FUND

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

Global Voting Record

MERIAN GLOBAL DYNAMIC BOND FUND

Meeting: Annual 9/30/22 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

NATCO PHARMA LIMITED

Meeting: Annual 9/30/22 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Three Interim Dividends as Dividend	For	For
Mgmt	3	Reelect D. Linga Rao as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Elect Pavan Ganapati Bhat as Director and Approve Appointment and Remuneration of Pavan Ganapati Bhat as Director & Executive Vice President (Technical Operations)	For	For

OAKLEY CAPITAL INVESTMENTS LTD

Meeting: Annual 9/30/22 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG Audit Limited as Auditors and Authorise Their Remuneration	For	For
Mgmt	2	Re-elect Caroline Foulger as Director	For	For
Mgmt	3	Re-elect Richard Lightowler as Director	For	For
Mgmt	4	Re-elect Fiona Beck as Director	For	For
Mgmt	5	Re-elect Peter Dubens as Director	For	For
Mgmt	6	Re-elect Stewart Porter as Director	For	For
Mgmt	7	Authorise Board to Fill Vacancies	For	For
Mgmt	8	Authorise Issue of Equity without Pre-emptive Rights	For	For

TEXMACO RAIL & ENGINEERING LIMITEDMeeting: **Annual** **9/30/22** **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Akshay Poddar as Director	For	For
Mgmt	4	Reelect Ashok Kumar Vijay as Director	For	For
Mgmt	5	Approve L. B. Jha & Co. Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Approve Remuneration of Cost Auditors	For	For
Mgmt	7	Approve Reappointment and Remuneration of Indrajit Mookerjee as Executive Director & Vice Chairman	For	For
Mgmt	8	Approve Reappointment and Remuneration of Ashok Kumar Vijay as Executive Director	For	For
Mgmt	9	Approve Remuneration Paid in Excess of the Limits to Ashok Kumar Vijay as Executive Director	For	For

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