



Appointment of Chair

Jupiter Fund Management plc (“Jupiter” or “the Company”) is pleased to announce the appointment of Nathan Bostock, former Chief Executive Officer of Santander UK, to succeed David Cruickshank as Chair of the Company.

Nathan will join Jupiter’s Board as a Non-executive Director and Chair Designate on 1 March 2026 and will take on the role of Chair, subject to regulatory approval, with effect from 1 April 2026.

As previously announced, David Cruickshank is retiring and will step down from the Board also with effect from 1 April 2026, following a formal handover.

In his executive career, Nathan was Chief Executive Officer of Santander UK from 2014 until 2022 and Global Head of Investment Platforms at Grupo Santander until his retirement in 2023. Prior to Santander, Nathan held senior executive finance and risk roles at The Royal Bank of Scotland plc. Nathan was CFO and an Executive Director of Santander UK from 2005 until 2009. Prior to this he held a number of executive positions across financial markets, banking and treasury functions in large financial institutions.

Nathan is currently a Non-executive Director on the Board of Lloyds Banking Group plc (LBG) and Chair of Lloyds Bank Corporate Markets plc and Lloyds Bank GmbH, both subsidiaries within the wider LBG group. Nathan is also a Non-executive Director of Centrica plc.

Suzy Neubert, Jupiter’s Senior Independent Director, who led the Chair succession process on behalf of the Jupiter Board, said: *"We undertook a thorough market search for the role, and we were particularly impressed by the broad skills and experience that Nathan will contribute to the Board. We value the perspective he has gained from a number of both executive and non-executive leadership roles, his experience in the UK listed company environment and his learnings from operating across a number of different sectors within financial services. On behalf of the Board, I would like to thank David for his service to Jupiter both in his role as Chair of the Board and previously as Chair of the Audit and Risk Committee. He has been a source of advice, leadership and counsel to us all."*

Nathan Bostock said: *"I am delighted to be taking up this role, and look forward to working with the Jupiter Board. Jupiter has made material strategic progress over recent years and, with a more favourable environment for both UK-listed companies and for truly active investment management, is ideally placed to succeed in the future. I look forward to working with the Board to guide Jupiter through this next stage of evolution and growth."*

Matthew Beesley, Chief Executive Officer, said: *"We are all very pleased to welcome Nathan to the Board. Nathan brings a wealth of leadership experience in financial services. I look forward to drawing upon his expertise in driving sustainable growth in businesses as we move into the next stage of Jupiter’s evolution. I also thank David for his guidance and support throughout my tenure. He leaves both Jupiter and the Board well positioned to take advantage of the opportunities that lie ahead."*

Notes:

1. Currently Nathan Bostock is a Non-executive Director of the following UK listed companies: Lloyds Banking Group plc and Centrica plc. Nathan is also Chair of Lloyds Bank Corporate Markets plc (a subsidiary of LBG) and Lloyds Bank GmbH (a non-UK indirect subsidiary of LBG). In the previous five years he has been a Non-executive Director of Santander UK Group Holdings plc. This announcement is released in compliance with UKLR 6.4.6 and there is no further information to be disclosed under the requirements of UKLR 6.4.8.

Jupiter Fund Management plc
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