

Global Voting Record



PUNJAB NATIONAL BANK

Meeting: Annual 04/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Appropriation of Accumulated Losses from Share Premium Account	For	For
Mgmt	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

UNION BANK OF INDIA

Meeting: Annual 04/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Setting Off the Accumulated Losses from Share Premium Account	For	For

REPAY HOLDINGS CORP.

Meeting: Annual 05/08/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Shaler Alias	For	For
Mgmt	1.2	Elect Director Richard E. Thornburgh	For	For
Mgmt	1.3	Elect Director Paul R. Garcia Voter Rationale: We decided to vote against following considerations around the quantum and performance alignment of remuneration.	For	Against
Mgmt	2	Ratify Grant Thornton LLP as Auditors	For	For

CARL ZEISS MEDITEC AGMeeting: **Annual** **06/08/2020** **Germany**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)		Non Voting
Mgmt	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For
Mgmt	3	Approve Discharge of Management Board for Fiscal 2018/19	For	For
Mgmt	4	Approve Discharge of Supervisory Board for Fiscal 2018/19	For	For
Mgmt	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	For	For
Mgmt	6	Elect Tania von der Goltz to the Supervisory Board	For	For
Mgmt	7.1	Elect Karl Lamprecht to the Supervisory Board	For	For
Mgmt	7.2	Elect Isabel De Paoli to the Supervisory Board	For	For
Mgmt	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Mgmt	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For
Mgmt	10	Amend Articles Re: Participation Right	For	For

GRENKE AGMeeting: **Annual** **06/08/2020** **Germany**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		Non Voting
Mgmt	2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For
Mgmt	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Mgmt	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Mgmt	5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For
Mgmt	6	Elect Jens Roennberg to the Supervisory Board	For	For
Mgmt	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Mgmt	8	Amend Articles Re: Participation and Voting Right	For	For

GUJARAT PIPAVAV PORT LIMITEDMeeting: **Annual** **06/08/2020** **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Declare Final Dividend and Confirm Interim Dividend	For	For
Mgmt	3	Reelect Keld Pedersen as Director	For	For
Mgmt	4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Elect Timothy Smith as Director	For	For

TASTY BITE EATABLES LTD.

Meeting: Annual 06/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Ashok Vasudevan as Director	For	For
Mgmt	4	Approve Fixation of Remuneration of Abhijit Vishwanath Upadhye as Managing Director	For	For

TEXWINCA HOLDINGS LIMITED

Meeting: Annual 06/08/2020 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2a1	Elect Poon Bun Chak as Director	For	For
Mgmt	2a2	Elect Ting Kit Chung as Director	For	For
Mgmt	2a3	Elect Poon Ho Tak as Director	For	For
Mgmt	2a4	Elect Au Son Yiu as Director	For	For
Mgmt	2a5	Elect Cheng Shu Wing as Director	For	For
Mgmt	2a6	Elect Law Brian Chung Nin as Director	For	For
Mgmt	2b	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	6	Authorize Reissuance of Repurchased Shares	For	For

ICICI PRUDENTIAL LIFE INSURANCE CO. LTD.

Meeting: Annual 07/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Sandeep Batra as Director	For	For
Mgmt	3	Authorize Board to Fix Remuneration of Walker Chandiook & Co LLP and BSR & Co. LLP as Joint Statutory Auditors	For	For
Mgmt	4	Approve Payment of Remuneration to N. S. Kannan as Managing Director & Chief Executive Officer	For	For
Mgmt	5	Approve Payment of Remuneration to Puneet Nanda as Wholetime Director Designated as Deputy Managing Director	For	For
Mgmt	6	Reelect M. S. Ramachandran as Director	For	For
Mgmt	7	Approve M. S. Ramachandran to Continue Office as Independent Director	For	For

ICICI BANK LIMITEDMeeting: **Special** 09/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

CANARA BANKMeeting: **Annual** 10/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

ADIDAS AGMeeting: **Annual** 11/08/2020 Germany

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		Non Voting
Mgmt	2	Approve Allocation of Income and Omission of Dividends	For	For
Mgmt	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Mgmt	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Mgmt	5	Amend Articles Re: Electronic Participation	For	For
Mgmt	6	Elect Christian Klein to the Supervisory Board	For	For
Mgmt	7	Ratify KPMG AG as Auditors for Fiscal 2020	For	For

PUNJAB & SIND BANK LTD.Meeting: **Annual** 11/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2.1	Elect Daljeet Singh Grover as Director Voter Rationale: Given the choice of electing two Directors from the five nominees presented, we voted in favour of those presented under Items 2.3 and 2.5 and against those presented under Items 2.1, 2.2 and 2.4 as in our view this combination would lead to greater independent representation.	For	Against
Mgmt	2.2	Elect Gursaran Singh Dhingra as Director	For	Against
Mgmt	2.3	Elect Harsh Bir Singh as Director	For	For
Mgmt	2.4	Elect Jotinder Singh as Director	For	Against
Mgmt	2.5	Elect Tirath Raj Mendiratta as Director	For	For

ABIOMED INC.

Meeting: Annual 12/08/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Dorothy E. Puhly	For	For
Mgmt	1.2	Elect Director Paul G. Thomas	For	For
Mgmt	1.3	Elect Director Christopher D. Van Gorder	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Deloitte & Touche LLP as Auditors	For	For

EIH ASSOCIATED HOTELS LIMITED

Meeting: Annual 12/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Akshay Rajan Raheja as Director	For	For

LARSEN & TOUBRO LTD.

Meeting: Annual 13/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Subramanian Sarma as Director	For	For
Mgmt	4	Reelect Sunita Sharma as Director	For	For
Mgmt	5	Reelect A.M Naik as Director	For	For
Mgmt	6	Approve A.M Naik to Continue Office as Non-Executive Director	For	For
Mgmt	7	Elect Sudhindra Vasantryao as Director	For	For
Mgmt	8	Elect T. Madhava Das as Director	For	For
Mgmt	9	Approve Reappointment and Remuneration of D.K Sen as Whole-Time Director	For	For
Mgmt	10	Approve Appointment and Remuneration of Subramanian Sarma as Whole-Time Director	For	For
Mgmt	11	Approve Appointment and Remuneration of Sudhindra Vasantryao Desai as Whole-Time Director	For	For
Mgmt	12	Approve Appointment and Remuneration of T. Madhava Das as Whole-Time Director	For	For
Mgmt	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	14	Approve Deloitte Haskins & Sells LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	15	Approve Remuneration of Cost Auditors	For	For

BAKER STEEL RESOURCES TRUST LTD.Meeting: **Annual** 14/08/2020 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify BDO Limited as Auditors	For	For
Mgmt	3	Re-elect Howard Myles as Director	For	For
Mgmt	4	Re-elect Charles Hansard as Director	For	For
Mgmt	5	Re-elect Clive Newall as Director	For	For
Mgmt	6	Elect David Staples as Director	For	For
Mgmt	7	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	8	Approve Remuneration of Directors	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	10	Authorise Issue of Ordinary Shares without Pre-emptive Rights	For	For

CHINA EVERBRIGHT INTERNATIONAL LIMITEDMeeting: **Special** 14/08/2020 Hong Kong

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Change of English Name and Chinese Name of the Company	For	For

ICICI BANK LIMITEDMeeting: **Annual** 14/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Vishakha Mulye as Director	For	For
Mgmt	3	Approve Walker Chandio & Co LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Approve Reappointment and Remuneration of Vishakha Mulye as Wholetime Director (Designated as Executive Director)	For	For
Mgmt	6	Reelect Girish Chandra Chaturvedi as Independent Director	For	For
Mgmt	7	Approve Reappointment and Remuneration of Girish Chandra Chaturvedi as Non-Executive (part-time) Chairman	For	For
Mgmt	8	Approve Shifting of Registered Office of the Company and Amend Memorandum of Association	For	For

PRISM JOHNSON LIMITEDMeeting: **Annual** 14/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Rajan B. Raheja as Director	For	For
Mgmt	3	Reelect Vijay Aggarwal as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Approve Issuance of Non-Convertible Debentures and/or other Debt Securities on Private Placement Basis	For	For
Mgmt	6	Approve Divestment of Stake in Raheja QBE General Insurance Company Limited	For	For

BHARTI AIRTEL LIMITEDMeeting: **Annual** 18/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Gopal Vittal as Director	For	For
Mgmt	4	Reelect Shishir Priyadarshi as Director	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For

MICROCHIP TECHNOLOGY INCORPORATED

Meeting: Annual 18/08/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Steve Sanghi	For	For
Mgmt	1.2	Elect Director Matthew W. Chapman	For	For
Mgmt	1.3	Elect Director L.B. Day	For	For
Mgmt	1.4	Elect Director Esther L. Johnson	For	For
Mgmt	1.5	Elect Director Wade F. Meyercord	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

ORACLE FINANCIAL SERVICES SOFTWARE LIMITED

Meeting: Annual 18/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Harinderjit Singh as Director	For	For
Mgmt	3	Reelect Chaitanya Kamat as Director	For	For
Mgmt	4	Confirm Interim Dividend as Final Dividend	For	For

POLYUS PJSC

Meeting: Annual 18/08/2020 Russia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Annual Report and Financial Statements	For	For
Mgmt	2	Approve Allocation of Income and Dividends of RUB 244.75 per Share	For	For
Mgmt	3.1	Elect Pavel Grachev as Director Voter Rationale: Items 3.1, 3.4-3.6, & 3.8: In light of the cumulative voting system in this market, we have decided to direct our votes towards the independent candidates.	None	Against
Mgmt	3.2	Elect Mariia Gordon as Director	None	For
Mgmt	3.3	Elect Edward Dowling as Director	None	For
Mgmt	3.4	Elect Said Kerimov as Director	None	Against
Mgmt	3.5	Elect Sergei Nosov as Director	None	Against
Mgmt	3.6	Elect Vladimir Polin as Director	None	Against
Mgmt	3.7	Elect Kent Potter as Director	None	For
Mgmt	3.8	Elect Mikhail Stiskin as Director	None	Against
Mgmt	3.9	Elect William Champion as Director	None	For
Mgmt	4	Ratify FinExperiza as Auditor	For	For
Mgmt	5	Approve Related-Party Transactions	For	For
Mgmt	6	Approve New Edition of Regulations on Board of Directors	For	For
Mgmt	7	Approve New Edition of Regulations on Remuneration of Directors	For	For

PROSUS NVMeeting: **Annual** 18/08/2020 Netherlands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Report of Management Board (Non-Voting)		Non Voting
Mgmt	2	Approve Remuneration Report Voter Rationale: We voted against Items 2, 5 and 14 due to concerns over the structure and quantum of remuneration.	For	Against
Mgmt	3	Adopt Financial Statements	For	For
Mgmt	4.a	Approve Dividends of EUR 0.602 Per Share	For	For
Mgmt	4.b	Approve Capital Increase and Capital Reduction	For	For
Mgmt	5	Approve Remuneration Policy for Executive Directors	For	Against
Mgmt	6	Approve Remuneration Policy for Non-Executive Directors	For	For
Mgmt	7	Approve Discharge of Executive Directors	For	For
Mgmt	8	Approve Discharge of Non-Executive Directors	For	For
Mgmt	9	Elect Y Xu as Non-Executive Director	For	For
Mgmt	10.1	Reelect D G Eriksson as Non-Executive Director	For	For
Mgmt	10.2	Reelect M R Sorour as Non-Executive Director	For	For
Mgmt	10.3	Reelect E M Choi as Non-Executive Director	For	For
Mgmt	10.4	Reelect M Girotra as Non-Executive Director	For	For
Mgmt	10.5	Reelect R C C Jafta as Non-Executive Director	For	For
Mgmt	11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
Mgmt	12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For
Mgmt	13	Authorize Repurchase of Shares	For	For
Mgmt	14	Amend Prosus Share Award Plan	For	Against
Mgmt	15	Other Business (Non-Voting)		Non Voting
Mgmt	16	Voting Results		Non Voting

TOP GLOVE CORP. BHD.Meeting: **Special** 18/08/2020 Malaysia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Bonus Issue	For	For

WANT WANT CHINA HOLDINGS LIMITEDMeeting: **Annual** **18/08/2020** **Cayman Islands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2a	Approve Final Dividend	For	For
Mgmt	2b	Approve Special Dividend	For	For
Mgmt	3a1	Elect Tsai Eng-Meng as Director	For	For
Mgmt	3a2	Elect Tsai Wang-Chia as Director	For	For
Mgmt	3a3	Elect Liao Ching-Tsun as Director	For	For
Mgmt	3a4	Elect Hsieh Tien-Jen as Director	For	For
Mgmt	3a5	Elect Lee Kwok Ming as Director	For	For
Mgmt	3a6	Elect Pan Chih-Chiang as Director	For	For
Mgmt	3b	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	7	Authorize Reissuance of Repurchased Shares	For	For

BODAL CHEMICALS LIMITED

Meeting: Annual 20/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend	For	For
Mgmt	3	Reelect Ankit S. Patel as Director	For	For
Mgmt	4	Approve Deloitte Haskins & Sells LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Approve Reappointment and Remuneration of Suresh J. Patel as Chairman and Managing Director Voter Rationale: We voted against due to concerns regarding the Director's remuneration.	For	Against
Mgmt	7	Elect Rajarshi Ghosh as Director and Approve Appointment and Remuneration of Rajarshi Ghosh as Director - HSE	For	For

CHINA GAS HOLDINGS LIMITED

Meeting: Annual 20/08/2020 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3a1	Elect Liu Ming Hui as Director	For	For
Mgmt	3a2	Elect Zhu Weiwei as Director	For	For
Mgmt	3a3	Elect Liu Chang as Director	For	For
Mgmt	3a4	Elect Chen Yanyan as Director	For	For
Mgmt	3a5	Elect Zhang Ling as Director	For	For
Mgmt	3b	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	7	Authorize Reissuance of Repurchased Shares	For	For

BANDHAN BANK LTD.

Meeting: Annual 21/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Ranodeb Roy as Director	For	For
Mgmt	3	Elect Narayan Vasudeo Prabhutendulkar as Director	For	For
Mgmt	4	Elect Vijay Nautamlal Bhatt as Director	For	For
Mgmt	5	Amend Articles of Association	For	For
Mgmt	6	Approve Increase in Borrowing Limits	For	For

NASPERS LTD.Meeting: **Annual** **21/08/2020** **South Africa**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2020	For	For
Mgmt	2	Approve Dividends for N Ordinary and A Ordinary Shares	For	For
Mgmt	3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	For	For
Mgmt	4.1	Elect Manisha Girotra as Director	For	For
Mgmt	4.2	Elect Ying Xu as Director	For	For
Mgmt	5.1	Re-elect Don Eriksson as Director	For	For
Mgmt	5.2	Re-elect Mark Sorour as Director	For	For
Mgmt	5.3	Re-elect Emilie Choi as Director	For	For
Mgmt	5.4	Re-elect Rachel Jafta as Director	For	For
Mgmt	6.1	Re-elect Don Eriksson as Member of the Audit Committee	For	For
Mgmt	6.2	Re-elect Rachel Jafta as Member of the Audit Committee	For	For
Mgmt	6.3	Elect Manisha Girotra as Member of the Audit Committee	For	For
Mgmt	6.4	Elect Steve Pacak as Member of the Audit Committee Voter Rationale: We decided to vote against following considerations around key committee composition.	For	Against
Mgmt	7	Approve Remuneration Policy Voter Rationale: Items 7 & 8: We decided to vote against following considerations around performance-alignment.	For	Against
Mgmt	8	Approve Implementation of the Remuneration Policy	For	Against
Mgmt	9	Approve Amendments to the Trust Deed constituting the Naspers Restricted Stock Plan Trust and the Share Scheme envisaged by such Trust Deed	For	For
Mgmt	10	Approve Amendments to the Trust Deed constituting the MIH Services FZ LLC Share Trust and the Share Scheme envisaged by such Trust Deed	For	For
Mgmt	11	Approve Amendments to the Trust Deed constituting the MIH Holdings Share Trust and the Share Scheme envisaged by such Trust Deed	For	For
Mgmt	12	Approve Amendments to the Trust Deed constituting the Naspers Share Incentive Trust and the Share Scheme envisaged by such Trust Deed	For	For
Mgmt	13	Place Authorised but Unissued Shares under Control of Directors Voter Rationale: Items 13-14 & special resolutions 5 & 6: We decided to vote against following considerations around shareholder rights and disclosure.	For	Against
Mgmt	14	Authorise Board to Issue Shares for Cash	For	Against
Mgmt	15	Authorise Ratification of Approved Resolutions	For	For
Mgmt	1.1	Approve Fees of the Board Chairman	For	For
Mgmt	1.2	Approve Fees of the Board Member	For	For
Mgmt	1.3	Approve Fees of the Audit Committee Chairman	For	For
Mgmt	1.4	Approve Fees of the Audit Committee Member	For	For
Mgmt	1.5	Approve Fees of the Risk Committee Chairman	For	For
Mgmt	1.6	Approve Fees of the Risk Committee Member	For	For
Mgmt	1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	For	For
Mgmt	1.8	Approve Fees of the Human Resources and Remuneration Committee Member	For	For
Mgmt	1.9	Approve Fees of the Nomination Committee Chairman	For	For
Mgmt	1.10	Approve Fees of the Nomination Committee Member	For	For

Mgmt	1.11	Approve Fees of the Social Ethics and Sustainability Committee Chairman	For	For
Mgmt	1.12	Approve Fees of the Social Ethics and Sustainability Committee Member	For	For
Mgmt	1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	For	For
Mgmt	2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For
Mgmt	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For
Mgmt	4	Authorise Repurchase of N Ordinary Shares	For	For
Mgmt	5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	For	Against
Mgmt	6	Authorise Repurchase of A Ordinary Shares	For	Against

REGINA MIRACLE INTERNATIONAL (HOLDINGS) LIMITED

Meeting: **Annual** **21/08/2020** **Cayman Islands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3.1	Elect Sze Shui Ling as Director	For	For
Mgmt	3.2	Elect Or Ching Fai as Director	For	For
Mgmt	3.3	Elect To Wong Wing Yue Annie as Director	For	For
Mgmt	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	7	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	8	Authorize Reissuance of Repurchased Shares	For	For

MEGAWORLD CORP.Meeting: **Annual** **24/08/2020** **Philippines**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	3	Approve Minutes of the Previous Annual Meeting	For	For
Mgmt	5	Approve Amendment of Sections 4 and 6 Article I and Section 3 Article II of the Company's Amended By-Laws	For	For
Mgmt	6	Appoint External Auditors	For	For
Mgmt	7	Ratify Acts and Resolutions of the Board of Directors Board Committees and Management	For	For
Mgmt	8a	Elect Andrew L. Tan as Director	For	For
Mgmt	8b	Elect Katherine L. Tan as Director	For	For
Mgmt	8c	Elect Kingson U. Sian as Director	For	For
Mgmt	8d	Elect Enrique Santos L. Sy as Director	For	For
Mgmt	8e	Elect Jesus B. Varela as Director	For	For
Mgmt	8f	Elect Cresencio P. Aquino as Director	For	For
Mgmt	8g	Elect Roberto S. Guevara as Director	For	For

SML ISUZU LIMITEDMeeting: **Annual** **24/08/2020** **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Masaki Morohoshi as Director	For	For
Mgmt	3	Reelect Pankaj Bajaj as Director	For	For
Mgmt	4	Approve Walker Chandio & Co LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Elect Noboru Murakami as Director	For	For

AMERICA'S CAR-MART INC.Meeting: **Annual** **26/08/2020** **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Ann G. Bordelon	For	For
Mgmt	1.2	Elect Director Ray C. Dillon	For	For
Mgmt	1.3	Elect Director Daniel J. Englander	For	For
Mgmt	1.4	Elect Director William H. Henderson	For	For
Mgmt	1.5	Elect Director Joshua G. Welch	For	For
Mgmt	1.6	Elect Director Jeffrey A. Williams	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Grant Thornton LLP as Auditors	For	For
Mgmt	4	Amend Stock Option Plan	For	For

ELEKTA AB

Meeting: Annual 26/08/2020 Sweden

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Chairman of Meeting	For	For
Mgmt	2	Prepare and Approve List of Shareholders	For	For
Mgmt	3	Approve Agenda of Meeting	For	For
Mgmt	4.1	Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	4.2	Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	5	Acknowledge Proper Convening of Meeting	For	For
Mgmt	6	Receive Financial Statements and Statutory Reports		Non Voting
Mgmt	7	Accept Financial Statements and Statutory Reports	For	For
Mgmt	8	Approve Allocation of Income and Dividends of SEK 0.90 Per Share	For	For
Mgmt	9.1	Approve Discharge of Board Member and Chair Laurent Leksell	For	For
Mgmt	9.2	Approve Discharge of Board Member Caroline Leksell Cooke	For	For
Mgmt	9.3	Approve Discharge of Board Member Johan Malmquist	For	For
Mgmt	9.4	Approve Discharge of Board Member Tomas Puusepp	For	For
Mgmt	9.5	Approve Discharge of Board Member Wolfgang Reim	For	For
Mgmt	9.6	Approve Discharge of Board Member Jan Secher	For	For
Mgmt	9.7	Approve Discharge of Board Member Birgitta Stymne Goransson	For	For
Mgmt	9.8	Approve Discharge of Board Member Cecilia Wikstrom	For	For
Mgmt	9.9	Approve Discharge of President and CEO Richard Hausmann	For	For
Mgmt	10.1	Determine Number of Members (7) of Board	For	For
Mgmt	10.2	Determine Number Deputy Members (0) of Board	For	For
Mgmt	11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.6 Million	For	For
Mgmt	11.2	Approve Remuneration of Auditors	For	For
Mgmt	12.1	Reelect Laurent Leksell as Director	For	For
Mgmt	12.2	Reelect Caroline Leksell Cooke as Director	For	For
Mgmt	12.3	Reelect Johan Malmquist as Director	For	For
Mgmt	12.4	Reelect Wolfgang Reim as Director	For	For
Mgmt	12.5	Reelect Jan Secher as Director	For	For
Mgmt	12.6	Reelect Birgitta Stymne Goransson as Director	For	For
Mgmt	12.7	Reelect Cecilia Wikstrom as Director	For	For
Mgmt	12.8	Elect Laurent Leksell as Board Chair	For	For
Mgmt	13	Ratify Ernst & Young as Auditors	For	For
Mgmt	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Mgmt	15.a	Approve Performance Share Plan 2020	For	For
Mgmt	15.b	Approve Equity Plan Financing	For	For
Mgmt	16	Approve Equity Plan Financing of 2018 2019 and 2020 Performance Share Plans	For	For
Mgmt	17.a	Authorize Share Repurchase Program	For	For
Mgmt	17.b	Authorize Reissuance of Repurchased Shares	For	For
Mgmt	18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For
Mgmt	19	Amend Articles	For	For

POWSZECHNA KASA OSZCZEDNOSCI BANK POLSKI SA

Meeting: Annual 26/08/2020 Poland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Meeting Chairman	For	For
Mgmt	3	Acknowledge Proper Convening of Meeting		Non Voting
Mgmt	4	Approve Agenda of Meeting	For	For
Mgmt	5	Receive Financial Statements and Management Board Proposal on Allocation of Income and Covering of Loss from Previous Years		Non Voting
Mgmt	6	Receive Management Board Report on Company's and Group's Operations and Consolidated Financial Statements		Non Voting
Mgmt	7	Receive Supervisory Board Report		Non Voting
Mgmt	8.1	Approve Financial Statements	For	For
Mgmt	8.2	Approve Management Board Report on Company's and Group's Operations	For	For
Mgmt	8.3	Approve Consolidated Financial Statements	For	For
Mgmt	8.4	Approve Supervisory Board Report	For	For
Mgmt	8.5	Approve Allocation of Income and Omission of Dividends; Approve Treatment of Net Loss from Previous Years	For	For
Mgmt	8.6	Approve Allocation of Income from Previous Years	For	For
Mgmt	8.7a	Approve Discharge of Zbigniew Jagiello (CEO)	For	For
Mgmt	8.7b	Approve Discharge of Rafal Antczak (Deputy CEO)	For	For
Mgmt	8.7c	Approve Discharge of Rafal Kozlowski (Deputy CEO)	For	For
Mgmt	8.7d	Approve Discharge of Maks Kraczkowski (Deputy CEO)	For	For
Mgmt	8.7e	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	For	For
Mgmt	8.7f	Approve Discharge of Adam Marciniak (Deputy CEO)	For	For
Mgmt	8.7g	Approve Discharge of Piotr Mazur (Deputy CEO)	For	For
Mgmt	8.7h	Approve Discharge of Jakub Papierski (Deputy CEO)	For	For
Mgmt	8.7i	Approve Discharge of Jan Rosciszewski (Deputy CEO)	For	For
Mgmt	8.8a	Approve Discharge of Piotr Sadownik (Supervisory Board Chairman)	For	For
Mgmt	8.8b	Approve Discharge of Grazyna Ciurzynska (Supervisory Board Deputy Chairman)	For	For
Mgmt	8.8c	Approve Discharge of Zbigniew Hajlasz (Supervisory Board Secretary)	For	For
Mgmt	8.8d	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	For	For
Mgmt	8.8e	Approve Discharge of Miroslaw Barszcz (Supervisory Board Member)	For	For
Mgmt	8.8f	Approve Discharge of Adam Budnikowski (Supervisory Board Member)	For	For
Mgmt	8.8g	Approve Discharge of Wojciech Jasinski (Supervisory Board Member)	For	For
Mgmt	8.8h	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	For	For
Mgmt	8.8i	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	For	For
Mgmt	8.8j	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	For	For
Mgmt	8.8k	Approve Discharge of Dariusz Gorski (Supervisory Board Member)	For	For
Mgmt	8.8l	Approve Discharge of Janusz Ostaszewski (Supervisory Board Member)	For	For
Mgmt	8.9a	Amend Statute	For	For

Mgmt	8.9b	Amend Statute Re: Reserve Capital	For	For
Mgmt	8.10	Approve Regulations on Supervisory Board	For	For
Mgmt	8.11	Approve Regulations on General Meetings	For	For
Mgmt	8.12a	Approve Policy on Assessment of Suitability of Supervisory Board Members	For	For
Mgmt	8.12b	Approve Suitability of Supervisory Board Members	For	For
Mgmt	8.13	Approve Remuneration Policy Voter Rationale: We decided to vote against on a precautionary basis as the disclosures regarding the resolution were insufficient to enable us to make an informed voting decision.	For	Against
Mgmt	9	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles		Non Voting
Mgmt	10	Elect Supervisory Board Members Voter Rationale: We decided to vote against on a precautionary basis as the disclosures regarding the resolution were insufficient to enable us to make an informed voting decision.	For	Against
Mgmt	11	Close Meeting		Non Voting

UNITED SPIRITS LIMITED

Meeting: Annual 26/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Randall Ingber as Director	For	For

DEUTSCHE POST AG

Meeting: Annual 27/08/2020 Germany

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		Non Voting
Mgmt	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For
Mgmt	3	Approve Discharge of Management Board for Fiscal 2019	For	For
Mgmt	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Mgmt	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Mgmt	6.1	Elect Joerg Kukies to the Supervisory Board	For	For
Mgmt	6.2	Elect Lawrence Rosen to the Supervisory Board	For	For
Mgmt	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For
Mgmt	8	Approve Issuance of Warrants/Bonds with Warrants Attached/ Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	For
Mgmt	9.1	Amend Articles Re: Online Participation	For	For
Mgmt	9.2	Amend Articles Re: Interim Dividend	For	For

EMBASSY OFFICE PARKS REITMeeting: **Annual** 27/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Valuation Report	For	For
Mgmt	3	Appoint CBRE South Asia Private Limited and Manish Gupta Partner iVAS Partners as Valuer	For	For
Mgmt	4	Approve Unit-Based Employee Incentive Plan 2020	For	For
Mgmt	5	Authorize the Employee Welfare Trust for Secondary Market Acquisition of Units	For	For

FRESENIUS MEDICAL CARE AG & CO. KGAAMeeting: **Annual** 27/08/2020 Germany

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For
Mgmt	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For
Mgmt	3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For
Mgmt	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Mgmt	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Mgmt	6	Approve Remuneration Policy for the Management Board	For	For
Mgmt	7	Approve Remuneration Policy for the Supervisory Board	For	For
Mgmt	8	Approve Creation of Two Pools of Capital with Partial Exclusion of Preemptive Rights	For	For
Mgmt	9	Amend Articles Re: Proof of Entitlement	For	For

SUN PHARMACEUTICAL INDUSTRIES LIMITEDMeeting: **Annual** 27/08/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend and Declare Final Dividend	For	For
Mgmt	3	Reelect Israel Makov as Director	For	For
Mgmt	4	Reelect Sudhir V. Valia as Director	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Approve Payment of Remuneration to Dilip S. Shanghvi as Managing Director	For	For

FRESENIUS SE & CO. KGAAMeeting: **Annual** 28/08/2020 **Germany**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports for Fiscal 2019	For	For
Mgmt	2	Approve Allocation of Income and Dividends of EUR 0.84 per Share	For	For
Mgmt	3	Approve Discharge of Personally Liable Partner for Fiscal 2019	For	For
Mgmt	4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For
Mgmt	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For
Mgmt	6	Amend Articles Re: Proof of Entitlement	For	For

HARVEST INTERNATIONAL CO.Meeting: **Bondholder** 28/08/2020 **Hong Kong**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Extraordinary Resolution as per Meeting Notice	For	For

MAN FUNDS VI PLC - GLG ALPHA SELECT ALTERNATIVEMeeting: **Annual** 28/08/2020 **Ireland**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
Mgmt	2	Ratify Ernst & Young as Auditors and Authorise Their Remuneration	For	For

SEVERSTAL PAOMeeting: **Special** 28/08/2020 **Russia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Dividends of RUB 15.44 per Share for First Six Months of Fiscal 2020	For	For

SIMEC ATLANTIS ENERGY LTD.Meeting: **Annual** **28/08/2020** **Singapore**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report and Directors' Fees	For	For
Mgmt	3	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Re-elect George Hambro as Director Voter Rationale: We decided to abstain on this member of the nominating committee following considerations around board composition, including diversity.	For	Abstain
Mgmt	6	Re-elect Andrew Dagley as Director	For	For
Mgmt	7	Re-elect Mark Elborne as Director	For	For
Mgmt	8	Authorise Issue of Equity	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	10	Approve Grant of Options and Awards Under the Company's Share Plans	For	For

MILKFOOD LTD.Meeting: **Annual** **29/08/2020** **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports Voter Rationale: All Items: We decided to abstain following company-specific considerations.	For	Abstain
Mgmt	2	Reelect Harmesh Mohan Sood as Director	For	Abstain
Mgmt	3	Approve Remuneration of Cost Auditors	For	Abstain
Mgmt	4	Elect Kewal Krishan Kohli as Director	For	Abstain
Mgmt	5	Elect Anil Girotra as Director	For	Abstain
Mgmt	6	Elect Lalit Kumar as Director	For	Abstain
Mgmt	7	Approve Appointment and Remuneration of Harmesh Mohan Sood as Whole Time Director	For	Abstain

FORTIS HEALTHCARE LTD.Meeting: **Annual** **31/08/2020** **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Shirish Moreshwar Apte as Director	For	For
Mgmt	3	Elect Chi Keon Kelvin Loh as Director	For	For
Mgmt	4	Elect Heng Joo Joe Sim as Director	For	For
Mgmt	5	Elect Farid Bin Mohamed Sani as Director	For	For
Mgmt	6	Elect Dilip Kadambi as Director	For	For
Mgmt	7	Approve Remuneration of Cost Auditors	For	For
Mgmt	8	Approve Payment of Commission to Independent Directors	For	For