

UK Stewardship Voting Record



BB HEALTHCARE TRUST PLC

Meeting: **Special** 01/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity	For	For
Mgmt	2	Authorise Issue of Equity without Pre-emptive Rights	For	For

THE MONKS INVESTMENT TRUST PLC

Meeting: **Annual** 01/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Re-elect Edward Harley as Director	For	For
Mgmt	6	Re-elect Karl Sternberg as Director	For	For
Mgmt	7	Re-elect Jeremy Tigue as Director	For	For
Mgmt	8	Re-elect Belinda Richards as Director	For	For
Mgmt	9	Re-elect Sir Nigel Shadbolt as Director	For	For
Mgmt	10	Elect Claire Boyle as Director	For	For
Mgmt	11	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	12	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For

UK Stewardship Voting Record

JET2 PLC

Meeting: Annual 03/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Elect Robin Terrell as Director	For	For
Mgmt	3	Re-elect Philip Meeson as Director	For	For
Mgmt	4	Re-elect Gary Brown as Director	For	For
Mgmt	5	Reappoint KPMG LLP as Auditors	For	For
Mgmt	6	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	7	Authorise Issue of Equity	For	For
Mgmt	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	10	Adopt New Articles of Association	For	For

DS SMITH PLC

Meeting: Annual 08/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Re-elect Gareth Davis as Director	For	For
Mgmt	5	Re-elect Miles Roberts as Director	For	For
Mgmt	6	Re-elect Adrian Marsh as Director	For	For
Mgmt	7	Elect Celia Baxter as Director	For	For
Mgmt	8	Elect Geoff Drabble as Director	For	For
Mgmt	9	Elect Alina Kessel as Director	For	For
Mgmt	10	Re-elect David Robbie as Director	For	For
Mgmt	11	Re-elect Louise Smalley as Director	For	For
Mgmt	12	Re-elect Rupert Soames as Director	For	For
Mgmt	13	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	15	Approve Sharesave Plan	For	For
Mgmt	16	Approve Stock Purchase Plan	For	For
Mgmt	17	Approve the French Schedule to the Performance Share Plan	For	For
Mgmt	18	Authorise Issue of Equity	For	For
Mgmt	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	21	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

ROYAL MAIL PLC

Meeting: Annual 08/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Re-elect Keith Williams as Director	For	For
Mgmt	5	Re-elect Stuart Simpson as Director	For	For
Mgmt	6	Re-elect Maria da Cunha as Director	For	For
Mgmt	7	Re-elect Michael Findlay as Director	For	For
Mgmt	8	Re-elect Rita Griffin as Director	For	For
Mgmt	9	Re-elect Simon Thompson as Director	For	For
Mgmt	10	Elect Baroness Sarah Hogg as Director	For	For
Mgmt	11	Elect Lynne Peacock as Director	For	For
Mgmt	12	Reappoint KPMG LLP as Auditors	For	For
Mgmt	13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise EU Political Donations and Expenditure	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	18	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

U&I GROUP PLC

Meeting: Annual 10/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Re-elect Peter Williams as Director	For	For
Mgmt	5	Re-elect Matthew Weiner as Director	For	For
Mgmt	6	Re-elect Richard Upton as Director	For	For
Mgmt	7	Re-elect Marcus Shepherd as Director	For	For
Mgmt	8	Re-elect Nick Thomlinson as Director	For	For
Mgmt	9	Re-elect Barry Bennett as Director	For	For
Mgmt	10	Re-elect Lynn Krige as Director	For	For
Mgmt	11	Re-elect Ros Kerslake as Director	For	For
Mgmt	12	Re-elect Sadie Morgan as Director	For	For
Mgmt	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	14	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	16	Authorise Issue of Equity	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	19	Authorise EU Political Donations and Expenditure	For	For

UK Stewardship Voting Record

WAREHOUSE REIT PLC

Meeting: Annual 14/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Stephen Barrow as Director	For	For
Mgmt	4	Re-elect Simon Hope as Director	For	For
Mgmt	5	Re-elect Neil Kirton as Director	For	For
Mgmt	6	Re-elect Lynette Lackey as Director	For	For
Mgmt	7	Re-elect Martin Meech as Director	For	For
Mgmt	8	Re-elect Aimee Pitman as Director Voter Rationale: We decided to vote against following considerations around the terms of the investment management agreement.	For	Against
Mgmt	9	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	11	Approve Dividend Policy	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	17	Amend Company's Investment Policy	For	For

UK Stewardship Voting Record

FIRSTGROUP PLC

Meeting: Annual 15/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Elect David Martin as Director	For	For
Mgmt	4	Elect Sally Cabrini as Director	For	For
Mgmt	5	Re-elect Warwick Brady as Director	For	For
Mgmt	6	Re-elect Steve Gunning as Director	For	For
Mgmt	7	Re-elect Matthew Gregory as Director	For	For
Mgmt	8	Re-elect Ryan Mangold as Director	For	For
Mgmt	9	Re-elect Martha Poulter as Director	For	For
Mgmt	10	Re-elect David Robbie as Director	For	For
Mgmt	11	Re-elect Julia Steyn as Director	For	For
Mgmt	12	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	13	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise Issue of Equity	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	18	Authorise EU Political Donations and Expenditure	For	For
Mgmt	19	Adopt New Articles of Association	For	For
Mgmt	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

HALFORDS GROUP PLC

Meeting: Annual 15/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Re-elect Keith Williams as Director	For	For
Mgmt	5	Re-elect David Adams as Director	For	For
Mgmt	6	Re-elect Helen Jones as Director	For	For
Mgmt	7	Re-elect Jill Caseberry as Director	For	For
Mgmt	8	Re-elect Graham Stapleton as Director	For	For
Mgmt	9	Re-elect Loraine Woodhouse as Director	For	For
Mgmt	10	Reappoint BDO LLP as Auditors	For	For
Mgmt	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise EU Political Donations and Expenditure	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	17	Adopt New Articles of Association	For	For

HENDERSON ALTERNATIVE STRATEGIES TRUST PLC

Meeting: Annual 16/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy Voter Rationale: We decided to vote against following considerations that the policy allows for non-executive directors to receive payments in addition to their basic fees.	For	Against
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Re-elect Richard Gubbins as Director	For	For
Mgmt	6	Re-elect Jamie Korner as Director	For	For
Mgmt	7	Re-elect Graham Oldroyd as Director	For	For
Mgmt	8	Reappoint Grant Thornton UK LLP as Auditors	For	For
Mgmt	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	10	Authorise Issue of Equity	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	12	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	14	Adopt New Articles of Association	For	For

JUPITER GREEN INVESTMENT TRUST PLC

Meeting: Annual 16/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Jaz Bains as Director	For	For
Mgmt	5	Re-elect Simon Baker as Director	For	For
Mgmt	6	Re-elect Dame Polly Courtice as Director	For	For
Mgmt	7	Re-elect Michael Naylor as Director	For	For
Mgmt	8	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	9	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	10	Approve Continuation of Company as Investment Trust	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	15	Approve Cancellation of the Share Premium Account	For	For
Mgmt	16	Adopt New Articles of Association	For	For

UK Stewardship Voting Record

IG GROUP HOLDINGS PLC

Meeting: Annual 17/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Re-elect June Felix as Director	For	For
Mgmt	6	Re-elect Sally-Ann Hibberd as Director	For	For
Mgmt	7	Re-elect Malcolm Le May as Director	For	For
Mgmt	8	Re-elect Bridget Messer as Director	For	For
Mgmt	9	Re-elect Jonathan Moulds as Director	For	For
Mgmt	10	Re-elect Jim Newman as Director	For	For
Mgmt	11	Re-elect Jon Noble as Director	For	For
Mgmt	12	Elect Andrew Didham as Director	For	For
Mgmt	13	Elect Mike McTighe as Director	For	For
Mgmt	14	Elect Helen Stevenson as Director	For	For
Mgmt	15	Elect Charlie Rozes as Director	For	For
Mgmt	16	Elect Rakesh Bhasin as Director	For	For
Mgmt	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	19	Authorise Issue of Equity	For	For
Mgmt	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	22	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	24	Authorise the Appropriation of the Relevant Distributable Profits of the Company and Release Any and All Claims Against its Shareholders Directors and Former Directors in Respect of the Relevant Dividends	For	For

SECURED INCOME FUND PLC

Meeting: Special 17/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt the New Investment Policy	For	For
Mgmt	2	Approve Managed Wind-Down of the Company	For	For
Mgmt	3	Amend Articles of Association	For	For

PEARSON PLC

Meeting: Special 18/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Remuneration Policy	For	For

UK Stewardship Voting Record

HENDERSON SMALLER COS. INVESTMENT TRUST PLC

Meeting: Annual 21/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Re-elect Jamie Cayzer-Colvin as Director	For	For
Mgmt	6	Re-elect Penny Freer as Director	For	For
Mgmt	7	Re-elect David Lamb as Director	For	For
Mgmt	8	Re-elect Alexandra Mackesy as Director	For	For
Mgmt	9	Re-elect Victoria Sant as Director	For	For
Mgmt	10	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Purchase for Cancellation of the Preference Stock	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	17	Adopt New Articles of Association	For	For

IG DESIGN GROUP PLC

Meeting: Annual 21/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Re-elect John Charlton as Director	For	For
Mgmt	3	Re-elect Paul Fineman as Director	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	6	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	7	Authorise Issue of Equity	For	For
Mgmt	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For

OXFORD NANOPORE TECHNOLOGIES LTD.

Meeting: Written Cc 22/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	2	Authorise Issue of Equity	For	For

UK Stewardship Voting Record

ABERDEEN NEW INDIA INVESTMENT TRUST PLC

Meeting: Annual 23/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Approve Dividend Policy	For	For
Mgmt	5	Elect Rebecca Donaldson as Director	For	For
Mgmt	6	Re-elect Hasan Askari as Director	For	For
Mgmt	7	Re-elect Stephen White as Director	For	For
Mgmt	8	Re-elect Michael Hughes as Director	For	For
Mgmt	9	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	For	For
Mgmt	10	Approve Continuation of Company as Investment Trust	For	For
Mgmt	11	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Adopt New Articles of Association	For	For

ALPHA FINANCIAL MARKETS CONSULTING PLC

Meeting: Annual 23/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Elect Jill May as Director	For	For
Mgmt	3	Re-elect Ken Fry as Director	For	For
Mgmt	4	Re-elect Euan Fraser as Director	For	For
Mgmt	5	Reappoint KPMG LLP as Auditors	For	For
Mgmt	6	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	7	Authorise Issue of Equity	For	For
Mgmt	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	10	Authorise Market Purchase of Ordinary Shares	For	For

UK Stewardship Voting Record

MOTHERCARE PLC

Meeting: Annual 23/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Re-elect Clive Whiley as Director	For	For
Mgmt	2	Elect Andrew Cook as Director	For	For
Mgmt	3	Re-elect Mark Newton-Jones as Director	For	For
Mgmt	4	Re-elect Gillian Kent as Director	For	For
Mgmt	5	Elect Brian Small as Director	For	For
Mgmt	6	Authorise Issue of Equity	For	For
Mgmt	7	Authorise EU Political Donations and Expenditure	For	For
Mgmt	8	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	11	Authorise Market Purchase of Ordinary Shares	For	For

STAGECOACH GROUP PLC

Meeting: Annual 25/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Elect Lynne Weedall as Director	For	For
Mgmt	5	Re-elect Gregor Alexander as Director	For	For
Mgmt	6	Re-elect James Bilefield as Director	For	For
Mgmt	7	Re-elect Martin Griffiths as Director	For	For
Mgmt	8	Re-elect Ross Paterson as Director	For	For
Mgmt	9	Re-elect Sir Brian Souter as Director	For	For
Mgmt	10	Re-elect Ray O'Toole as Director	For	For
Mgmt	11	Re-elect Karen Thomson as Director	For	For
Mgmt	12	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise EU Political Donations and Expenditure	For	For
Mgmt	15	Approve Restricted Share Plan	For	For
Mgmt	16	Authorise Issue of Equity	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

DIAGEO PLC

Meeting: Annual 28/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Elect Melissa Bethell as Director	For	For
Mgmt	6	Re-elect Javier Ferran as Director	For	For
Mgmt	7	Re-elect Susan Kilsby as Director	For	For
Mgmt	8	Re-elect Lady Mendelsohn as Director	For	For
Mgmt	9	Re-elect Ivan Menezes as Director	For	For
Mgmt	10	Re-elect Kathryn Mikells as Director	For	For
Mgmt	11	Re-elect Alan Stewart as Director	For	For
Mgmt	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise EU Political Donations and Expenditure	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Amend Diageo 2001 Share Incentive Plan	For	For
Mgmt	17	Approve Diageo 2020 Sharesave Plan	For	For
Mgmt	18	Approve Diageo Deferred Bonus Share Plan	For	For
Mgmt	19	Authorise the Company to Establish International Share Plans	For	For
Mgmt	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	21	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	23	Adopt New Articles of Association	For	For
Mgmt	24	Authorise 2019 Share Buy-backs and Employee Benefit and Share Ownership Trust Transactions	For	For

UK Stewardship Voting Record

AMIGO HOLDINGS PLC

Meeting: Annual 29/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Roger Lovering as Director	For	For
Mgmt	4	Re-elect Richard Price as Director	For	For
Mgmt	5	Elect Jonathan Roe as Director	For	For
Mgmt	6	Elect Gary Jennison as Director	For	For
Mgmt	7	Re-elect Nayan Kisnadwala as Director	For	For
Mgmt	8	Reappoint KPMG LLP as Auditors	For	For
Mgmt	9	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	10	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For
Mgmt	11	Approve Ratification of Technical Breach of Borrowing Limit	For	For
Mgmt	12	Authorise EU Political Donations and Expenditure	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	16	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

AMIGO HOLDINGS PLC

Meeting: Special 29/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
S/holder	1	Elect James Benamor as Director of Amigo Holdings plc Voter Rationale: We voted against all items as we did not support the proponent's attempt to remove and replace the incumbent Board of Directors.	Against	Against
S/holder	2	Remove Nayan Kisnadwala as Director of Amigo Holdings plc	Against	Against
S/holder	3	Remove Roger Lovering as Director of Amigo Holdings plc	Against	Against
S/holder	4	Elect Glen Crawford as Director of Amigo Loans Ltd	Against	Against
S/holder	5	Elect Gary Jennison as Director of Amigo Loans Ltd	Against	Against
S/holder	6	Elect Richard Price as Director of Amigo Loans Ltd	Against	Against
S/holder	7	Elect Jonathan Roe as Director of Amigo Loans Ltd	Against	Against

UK Stewardship Voting Record

AUGMENTUM FINTECH PLC

Meeting: Annual 29/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Re-elect Neil England as Director	For	For
Mgmt	3	Re-elect Karen Brade as Director	For	For
Mgmt	4	Re-elect David Haysey as Director	For	For
Mgmt	5	Approve Remuneration Report	For	For
Mgmt	6	Appoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
Mgmt	7	Authorise Issue of Equity	For	For
Mgmt	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	9	Authorise Directors to Sell Treasury Shares for Cash	For	For
Mgmt	10	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

GREENCOAT UK WIND PLC

Meeting: Special 29/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity Pursuant to the Share Issuance Programme	For	For
Mgmt	2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Share Issuance Programme	For	For
Mgmt	3	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	4	Adopt New Articles of Association	For	For

INTEGRAFIN HOLDINGS PLC

Meeting: Special 30/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt New Articles of Association	For	For

UK Stewardship Voting Record

THEWORKS.CO.UK PLC

Meeting: Annual 30/09/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Dean Hoyle as Director	For	For
Mgmt	4	Re-elect Gavin Peck as Director	For	For
Mgmt	5	Re-elect Catherine Glickman as Director	For	For
Mgmt	6	Re-elect Harry Morley as Director	For	For
Mgmt	7	Reappoint KPMG LLP as Auditors	For	For
Mgmt	8	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	9	Authorise Issue of Equity	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	12	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

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