

## Global Voting Record



### APPLEGREEN PLC

Meeting: **Annual**      **01/09/2020**    **Ireland**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2a	Re-elect Daniel Kitchen as Director	For	For
Mgmt	2b	Re-elect Joseph Barrett as Director	For	For
Mgmt	2c	Re-elect Niall Dolan as Director	For	For
Mgmt	2d	Re-elect Robert Etchingham as Director	For	For
Mgmt	2e	Re-elect Brian Geraghty as Director	For	For
Mgmt	2f	Re-elect Howard Millar as Director	For	For
Mgmt	2g	Re-elect Martin Southgate as Director	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Authorise Issue of Equity	For	For
Mgmt	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	7	Authorise Market Purchase of Shares	For	For
Mgmt	8	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For

### HWSI REALISATION FUND LTD.

Meeting: **Court**      **01/09/2020**    **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Arrangement	For	For

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## HWSI REALISATION FUND LTD.

Meeting: Special 01/09/2020 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Matters Relating to the Recommended Cash Acquisition of HWSI Realisation Fund Limited by Cubitt Trade Holdings LLC	For	For

## PSOURCE STRUCTURED DEBT LTD.

Meeting: Special 01/09/2020 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Liquidators' Receipts and Payments Account That Was Laid Before the Meeting	For	For
Mgmt	2	That the Joint Liquidators Notify the Registrar of Companies of the Holding of the Meeting and of its Date	For	For
Mgmt	3	Grant Liquidators of Their Release	For	For

## FIRST SENTIER INVESTORS GLOBAL UMBRELLA FUND PLC - FSSA ASIAN EQUITY PLUS F

Meeting: Annual 03/09/2020 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
Mgmt	2	Ratify Deloitte Ireland LLP as Auditors and Authorise Their Remuneration	For	For

## JLEN ENVIRONMENTAL ASSETS GROUP LTD.

Meeting: Annual 03/09/2020 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Richard Morse as Director	For	For
Mgmt	4	Re-elect Richard Ramsay as Director	For	For
Mgmt	5	Re-elect Peter Neville as Director	For	For
Mgmt	6	Re-elect Hans Rieks as Director	For	For
Mgmt	7	Elect Stephanie Coxon as Director	For	For
Mgmt	8	Ratify Deloitte LLP as Auditors	For	For
Mgmt	9	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	10	Ratify Past Interim Dividends	For	For
Mgmt	11	Approve Scrip Dividend	For	For
Mgmt	12	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	For

**INTERGLOBE AVIATION LTD.**Meeting: **Annual**      **04/09/2020**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Rohini Bhatia as Director	For	For
Mgmt	3	Elect Pallavi Shardul Shroff as Director	For	For
Mgmt	4	Elect Venkataramani Sumantran as Director	For	For
Mgmt	5	Approve Appointment and Remuneration of Ronojoy Dutta as Whole Time Director and Chief Executive Officer	For	For
Mgmt	6	Approve Increase in Borrowing Powers	For	For
Mgmt	7	Approve Pledging of Assets for Debt	For	For

**ITC LIMITED**Meeting: **Annual**      **04/09/2020**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Nakul Anand as Director	For	For
Mgmt	4	Reelect Rajiv Tandon as Director	For	For
Mgmt	5	Approve S R B C & CO LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	6	Elect Atul Jerath as Director	For	For
Mgmt	7	Elect David Robert Simpson as Director	For	For
Mgmt	8	Reelect Nirupama Rao as Director	For	For
Mgmt	9	Approve Reappointment and Remuneration of Nakul Anand as Wholetime Director	For	For
Mgmt	10	Approve Reappointment and Remuneration of Rajiv Tandon as Wholetime Director	For	For
Mgmt	11	Approve Remuneration of P. Raju Iyer Cost Accountant as Cost Auditors	For	For
Mgmt	12	Approve Remuneration of S. Mahadevan & Co. Cost Accountants as Cost Auditors	For	For

## INTERNATIONAL CONSOLIDATED AIRLINES GROUP SA

Meeting: Annual 07/09/2020 Spain

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Consolidated and Standalone Financial Statements	For	For
Mgmt	2	Approve Non-Financial Information Statement	For	For
Mgmt	3	Approve Discharge of Board	For	For
Mgmt	4	Reappoint Ernst & Young SL as Auditors	For	For
Mgmt	5	Appoint KPMG Auditores SL as Auditors	For	For
Mgmt	6	Approve Allocation of Income	For	For
Mgmt	7a	Re-elect Antonio Vazquez as Director	For	For
Mgmt	7b	Re-elect Margaret Ewing as Director	For	For
Mgmt	7c	Re-elect Javier Ferran as Director	For	For
Mgmt	7d	Re-elect Stephen Gunning as Director	For	For
Mgmt	7e	Re-elect Deborah Kerr as Director	For	For
Mgmt	7f	Re-elect Maria Fernanda Mejia as Director	For	For
Mgmt	7g	Re-elect Emilio Saracho as Director	For	For
Mgmt	7h	Re-elect Nicola Shaw as Director	For	For
Mgmt	7i	Re-elect Alberto Terol as Director	For	For
Mgmt	7j	Elect Luis Gallego as Director	For	For
Mgmt	7k	Elect Giles Agutter as Director	For	For
Mgmt	7l	Elect Robin Phillips as Director	For	For
Mgmt	7m	Fix Number of Directors	For	For
Mgmt	8	Approve Remuneration Report	For	For
Mgmt	9	Amend Articles and the Sole Additional Provision of the Corporate Bylaws	For	For
Mgmt	10	Approve Reduction in Share Capital by Reducing the Par Value of the Shares	For	For
Mgmt	11	Authorise Market Purchase of Shares	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Convertible Bonds Debentures Warrants and Other Debt Securities	For	For
Mgmt	14	Authorise Issue of Convertible Bonds Debentures Warrants and Other Debt Securities without Pre-emptive Rights	For	For
Mgmt	15	Approve Share Capital Increase	For	For
Mgmt	16	Authorise Company to Call EGM with 15 Days' Notice	For	For
Mgmt	17	Authorise Ratification of Approved Resolutions	For	For

## Global Voting Record

## HIPGNOSIS SONGS FUND LTD.

Meeting: Annual 08/09/2020 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report Voter Rationale: We voted against due to concerns regarding the approach to director remuneration.	For	Against
Mgmt	3	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Re-elect Andrew Sutch as Director	For	For
Mgmt	6	Re-elect Andrew Wilkinson as Director	For	For
Mgmt	7	Re-elect Simon Holden as Director	For	For
Mgmt	8	Re-elect Paul Burger as Director	For	For
Mgmt	9	Elect Sylvia Coleman as Director	For	For
Mgmt	10	Approve Dividend Policy	For	For
Mgmt	11	Approve Increase in the Aggregate Fees Payable to Directors Voter Rationale: We voted against as we did not consider the proposed fee increase warranted.	For	Against
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Adopt New Articles of Incorporation	For	For

## HIPGNOSIS SONGS FUND LTD.

Meeting: Special 08/09/2020 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve the Variation of Rights as Effected by the Proposed Adoption of the Revised Articles of Incorporation	For	For

## CHINA MERCHANTS BANK CO. LTD.

Meeting: Special 09/09/2020 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Miao Jianmin as Director	For	For

**ATLANTIS JAPAN GROWTH FUND LTD.**Meeting: **Annual** 10/09/2020 **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Ratify Grant Thornton Limited as Auditors	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Re-elect Noel Lamb as Director	For	For
Mgmt	6	Re-elect Philip Ehrmann as Director	For	For
Mgmt	7	Re-elect Richard Pavry as Director	For	For
Mgmt	8	Re-elect Michael Moule as Director	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	10	Authorise Issue of Equity	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For

**H&R BLOCK INC.**Meeting: **Annual** 10/09/2020 **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Paul J. Brown	For	For
Mgmt	1b	Elect Director Robert A. Gerard	For	For
Mgmt	1c	Elect Director Anuradha (Anu) Gupta	For	For
Mgmt	1d	Elect Director Richard A. Johnson	For	For
Mgmt	1e	Elect Director Jeffrey J. Jones II	For	For
Mgmt	1f	Elect Director David Baker Lewis	For	For
Mgmt	1g	Elect Director Yolande G. Piazza	For	For
Mgmt	1h	Elect Director Victoria J. Reich	For	For
Mgmt	1i	Elect Director Bruce C. Rohde	For	For
Mgmt	1j	Elect Director Matthew E. Winter	For	For
Mgmt	1k	Elect Director Christianna Wood	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**NB PRIVATE EQUITY PARTNERS LTD.**Meeting: **Annual** 10/09/2020 **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Directors' Remuneration	For	For
Mgmt	3	Re-elect William Maltby as Director	For	For
Mgmt	4	Re-elect John Falla as Director	For	For
Mgmt	5	Re-elect Trudi Clark as Director	For	For
Mgmt	6	Re-elect Wilken von Hodenberg as Director	For	For
Mgmt	7	Re-elect Peter von Lehe as Director	For	For
Mgmt	8	Ratify KPMG Channel Islands Limited as Auditors	For	For
Mgmt	9	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	10	Ratify Past Interim Dividends	For	For
Mgmt	11	Authorise Market Purchase of Class A Shares	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For

**YES BANK LIMITED**Meeting: **Annual** 10/09/2020 **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve M. P. Chitale & Co. Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	3	Elect Sunil Mehta as Director and Chairman and Approve His Remuneration	For	For
Mgmt	4	Elect Mahesh Krishnamurti as Director	For	For
Mgmt	5	Elect Atul Bheda as Director	For	For
Mgmt	6	Elect Rama Subramaniam Gandhi as Director	For	For
Mgmt	7	Elect Ananth Narayan Gopalakrishnan as Director	For	For
Mgmt	8	Elect Swaminathan Janakiraman as Director	For	For
Mgmt	9	Elect Partha Pratim Sengupta as Director and Subsequent Resignation	For	For
Mgmt	10	Elect V. S. Radhakrishnan as Director	For	For
Mgmt	11	Approve Appointment and Remuneration of Prashant Kumar as Managing Director and Chief Executive Officer	For	For
Mgmt	12	Approve Payment of Remuneration to Prashant Kumar as Administrator	For	For
Mgmt	13	Approve Extension of Bank Provided Accommodation and Car Facility to Ravneet Singh Gill as Ex Managing Director & Chief Executive Officer	For	For
Mgmt	14	Amend Articles of Association	For	For
Mgmt	15	Amend Employee Stock Option Scheme - 'YBL ESOS - 2018'	For	For

## Global Voting Record

## TELE2 AB

Meeting: **Special** 11/09/2020 Sweden

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Chairman of Meeting	For	For
Mgmt	2	Prepare and Approve List of Shareholders	For	For
Mgmt	3	Approve Agenda of Meeting	For	For
Mgmt	4	Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	5	Acknowledge Proper Convening of Meeting	For	For
Mgmt	6	Approve Extraordinary Dividends of SEK 3.50 Per Share	For	For
Mgmt	7.a	Approve Equity Plan Financing	For	For
Mgmt	7.b	Approve Alternative Equity Plan Financing Voter Rationale: We decided to vote against following considerations around the benefits and costs of each equity plan financing option.	For	Against
Mgmt	8	Approve Performance Based Share Plan LTI 2020 for CEO Kjell Morten Johnsen	For	For

## TTK HEALTHCARE LIMITED

Meeting: **Annual** 11/09/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect K Shankaran as Director	For	For
Mgmt	4	Reelect S Balasubramanian as Director	For	For
Mgmt	5	Reelect N Ramesh Rajan as Director	For	For
Mgmt	6	Approve Remuneration of Cost Auditors	For	For

## OLECTRA GREENTECH LIMITED

Meeting: **Annual** 12/09/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Venkateswara Pradeep Karumuru as Director	For	For
Mgmt	3	Approve Remuneration of Cost Auditors	For	For
Mgmt	4	Approve Loans Guarantees and/or Securities in Other Body Corporate Voter Rationale: We abstained on Items 4,5 and 6 following engagement with the company due to limited available disclosure regarding related party transactions.	For	Abstain
Mgmt	5	Approve Sale of Electric Buses and Chargers to Related Parties	For	Abstain
Mgmt	6	Approve Material Related Party Transactions	For	Abstain
Mgmt	7	Elect Chilappagari Laxmi Rajam as Director	For	For



**ATN INTERNATIONAL INC.**

Meeting: Annual 15/09/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Bernard J. Bulkin	For	For
Mgmt	1b	Elect Director James S. Eisenstein	For	For
Mgmt	1c	Elect Director Richard J. Ganong	For	For
Mgmt	1d	Elect Director John C. Kennedy	For	For
Mgmt	1e	Elect Director Pamela F. Lenehan	For	For
Mgmt	1f	Elect Director Liane J. Pelletier	For	For
Mgmt	1g	Elect Director Michael T. Prior	For	For
Mgmt	1h	Elect Director Charles J. Roesslein	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

**EXIDE INDUSTRIES LIMITED**

Meeting: Annual 15/09/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm First and Second Interim Dividend	For	For
Mgmt	3	Reelect Rajan B. Raheja as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For

**HARTALEGA HOLDINGS BHD.**

Meeting: Annual 15/09/2020 Malaysia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Final Dividend	For	For
Mgmt	2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31 2020	For	For
Mgmt	3	Approve Directors' Fees and Benefits from April 1 2020 until the next Annual General Meeting	For	For
Mgmt	4	Elect Kuan Mun Leong as Director	For	For
Mgmt	5	Elect Rebecca Fatima Sta. Maria as Director	For	For
Mgmt	6	Elect Nurmala Binti Abdul Rahim as Director	For	For
Mgmt	7	Elect Loo Took Gee as Director	For	For
Mgmt	8	Approve DELOITTE PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	10	Approve Tan Guan Cheong to Continue Office as Independent Non-Executive Director	For	For
Mgmt	11	Authorize Share Repurchase Program	For	For

**HINDUSTAN PETROLEUM CORPORATION LIMITED**Meeting: **Annual** 16/09/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Pushp Kumar Joshi as Director	For	For
Mgmt	4	Reelect Subhash Kumar as Director	For	For
Mgmt	5	Elect R Kesavan as Director Voter Rationale: We abstained owing to concerns regarding the composition of a key board committee.	For	Abstain
Mgmt	6	Elect Rakesh Misri as Director	For	For
Mgmt	7	Approve Remuneration of Cost Auditors	For	For
Mgmt	8	Approve Material Related Party Transactions with Joint Venture Company HPCL Mittal Energy Limited (HMEL)	For	For

**STENPROP LTD.**Meeting: **Annual** 16/09/2020 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy Voter Rationale: We decided to vote against following considerations around performance alignment and disclosure.	For	Against
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Re-elect Patricia Watson as Director Voter Rationale: Items 4 & 9: We decided to abstain following considerations around local governance best practice.	For	Abstain
Mgmt	5	Re-elect Richard Grant as Director	For	For
Mgmt	6	Re-elect Paul Arenson as Director	For	For
Mgmt	7	Re-elect Julian Carey as Director	For	For
Mgmt	8	Re-elect Philip Holland as Director	For	For
Mgmt	9	Re-elect Paul Miller as Director	For	Abstain
Mgmt	10	Re-elect James Beaumont as Director	For	For
Mgmt	11	Ratify BDO LLP as Auditors	For	For
Mgmt	12	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For

**TAKE-TWO INTERACTIVE SOFTWARE INC.**Meeting: **Annual** 16/09/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Strauss Zelnick	For	For
Mgmt	1.2	Elect Director Michael Dornemann	For	For
Mgmt	1.3	Elect Director J Moses	For	For
Mgmt	1.4	Elect Director Michael Sheresky	For	For
Mgmt	1.5	Elect Director LaVerne Srinivasan	For	For
Mgmt	1.6	Elect Director Susan Tolson	For	For
Mgmt	1.7	Elect Director Paul Viera	For	For
Mgmt	1.8	Elect Director Roland Hernandez	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Amend Omnibus Stock Plan	For	For
Mgmt	4	Ratify Ernst & Young LLP as Auditors	For	For

**NIKE INC.**Meeting: **Annual** 17/09/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Alan B. Graf Jr.	For	For
Mgmt	1b	Elect Director Peter B. Henry	For	For
Mgmt	1c	Elect Director Michelle A. Peluso	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: We voted against due to concerns regarding quantum.	For	Against
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	4	Amend Omnibus Stock Plan	For	For
S/holder	5	Report on Political Contributions Disclosure Voter Rationale: We voted in favour as the proposal was considered to be in the interests of shareholders and the company.	Against	For

**REAL ESTATE CREDIT INVESTMENTS LTD.**Meeting: **Annual** 17/09/2020 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify Deloitte LLP as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Re-elect Bob Cowdell as Director	For	For
Mgmt	5	Re-elect Susie Farnon as Director	For	For
Mgmt	6	Re-elect John Hallam as Director	For	For
Mgmt	7	Re-elect Graham Harrison as Director	For	For
Mgmt	8	Approve Remuneration Report	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights	For	For

## RYANAIR HOLDINGS PLC

Meeting: Annual 17/09/2020 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report Voter Rationale: We voted against due to concerns over the group's remuneration practices.	For	Against
Mgmt	3a	Re-elect Stan McCarthy as Director	For	For
Mgmt	3b	Re-elect Louise Phelan as Director	For	For
Mgmt	3c	Re-elect Roisin Brennan as Director	For	For
Mgmt	3d	Re-elect Michael Cawley as Director	For	For
Mgmt	3e	Re-elect Emer Daly as Director	For	For
Mgmt	3f	Re-elect Howard Millar as Director	For	For
Mgmt	3g	Re-elect Dick Milliken as Director	For	For
Mgmt	3h	Re-elect Michael O'Brien as Director	For	For
Mgmt	3i	Re-elect Michael O'Leary as Director	For	For
Mgmt	3j	Re-elect Julie O'Neill as Director	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Authorise Issue of Equity	For	For
Mgmt	6	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	7	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	For	For

## DAVIDE CAMPARI-MILANO NV

Meeting: Special 18/09/2020 Netherlands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Approve Reduction in Share Capital and Amend Articles to Reflect Changes in Capital	For	For
Mgmt	3	Approve Implementation of Clause 13.11 and Amend Articles of Association	For	For
Mgmt	4	Elect Fabio Facchini as Director	For	For
Mgmt	5	Approve Remuneration Policy Voter Rationale: We voted against the policy due to concerns regarding the proposed remuneration structures.	For	Against
Mgmt	6	Allow Questions		Non Voting
Mgmt	7	Close Meeting		Non Voting

## DETSKY MIR PJSC

Meeting: Special 18/09/2020 Russia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Dividends of RUB 2.50 per Share for First Six Months of Fiscal 2020	For	For

## LPP SA

Meeting: Annual 18/09/2020 Poland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting; Elect Meeting Chairman	For	For
Mgmt	2	Acknowledge Proper Convening of Meeting; Prepare List of Participating Shareholders		Non Voting
Mgmt	3	Approve Agenda of Meeting	For	For
Mgmt	4.1	Receive Supervisory Board Opinion on General Meeting Agenda		Non Voting
Mgmt	4.2	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations		Non Voting
Mgmt	4.3	Receive Supervisory Board Report on Its Review of Standalone Financial Statements		Non Voting
Mgmt	4.4	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements		Non Voting
Mgmt	4.5	Receive Management Board Proposal on Allocation of Income		Non Voting
Mgmt	4.6	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income		Non Voting
Mgmt	4.7	Receive Supervisory Board Assessment of Company's Standing		Non Voting
Mgmt	4.8	Receive Supervisory Board Report on Board's Work		Non Voting
Mgmt	4.9	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code		Non Voting
Mgmt	4.10	Receive Supervisory Board Report on Company's Policy on Charity Activities		Non Voting
Mgmt	5	Approve Management Board Report on Company's and Group's Operations	For	For
Mgmt	6	Approve Supervisory Board Report on Board's Work	For	For
Mgmt	7	Approve Financial Statements	For	For
Mgmt	8	Approve Consolidated Financial Statements	For	For
Mgmt	9.1	Approve Discharge of Marek Piechocki (CEO)	For	For
Mgmt	9.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	For	For
Mgmt	9.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	For	For
Mgmt	9.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	For	For
Mgmt	10.1	Approve Discharge of Jerzy Lubianiec (Supervisory Board Chairman)	For	For
Mgmt	10.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	For	For
Mgmt	10.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	For	For
Mgmt	10.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	For	For
Mgmt	10.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	For	For
Mgmt	10.6	Approve Discharge of Milosz Wisniewski (Supervisory Board Member)	For	For
Mgmt	11	Approve Allocation of Income and Omission of Dividends	For	For
Mgmt	12	Approve Remuneration Policy Voter Rationale: We voted against on the basis of insufficient disclosure.	For	Against
Mgmt	13	Approve Dematerialization of B Series Shares	For	For
Mgmt	14	Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	For	For
Mgmt	15	Authorize Share Repurchase Program	For	For
Mgmt	16	Approve Remuneration of Supervisory Board Chairman	For	For

Global Voting Record

S/holder	17	Amend Statute Voter Rationale: We voted against on the basis of insufficient disclosure.	None	Against
Mgmt	18	Close Meeting		Non Voting

**MERIAN GLB. INVS. SER. PLC - GOLD & SILVER FUND**

Meeting: Annual 18/09/2020 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

**MERIAN GLB. INVS. SER. PLC - NORTH AMERICAN EQUITY FD.**

Meeting: Annual 18/09/2020 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

**MERIAN GLOBAL INVESTORS SERIES PLC - MERIAN UK SPECIALIST EQUITY FUND**

Meeting: Annual 18/09/2020 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

**BAJAJ CONSUMER CARE LIMITED**Meeting: **Annual** 21/09/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend	For	For
Mgmt	3	Reelect Sumit Malhotra as Director	For	For
Mgmt	4	Approve Change in Designation and Remuneration of Sumit Malhotra as Non-Executive Non-Independent Director	For	For
Mgmt	5	Elect Jaideep Nandi as Director	For	For
Mgmt	6	Approve Appointment and Remuneration of Jaideep Nandi as Managing Director	For	For

**ISHARES PUBLIC LIMITED COMPANY - ISHARES CORE MSCI EM IMI UCITS ETF**Meeting: **Annual** 21/09/2020 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify Deloitte as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Re-elect Ros O'Shea as Director	For	For
Mgmt	5	Re-elect Jessica Irschick as Director	For	For
Mgmt	6	Re-elect Barry O'Dwyer as Director	For	For
Mgmt	7	Re-elect Paul McGowan as Director	For	For
Mgmt	8	Re-elect Paul McNaughton as Director	For	For
Mgmt	9	Re-elect Deirdre Somers as Director	For	For
Mgmt	10	Re-elect Teresa O'Flynn as Director	For	For

**UNILEVER NV**Meeting: **Special** 21/09/2020 Netherlands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles Re: Unification	For	For
Mgmt	2	Approve Unification	For	For
Mgmt	3	Approve Discharge of Executive Directors	For	For
Mgmt	4	Approve Discharge of Non-Executive Directors	For	For

**CD PROJEKT SA**

Meeting: **Special**      **22/09/2020**    **Poland**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Meeting Chairman	For	For
Mgmt	3	Acknowledge Proper Convening of Meeting		Non Voting
Mgmt	4	Approve Agenda of Meeting	For	For
Mgmt	5	Amend July 28 2020 AGM Resolution Re: Incentive Plan	For	For
Mgmt	6	Approve Issuance of Warrants without Preemptive Rights to Subscribe to Series N Shares for Purpose of Incentive Plan; Approve Conditional Increase in Share Capital via Issuance of N Series Shares	For	For
Mgmt	7	Close Meeting		Non Voting



**INFO EDGE INDIA LTD.**Meeting: **Annual**      **22/09/2020**      **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Two Interim Dividends	For	For
Mgmt	3	Reelect Chintan Thakkar as Director	For	For
Mgmt	4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Approve Payment of Commission to Non-Executive Directors	For	For
Mgmt	6	Approve Reappointment and Remuneration of Sanjeev Bikhchandani as Executive Vice-Chairman & Whole-time Director	For	For
Mgmt	7	Approve Reappointment and Remuneration of Hitesh Oberoi as Managing Director & Chief Executive Officer	For	For
Mgmt	8	Approve Saurabh Srivastava to Continue Office as Independent Director	For	For

**TESLA INC.**Meeting: **Annual**      **22/09/2020**      **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Elon Musk	For	For
Mgmt	1.2	Elect Director Robyn Denholm	For	For
Mgmt	1.3	Elect Director Hiromichi Mizuno	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
S/holder	4	Report on Paid Advertising Voter Rationale: Item 4: We instructed a vote against in line with the recommendation of the fund management team for this matter.	Against	Against
S/holder	5	Adopt Simple Majority Vote Voter Rationale: Item 5-7: We instructed votes in favour in line with the recommendation of the fund management team for this matter.	Against	For
S/holder	6	Report on Employee Arbitration	Against	For
S/holder	7	Additional Reporting on Human Rights	Against	For

**KDDL LIMITED**Meeting: **Annual**      **23/09/2020**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend	For	For
Mgmt	3	Reelect Vishal Satinder Sood as Director	For	For
Mgmt	4	Approve Borrowings by Way of Unsecured Fixed Deposits from the Shareholders of the Company	For	For
Mgmt	5	Approve Reappointment and Remuneration of Yashovardhan Saboo as Chairman and Managing Director	For	For
Mgmt	6	Reelect Praveen Gupta as Director	For	For
Mgmt	7	Approve Material Related Party Transactions	For	For
Mgmt	8	Increase Authorized Share Capital and Amend Memorandum of Association	For	For
Mgmt	9	Approve Remuneration of Cost Auditors for the Financial Year 2019-2020	For	For
Mgmt	10	Approve Remuneration of Cost Auditors for the Financial Year 2020-2021	For	For

**PRUSIK ASIAN EQUITY INCOME FUND**Meeting: **Annual**      **23/09/2020**    **Ireland**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify Ernst & Young as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For

**RM2 INTERNATIONAL SA**Meeting: **Special**      **23/09/2020**    **Luxembourg**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive and Approve Directors' Special Reports Re: Suppression of the Preferential Right of Subscription Regarding the Restatement and Increase of the Authorized Capital	For	For
Mgmt	2	Authorize Board to Exclude Preemptive Rights from Share Issuances and Increase Authorized Share Capital	For	For
Mgmt	3	Increase Authorized Share Capital	For	For
Mgmt	4	Amend Articles to Reflect Changes in Capital	For	For
Mgmt	5	Transact Other Business (Non-Voting)		Non Voting

## SOITEC SA

Meeting: Annual/Special 23/09/2020 France

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Allocation of Income and Absence of Dividends	For	For
Mgmt	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Mgmt	5	Approve Compensation of Report of Corporate Officers	For	For
Mgmt	6	Approve Compensation of Paul Boudre CEO	For	For
Mgmt	7	Approve Compensation of Eric Meurice Chairman of the Board	For	For
Mgmt	8	Approve Remuneration Policy of Executive Corporate Officers	For	For
Mgmt	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 780 000	For	For
Mgmt	10	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	For
Mgmt	11	Amend Article 12 of Bylaws Re: Employee Representative	For	For
Mgmt	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 32.5 Million	For	For
Mgmt	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.5 Million	For	For
Mgmt	14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 6.5 Million	For	For
Mgmt	15	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 6.5 Million	For	For
Mgmt	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For
Mgmt	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
Mgmt	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For
Mgmt	19	Authorize Capitalization of Reserves of Up to EUR 32.5 Million for Bonus Issue or Increase in Par Value	For	For
Mgmt	20	Authorize Capital Increase of Up to EUR 6.5 Million for Future Exchange Offers	For	For
Mgmt	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Mgmt	22	Authorize up to 102 020 Preferred Shares (ADP 2) without Preemptive Rights Reserved for Corporate Officers and Employees	For	For
Mgmt	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For
Mgmt	24	Amend Article 15 of Bylaws Re: Written Consultation	For	For
Mgmt	25	Authorize Filing of Required Documents/Other Formalities	For	For

**THAMES RIVER MULTI HEDGE PCC LTD.**Meeting: **Special** 23/09/2020 **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt Liquidators' Statement of the Company	For	For
Mgmt	2	Authorise the Liquidator to Make the Return of the Meeting to the Guernsey Registry	For	For
Mgmt	3	Authorise the Retention of the Books and Records of the Company for a Period of Six Years	For	For

**TRIVENI TURBINE LIMITED**Meeting: **Annual** 23/09/2020 **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend as Final Dividend	For	For
Mgmt	3	Reelect Tarun Sawhney as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Approve Payment of Commission to Non-Executive Directors	For	For

**LUX INDUSTRIES LTD.**Meeting: **Annual** 24/09/2020 **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Prabha Devi Todi as Director	For	For

**MERCURY NZ LTD.**Meeting: **Annual** 24/09/2020 **New Zealand**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Hannah Hamling as Director	For	For
Mgmt	2	Elect Andy Lark as Director	For	For
Mgmt	3	Elect Scott St John as Director	For	For
Mgmt	4	Elect Patrick Strange as Director	For	For

**APOLLO MICRO SYSTEMS LTD.**Meeting: **Annual** 25/09/2020 **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Lakshmi Reddy Vangeti as Director	For	For

**ARVIND LIMITED**Meeting: **Annual**      **25/09/2020**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Kulin Lalbhai as Director	For	For
Mgmt	3	Approve Payment of Commission to Non-Executive Directors	For	For
Mgmt	4	Reelect Bakul H. Dholakia as Director Voter Rationale: Items 4 & 5: We decided to vote against following considerations around tenure and attendance.	For	Against
Mgmt	5	Reelect Renuka Ramnath as Director	For	Against
Mgmt	6	Reelect Nilesh Shah as Director	For	For
Mgmt	7	Amend Main Objects Clause of Memorandum of Association	For	For
Mgmt	8	Authorize Issuance of Secured/Unsecured/Redeemable Non-Convertible Debentures including Subordinated Debentures Bonds and/or Other Debt Securities on Private Placement Basis	For	For
Mgmt	9	Approve Remuneration of Cost Auditors	For	For

**HERMES INVT. FUNDS - MULTI STRATEGY CREDIT**Meeting: **Annual**      **25/09/2020**    **Ireland**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For	For
Mgmt	2	Ratify Deloitte Ireland LLP as Auditors and Authorise Their Remuneration	For	For

**INDIA CAPITAL GROWTH FUND LTD.**Meeting: **Annual**      **25/09/2020**    **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify Deloitte LLP as Auditors and Authorise Their Remuneration	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Re-elect Elisabeth Scott as Director	For	For
Mgmt	5	Re-elect Peter Niven as Director	For	For
Mgmt	6	Elect Patrick Firth as Director	For	For
Mgmt	7	Adopt New Articles of Incorporation	For	For

## Global Voting Record

## NETEASE INC.

Meeting: Annual 25/09/2020 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect William Lei Ding as Director	For	For
Mgmt	1b	Elect Alice Yu-Fen Cheng as Director	For	For
Mgmt	1c	Elect Denny Ting Bun Lee as Director	For	For
Mgmt	1d	Elect Joseph Tze Kay Tong as Director	For	For
Mgmt	1e	Elect Lun Feng as Director	For	For
Mgmt	1f	Elect Michael Man Kit Leung as Director	For	For
Mgmt	1g	Elect Michael Sui Bau Tong as Director	For	For
Mgmt	2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For

## NOVOLIPETSK STEEL

Meeting: Special 25/09/2020 Russia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Dividends of RUB 4.75 per Share for First Six Months of Fiscal 2020	For	For

## SHO-BOND HOLDINGS CO. LTD.

Meeting: Annual 25/09/2020 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 44.5	For	For
Mgmt	2.1	Elect Director Kishimoto Tatsuya	For	For
Mgmt	2.2	Elect Director Takeo Koyo	For	For
Mgmt	2.3	Elect Director Tojo Shunya	For	For
Mgmt	2.4	Elect Director Sekiguchi Yasuhiro	For	For
Mgmt	2.5	Elect Director Naraoka Shigeru	For	For

**BHARAT PETROLEUM CORPORATION LIMITED**Meeting: **Annual**      **28/09/2020**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend	For	For
Mgmt	3	Reelect K. Ellangovan as Director	For	For
Mgmt	4	Authorize Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Elect Rajesh Aggarwal as Director	For	For
Mgmt	6	Approve Remuneration of Cost Auditors	For	For
Mgmt	7	Approve Material Related Party Transactions with Bharat Oman Refineries Limited	For	For
Mgmt	8	Approve BPCL Employee Stock Purchase Scheme 2020	For	For
Mgmt	9	Approve Offer of Shares Under the BPCL Employee Stock Purchase Scheme 2020 to the Executive/ Whole-time Director(s) of Subsidiary Company(ies) who are on Lien with the Company	For	For
Mgmt	10	Approve Secondary Acquisition of Shares Through Trust Route for the Implementation of the BPCL Employee Stock Purchase Scheme 2020	For	For
Mgmt	11	Approve Provision of Money for Share Repurchase by the Trust for the Benefit of Employees Under the BPCL Employee Stock Purchase Scheme 2020	For	For

**CHINA PETROLEUM & CHEMICAL CORPORATION**Meeting: **Special**      **28/09/2020**    **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Disposal of Assets and External Investment	For	For
S/holder	2	Approve Special Interim Dividend Distribution Plan for 2020	For	For
S/holder	3	Elect Zhang Shaofeng as Director	For	For

## Global Voting Record

## INDIA GRID TRUST

Meeting: Annual 28/09/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Valuation Reports	For	For
Mgmt	3	Approve S R B C & Co LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Approve S. Sundararaman Chartered Accountant as Valuer	For	For
Mgmt	5	Approve Payment of Remuneration to Independent Directors	For	For
Mgmt	6	Approve Amendment to Project Implementation and Management Agreement	For	For
Mgmt	7	Approve Induction of Esoteric II Pte. Ltd as an Inducted Sponsor	For	For

## LASERTEC CORP.

Meeting: Annual 28/09/2020 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 27	For	For
Mgmt	2.1	Elect Director Okabayashi Osamu	For	For
Mgmt	2.2	Elect Director Kusunose Haruhiko	For	For
Mgmt	2.3	Elect Director Uchiyama Shu	For	For
Mgmt	2.4	Elect Director Moriizumi Koichi	For	For
Mgmt	2.5	Elect Director Seki Hirokazu	For	For
Mgmt	2.6	Elect Director Ebihara Minoru	For	For
Mgmt	2.7	Elect Director Shimoyama Takayuki	For	For
Mgmt	2.8	Elect Director Mihara Koji	For	For
Mgmt	3.1	Appoint Statutory Auditor Tsukasaki Takeaki	For	For
Mgmt	3.2	Appoint Statutory Auditor Asami Koichi	For	For
Mgmt	3.3	Appoint Statutory Auditor Ishiguro Miyuki	For	For
Mgmt	3.4	Appoint Statutory Auditor Izumo Eiichi	For	For
Mgmt	4	Appoint Alternate Statutory Auditor Saito Yuji	For	For
Mgmt	5	Approve Annual Bonus	For	For



**ASAHI INTECC CO. LTD.**Meeting: **Annual** 29/09/2020 **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 8.81	For	For
Mgmt	2.1	Elect Director Miyata Masahiko	For	For
Mgmt	2.2	Elect Director Miyata Kenji	For	For
Mgmt	2.3	Elect Director Kato Tadakazu	For	For
Mgmt	2.4	Elect Director Terai Yoshinori	For	For
Mgmt	2.5	Elect Director Matsumoto Munechika	For	For
Mgmt	2.6	Elect Director Ito Mizuho	For	For
Mgmt	2.7	Elect Director Nishiuchi Makoto	For	For
Mgmt	2.8	Elect Director Ito Kiyomichi	For	For
Mgmt	2.9	Elect Director Shibazaki Akinori	For	For
Mgmt	2.10	Elect Director Sato Masami	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Ota Hiroshi	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Tomida Ryuji	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Hanano Yasunari	For	For
Mgmt	4	Elect Alternate Director and Audit Committee Member Fukaya Ryoko	For	For

**ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE**Meeting: **Special** 29/09/2020 **Luxembourg**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Remove All References to Bearer Shares and Subsequently Amend Article 6 Re: Issue of Shares and Article 11 Re: Notices Quorum and Votes	For	For
Mgmt	2	Amend Article 6 Re: Issue of Shares for Consistency with the Law of 12 November 2004 on the Fight Against Money Laundering and Terrorist Financing	For	For
Mgmt	3	Amend Articles 4 6 10 11 13 and 16 Re: Registered Office Issue of Shares General Meeting Notices Quorums and Votes Proceedings of the Board of Directors and Director's Interest for Consistency with the Law of 1915 on Commercial Companies	For	For
Mgmt	4	Amend Article 22 Re: Determination of Net Asset Value Second Paragraph	For	For
Mgmt	5	Amend Article 22 Re: Determination of Net Asset Value in Order to Provide Swing Pricing Mechanism	For	For

**FORCE MOTORS LIMITED**Meeting: **Annual**      **29/09/2020**      **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Declare Dividend	For	For
Mgmt	3	Reelect Prashant V. Inamdar as Director	For	For
Mgmt	4	Approve Charitable Donations	For	For
Mgmt	5	Approve Remuneration of Cost Auditors	For	For
Mgmt	6	Approve Payment of Remuneration to Prasan Firodia as Managing Director Voter Rationale: We abstained due to pay for performance concerns.	For	Abstain
Mgmt	7	Adopt New Articles of Association	For	For

**GODFREY PHILLIPS INDIA LTD.**Meeting: **Annual**      **29/09/2020**      **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend	For	For
Mgmt	3	Reelect R.A Shah as Director Voter Rationale: We voted against due to concerns regarding corporate governance and board independence.	For	Against
Mgmt	4	Reelect Sharad Aggarwal as Director Voter Rationale: We voted against due to concerns regarding corporate governance.	For	Against
Mgmt	5	Reelect Atul Kumar Gupta as Director	For	For
Mgmt	6	Approve Continuation of Payment of Remuneration to Ruchir Kumar Modi as Non-Executive Director Voter Rationale: We abstained as we did not consider support warranted for the proposed remuneration structure.	For	Abstain

**HCL TECHNOLOGIES LIMITED**Meeting: **Annual**      **29/09/2020**      **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Roshni Nadar Malhotra as Director	For	For
Mgmt	4	Elect Mohan Chellappa as Director	For	For
Mgmt	5	Elect Simon John England as Director	For	For
Mgmt	6	Elect Shikhar Neelkamal Malhotra as Director	For	For
Mgmt	7	Reelect Thomas Sieber as Director	For	For

**HIMATSINGKA SEIDE LTD.**Meeting: **Annual**      **29/09/2020**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Standalone Financial Statements and Statutory Reports	For	For
Mgmt	2	Accept Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Reelect V. Vasudevan as Director	For	For
Mgmt	5	Reelect Rajiv Khaitan as Director	For	For
Mgmt	6	Elect Raja Venkataraman as Director	For	For

**KAVERI SEED CO. LTD.**Meeting: **Annual**      **29/09/2020**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Interim Dividend	For	For
Mgmt	3	Reelect C. Vamsheedhar as Director	For	For

**MEITUAN DIANPING**Meeting: **Special**      **29/09/2020**    **Cayman Islands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company	For	For
Mgmt	1b	Authorize Board to Deal with All Matters in Relation to the Change of English Name and Adoption of Chinese Name as Dual Foreign Name of the Company	For	For

**PAN PACIFIC INTERNATIONAL HOLDINGS CORP.**Meeting: **Annual** 29/09/2020 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 12	For	For
Mgmt	2.1	Elect Director Yoshida Naoki	For	For
Mgmt	2.2	Elect Director Shintani Seiji	For	For
Mgmt	2.3	Elect Director Matsumoto Kazuhiro	For	For
Mgmt	2.4	Elect Director Sekiguchi Kenji	For	For
Mgmt	2.5	Elect Director Nishii Takeshi	For	For
Mgmt	2.6	Elect Director Sakakibara Ken	For	For
Mgmt	2.7	Elect Director Moriya Hideki	For	For
Mgmt	2.8	Elect Director Maruyama Tetsuji	For	For
Mgmt	2.9	Elect Director Ishii Yuji	For	For
Mgmt	2.10	Elect Director Kubo Isao	For	For
Mgmt	2.11	Elect Director Yasuda Takao	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Ariga Akio	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Inoue Yukihiro	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Yoshimura Yasunori	For	For
Mgmt	3.4	Elect Director and Audit Committee Member Fukuda Tomiaki	For	For

**SOCIEDAD QUIMICA Y MINERA DE CHILE SA**Meeting: **Special** 29/09/2020 Chile

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Dividends of USD 0.38 per Share	For	For

**TECHNOPRO HOLDINGS INC.**Meeting: **Annual** 29/09/2020 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 100	For	For
Mgmt	2	Approve Accounting Transfers	For	For
Mgmt	3.1	Elect Director Nishio Yasuji	For	For
Mgmt	3.2	Elect Director Shimaoka Gaku	For	For
Mgmt	3.3	Elect Director Asai Koichiro	For	For
Mgmt	3.4	Elect Director Yagi Takeshi	For	For
Mgmt	3.5	Elect Director Hagiwara Toshihiro	For	For
Mgmt	3.6	Elect Director Watabe Tsunehiro	For	For
Mgmt	3.7	Elect Director Yamada Kazuhiko	For	For
Mgmt	3.8	Elect Director Sakamoto Harumi	For	For
Mgmt	4	Appoint Statutory Auditor Tanabe Rumiko	For	For

**ALIBABA GROUP HOLDING LTD.**

Meeting: Annual 30/09/2020 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles of Association	For	For
Mgmt	2.1	Elect Maggie Wei Wu as Director	For	For
Mgmt	2.2	Elect Kabir Misra as Director	For	For
Mgmt	2.3	Elect Walter Teh Ming Kwauk as Director	For	For
Mgmt	3	Ratify PricewaterhouseCoopers as Auditors	For	For

**INDUS MOTOR CO. LTD.**

Meeting: Annual 30/09/2020 Pakistan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Cash Dividend	For	For
Mgmt	3	Approve A.F. Ferguson and Co. as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Other Business Voter Rationale: We decided to vote against on a precautionary basis as the disclosures regarding the resolution were insufficient to enable us to make an informed voting decision.	For	Against

**L'OCCITANE INTERNATIONAL S.A.**

Meeting: Annual 30/09/2020 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3.1	Elect Thomas Levilion as Director	For	For
Mgmt	3.2	Elect Charles Mark Broadley as Director	For	For
Mgmt	3.3	Elect Jackson Chik Sum Ng as Director	For	For
Mgmt	4	Elect SÃ©an Harrington as Director	For	For
Mgmt	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	5B	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	5C	Authorize Reissuance of Repurchased Shares	For	For
Mgmt	6	Approve PricewaterhouseCoopers as Statutory Auditor	For	For
Mgmt	7	Approve PricewaterhouseCoopers as External Auditor	For	For
Mgmt	8	Approve Share Option Plan 2020 and Related Transactions	For	For
Mgmt	9	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	10	Approve Discharge of Directors	For	For
Mgmt	11	Approve Discharge of Statutory Auditor	For	For
Mgmt	12	Approve PricewaterhouseCoopers' Remuneration as Statutory Auditor	For	For

## Global Voting Record

## LSR GROUP PJSC

Meeting: Special 30/09/2020 Russia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Dividends of RUB 20 per Share for First Six Months of Fiscal 2020	For	For

## MOBILE TELESYSTEMS PJSC

Meeting: Special 30/09/2020 Russia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Dividends of RUB 8.93 per Share for First Six Months of Fiscal 2020	For	For
Mgmt	2	Approve Company's Membership in Open Network Technologies	For	For
Mgmt	1	Approve Interim Dividends of RUB 8.93 per Share for First Six Months of Fiscal 2020	For	For
Mgmt	3	Approve New Edition of Regulations on Board of Directors	For	For
Mgmt	2	Approve Company's Membership in Open Network Technologies	For	For
Mgmt	4	Approve New Edition of Regulations on Management	For	For
Mgmt	3	Approve New Edition of Regulations on Board of Directors	For	For
Mgmt	4	Approve New Edition of Regulations on Management	For	For

## POLYUS PJSC

Meeting: Special 30/09/2020 Russia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Dividends for First Six Months of Fiscal 2020	For	For

## TATNEFT PJSC

Meeting: Special 30/09/2020 Russia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Dividends for First Six Months of Fiscal 2020	For	For

## TEXMACO RAIL & ENGINEERING LIMITED

Meeting: Annual 30/09/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports Voter Rationale: We chose to vote against all agenda items to express our concerns regarding corporate governance and minority shareholder rights.	For	Against
Mgmt	2	Approve Dividend	For	Against
Mgmt	3	Reelect Akshay Poddar as Director	For	Against
Mgmt	4	Approve Remuneration of Cost Auditors	For	Against
Mgmt	5	Approve Reappointment and Remuneration of Saroj Kumar Poddar as Executive Director and Chairman	For	Against
Mgmt	6	Approve Re-Designation and Remuneration of Indrajit Mookerjee as Managing Director	For	Against
Mgmt	7	Elect Udyavar Vittal Kamath as Director and Approve Appointment and Remuneration of Udyavar Vittal Kamath as Executive Director		Non Voting
Mgmt	8	Approve Payment of Excess Remuneration to Executive Directors	For	Against
Mgmt	9	Approve Waiver of Recovery of Commission Payable/Paid to Non-Executive Directors	For	Against
Mgmt	10	Approve Issuance of Equity Shares to Zuari Global Limited Adventz Finance Private Limited and Saroj Kumar Poddar on a Preferential Basis	For	Against
Mgmt	11	Approve Conversion of Loan to Equity Shares	For	Against

## VODAFONE IDEA LIMITED

Meeting: Annual 30/09/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Debnarayan Bhattacharya as Director	For	For
Mgmt	3	Reelect Vivek Badrinath as Director	For	For
Mgmt	4	Approve Remuneration of Cost Auditors	For	For
Mgmt	5	Approve Appointment of Ravinder Takkar as Managing Director & Chief Executive Officer	For	For
Mgmt	6	Approve Material Related Party Transactions with Indus Towers Limited	For	For
Mgmt	7	Approve Material Related Party Transactions with Bharti Infratel Limited	For	For
Mgmt	8	Approve Borrowing Powers	For	For
Mgmt	9	Approve Pledging of Assets for Debt	For	For
Mgmt	10	Amend Articles of Association	For	For
Mgmt	11	Approve Issuance of Non-Convertible Debentures and Equity Securities	For	For

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