

# UK Stewardship Voting Record



## SUPERMARKET INCOME REIT PLC

Meeting: **Special** 05/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity In Connection with the Initial Issue and the Placing Programme	For	For
Mgmt	2	Authorise Issue of Equity without Pre-emptive Rights In Connection with the Initial Issue and the Placing Programme	For	For

## AQUILA EUROPEAN RENEWABLES INCOME FUND PLC

Meeting: **Special** 06/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity Pursuant to the Issue	For	For
Mgmt	2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Issue	For	For
Mgmt	3	Authorise Issue of Equity Pursuant to the Placing Programme	For	For
Mgmt	4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing Programme	For	For

## UNILEVER PLC

Meeting: **Court** 12/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	For	For

## UNILEVER PLC

Meeting: **Special** 12/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	For	For

## UK Stewardship Voting Record

## BARRATT DEVELOPMENTS PLC

Meeting: Annual 14/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Re-elect John Allan as Director	For	For
Mgmt	5	Re-elect David Thomas as Director	For	For
Mgmt	6	Re-elect Steven Boyes as Director	For	For
Mgmt	7	Re-elect Jessica White as Director	For	For
Mgmt	8	Re-elect Richard Akers as Director	For	For
Mgmt	9	Re-elect Nina Bibby as Director	For	For
Mgmt	10	Re-elect Jock Lennox as Director	For	For
Mgmt	11	Re-elect Sharon White as Director	For	For
Mgmt	12	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise EU Political Donations and Expenditure	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	19	Adopt New Articles of Association	For	For

## UK Stewardship Voting Record

## BHP GROUP PLC

Meeting: Annual 15/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	4	Authorise Issue of Equity	For	For
Mgmt	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	6	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	7	Approve Remuneration Report for UK Law Purposes	For	For
Mgmt	8	Approve Remuneration Report for Australian Law Purposes	For	For
Mgmt	9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	For	For
Mgmt	10	Approve Leaving Entitlements	For	For
Mgmt	11	Elect Xiaoqun Clever as Director	For	For
Mgmt	12	Elect Gary Goldberg as Director	For	For
Mgmt	13	Elect Mike Henry as Director	For	For
Mgmt	14	Elect Christine O'Reilly as Director	For	For
Mgmt	15	Elect Dion Weisler as Director	For	For
Mgmt	16	Re-elect Terry Bowen as Director	For	For
Mgmt	17	Re-elect Malcolm Broomhead as Director	For	For
Mgmt	18	Re-elect Ian Cockerill as Director	For	For
Mgmt	19	Re-elect Anita Frew as Director	For	For
Mgmt	20	Re-elect Susan Kilsby as Director	For	For
Mgmt	21	Re-elect John Mogford as Director	For	For
Mgmt	22	Re-elect Ken MacKenzie as Director	For	For
S/holder	23	Amend Constitution of BHP Group Limited Voter Rationale: We voted against this enabling resolution in line with our voting stance on the resolutions presented under Items 24 and 25.	Against	Against
S/holder	24	Adopt Interim Cultural Heritage Protection Measures Voter Rationale: We voted against the proposals as we considered that the Board's oversight and updated policies regarding the issues raised are sufficient and well developed.	Against	Against
S/holder	25	Approve Suspension of Memberships of Industry Associations where COVID-19 Related Advocacy is Inconsistent with Paris Agreement Goals Voter Rationale: We voted against as we considered that the Board's policies, disclosure and oversight of the issues highlighted have materially improved since a related shareholder proposal was filed at last year's AGM, which we supported. Our decision followed direct engagement with the company on this issue.	Against	Against

## URBAN LOGISTICS REIT PLC

Meeting: Special 15/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity Pursuant to the Issue	For	For
Mgmt	2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Issue	For	For

## UK Stewardship Voting Record

## ASHMORE GROUP PLC

Meeting: Annual 16/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Re-elect Mark Coombs as Director	For	For
Mgmt	4	Re-elect Tom Shippey as Director	For	For
Mgmt	5	Re-elect Clive Adamson as Director	For	For
Mgmt	6	Re-elect David Bennett as Director	For	For
Mgmt	7	Re-elect Jennifer Bingham as Director	For	For
Mgmt	8	Re-elect Dame Anne Pringle as Director	For	For
Mgmt	9	Approve Remuneration Policy	For	For
Mgmt	10	Approve Remuneration Report	For	For
Mgmt	11	Reappoint KPMG LLP as Auditors	For	For
Mgmt	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	13	Authorise EU Political Donations and Expenditure	For	For
Mgmt	14	Authorise Issue of Equity	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	18	Approve Waiver on Tender-Bid Requirement	For	For
Mgmt	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	20	Adopt New Articles of Association	For	For

## K3 CAPITAL GROUP PLC

Meeting: Annual 16/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Elect Charlotte Stranner as Director	For	For
Mgmt	4	Elect Carl Jackson as Director	For	For
Mgmt	5	Re-elect Andrew Melbourne as Director	For	For
Mgmt	6	Re-elect Anthony Ford as Director	For	For
Mgmt	7	Approve Remuneration Report	For	For
Mgmt	8	Reappoint BDO LLP as Auditors	For	For
Mgmt	9	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	10	Authorise Issue of Equity	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	12	Authorise Market Purchase of Ordinary Shares	For	For

## UK Stewardship Voting Record

## MATTIOLI WOODS PLC

Meeting: Annual 19/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Joanne Lake as Director	For	For
Mgmt	4	Re-elect Ian Mattioli as Director	For	For
Mgmt	5	Re-elect Carol Duncumb as Director	For	For
Mgmt	6	Re-elect Anne Gunther as Director	For	For
Mgmt	7	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	8	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	9	Approve Final Dividend	For	For
Mgmt	10	Approve Extension of the Existing Long Term Incentive Plan for a Period of Two Years	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For

## UK Stewardship Voting Record

## NCC GROUP PLC

Meeting: Annual 20/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Reappoint KPMG LLP as Auditors	For	For
Mgmt	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	7	Re-elect Adam Palser as Director	For	For
Mgmt	8	Re-elect Chris Stone as Director	For	For
Mgmt	9	Re-elect Jonathan Brooks as Director	For	For
Mgmt	10	Re-elect Chris Batterham as Director	For	For
Mgmt	11	Re-elect Jennifer Duvalier as Director	For	For
Mgmt	12	Re-elect Mike Ettling as Director	For	For
Mgmt	13	Re-elect Tim Kowalski as Director	For	For
Mgmt	14	Authorise Issue of Equity	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	19	Authorise EU Political Donations and Expenditure	For	For
Mgmt	20	Approve Long Term Incentive Plan	For	For
Mgmt	21	Approve Restricted Share Plan	For	For
Mgmt	22	Approve Deferred Annual Bonus Share Plan	For	For

## TRIPLE POINT SOCIAL HOUSING REIT PLC

Meeting: Special 21/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity Pursuant to the Issue	For	For
Mgmt	2	Authorise Issue of Equity Pursuant to the Placing Programme	For	For
Mgmt	3	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Issue	For	For
Mgmt	4	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing Programme	For	For

## UK Stewardship Voting Record

## DECHRA PHARMACEUTICALS PLC

Meeting: Annual 27/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Elect Paul Sandland as Director	For	For
Mgmt	6	Elect Alison Platt as Director	For	For
Mgmt	7	Re-elect Tony Rice as Director	For	For
Mgmt	8	Re-elect Ian Page as Director	For	For
Mgmt	9	Re-elect Anthony Griffin as Director	For	For
Mgmt	10	Re-elect Lisa Bright as Director	For	For
Mgmt	11	Re-elect Julian Heslop as Director	For	For
Mgmt	12	Re-elect Ishbel Macpherson as Director	For	For
Mgmt	13	Re-elect Lawson Macartney as Director	For	For
Mgmt	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	16	Authorise Issue of Equity	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## JPMORGAN MID CAP INVESTMENT TRUST PLC

Meeting: Annual 29/10/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect John Evans as Director	For	For
Mgmt	5	Re-elect Richard Gubbins as Director	For	For
Mgmt	6	Re-elect Richard Huntingford as Director	For	For
Mgmt	7	Re-elect Margaret Payn as Director	For	For
Mgmt	8	Elect Hannah Philp as Director	For	For
Mgmt	9	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	For
Mgmt	10	Authorise Issue of Equity	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	12	Authorise Market Purchase of Ordinary Shares	For	For

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