

# Global Voting Record



## BRAMBLES LIMITED

Meeting: **Annual**      **08/10/2020**    **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Elect John Patrick Mullen as Director	For	For
Mgmt	4	Elect Nora Lia Scheinkestel as Director	For	For
Mgmt	5	Elect Kenneth Stanley McCall as Director	For	For
Mgmt	6	Elect Tahira Hassan as Director	For	For
Mgmt	7	Elect Nessa O'Sullivan as Director	For	For
Mgmt	8	Approve Brambles Limited MyShare Plan	For	For
Mgmt	9	Approve Participation of Graham Chipchase in the Performance Share Plan	For	For
Mgmt	10	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	For
Mgmt	11	Approve Participation of Nessa O'Sullivan in the MyShare Plan	For	For
Mgmt	12	Approve Extension of On-Market Share Buy-Backs	For	For

## GRIFOLS SA

Meeting: Annual 08/10/2020 Spain

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Standalone Financial Statements Allocation of Income and Dividend Payment for Class B Shares	For	For
Mgmt	2	Approve Consolidated Financial Statements	For	For
Mgmt	3	Approve Non-Financial Information Statement	For	For
Mgmt	4	Approve Discharge of Board	For	For
Mgmt	5	Renew Appointment of KPMG Auditores as Auditor of Standalone Financial Statements and Renew Appointment of Grant Thornton as Co-Auditor	For	For
Mgmt	6	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	For
Mgmt	7.1	Dismiss Luis Isasi Fernandez de Bobadilla as Director		Non Voting
Mgmt	7.2	Elect James Costos as Director	For	For
Mgmt	7.3	Reelect Victor Grifols Deu as Director	For	For
Mgmt	7.4	Reelect Thomas Glanzmann as Director	For	For
Mgmt	7.5	Reelect Steven F. Mayer as Director	For	For
Mgmt	8	Amend Article 16 Re: General Meetings	For	For
Mgmt	9	Add Article 11.bis of General Meeting Regulations Re: Remote Attendance to General Meetings	For	For
Mgmt	10	Advisory Vote on Remuneration Report	For	For
Mgmt	11	Approve Remuneration Policy	For	For
Mgmt	12	Authorize Share Repurchase Program	For	For
Mgmt	13	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	For	For
Mgmt	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For

## MAXIM INTEGRATED PRODUCTS INC.

Meeting: Special 08/10/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Merger Agreement	For	For
Mgmt	2	Advisory Vote on Golden Parachutes	For	For
Mgmt	3	Adjourn Meeting	For	For

## RPM INTERNATIONAL INC.

Meeting: Annual 08/10/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Julie A. Lagacy	For	For
Mgmt	1.2	Elect Director Robert A. Livingston	For	For
Mgmt	1.3	Elect Director Frederick R. Nance	For	For
Mgmt	1.4	Elect Director William B. Summers Jr.	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Deloitte & Touche LLP as Auditors	For	For

**ELPRO INTERNATIONAL LIMITED**

Meeting: Annual 09/10/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Sunil Khandelwal as Director	For	For
Mgmt	3	Approve Reappointment and Remuneration of Deepak Kumar as Managing Director	For	For
Mgmt	4	Approve Transaction with Related Parties for Granting of Inter Corporate Deposit Voter Rationale: We voted against the transaction which was not deemed in the interests of shareholders.	For	Against

**SKY NETWORK TELEVISION LIMITED**

Meeting: Annual 13/10/2020 New Zealand

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorize Board to Fix Remuneration of the Auditors	For	For
Mgmt	2	Elect Keith Smith as Director	For	For
Mgmt	3	Elect Mike Darcey as Director	For	For

**THE PROCTER & GAMBLE COMPANY**

Meeting: Annual 13/10/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Francis S. Blake	For	For
Mgmt	1b	Elect Director Angela F. Braly	For	For
Mgmt	1c	Elect Director Amy L. Chang	For	For
Mgmt	1d	Elect Director Joseph Jimenez	For	For
Mgmt	1e	Elect Director Debra L. Lee	For	For
Mgmt	1f	Elect Director Terry J. Lundgren	For	For
Mgmt	1g	Elect Director Christine M. McCarthy	For	For
Mgmt	1h	Elect Director W. James McNerney Jr.	For	For
Mgmt	1i	Elect Director Nelson Peltz	For	For
Mgmt	1j	Elect Director David S. Taylor	For	For
Mgmt	1k	Elect Director Margaret C. Whitman	For	For
Mgmt	1l	Elect Director Patricia A. Woertz	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Approve Qualified Employee Stock Purchase Plan	For	For
S/holder	5	Report on Efforts to Eliminate Deforestation Voter Rationale: Items 5 & 6: We decided to vote in favour following considerations these reports may allow shareholders to better assess the effectiveness of the company's initiatives and its management of related risks.	Against	For
S/holder	6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For

**CSL LIMITED**Meeting: **Annual**      **14/10/2020**      **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Bruce Brook as Director	For	For
Mgmt	2b	Elect Carolyn Hewson as Director	For	For
Mgmt	2c	Elect Pascal Soriot as Director	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Grant of Performance Share Units to Paul Perreault Voter Rationale: We decided to vote against following considerations around performance alignment.	For	Against

**NATCO PHARMA LIMITED**Meeting: **Annual**      **15/10/2020**      **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Confirm Four Interim Dividends as Final Dividend	For	For
Mgmt	3	Reelect Sridhar Sankaraman as Director	For	For
Mgmt	4	Approve Reappointment and Remuneration of V.C. Nannapaneni as Chairman and Managing Director	For	For
Mgmt	5	Approve Reappointment and Remuneration of Rajeev Nannapaneni as Vice Chairman and Chief Executive Officer	For	For
Mgmt	6	Approve Reappointment and Remuneration of P.S.R.K. Prasad as Director and Executive Vice President (Corporate Engineering Services)	For	For
Mgmt	7	Approve Reappointment and Remuneration of D. Linga Rao as Director and President (Tech. Affairs)	For	For
Mgmt	8	Reelect M.U.R. Naidu as Director	For	For
Mgmt	9	Approve Remuneration of Cost Auditors	For	For
Mgmt	10	Approve Scheme for Giving of Loan(s) to Non-Promoter Working Director(s) Voter Rationale: We voted against as we did not consider the proposal to be in the interests of shareholders.	For	Against

**CREDICORP LTD.**Meeting: **Special**      **16/10/2020**      **Bermuda**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Leslie Pierce Diez Canseco as Director	For	For

**COCHLEAR LIMITED**Meeting: **Annual**      **20/10/2020**      **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For
Mgmt	2.1	Approve Remuneration Report	For	For
Mgmt	3.1	Elect Andrew Denver as Director	For	For
Mgmt	3.2	Elect Bruce Robinson as Director	For	For
Mgmt	3.3	Elect Michael Daniell as Director	For	For
S/holder	4.1	Elect Stephen Mayne as Director Voter Rationale: We voted against the shareholder resolution (in line with management) as we did not consider that the nominee, if elected, would add value to the Board's decision making.	Against	Against
Mgmt	5.1	Approve Grant of Securities to Dig Howitt	For	For
Mgmt	6.1	Adopt New Constitution	For	For
Mgmt	7.1	Approve Proportional Takeover Provisions in the Proposed Constitution	For	For

**FIRST ABU DHABI BANK PJSC**Meeting: **Special**      **20/10/2020**      **United Arab Emirates**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Transfer of Ownership of Legacy First Gulf Bank Banking License to ADQ Holding to Establish a Fully Digitalized UAE Bank in Exchange of 10% of the Proposed Bank and an Additional 10% in it's Initial Public Offering Voter Rationale: We decided to vote against on a precautionary basis as the disclosures regarding the resolution were insufficient to enable us to make an informed voting decision.	For	Against

**DUKE ROYALTY LTD.**Meeting: **Annual**      **21/10/2020**      **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify BDO Limited as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Re-elect Neil Johnson as Director	For	For
Mgmt	5	Re-elect Charles Cannon-Brookes as Director	For	For
Mgmt	6	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	7	Authorise Issue of Equity without Pre-emptive Rights	For	For

**TURKCELL ILETISIM HIZMETLERI AS**Meeting: **Annual**      **21/10/2020**      **Turkey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting and Elect Presiding Council of Meeting	For	For
Mgmt	2	Authorize Presiding Council to Sign the Meeting Minutes	For	For
Mgmt	3	Amend Company Articles	For	For
Mgmt	4	Accept Board Report	For	For
Mgmt	5	Accept Audit Report	For	For
Mgmt	6	Accept Financial Statements	For	For
Mgmt	7	Approve Discharge of Board	For	For
Mgmt	8	Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For	For
Mgmt	9	Ratify Director Appointment	For	For
Mgmt	10	Approve Director Remuneration	For	For
Mgmt	11	Ratify External Auditors	For	For
Mgmt	12	Approve Allocation of Income	For	For
Mgmt	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	For
Mgmt	14	Receive Information on Guarantees Pledges and Mortgages Provided to Third Parties		Non Voting
Mgmt	15	Close Meeting		Non Voting

**GMS INC.**Meeting: **Annual**      **22/10/2020**      **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Peter C. Browning	For	For
Mgmt	1.2	Elect Director Theron I. Gilliam	For	For
Mgmt	1.3	Elect Director Mitchell B. Lewis	For	For
Mgmt	1.4	Elect Director John C. Turner Jr.	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Declassify the Board of Directors	For	For
Mgmt	5	Eliminate Supermajority Vote Requirement and Other Obsolete Provisions	For	For
Mgmt	6	Amend Bylaws to Allow Board to Amend the Bylaws	For	For
Mgmt	7	Approve Omnibus Stock Plan	For	For

**SUNCORP GROUP LIMITED**Meeting: **Annual**      **22/10/2020**      **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Approve Grant of Performance Rights to Steve Johnston	For	For
Mgmt	3a	Elect Elmer Funke Kupper as Director	For	For
Mgmt	3b	Elect Simon Machell as Director	For	For

**DEXUS**Meeting: **Annual**      **23/10/2020**      **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Approve Grant of Performance Rights to Darren Steinberg	For	For
Mgmt	3.1	Elect Patrick Allaway as Director	For	For
Mgmt	3.2	Elect Richard Sheppard as Director	For	For
Mgmt	3.3	Elect Peter St George as Director	For	For

**NORTHERN TRUST GLOBAL FUNDS PLC - EURO LIQUIDITY FUND (THE)**Meeting: **Annual**      **23/10/2020**      **Ireland**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	3	Elect Marie Dzanis as Director	For	For
Mgmt	4	Elect Claire Cawley as Director	For	For

**NORTHERN TRUST GLOBAL FUNDS PLC - (GBP) FUND (THE)**Meeting: **Annual**      **23/10/2020**    **Ireland**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	3	Elect Marie Dzanis as Director	For	For
Mgmt	4	Elect Claire Cawley as Director	For	For

**NORTHERN TRUST GLOBAL FUNDS PLC - (USD) FUND (THE)**Meeting: **Annual**      **23/10/2020**    **Ireland**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify KPMG as Auditors	For	For
Mgmt	2	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	3	Elect Marie Dzanis as Director	For	For
Mgmt	4	Elect Claire Cawley as Director	For	For

**TUFTON OCEANIC ASSETS LTD.**Meeting: **Annual**      **23/10/2020**    **Guernsey**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Approve Remuneration of Directors	For	For
Mgmt	5	Re-elect Robert King as Director	For	For
Mgmt	6	Re-elect Stephen Le Page as Director	For	For
Mgmt	7	Re-elect Paul Barnes as Director	For	For
Mgmt	8	Elect Christine Rodsaether as Director	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	10	Approve Dividend Policy	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For



**CREE INC.**Meeting: **Annual**      **26/10/2020**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Glenda M. Dorchak	For	For
Mgmt	1.2	Elect Director John C. Hodge	For	For
Mgmt	1.3	Elect Director Clyde R. Hosein	For	For
Mgmt	1.4	Elect Director Darren R. Jackson	For	For
Mgmt	1.5	Elect Director Duy-Loan T. Le	For	For
Mgmt	1.6	Elect Director Gregg A. Lowe	For	For
Mgmt	1.7	Elect Director John B. Replogle	For	For
Mgmt	1.8	Elect Director Thomas H. Werner	For	For
Mgmt	1.9	Elect Director Anne C. Whitaker	For	For
Mgmt	2	Approve Qualified Employee Stock Purchase Plan	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**ADDUS HOMECARE CORPORATION**Meeting: **Annual**      **27/10/2020**    **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Michael Earley	For	For
Mgmt	1.2	Elect Director Steven I. Geringer	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

**BBGI SICAV S.A.**Meeting: **Special** 27/10/2020 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles 1 and 7 of the Articles of Association	For	For
Mgmt	2	Authorize Filing of Required Documents/Other Formalities	For	For

**ELEVA UCITS FUND - ELEVA ABSOLUTE RETURN EUROPE**Meeting: **Special** 27/10/2020 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Remove All References to Bearer Shares and Subsequently Amend Article 6 Re: Issue of Shares and Article 11 Re: Notices Quorum and Votes	For	For
Mgmt	2	Amend Article 6 Re: Issue of Shares for Consistency with the Law of 12 November 2004 on the Fight Against Money Laundering and Terrorist Financing	For	For
Mgmt	3	Amend Articles 4 6 10 11 13 and 16 Re: Registered Office Issue of Shares General Meeting Notices Quorums and Votes Proceedings of the Board of Directors and Director's Interest for Consistency with the Law of 1915 on Commercial Companies	For	For
Mgmt	4	Amend Article 22 Re: Determination of Net Asset Value Second Paragraph	For	For
Mgmt	5	Amend Article 22 Re: Determination of Net Asset Value in Order to Provide Swing Pricing Mechanism	For	For

**KUNLUN ENERGY CO. LTD.**Meeting: **Special** 27/10/2020 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Revised Annual Caps and Related Transactions	For	For
Mgmt	2	Approve New Master Agreement Continuing Connected Transactions Under Categories (a) (b) (c) and (d) Proposed Annual Caps and Related Transactions	For	For

**SIGNIFY NV**Meeting: **Special** 27/10/2020 Netherlands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Francisco Javier van Engelen Sousa to Management Board	For	For

**ESSITY AB**Meeting: **Special**      **28/10/2020**      **Sweden**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Chairman of Meeting	For	For
Mgmt	2	Prepare and Approve List of Shareholders	For	For
Mgmt	3.a	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For
Mgmt	3.b	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For
Mgmt	4	Acknowledge Proper Convening of Meeting	For	For
Mgmt	5	Approve Agenda of Meeting	For	For
Mgmt	6	Approve Dividends of SEK 6.25 Per Share	For	For

**INDUS MOTOR CO. LTD.**Meeting: **Special**      **28/10/2020**      **Pakistan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Reelect Mohamedali R. Habib as Director	For	For
Mgmt	1.2	Reelect Yuji Takarada as Director	For	For
Mgmt	1.3	Reelect Ali Asghar Jamali as Director	For	For
Mgmt	1.4	Reelect Muhammad H. Habib as Director	For	For
Mgmt	1.5	Reelect Imran A. Habib as Director	For	For
Mgmt	1.6	Reelect Noriaki Kurokawa as Director	For	For
Mgmt	1.7	Reelect Tetsuya Ezumi as Director	For	For
Mgmt	1.8	Reelect Azam Faruque as Director	For	For
Mgmt	1.9	Reelect Riyaz T. Chinoy as Director	For	For
Mgmt	1.10	Reelect Tatheer Z. Hamdani as Director	For	For
Mgmt	2	Other Business Voter Rationale: We voted against on a precautionary basis as the content of any other business to be discussed could not be known at the time of voting.	For	Against

## AENA S.M.E. SA

Meeting: Annual 29/10/2020 Spain

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Standalone Financial Statements	For	For
Mgmt	2	Approve Consolidated Financial Statements	For	For
Mgmt	3	Approve Allocation of Income and Dividends	For	For
Mgmt	4	Approve Non-Financial Information Statement	For	For
Mgmt	5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	For	For
Mgmt	6	Approve Discharge of Board	For	For
Mgmt	7.1	Reelect Amancio Lopez Seijas as Director	For	For
Mgmt	7.2	Reelect Jaime Terceiro Lomba as Director	For	For
Mgmt	7.3	Elect Irene Cano Piquero as Director	For	For
Mgmt	7.4	Elect Francisco Javier Marin San Andres as Director	For	For
Mgmt	8	Authorize Share Repurchase Program	For	For
Mgmt	9	Advisory Vote on Remuneration Report	For	For
Mgmt	10	Approve Principles for Climate Change Action and Environmental Governance	For	For
S/holder	11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item Voter Rationale: Items 11-12: We decided to vote in favour of these shareholder proposals following considerations that shareholders would benefit from additional climate-related disclosures to better assess and mitigate related risks.	Against	For
S/holder	12	Add New Article 50 bis	Against	For
Mgmt	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For

**ALSTOM SA**Meeting: **Special** 29/10/2020 France

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Caisse de Depot et Placement du Quebec as Director	For	For
Mgmt	2	Elect Serge Godin as Director	For	For
Mgmt	3	Approve Amendment of Remuneration Policy of Chairman and CEO	For	For
Mgmt	4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 790 Million to be issued in Connection with Acquisition	For	For
Mgmt	5	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	For	For
Mgmt	6	Authorization of Capital Issuance of Class B Preferred Shares without Preemptive Rights Reserved for CDP Investissements Inc. to Aggregate Nominal Amount of EUR 570 Million to be issued in Connection with Acquisition	For	For
Mgmt	7	Authorization of Capital Issuance of Ordinary Shares without Preemptive Rights Reserved for CDP Investissements Inc. to Aggregate Nominal Amount of EUR 570 Million to be issued in Connection with Acquisition	For	For
Mgmt	8	Authorization of Capital Issuance of Ordinary Shares without Preemptive Rights Reserved for Bombardier UK Holding Limited to Aggregate Nominal Amount of 120 Million to be Issued in Connection with Acquisition	For	For
Mgmt	9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Mgmt	10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Mgmt	11	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 15 of Bylaws Accordingly	For	For
Mgmt	12	Authorize Filing of Required Documents/Other Formalities	For	For

**GRUPO CATALANA OCCIDENTE SA**Meeting: **Special** 29/10/2020 Spain

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income and Dividends	For	For
Mgmt	2	Authorize Share Repurchase Program	For	For
Mgmt	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For

**PROSEGUR COMPANIA DE SEGURIDAD SA**Meeting: **Annual**      **29/10/2020**    **Spain**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Consolidated and Standalone Financial Statements	For	For
Mgmt	2	Approve Allocation of Income and Dividends	For	For
Mgmt	3	Approve Non-Financial Information Statement	For	For
Mgmt	4	Approve Discharge of Board	For	For
Mgmt	5	Reelect Eugenio Ruiz-Galvez Priego as Director	For	For
Mgmt	6	Reelect Angel Durandez Adeva as Director	For	For
Mgmt	7	Advisory Vote on Remuneration Report	For	For
Mgmt	8	Approve Remuneration Policy	For	For
Mgmt	9	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Mgmt	10	Authorize Share Repurchase Program	For	For
Mgmt	11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities Excluding Preemptive Rights of up to 20 Percent	For	For
Mgmt	12	Authorize Issuance of Convertible Bonds Debentures Warrants and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	For
Mgmt	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For

**SOUTH32 LTD.**Meeting: **Annual**      **29/10/2020**    **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Frank Cooper as Director	For	For
Mgmt	2b	Elect Xiaoling Liu as Director	For	For
Mgmt	2c	Elect Ntombifuthi (Futhi) Mtoba as Director	For	For
Mgmt	2d	Elect Karen Wood as Director	For	For
Mgmt	3	Elect Guy Lansdown as Director	For	For
Mgmt	4	Approve Remuneration Report	For	For
Mgmt	5	Approve Grant of Rights to Graham Kerr	For	For
Mgmt	6	Approve Renewal of Proportional Takeover Provisions	For	For

**DEEP DRILLING 1 PTE LTD.**Meeting: **Bondholder**      **30/10/2020**    **Singapore**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve the Summons	For	For
Mgmt	2	Approve the Agenda	For	For
Mgmt	3	Elect Two Persons to Co-Sign the Minutes Together with the Chairman	For	For
Mgmt	4	Approve Request for Adoption of the Proposal	For	For

**ICICI PRUDENTIAL LIFE INSURANCE CO. LTD.**Meeting: **Special**      **30/10/2020**    **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Other Remuneration Benefits of M. S. Ramachandran as Non-Executive Independent Director Chairman	For	For

**LG CHEM LTD.**Meeting: **Special**      **30/10/2020**    **South Korea**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Split-Off Agreement	For	For
Mgmt	1	Approve Split-Off Agreement	For	For

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