

UK Stewardship Voting Record



JET2 PLC

Meeting: Annual 9/1/22			United Kingdom	
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Re-elect Gary Brown as Director	For	For
Mgmt	3	Re-elect Mark Laurence as Director	For	For
Mgmt	4	Reappoint KPMG LLP as Auditors	For	For
Mgmt	5	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	6	Authorise Issue of Equity	For	For
Mgmt	7	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

WATCHES OF SWITZERLAND GROUP PLC

Meeting: Annual 9/1/22			United Kingdom	
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Elect Bill Floyd as Director	For	For
Mgmt	5	Elect Chabi Nouri as Director	For	For
Mgmt	6	Re-elect Ian Carter as Director	For	For
Mgmt	7	Re-elect Brian Duffy as Director	For	For
Mgmt	8	Re-elect Tea Colaianni as Director	For	For
Mgmt	9	Re-elect Rosa Monckton as Director	For	For
Mgmt	10	Re-elect Robert Moorhead as Director	For	For
Mgmt	11	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	12	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	13	Authorise UK Political Donations and Expenditure	For	For
Mgmt	14	Authorise Issue of Equity	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

LXI REIT PLC

Meeting: Annual 9/5/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Dividend Policy	For	For
Mgmt	4	Elect Cyrus Ardalan as Director	For	For
Mgmt	5	Elect Hugh Seaborn as Director	For	For
Mgmt	6	Elect Ismat Levin as Director	For	For
Mgmt	7	Re-elect John Cartwright as Director	For	For
Mgmt	8	Elect Sandy Gumm as Director	For	For
Mgmt	9	Elect Nick Leslau as Director	For	For
Mgmt	10	Reappoint BDO LLP as Auditors	For	For
Mgmt	11	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

ASSTEAD GROUP PLC

Meeting: Annual 9/6/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Paul Walker as Director	For	For
Mgmt	5	Re-elect Brendan Horgan as Director	For	For
Mgmt	6	Re-elect Michael Pratt as Director	For	For
Mgmt	7	Re-elect Angus Cockburn as Director	For	For
Mgmt	8	Re-elect Lucinda Riches as Director	For	For
Mgmt	9	Re-elect Tanya Fratto as Director	For	For
Mgmt	10	Re-elect Lindsley Ruth as Director	For	For
Mgmt	11	Re-elect Jill Easterbrook as Director	For	For
Mgmt	12	Elect Renata Ribeiro as Director	For	For
Mgmt	13	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	14	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	18	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

BERKELEY GROUP HOLDINGS PLC

Meeting: Annual 9/6/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy Voter Rationale: Voted against items 3-5 given concerns over the quantum of variable remuneration and misalignment with market practices.	For	Against
Mgmt	4	Approve Restricted Share Plan	For	Against
Mgmt	5	Approve Long-Term Option Plan	For	Against
Mgmt	6	Elect Michael Dobson as Director	For	For
Mgmt	7	Re-elect Diana Brightmore-Armour as Director	For	For
Mgmt	8	Re-elect Rob Perrins as Director	For	For
Mgmt	9	Re-elect Richard Stearn as Director	For	For
Mgmt	10	Re-elect Andy Myers as Director	For	For
Mgmt	11	Re-elect Andy Kemp as Director	For	For
Mgmt	12	Re-elect Sir John Armitt as Director	For	For
Mgmt	13	Re-elect Rachel Downey as Director	For	For
Mgmt	14	Re-elect William Jackson as Director	For	For
Mgmt	15	Re-elect Elizabeth Adekunle as Director	For	For
Mgmt	16	Re-elect Sarah Sands as Director	For	For
Mgmt	17	Elect Natasha Adams as Director	For	For
Mgmt	18	Re-elect Karl Whiteman as Director	For	For
Mgmt	19	Re-elect Justin Tibaldi as Director	For	For
Mgmt	20	Re-elect Paul Vallone as Director	For	For
Mgmt	21	Reappoint KPMG LLP as Auditors	For	For
Mgmt	22	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	23	Authorise Issue of Equity	For	For
Mgmt	24	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	26	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	27	Authorise UK Political Donations and Expenditure	For	For
Mgmt	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

DS SMITH PLC

Meeting: Annual 9/6/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Re-elect Geoff Drabble as Director	For	For
Mgmt	5	Re-elect Miles Roberts as Director	For	For
Mgmt	6	Re-elect Adrian Marsh as Director	For	For
Mgmt	7	Re-elect Celia Baxter as Director	For	For
Mgmt	8	Elect Alan Johnson as Director	For	For
Mgmt	9	Re-elect Alina Kessel as Director	For	For
Mgmt	10	Re-elect David Robbie as Director	For	For
Mgmt	11	Re-elect Louise Smalley as Director	For	For
Mgmt	12	Appoint Ernst & Young LLP as Auditors	For	For
Mgmt	13	Authorise The Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise Issue of Equity	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

MONKS INVESTMENT TRUST PLC

Meeting: Annual 9/6/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Karl Sternberg as Director	For	For
Mgmt	5	Re-elect Jeremy Tigue as Director	For	For
Mgmt	6	Re-elect Belinda Richards as Director	For	For
Mgmt	7	Re-elect Sir Nigel Shadbolt as Director	For	For
Mgmt	8	Re-elect Claire Boyle as Director	For	For
Mgmt	9	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	10	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Adopt New Articles of Association	For	For

UK Stewardship Voting Record

HALFORDS GROUP PLC

Meeting: Annual 9/7/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Elect Jo Hartley as Director	For	For
Mgmt	5	Re-elect Keith Williams as Director	For	For
Mgmt	6	Re-elect Helen Jones as Director	For	For
Mgmt	7	Re-elect Jill Caseberry as Director	For	For
Mgmt	8	Re-elect Tom Singer as Director	For	For
Mgmt	9	Re-elect Graham Stapleton as Director	For	For
Mgmt	10	Reappoint BDO LLP as Auditors	For	For
Mgmt	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise UK Political Donations and Expenditure	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	17	Approve Deferred Bonus Plan	For	For

SEVERFIELD PLC

Meeting: Annual 9/8/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Ian Cochrane as Director	For	For
Mgmt	5	Re-elect Alan Dunsmore as Director	For	For
Mgmt	6	Re-elect Derek Randall as Director	For	For
Mgmt	7	Re-elect Adam Semple as Director	For	For
Mgmt	8	Re-elect Alun Griffiths as Director	For	For
Mgmt	9	Re-elect Tony Osbaldiston as Director	For	For
Mgmt	10	Re-elect Kevin Whiteman as Director	For	For
Mgmt	11	Re-elect Louise Hardy as Director	For	For
Mgmt	12	Re-elect Rosie Toogood as Director	For	For
Mgmt	13	Reappoint KPMG LLP as Auditors	For	For
Mgmt	14	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	18	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

SPEEDY HIRE PLC

Meeting: Annual 9/8/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect David Shearer as Director	For	For
Mgmt	5	Re-elect Russell Down as Director	For	For
Mgmt	6	Re-elect James Bunn as Director	For	For
Mgmt	7	Re-elect David Garman as Director	For	For
Mgmt	8	Re-elect Rob Barclay as Director	For	For
Mgmt	9	Re-elect Rhian Bartlett as Director	For	For
Mgmt	10	Re-elect Shatish Dasani as Director	For	For
Mgmt	11	Re-elect Carol Kavanagh as Director	For	For
Mgmt	12	Appoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	13	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise Issue of Equity	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	19	Authorise UK Political Donations and Expenditure	For	For

SDCL ENERGY EFFICIENCY INCOME TRUST PLC

Meeting: Annual 9/12/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Approve Increase in the Maximum Aggregate Directors' Fees	For	For
Mgmt	5	Re-elect Tony Roper as Director	For	For
Mgmt	6	Re-elect Helen Clarkson as Director	For	For
Mgmt	7	Re-elect Christopher Knowles as Director	For	For
Mgmt	8	Re-elect Emma Griffin as Director	For	For
Mgmt	9	Elect Sarika Patel as Director	For	For
Mgmt	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	11	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	12	Approve Company's Dividend Policy	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

ALPHA FINANCIAL MARKETS CONSULTING PLC

Meeting: Annual 9/13/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Ratify Final Dividend for the Financial Year Ended 31 March 2021	For	For
Mgmt	4	Elect Maeve Byrne as Director	For	For
Mgmt	5	Reappoint KPMG LLP as Auditors	For	For
Mgmt	6	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	7	Authorise Issue of Equity	For	For
Mgmt	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	10	Authorise Market Purchase of Ordinary Shares	For	For

UK Stewardship Voting Record

AUGMENTUM FINTECH PLC

Meeting: Annual 9/14/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Re-elect Neil England as Director	For	For
Mgmt	3	Re-elect Karen Brade as Director	For	For
Mgmt	4	Re-elect David Haysey as Director	For	For
Mgmt	5	Elect Conny Dorrestijn as Director	For	For
Mgmt	6	Elect Sir William Russell as Director	For	For
Mgmt	7	Approve Remuneration Report	For	For
Mgmt	8	Approve Remuneration Policy	For	For
Mgmt	9	Reappoint BDO LLP as Auditors	For	For
Mgmt	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

MARLOWE PLC

Meeting: Annual 9/14/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Appoint RSM UK Audit LLP as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Elect Rachel Addison as Director	For	For
Mgmt	5	Elect Adam Councill as Director	For	For
Mgmt	6	Re-elect Peter Gaze as Director	For	For
Mgmt	7	Elect Gillian Kent as Director	For	For
Mgmt	8	Re-elect Kevin Quinn as Director	For	For
Mgmt	9	Re-elect Charles Skinner as Director	For	For
Mgmt	10	Authorise Issue of Equity	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For

UK Stewardship Voting Record

AUTO TRADER GROUP PLC

Meeting: Annual 9/15/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Ed Williams as Director	For	For
Mgmt	5	Re-elect Nathan Coe as Director	For	For
Mgmt	6	Re-elect David Keens as Director	For	For
Mgmt	7	Re-elect Jill Easterbrook as Director	For	For
Mgmt	8	Re-elect Jeni Mundy as Director	For	For
Mgmt	9	Re-elect Catherine Faiers as Director	For	For
Mgmt	10	Re-elect Jamie Warner as Director	For	For
Mgmt	11	Re-elect Sigga Sigurdardottir as Director	For	For
Mgmt	12	Elect Jasvinder Gakhal as Director	For	For
Mgmt	13	Reappoint KPMG LLP as Auditors	For	For
Mgmt	14	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For
Mgmt	18	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

GORE STREET ENERGY STORAGE FUND PLC

Meeting: Annual 9/20/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Approve the Company's Dividend Policy	For	For
Mgmt	5	Re-elect Patrick Cox as Director	For	For
Mgmt	6	Re-elect Caroline Banszky as Director	For	For
Mgmt	7	Re-elect Malcolm King as Director	For	For
Mgmt	8	Re-elect Thomas Murley as Director	For	For
Mgmt	9	Reappoint EY LLP as Auditors	For	For
Mgmt	10	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	15	Approve Dividend Ratification and Release	None	For
Mgmt	16	Approve Reduction of the Share Premium Account	For	For

UK Stewardship Voting Record

GAMES WORKSHOP GROUP PLC

Meeting: Annual 9/21/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Re-elect Kevin Rountree as Director	For	For
Mgmt	3	Re-elect Rachel Tongue as Director	For	For
Mgmt	4	Re-elect Elaine O'Donnell as Director	For	For
Mgmt	5	Re-elect John Brewis as Director	For	For
Mgmt	6	Re-elect Kate Marsh as Director	For	For
Mgmt	7	Elect Randal Casson as Director	For	For
Mgmt	8	Reappoint KPMG LLP as Auditors	For	For
Mgmt	9	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	10	Approve Remuneration Report	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For

UK Stewardship Voting Record

IG DESIGN GROUP PLC

Meeting: Annual 9/22/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Elect Claire Binyon as Director	For	For
Mgmt	3	Elect Paul Bal as Director	For	For
Mgmt	4	Re-elect Mark Tentori as Director	For	For
Mgmt	5	Approve Remuneration Report	For	For
Mgmt	6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	7	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	8	Authorise Issue of Equity	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	10	Authorise Market Purchase of Ordinary Shares	For	For

LIONTRUST ASSET MANAGEMENT PLC

Meeting: Annual 9/22/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividend Policy	For	For
Mgmt	3	Approve Remuneration Report Voter Rationale: Voted against as the quantum and alignment of pay do not appear to be aligned with the shareholder experience.	For	Against
Mgmt	4	Re-elect Alastair Barbour as Director	For	For
Mgmt	5	Re-elect John Ions as Director	For	For
Mgmt	6	Re-elect Vinay Abrol as Director	For	For
Mgmt	7	Re-elect Mandy Donald as Director	For	For
Mgmt	8	Elect Emma Boyd as Director	For	For
Mgmt	9	Re-elect Quintin Price as Director	For	For
Mgmt	10	Elect Rebecca Shelley as Director	For	For
Mgmt	11	Re-elect George Yeandle as Director	For	For
Mgmt	12	Reappoint KPMG LLP as Auditors	For	For
Mgmt	13	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise Issue of Equity	For	For
Mgmt	15	Authorise the Company to Incur Political Expenditure	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	18	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

SSB NO. 1 PLC

Meeting: Bondhold 9/22/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Extraordinary Resolution as per Meeting Notice	For	For

WISE PLC

Meeting: Annual 9/23/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Appoint PriceWaterhouseCoopers LLP as Auditors	For	For
Mgmt	5	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	6	Elect David Wells as Director	For	For
Mgmt	7	Elect Kristo Kaarmann as Director	For	For
Mgmt	8	Elect Matthew Briers as Director	For	For
Mgmt	9	Elect Terri Duhon as Director	For	For
Mgmt	10	Elect Clare Gilmartin as Director	For	For
Mgmt	11	Elect Alastair Michael Rampell as Director	For	For
Mgmt	12	Elect Hooi Ling Tan as Director	For	For
Mgmt	13	Elect Ingo Jeroen Uytdehaage as Director	For	For
Mgmt	14	Authorise UK Political Donations and Expenditure	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	18	Authorise Market Purchase of A Shares	For	For
Mgmt	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

BABCOCK INTERNATIONAL GROUP PLC

Meeting: Annual 9/26/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Ruth Cairnie as Director	For	For
Mgmt	4	Re-elect Carl-Peter Forster as Director	For	For
Mgmt	5	Re-elect Lucy Dimes as Director	For	For
Mgmt	6	Re-elect Lord Parker of Minsmere as Director	For	For
Mgmt	7	Re-elect David Lockwood as Director	For	For
Mgmt	8	Re-elect David Mellors as Director	For	For
Mgmt	9	Elect John Ramsay as Director	For	For
Mgmt	10	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise UK Political Donations and Expenditure	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Approve Deferred Share Bonus Plan	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

KNIGHTS GROUP HOLDINGS PLC

Meeting: Annual 9/27/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Balbinder Johal as Director	For	For
Mgmt	4	Re-elect David Beech as Director	For	For
Mgmt	5	Re-elect Kate Lewis as Director	For	For
Mgmt	6	Re-elect Jane Pateman as Director	For	For
Mgmt	7	Re-elect Gillian Davies as Director	For	For
Mgmt	8	Reappoint RSM UK Group LLP as Auditors	For	For
Mgmt	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	10	Authorise Issue of Equity	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

KNIGHTS GROUP HOLDINGS PLC

Meeting: Special 9/27/22 United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Final Dividend	For	For

ABERDEEN NEW INDIA INVESTMENT TRUST PLC

Meeting: Annual 9/28/22 United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Elect David Simpson as Director	For	For
Mgmt	4	Elect Andrew Robson as Director	For	For
Mgmt	5	Re-elect Rebecca Donaldson as Director	For	For
Mgmt	6	Re-elect Michael Hughes as Director	For	For
Mgmt	7	Reappoint KPMG LLP as Auditors and Authorise Their Remuneration	For	For
Mgmt	8	Approve Continuation of Company as Investment Trust	For	For
Mgmt	9	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	10	Authorise Issue of Equity	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	12	Amend Articles of Association	For	For

ASSETCO PLC

Meeting: Special 9/28/22 United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Market Purchase of Ordinary Shares	For	For

TED BAKER PLC

Meeting: Court 9/29/22 United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Arrangement	For	For

TED BAKER PLC

Meeting: Special 9/29/22 United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Matters Relating to the Recommended Final Cash Offer for Ted Baker plc by ABG-Robin BidCo (UK) Limited	For	For

UK Stewardship Voting Record

HENDERSON SMALLER COMPANIES INVESTMENT TRUST PLC

Meeting: Annual 9/30/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Penny Freer as Director	For	For
Mgmt	5	Re-elect Kevin Carter as Director	For	For
Mgmt	6	Re-elect Alexandra Mackesy as Director	For	For
Mgmt	7	Re-elect Victoria Sant as Director	For	For
Mgmt	8	Re-elect Michael Warren as Director	For	For
Mgmt	9	Reappoint Mazars LLP as Auditors	For	For
Mgmt	10	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	11	Approve Continuation of Company as Investment Trust	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Purchase for Cancellation of the Preference Stock	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

INDIVIOR PLC

Meeting: Special 9/30/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Adopt New Articles of Association	For	For
Mgmt	2	Approve Share Consolidation	For	For

TPXIMPACT HOLDINGS PLC

Meeting: Annual 9/30/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Re-elect Mark Smith as Director	For	For
Mgmt	4	Re-elect Oliver Rigby as Director	For	For
Mgmt	5	Reappoint Evelyn Partners as Auditors and Authorise Their Remuneration	For	For
Mgmt	6	Authorise Issue of Equity	For	For
Mgmt	7	Amend Articles of Association	For	For
Mgmt	8	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	10	Authorise Market Purchase of Ordinary Shares	For	For

UK Stewardship Voting Record

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