

UK Stewardship Voting Record



RIVER & MERCANTILE GROUP PLC

Meeting: Court 4/1/22			United Kingdom	
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Arrangement	For	For

RIVER & MERCANTILE GROUP PLC

Meeting: Special 4/1/22			United Kingdom	
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles of Association	For	For
Mgmt	1	Approve Proposed Sale by the Company's Subsidiary River and Mercantile US Holdings Limited of All the Entire and Outstanding Membership Interests of River and Mercantile LLC	For	For
Mgmt	1	Approve Matters Relating to the Recommended All-Share Acquisition of River and Mercantile Group plc by AssetCo plc	For	For
Mgmt	2	Approve Matters Relating to the B Share Scheme	For	For
Mgmt	3	Approve Terms of the Option Agreement	For	For

UK Stewardship Voting Record

RIO TINTO PLC

Meeting: Annual 4/8/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report for UK Law Purposes	For	For
Mgmt	3	Approve Remuneration Report for Australian Law Purposes	For	For
Mgmt	4	Elect Dominic Barton as Director	For	For
Mgmt	5	Elect Peter Cunningham as Director	For	For
Mgmt	6	Elect Ben Wyatt as Director	For	For
Mgmt	7	Re-elect Megan Clark as Director	For	For
Mgmt	8	Re-elect Simon Henry as Director	For	For
Mgmt	9	Re-elect Sam Laidlaw as Director	For	For
Mgmt	10	Re-elect Simon McKeon as Director	For	For
Mgmt	11	Re-elect Jennifer Nason as Director	For	For
Mgmt	12	Re-elect Jakob Stausholm as Director	For	For
Mgmt	13	Re-elect Ngaire Woods as Director	For	For
Mgmt	14	Reappoint KPMG LLP as Auditors	For	For
Mgmt	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	16	Authorise UK Political Donations and Expenditure	For	For
Mgmt	17	Approve Climate Action Plan	For	For
Mgmt	18	Authorise Issue of Equity	For	For
Mgmt	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	20	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	22	Approve the Spill Resolution Voter Rationale: We believe a vote against this item is currently not in the best interests of the Company or shareholders given the recent Board and leadership changes.	Against	Against

GORE STREET ENERGY STORAGE FUND PLC

Meeting: Special 4/11/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity Pursuant to the Initial Issue and the Share Issuance Programme	For	For
Mgmt	2	Approve Changes to the Investment Policy of the Company	For	For
Mgmt	3	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Initial Issue and the Share Issuance Programme	For	For

UK Stewardship Voting Record

SMITH & NEPHEW PLC

Meeting: Annual 4/13/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Erik Engstrom as Director	For	For
Mgmt	5	Re-elect Robin Freestone as Director	For	For
Mgmt	6	Elect Jo Hallas as Director	For	For
Mgmt	7	Re-elect John Ma as Director	For	For
Mgmt	8	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For
Mgmt	9	Re-elect Rick Medlock as Director	For	For
Mgmt	10	Elect Deepak Nath as Director	For	For
Mgmt	11	Re-elect Anne-Francoise Nesmes as Director	For	For
Mgmt	12	Re-elect Marc Owen as Director	For	For
Mgmt	13	Re-elect Roberto Quarta as Director	For	For
Mgmt	14	Re-elect Angie Risley as Director	For	For
Mgmt	15	Re-elect Bob White as Director	For	For
Mgmt	16	Reappoint KPMG LLP as Auditors	For	For
Mgmt	17	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	18	Authorise Issue of Equity	For	For
Mgmt	19	Approve Sharesave Plan	For	For
Mgmt	20	Approve International Sharesave Plan	For	For
Mgmt	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	23	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

ANGLO AMERICAN PLC

Meeting: Annual 4/19/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Approve Special Dividend	For	For
Mgmt	4	Elect Ian Tyler as Director	For	For
Mgmt	5	Elect Duncan Wanblad as Director	For	For
Mgmt	6	Re-elect Ian Ashby as Director	For	For
Mgmt	7	Re-elect Marcelo Bastos as Director	For	For
Mgmt	8	Re-elect Elisabeth Brinton as Director	For	For
Mgmt	9	Re-elect Stuart Chambers as Director	For	For
Mgmt	10	Re-elect Hilary Maxson as Director	For	For
Mgmt	11	Re-elect Hixonia Nyasulu as Director	For	For
Mgmt	12	Re-elect Nonkululeko Nyembezi as Director	For	For
Mgmt	13	Re-elect Tony O'Neill as Director	For	For
Mgmt	14	Re-elect Stephen Pearce as Director	For	For
Mgmt	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	16	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	17	Approve Remuneration Report	For	For
Mgmt	18	Approve Share Ownership Plan	For	For
Mgmt	19	Approve Climate Change Report	For	For
Mgmt	20	Authorise Issue of Equity	For	For
Mgmt	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	22	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

HERALD INVESTMENT TRUST PLC

Meeting: Annual 4/19/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Tom Black as Director	For	For
Mgmt	4	Re-elect Stephanie Eastment as Director	For	For
Mgmt	5	Re-elect Henrietta Marsh as Director	For	For
Mgmt	6	Re-elect Karl Sternberg as Director	For	For
Mgmt	7	Re-elect James Will as Director	For	For
Mgmt	8	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	9	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	10	Approve Continuation of Company as Investment Trust	For	For
Mgmt	11	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	12	Adopt New Articles of Association	For	For
Mgmt	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

HUNTING PLC

Meeting: Annual 4/20/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Elect Paula Harris as Director	For	For
Mgmt	5	Re-elect Annell Bay as Director	For	For
Mgmt	6	Re-elect Carol Chesney as Director	For	For
Mgmt	7	Re-elect Bruce Ferguson as Director	For	For
Mgmt	8	Re-elect John Glick as Director	For	For
Mgmt	9	Re-elect Jim Johnson as Director	For	For
Mgmt	10	Re-elect Keith Lough as Director	For	For
Mgmt	11	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	12	Authorise Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	16	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

STHREE PLC

Meeting: Annual 4/20/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Elect Timo Lehne as Director	For	For
Mgmt	5	Elect Andrew Beach as Director	For	For
Mgmt	6	Re-elect James Bilefield as Director	For	For
Mgmt	7	Re-elect Denise Collis as Director	For	For
Mgmt	8	Re-elect Anne Fahy as Director	For	For
Mgmt	9	Re-elect Barrie Brien as Director	For	For
Mgmt	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise UK Political Donations and Expenditure	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Market Purchase of Ordinary Shares	For	For

UK Stewardship Voting Record

ALLFUNDS GROUP PLC

Meeting: Annual 4/21/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend of EUR 0.05 Per Share	For	For
Mgmt	3	Approve Remuneration Report Voter Rationale: A vote abstained is warranted due to the LTI being vested within 3 years.	For	Abstain
Mgmt	4	Approve Remuneration Policy Voter Rationale: A vote against is warranted due to concerns over the housing package without compelling rationale from the company.	For	Against
Mgmt	5	Elect David Jonathan Bennett as Director	For	For
Mgmt	6	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	7	Authorize Board to Determine Remuneration of Auditors	For	For
Mgmt	8	Grant Board Authority to Issue Shares	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	11	Authorize Repurchase of Shares	For	For
Mgmt	12	Authorize the Company to Call General Meeting with Two Weeks' Notice	For	For

IBSTOCK PLC

Meeting: Annual 4/21/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Re-elect Jonathan Nicholls as Director	For	For
Mgmt	6	Elect Peju Adebajo as Director	For	For
Mgmt	7	Re-elect Louis Eperjesi as Director	For	For
Mgmt	8	Re-elect Tracey Graham as Director	For	For
Mgmt	9	Re-elect Claire Hawkings as Director	For	For
Mgmt	10	Re-elect Joe Hudson as Director	For	For
Mgmt	11	Re-elect Chris McLeish as Director	For	For
Mgmt	12	Re-elect Justin Read as Director	For	For
Mgmt	13	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise UK Political Donations and Expenditure	For	For
Mgmt	16	Authorise Issue of Equity	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

RELX PLC

Meeting: Annual 4/21/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	6	Re-elect Paul Walker as Director	For	For
Mgmt	7	Re-elect June Felix as Director	For	For
Mgmt	8	Re-elect Erik Engstrom as Director	For	For
Mgmt	9	Re-elect Wolfhart Hauser as Director	For	For
Mgmt	10	Re-elect Charlotte Hogg as Director	For	For
Mgmt	11	Re-elect Marike van Lier Lels as Director	For	For
Mgmt	12	Re-elect Nick Luff as Director	For	For
Mgmt	13	Re-elect Robert MacLeod as Director	For	For
Mgmt	14	Re-elect Andrew Sukawaty as Director	For	For
Mgmt	15	Re-elect Suzanne Wood as Director	For	For
Mgmt	16	Authorise Issue of Equity	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

SEGRO PLC

Meeting: Annual 4/21/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Remuneration Policy	For	For
Mgmt	5	Re-elect Gerald Corbett as Director	For	For
Mgmt	6	Re-elect Mary Barnard as Director	For	For
Mgmt	7	Re-elect Sue Clayton as Director	For	For
Mgmt	8	Re-elect Soumen Das as Director	For	For
Mgmt	9	Re-elect Carol Fairweather as Director	For	For
Mgmt	10	Re-elect Andy Gulliford as Director	For	For
Mgmt	11	Re-elect Martin Moore as Director	For	For
Mgmt	12	Re-elect David Sleath as Director	For	For
Mgmt	13	Elect Simon Fraser as Director	For	For
Mgmt	14	Elect Andy Harrison as Director	For	For
Mgmt	15	Elect Linda Yueh as Director	For	For
Mgmt	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	18	Authorise UK Political Donations and Expenditure	For	For
Mgmt	19	Amend Long Term Incentive Plan	For	For
Mgmt	20	Authorise Issue of Equity	For	For
Mgmt	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	23	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

SENIOR PLC

Meeting: Annual 4/21/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report Voter Rationale: A vote against is warranted due to the company paying out 100% of the maximum bonus without full rationale or justification.	For	Against
Mgmt	3	Elect Barbara Jeremiah as Director	For	For
Mgmt	4	Elect Mary Waldner as Director	For	For
Mgmt	5	Re-elect Ian King as Director	For	For
Mgmt	6	Re-elect Celia Baxter as Director Voter Rationale: A vote against is warranted due the vote against the Remuneration Report and Celia Baxter chairing this committee.	For	Against
Mgmt	7	Re-elect Susan Brennan as Director	For	For
Mgmt	8	Re-elect Bindi Foyle as Director	For	For
Mgmt	9	Re-elect Giles Kerr as Director	For	For
Mgmt	10	Re-elect Rajiv Sharma as Director	For	For
Mgmt	11	Re-elect David Squires as Director	For	For
Mgmt	12	Reappoint KPMG LLP as Auditors	For	For
Mgmt	13	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise Issue of Equity	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

BELLEVUE HEALTHCARE TRUST PLC

Meeting: Annual 4/22/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Implementation Report	For	For
Mgmt	3	Re-elect Randeep Grewal as Director	For	For
Mgmt	4	Re-elect Josephine Dixon as Director	For	For
Mgmt	5	Re-elect Paul Southgate as Director	For	For
Mgmt	6	Re-elect Tony Young as Director	For	For
Mgmt	7	Elect Kate Bolsover as Director	For	For
Mgmt	8	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	9	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	10	Approve Final Dividend	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Board to Offer Scrip Dividend	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

DIVERSIFIED ENERGY CO. PLC

Meeting: Annual 4/26/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Re-elect David Johnson as Director	For	For
Mgmt	6	Re-elect Robert Hutson Jr as Director	For	For
Mgmt	7	Re-elect Bradley Gray as Director	For	For
Mgmt	8	Re-elect Martin Thomas as Director	For	For
Mgmt	9	Re-elect David Turner Jr as Director	For	For
Mgmt	10	Re-elect Sandra Stash as Director	For	For
Mgmt	11	Re-elect Melanie Little as Director	For	For
Mgmt	12	Elect Sylvia Kerrigan as Director	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Approve Remuneration Report	For	For
Mgmt	15	Approve Remuneration Policy	For	For
Mgmt	16	Authorise UK Political Donations and Expenditure	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	20	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	For	For
Mgmt	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

TATE & LYLE PLC

Meeting: Special 4/26/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Special Dividend	For	For
Mgmt	2	Approve Share Consolidation and Share Sub-Division	For	For
Mgmt	3	Authorise Issue of Equity	For	For
Mgmt	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	6	Authorise Market Purchase of Ordinary Shares	For	For

UK Stewardship Voting Record

TAYLOR WIMPEY PLC

Meeting: Annual 4/26/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Re-elect Irene Dörner as Director	For	For
Mgmt	4	Re-elect Jennie Daly as Director	For	For
Mgmt	5	Re-elect Chris Carney as Director	For	For
Mgmt	6	Re-elect Robert Noel as Director	For	For
Mgmt	7	Re-elect Humphrey Singer as Director	For	For
Mgmt	8	Re-elect Lord Jitesh Gadhia as Director	For	For
Mgmt	9	Re-elect Scilla Grimble as Director	For	For
Mgmt	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	16	Approve Remuneration Report	For	For
Mgmt	17	Authorise UK Political Donations and Expenditure	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

DRAX GROUP PLC

Meeting: Annual 4/27/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Elect Kim Keating as Director	For	For
Mgmt	5	Elect Erika Peterman as Director	For	For
Mgmt	6	Re-elect Philip Cox as Director	For	For
Mgmt	7	Re-elect Will Gardiner as Director	For	For
Mgmt	8	Re-elect Andy Skelton as Director	For	For
Mgmt	9	Re-elect John Baxter as Director	For	For
Mgmt	10	Re-elect Nicola Hodson as Director	For	For
Mgmt	11	Re-elect David Nussbaum as Director	For	For
Mgmt	12	Re-elect Vanessa Simms as Director	For	For
Mgmt	13	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	14	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise UK Political Donations and Expenditure	For	For
Mgmt	16	Authorise Issue of Equity	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	19	Approve Employee Stock Purchase Plan	For	For
Mgmt	20	Amend Long Term Incentive Plan	For	For
Mgmt	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

LONDON STOCK EXCHANGE GROUP PLC

Meeting: Annual 4/27/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Climate Transition Plan	For	For
Mgmt	5	Re-elect Dominic Blakemore as Director	For	For
Mgmt	6	Re-elect Martin Brand as Director	For	For
Mgmt	7	Re-elect Erin Brown as Director	For	For
Mgmt	8	Re-elect Kathleen DeRose as Director	For	For
Mgmt	9	Re-elect Cressida Hogg as Director	For	For
Mgmt	10	Re-elect Anna Manz as Director	For	For
Mgmt	11	Re-elect Val Rahmani as Director	For	For
Mgmt	12	Re-elect Don Robert as Director	For	For
Mgmt	13	Re-elect David Schwimmer as Director	For	For
Mgmt	14	Re-elect Douglas Steenland as Director	For	For
Mgmt	15	Elect Tsega Gebreyes as Director	For	For
Mgmt	16	Elect Ashok Vaswani as Director	For	For
Mgmt	17	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	18	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	19	Authorise Issue of Equity	For	For
Mgmt	20	Authorise UK Political Donations and Expenditure	For	For
Mgmt	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	23	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

PERSIMMON PLC

Meeting: Annual 4/27/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Roger Devlin as Director	For	For
Mgmt	4	Re-elect Dean Finch as Director	For	For
Mgmt	5	Re-elect Nigel Mills as Director	For	For
Mgmt	6	Re-elect Simon Litherland as Director	For	For
Mgmt	7	Re-elect Joanna Place as Director	For	For
Mgmt	8	Re-elect Annemarie Durbin as Director	For	For
Mgmt	9	Re-elect Andrew Wyllie as Director	For	For
Mgmt	10	Elect Shirine Khoury-Haq as Director	For	For
Mgmt	11	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

PRIMARY HEALTH PROPERTIES PLC

Meeting: Annual 4/27/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve the Company's Dividend Policy	For	For
Mgmt	4	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	6	Re-elect Steven Owen as Director	For	For
Mgmt	7	Re-elect Harry Hyman as Director	For	For
Mgmt	8	Re-elect Richard Howell as Director	For	For
Mgmt	9	Re-elect Laure Duhot as Director	For	For
Mgmt	10	Re-elect Ian Krieger as Director	For	For
Mgmt	11	Elect Ivonne Cantu as Director	For	For
Mgmt	12	Authorise UK Political Donations and Expenditure	For	For
Mgmt	13	Approve Scrip Dividend Scheme	For	For
Mgmt	14	Authorise Issue of Equity	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	18	Authorise Market Purchase of Ordinary Shares	For	For

UK Stewardship Voting Record

APTITUDE SOFTWARE GROUP PLC

Meeting: Annual 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Ivan Martin as Director	For	For
Mgmt	5	Re-elect Barbara Moorhouse as Director	For	For
Mgmt	6	Re-elect Philip Wood as Director	For	For
Mgmt	7	Re-elect Jeremy Suddards as Director	For	For
Mgmt	8	Elect Sara Dickinson as Director	For	For
Mgmt	9	Appoint RSM UK Audit LLP as Auditors	For	For
Mgmt	10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

BRITISH AMERICAN TOBACCO PLC

Meeting: Annual 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Reappoint KPMG LLP as Auditors	For	For
Mgmt	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	6	Re-elect Luc Jobin as Director	For	For
Mgmt	7	Re-elect Jack Bowles as Director	For	For
Mgmt	8	Re-elect Tadeu Marroco as Director	For	For
Mgmt	9	Re-elect Sue Farr as Director	For	For
Mgmt	10	Re-elect Karen Guerra as Director	For	For
Mgmt	11	Re-elect Holly Keller Koepfel as Director	For	For
Mgmt	12	Re-elect Savio Kwan as Director	For	For
Mgmt	13	Re-elect Dimitri Panayotopoulos as Director	For	For
Mgmt	14	Re-elect Darrell Thomas as Director	For	For
Mgmt	15	Elect Kandy Anand as Director	For	For
Mgmt	16	Authorise UK Political Donations and Expenditure	For	For
Mgmt	17	Authorise Issue of Equity	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

CLS HOLDINGS PLC

Meeting: Annual 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Lennart Sten as Director	For	For
Mgmt	5	Re-elect Anna Seeley as Director	For	For
Mgmt	6	Re-elect Fredrik Widlund as Director	For	For
Mgmt	7	Re-elect Andrew Kirkman as Director	For	For
Mgmt	8	Re-elect Elizabeth Edwards as Director	For	For
Mgmt	9	Re-elect Bill Holland as Director	For	For
Mgmt	10	Re-elect Denise Jagger as Director	For	For
Mgmt	11	Re-elect Christopher Jarvis as Director	For	For
Mgmt	12	Re-elect Bengt Mortstedt as Director	For	For
Mgmt	13	Appoint Ernst & Young LLP as Auditors	For	For
Mgmt	14	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	19	Adopt New Articles of Association	For	For

GREENCOAT UK WIND PLC

Meeting: Annual 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Dividend Policy	For	For
Mgmt	4	Reappoint BDO LLP as Auditors	For	For
Mgmt	5	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	6	Re-elect Shonaid Jemmett-Page as Director	For	For
Mgmt	7	Re-elect Martin McAdam as Director	For	For
Mgmt	8	Re-elect Lucinda Riches as Director	For	For
Mgmt	9	Re-elect Caoimhe Giblin as Director	For	For
Mgmt	10	Elect Nicholas Winser as Director	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Amend the Investment Policy	For	For
Mgmt	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

HAMMERSON PLC

Meeting: Annual 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Approve Enhanced Scrip Dividend Alternative	For	For
Mgmt	5	Elect Habib Annous as Director	For	For
Mgmt	6	Elect Himanshu Raja as Director	For	For
Mgmt	7	Re-elect Mike Butterworth as Director	For	For
Mgmt	8	Re-elect Meka Brunel as Director	For	For
Mgmt	9	Re-elect Desmond de Beer as Director	For	For
Mgmt	10	Re-elect Rita-Rose Gagne as Director	For	For
Mgmt	11	Re-elect Adam Metz as Director	For	For
Mgmt	12	Re-elect Robert Noel as Director	For	For
Mgmt	13	Re-elect Carol Welch as Director	For	For
Mgmt	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	16	Authorise Issue of Equity	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For

HICL INFRASTRUCTURE COMPANY LIMITED

Meeting: Special 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Disposal of the Queen Alexandra Hospital PFI Project	For	For

INVESTEC PLC

Meeting: Court 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Arrangement	For	For

INVESTEC PLC

Meeting: Special 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Distribution In Specie of Ninety One Limited Shares by Investec Limited to Investec Limited and Investec plc	For	For
Mgmt	2	Approve Amendments to the Investec DAT Deeds	For	For
Mgmt	3	Approve Reduction of Share Premium Account; Amend Articles of Association	For	For

UK Stewardship Voting Record

ITV PLC

Meeting: Annual 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Salman Amin as Director	For	For
Mgmt	5	Re-elect Peter Bazalgette as Director	For	For
Mgmt	6	Re-elect Edward Bonham Carter as Director	For	For
Mgmt	7	Re-elect Graham Cooke as Director	For	For
Mgmt	8	Re-elect Margaret Ewing as Director	For	For
Mgmt	9	Re-elect Mary Harris as Director	For	For
Mgmt	10	Re-elect Chris Kennedy as Director	For	For
Mgmt	11	Re-elect Anna Manz as Director	For	For
Mgmt	12	Re-elect Carolyn McCall as Director	For	For
Mgmt	13	Re-elect Sharmila Nebhrajani as Director	For	For
Mgmt	14	Re-elect Duncan Painter as Director	For	For
Mgmt	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	16	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	17	Authorise UK Political Donations and Expenditure	For	For
Mgmt	18	Authorise Issue of Equity	For	For
Mgmt	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	21	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

MARSHALLS PLC

Meeting: Special 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Acquisition of Marley Group Plc	For	For

UK Stewardship Voting Record

NATWEST GROUP PLC

Meeting: Annual 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Re-elect Howard Davies as Director	For	For
Mgmt	6	Re-elect Alison Rose-Slade as Director	For	For
Mgmt	7	Re-elect Katie Murray as Director	For	For
Mgmt	8	Re-elect Frank Dangeard as Director	For	For
Mgmt	9	Re-elect Patrick Flynn as Director	For	For
Mgmt	10	Re-elect Morten Friis as Director	For	For
Mgmt	11	Re-elect Robert Gillespie as Director	For	For
Mgmt	12	Re-elect Yasmin Jetha as Director	For	For
Mgmt	13	Re-elect Mike Rogers as Director	For	For
Mgmt	14	Re-elect Mark Seligman as Director	For	For
Mgmt	15	Re-elect Lena Wilson as Director	For	For
Mgmt	16	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	18	Authorise Issue of Equity	For	For
Mgmt	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	21	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For
Mgmt	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For
Mgmt	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	24	Authorise UK Political Donations and Expenditure	For	For
Mgmt	25	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	26	Authorise Off-Market Purchase of Ordinary Shares	For	For
Mgmt	27	Authorise Off-Market Purchase of Preference Shares	For	For
Mgmt	28	Approve Climate Strategy	For	For

UK Stewardship Voting Record

ROBERT WALTERS PLC

Meeting: Annual 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Ron Mobed as Director	For	For
Mgmt	5	Re-elect Robert Walters as Director	For	For
Mgmt	6	Re-elect Alan Bannatyne as Director	For	For
Mgmt	7	Re-elect Tanith Dodge as Director	For	For
Mgmt	8	Re-elect Steven Cooper as Director	For	For
Mgmt	9	Elect Matt Ashley as Director	For	For
Mgmt	10	Reappoint BDO LLP as Auditors	For	For
Mgmt	11	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

SERCO GROUP PLC

Meeting: Annual 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Elect Nigel Crossley as Director	For	For
Mgmt	5	Elect Kru Desai as Director	For	For
Mgmt	6	Re-elect John Rishton as Director	For	For
Mgmt	7	Re-elect Rupert Soames as Director	For	For
Mgmt	8	Re-elect Kirsty Bashforth as Director	For	For
Mgmt	9	Re-elect Ian El-Mokadem as Director	For	For
Mgmt	10	Re-elect Tim Lodge as Director	For	For
Mgmt	11	Re-elect Dame Sue Owen as Director	For	For
Mgmt	12	Re-elect Lynne Peacock as Director	For	For
Mgmt	13	Reappoint KPMG LLP as Auditors	For	For
Mgmt	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	18	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	19	Authorise UK Political Donations and Expenditure	For	For
Mgmt	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

SYNTHOMER PLC

Meeting: Annual 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Stephen Bennett as Director	For	For
Mgmt	5	Re-elect Alexander Catto as Director	For	For
Mgmt	6	Re-elect Dato' Lee Hau Hian as Director	For	For
Mgmt	7	Re-elect Brendan Connolly as Director	For	For
Mgmt	8	Re-elect Holly Van Deursen as Director	For	For
Mgmt	9	Re-elect Cynthia Dubin as Director	For	For
Mgmt	10	Re-elect Caroline Johnstone as Director	For	For
Mgmt	11	Elect Michael Willome as Director	For	For
Mgmt	12	Elect Roberto Gualdoni as Director	For	For
Mgmt	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	18	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

THE WEIR GROUP PLC

Meeting: Annual 4/28/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Re-elect Jon Stanton as Director	For	For
Mgmt	6	Re-elect John Heasley as Director	For	For
Mgmt	7	Re-elect Barbara Jeremiah as Director	For	For
Mgmt	8	Re-elect Clare Chapman as Director	For	For
Mgmt	9	Re-elect Engelbert Haan as Director	For	For
Mgmt	10	Re-elect Mary Jo Jacobi as Director	For	For
Mgmt	11	Re-elect Ben Magara as Director	For	For
Mgmt	12	Re-elect Sir Jim McDonald as Director	For	For
Mgmt	13	Re-elect Srinivasan Venkatakrishnan as Director	For	For
Mgmt	14	Re-elect Stephen Young as Director	For	For
Mgmt	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	17	Authorise Issue of Equity	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	20	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

ASTRAZENECA PLC

Meeting: Annual 4/29/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividends	For	For
Mgmt	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	5a	Re-elect Leif Johansson as Director	For	For
Mgmt	5b	Re-elect Pascal Soriot as Director	For	For
Mgmt	5c	Elect Aradhana Sarin as Director	For	For
Mgmt	5d	Re-elect Philip Broadley as Director	For	For
Mgmt	5e	Re-elect Euan Ashley as Director	For	For
Mgmt	5f	Re-elect Michel Demare as Director	For	For
Mgmt	5g	Re-elect Deborah DiSanzo as Director	For	For
Mgmt	5h	Re-elect Diana Layfield as Director	For	For
Mgmt	5i	Re-elect Sheri McCoy as Director	For	For
Mgmt	5j	Re-elect Tony Mok as Director	For	For
Mgmt	5k	Re-elect Nazneen Rahman as Director	For	For
Mgmt	5l	Elect Andreas Rummelt as Director	For	For
Mgmt	5m	Re-elect Marcus Wallenberg as Director	For	For
Mgmt	6	Approve Remuneration Report	For	For
Mgmt	7	Authorise UK Political Donations and Expenditure	For	For
Mgmt	8	Authorise Issue of Equity	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	11	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	13	Approve Savings Related Share Option Scheme	For	For

UK Stewardship Voting Record

HSBC HOLDINGS PLC

Meeting: Annual 4/29/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4a	Elect Rachel Duan as Director	For	For
Mgmt	4b	Elect Dame Carolyn Fairbairn as Director	For	For
Mgmt	4c	Re-elect James Forese as Director	For	For
Mgmt	4d	Re-elect Steven Guggenheimer as Director	For	For
Mgmt	4e	Re-elect Jose Antonio Meade Kuribrena as Director	For	For
Mgmt	4f	Re-elect Eileen Murray as Director	For	For
Mgmt	4g	Re-elect David Nish as Director	For	For
Mgmt	4h	Re-elect Noel Quinn as Director	For	For
Mgmt	4i	Re-elect Ewen Stevenson as Director	For	For
Mgmt	4j	Re-elect Jackson Tai as Director	For	For
Mgmt	4k	Re-elect Mark Tucker as Director	For	For
Mgmt	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	7	Authorise UK Political Donations and Expenditure	For	For
Mgmt	8	Authorise Issue of Equity	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	11	Authorise Directors to Allot Any Repurchased Shares	For	For
Mgmt	12	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	13	Approve Share Repurchase Contract	For	For
Mgmt	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For
Mgmt	16	Approve Scrip Dividend Alternative	For	For
Mgmt	17a	Adopt New Articles of Association	For	For
Mgmt	17b	Amend Articles of Association Voter Rationale: Abstention warranted as the company has withdrawn this item from the ballot.	For	Abstain
Mgmt	1	Authorise the Company to Call General Meeting with Two Weeks' Notice To Co-operate with the Researchers and Using the Findings Irrespective of Outcome as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme Voter Rationale: Vote against this binding shareholder resolution is warranted as it appears overly prescriptive.	For	For
S/holder	1		Against	Against

UK Stewardship Voting Record

PEARSON PLC

Meeting: Annual 4/29/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Elect Omid Kordestani as Director	For	For
Mgmt	4	Elect Esther Lee as Director	For	For
Mgmt	5	Elect Annette Thomas as Director	For	For
Mgmt	6	Re-elect Andy Bird as Director	For	For
Mgmt	7	Re-elect Sherry Coutu as Director	For	For
Mgmt	8	Re-elect Sally Johnson as Director	For	For
Mgmt	9	Re-elect Linda Lorimer as Director	For	For
Mgmt	10	Re-elect Graeme Pitkethly as Director	For	For
Mgmt	11	Re-elect Tim Score as Director	For	For
Mgmt	12	Re-elect Lincoln Wallen as Director	For	For
Mgmt	13	Approve Remuneration Report	For	For
Mgmt	14	Appoint Ernst & Young LLP as Auditors	For	For
Mgmt	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	16	Authorise Issue of Equity	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

ROTORK PLC

Meeting: Annual 4/29/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Re-elect Ann Andersen as Director	For	For
Mgmt	5	Re-elect Tim Cobbold as Director	For	For
Mgmt	6	Re-elect Jonathan Davis as Director	For	For
Mgmt	7	Re-elect Peter Dilnot as Director	For	For
Mgmt	8	Elect Kiet Huynh as Director	For	For
Mgmt	9	Re-elect Martin Lamb as Director	For	For
Mgmt	10	Elect Karin Meurk-Harvey as Director	For	For
Mgmt	11	Re-elect Janice Stipp as Director	For	For
Mgmt	12	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise UK Political Donations and Expenditure	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Approve Share Incentive Plan	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	20	Authorise Market Purchase of Preference Shares	For	For
Mgmt	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

TECHNIPFMC PLC

Meeting: Annual 4/29/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Douglas J. Pferdehirt	For	For
Mgmt	1b	Elect Director Eleazar de Carvalho Filho	For	For
Mgmt	1c	Elect Director Claire S. Farley	For	For
Mgmt	1d	Elect Director Peter Mellbye	For	For
Mgmt	1e	Elect Director John O'Leary	For	For
Mgmt	1f	Elect Director Margareth Ovrum	For	For
Mgmt	1g	Elect Director Kay G. Priestly	For	For
Mgmt	1h	Elect Director John Yearwood	For	For
Mgmt	1i	Elect Director Sophie Zurquiyah	For	For
		Advisory Vote to Ratify Named Executive Officers' Compensation		
		Voter Rationale: A vote AGAINST this proposal is warranted. While the short- and long-term incentive programs are primarily performance-based, the company removed performance conditions for outstanding performance awards in connection with a spin-off, which is considered a problematic pay practice. In addition, performance awards may vest at target for achieving below median performance, which was only increased to median performance for 2022.		
Mgmt	2		For	Against
		Approve Directors' Remuneration Report		
		Voter Rationale: As the company is reporting as a U.S. domestic issuer and given that the focus of this proposal is on top executive pay, the recommendation for this proposal is aligned with the U.S. say-on-pay analysis. Accordingly, a vote AGAINST this proposal is warranted.		
Mgmt	3		For	Against
Mgmt	4	Accept Financial Statements and Statutory Reports	For	For
Mgmt	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	6	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	For	For
Mgmt	7	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	8	Approve Omnibus Stock Plan	For	For
Mgmt	9	Authorise Issue of Equity	For	For
Mgmt	10	Authorise Issue of Equity without Pre-emptive Rights	For	For

UK Stewardship Voting Record

TRAVIS PERKINS PLC

Meeting: Annual 4/29/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Elect Heath Drewett as Director	For	For
Mgmt	5	Elect Jora Gill as Director	For	For
Mgmt	6	Re-elect Marianne Culver as Director	For	For
Mgmt	7	Re-elect Coline McConville as Director	For	For
Mgmt	8	Re-elect Pete Redfern as Director	For	For
Mgmt	9	Re-elect Nick Roberts as Director	For	For
Mgmt	10	Re-elect Jasmine Whitbread as Director	For	For
Mgmt	11	Re-elect Alan Williams as Director	For	For
Mgmt	12	Reappoint KPMG LLP as Auditors	For	For
Mgmt	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise Issue of Equity	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	18	Approve Share Incentive Plan	For	For

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