

# UK Stewardship Voting Record



## SCHRODER ASIAPACIFIC FUND PLC

Meeting: Annual 2/1/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Re-elect Keith Craig as Director	For	For
Mgmt	5	Elect Julia Goh as Director	For	For
Mgmt	6	Re-elect Vivien Gould as Director	For	For
Mgmt	7	Re-elect Martin Porter as Director	For	For
Mgmt	8	Re-elect James Williams as Director	For	For
Mgmt	9	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	10	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	11	Adopt Amended Articles of Association	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For

## UK Stewardship Voting Record

## IMPERIAL BRANDS PLC

Meeting: Annual 2/2/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report Voter Rationale: We decided to vote against this item in light of a reduction in threshold for pay.	For	Against
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Stefan Bomhard as Director	For	For
Mgmt	5	Re-elect Susan Clark as Director	For	For
Mgmt	6	Elect Ngozi Edozien as Director	For	For
Mgmt	7	Re-elect Therese Esperdy as Director	For	For
Mgmt	8	Re-elect Alan Johnson as Director	For	For
Mgmt	9	Re-elect Robert Kunze-Concewitz as Director	For	For
Mgmt	10	Re-elect Simon Langelier as Director	For	For
Mgmt	11	Elect Lukas Paravicini as Director	For	For
Mgmt	12	Elect Diane de Saint Victor as Director	For	For
Mgmt	13	Re-elect Jonathan Stanton as Director	For	For
Mgmt	14	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	16	Authorise UK Political Donations and Expenditure	For	For
Mgmt	17	Authorise Issue of Equity	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## UK Stewardship Voting Record

## COMPASS GROUP PLC

Meeting: Annual 2/3/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Elect Palmer Brown as Director	For	For
Mgmt	6	Elect Arlene Isaacs-Lowe as Director	For	For
Mgmt	7	Elect Sundar Raman as Director	For	For
Mgmt	8	Re-elect Ian Meakins as Director	For	For
Mgmt	9	Re-elect Dominic Blakemore as Director	For	For
Mgmt	10	Re-elect Gary Green as Director	For	For
Mgmt	11	Re-elect Carol Arrowsmith as Director	For	For
Mgmt	12	Re-elect Stefan Bomhard as Director	For	For
Mgmt	13	Re-elect John Bryant as Director	For	For
Mgmt	14	Re-elect Anne-Francoise Nesmes as Director	For	For
Mgmt	15	Re-elect Nelson Silva as Director	For	For
Mgmt	16	Re-elect Ireena Vittal as Director	For	For
Mgmt	17	Reappoint KPMG LLP as Auditors	For	For
Mgmt	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	19	Authorise UK Political Donations and Expenditure	For	For
Mgmt	20	Authorise Issue of Equity	For	For
Mgmt	21	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	23	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For

## UK Stewardship Voting Record

## FUTURE PLC

Meeting: Annual 2/3/22			United Kingdom	
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Approve Remuneration Report Voter Rationale: A vote against is warranted in light of the departing CFO's remuneration arrangements.	For	Against
Mgmt	4	Re-elect Richard Huntingford as Director	For	For
Mgmt	5	Re-elect Zillah Byng-Thorne as Director	For	For
Mgmt	6	Re-elect Meredith Amdur as Director	For	For
Mgmt	7	Re-elect Mark Brooker as Director	For	For
Mgmt	8	Re-elect Hugo Drayton as Director	For	For
Mgmt	9	Re-elect Rob Hattrell as Director	For	For
Mgmt	10	Elect Penny Ladkin-Brand as Director	For	For
Mgmt	11	Re-elect Alan Newman as Director	For	For
Mgmt	12	Elect Anglea Seymour-Jackson as Director	For	For
Mgmt	13	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise UK Political Donations and Expenditure	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## HYVE GROUP PLC

Meeting: Annual 2/3/22			United Kingdom	
Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Re-elect Richard Last as Director	For	For
Mgmt	3	Re-elect Nicholas Backhouse as Director	For	For
Mgmt	4	Re-elect Sharon Baylay as Director	For	For
Mgmt	5	Re-elect John Gulliver as Director	For	For
Mgmt	6	Re-elect Mark Shashoua as Director	For	For
Mgmt	7	Reappoint BDO LLP as Auditors	For	For
Mgmt	8	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	9	Approve Remuneration Report	For	For
Mgmt	10	Authorise Issue of Equity	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## UK Stewardship Voting Record

## THE SAGE GROUP PLC

Meeting: Annual 2/3/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Elect Andrew Duff as Director	For	For
Mgmt	6	Elect Derek Harding as Director	For	For
Mgmt	7	Re-elect Sangeeta Anand as Director	For	For
Mgmt	8	Re-elect Dr John Bates as Director	For	For
Mgmt	9	Re-elect Jonathan Bewes as Director	For	For
Mgmt	10	Re-elect Annette Court as Director	For	For
Mgmt	11	Re-elect Drummond Hall as Director	For	For
Mgmt	12	Re-elect Steve Hare as Director	For	For
Mgmt	13	Re-elect Jonathan Howell as Director	For	For
Mgmt	14	Re-elect Irana Wasti as Director	For	For
Mgmt	15	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	17	Authorise UK Political Donations and Expenditure	For	For
Mgmt	18	Authorise Issue of Equity	For	For
Mgmt	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	21	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## UK Stewardship Voting Record

## SSP GROUP PLC

Meeting: Annual 2/4/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report Voter Rationale: We believe support is warranted for this item in light of company management during the pandemic.	For	For
Mgmt	3	Re-elect Mike Clasper as Director	For	For
Mgmt	4	Re-elect Jonathan Davies as Director	For	For
Mgmt	5	Re-elect Carolyn Bradley as Director	For	For
Mgmt	6	Re-elect Tim Lodge as Director	For	For
Mgmt	7	Re-elect Judy Vezmar as Director	For	For
Mgmt	8	Elect Apurvi Sheth as Director	For	For
Mgmt	9	Elect Kelly Kuhn as Director	For	For
Mgmt	10	Reappoint KPMG LLP as Auditors	For	For
Mgmt	11	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise UK Political Donations and Expenditure	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	16	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## GROUND RENTS INCOME FUND PLC

Meeting: Annual 2/9/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Elect Katherine Innes Ker as Director	For	For
Mgmt	4	Elect Jane Vessey as Director	For	For
Mgmt	5	Re-elect Barry Gilbertson as Director	For	For
Mgmt	6	Re-elect Bill Holland as Director	For	For
Mgmt	7	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	8	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	9	Approve the Company's Dividend Policy	For	For
Mgmt	10	Authorise Issue of Equity	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	12	Authorise Market Purchase of Ordinary Shares	For	For

## UK Stewardship Voting Record

## EASYJET PLC

Meeting: Annual 2/10/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Re-elect Johan Lundgren as Director	For	For
Mgmt	5	Elect Kenton Jarvis as Director	For	For
Mgmt	6	Elect Stephen Hester as Director	For	For
Mgmt	7	Re-elect Dr Andreas Bierwirth as Director	For	For
Mgmt	8	Re-elect Catherine Bradley as Director	For	For
Mgmt	9	Re-elect Nick Leeder as Director	For	For
Mgmt	10	Re-elect Julie Southern as Director	For	For
Mgmt	11	Re-elect Sheikh Mansurah Tal-At Mannings as Director	For	For
Mgmt	12	Re-elect David Robbie as Director	For	For
Mgmt	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise UK Political Donations and Expenditure	For	For
Mgmt	16	Authorise Issue of Equity	For	For
Mgmt	17	Approve Restricted Share Plan	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## TRITAX EUROBOX PLC

Meeting: Annual 2/10/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Robert Orr as Director	For	For
Mgmt	4	Re-elect Taco De Groot as Director	For	For
Mgmt	5	Re-elect Keith Mansfield as Director	For	For
Mgmt	6	Re-elect Eva-Lotta Sjostedt as Director	For	For
Mgmt	7	Reappoint KPMG LLP as Auditors	For	For
Mgmt	8	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	9	Authorise Directors to Declare and Pay All Dividends of the Company as Interim Dividends	For	For
Mgmt	10	Authorise Issue of Equity	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## UK Stewardship Voting Record

## VICTREX PLC

Meeting: Annual 2/11/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Approve Special Dividend	For	For
Mgmt	5	Elect Vivienne Cox as Director	For	For
Mgmt	6	Re-elect Jane Toogood as Director	For	For
Mgmt	7	Re-elect Janet Ashdown as Director	For	For
Mgmt	8	Re-elect Brendan Connolly as Director	For	For
Mgmt	9	Re-elect David Thomas as Director	For	For
Mgmt	10	Re-elect Ros Rivaz as Director	For	For
Mgmt	11	Re-elect Jakob Sigurdsson as Director	For	For
Mgmt	12	Re-elect Martin Court as Director	For	For
Mgmt	13	Re-elect Richard Armitage as Director	For	For
Mgmt	14	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For
Mgmt	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	17	Authorise UK Political Donations and Expenditure	For	For
Mgmt	18	Authorise Issue of Equity	For	For
Mgmt	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	21	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## IMPACT HEALTHCARE REIT PLC

Meeting: Special 2/16/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity Pursuant to the Initial Issue and the Placing Programme	For	For
Mgmt	2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Initial Issue and the Placing Programme	For	For

## LIONTRUST ASSET MANAGEMENT PLC

Meeting: Special 2/16/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Policy Voter Rationale: Voted against items 1 and 2 due to our concerns regarding the structure and quantum of equity-based remuneration under the new policy.	For	Against
Mgmt	2	Approve Long-Term Incentive Plan	For	Against



## UK Stewardship Voting Record

## VIRGIN MONEY UK PLC

Meeting: Annual 2/17/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Elect Clifford Abrahams as Director	For	For
Mgmt	5	Re-elect David Bennett as Director	For	For
Mgmt	6	Re-elect Paul Coby as Director	For	For
Mgmt	7	Re-elect David Duffy as Director	For	For
Mgmt	8	Re-elect Geeta Gopalan as Director	For	For
Mgmt	9	Elect Elena Novokreshchenova as Director	For	For
Mgmt	10	Re-elect Darren Pope as Director	For	For
Mgmt	11	Re-elect Amy Stirling as Director	For	For
Mgmt	12	Re-elect Tim Wade as Director	For	For
Mgmt	13	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	18	Authorise Issue of Equity in Connection with AT1 Securities	For	For
Mgmt	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For
Mgmt	20	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	21	Authorise Off-Market Purchase of Ordinary Shares	For	For
Mgmt	22	Authorise UK Political Donations and Expenditure	For	For

## UK Stewardship Voting Record

## WATKIN JONES PLC

Meeting: Annual 2/17/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Elect Alan Giddins as Director	For	For
Mgmt	5	Re-elect Richard Simpson as Director	For	For
Mgmt	6	Elect Sarah Sergeant as Director	For	For
Mgmt	7	Re-elect Simon Laffin as Director	For	For
Mgmt	8	Re-elect Liz Reilly as Director	For	For
Mgmt	9	Appoint Deloitte LLP as Auditors	For	For
Mgmt	10	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Approve Sharesave Plan	For	For
Mgmt	16	Adopt New Articles of Association	For	For
Mgmt	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## HELICAL PLC

Meeting: Special 2/18/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Acquisition of FPM 100 New Bridge Street Limited	For	For

## UK Stewardship Voting Record

## RWS HOLDINGS PLC

Meeting: Annual 2/23/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Andrew Brode as Director	For	For
Mgmt	5	Re-elect Desmond Glass as Director	For	For
Mgmt	6	Re-elect Lara Boro as Director	For	For
Mgmt	7	Re-elect Frances Earl as Director	For	For
Mgmt	8	Re-elect David Clayton as Director	For	For
Mgmt	9	Re-elect Gordon Stuart as Director	For	For
Mgmt	10	Elect Ian El-Mokadem as Director	For	For
Mgmt	11	Appoint Ernst & Young LLP as Auditors	For	For
Mgmt	12	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	16	Authorise Market Purchase of Ordinary Shares	For	For

## UK Stewardship Voting Record

## INTEGRAFIN HOLDINGS PLC

Meeting: Annual 2/24/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Re-elect Richard Cranfield as Director	For	For
Mgmt	5	Re-elect Alexander Scott as Director	For	For
Mgmt	6	Re-elect Jonathan Gunby as Director	For	For
Mgmt	7	Re-elect Michael Howard as Director	For	For
Mgmt	8	Re-elect Caroline Banzky as Director	For	For
Mgmt	9	Re-elect Victoria Cochrane as Director	For	For
Mgmt	10	Elect Rita Dhut as Director	For	For
Mgmt	11	Re-elect Charles Robert Lister as Director	For	For
Mgmt	12	Re-elect Christopher Munro as Director	For	For
Mgmt	13	Appoint Ernst & Young LLP as Auditors	For	For
Mgmt	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	15	Authorise UK Political Donations and Expenditure	For	For
Mgmt	16	Authorise Issue of Equity	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

## UK Stewardship Voting Record

## ON THE BEACH GROUP PLC

Meeting: Annual 2/25/22

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Re-elect Richard Pennycook as Director	For	For
Mgmt	5	Re-elect Simon Cooper as Director	For	For
Mgmt	6	Re-elect Shaun Morton as Director	For	For
Mgmt	7	Re-elect David Kelly as Director	For	For
Mgmt	8	Re-elect Elaine O'Donnell as Director	For	For
Mgmt	9	Elect Justine Greening as Director	For	For
Mgmt	10	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	11	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise UK Political Donations and Expenditure	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	16	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

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