

Global Voting Record



EMERSON ELECTRIC CO.

Meeting: Annual 01/02/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Joshua B. Bolten	For	For
Mgmt	1.2	Elect Director William H. Easter III	For	For
Mgmt	1.3	Elect Director Surendralal (Lal) L. Karsanbhai	For	For
Mgmt	1.4	Elect Director Lori M. Lee	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

ROCKWELL AUTOMATION INC.

Meeting: Annual 01/02/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	A1	Elect Director James P. Keane	For	For
Mgmt	A2	Elect Director Blake D. Moret	For	For
Mgmt	A3	Elect Director Thomas W. Rosamilia	For	For
Mgmt	A4	Elect Director Patricia A. Watson	For	For
Mgmt	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	C	Ratify Deloitte & Touche LLP as Auditors	For	For

WEST AFRICAN RESOURCES LTD.

Meeting: Extraordinary Sh: 01/02/2022 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	For	For
Mgmt	2	Ratify Past Issuance of Kiaka Consideration Shares to B2Gold Corp.	For	For
Mgmt	3	Ratify Past Issuance of GAMS Consideration Shares to GAMS-Mining F&I Ltd.	For	For
Mgmt	4	Approve Issuance of Shares to Rod Leonard	For	For
Mgmt	5	Approve Issuance of Shares to Nigel Spicer	For	For
Mgmt	6	Approve Issuance of Shares to Stewart Findlay	For	For
Mgmt	7	Approve Issuance of Shares on Conversion of Convertible Note to B2Gold Corp.	For	For

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AGRONOMICS LTD.

Meeting: Annual 02/02/2022 Isle of Man

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Re-elect Richard Reed as Director	For	For
Mgmt	3	Re-elect David Giampaolo as Director	For	For
Mgmt	4	Ratify KPMG Audit LLC Isle of Man as Auditors	For	For
Mgmt	5	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	6	Authorise Issue of Equity	For	For

PIEDMONT LITHIUM INC.

Meeting: Annual 03/02/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Keith Phillips	For	For
Mgmt	1b	Elect Director Todd Hannigan	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Approve Stock Option Plan Grants to Keith Phillips Voter Rationale: We decided to vote against items 3-9 as they are not line with local market standards.	For	Against
Mgmt	4	Approve Grant of Restricted Stock Units to Keith Phillips	For	Against
Mgmt	5	Approve Grant of Restricted Stock Units to Jeff Armstrong	For	Against
Mgmt	6	Approve Grant of Restricted Stock Units to Jorge Beristain	For	Against
Mgmt	7	Approve Grant of Restricted Stock Units to Todd Hannigan	For	Against
Mgmt	8	Approve Grant of Restricted Stock Units to Claude Demby	For	Against
Mgmt	9	Approve Grant of Restricted Stock Units to Susan Jones	For	Against

SPHERA FRANCHISE GROUP SA

Meeting: Ordinary Sharehc 04/02/2022 Romania

Proposal Type	Proposal	Description	MRec	Vote
S/holder	1.1	Elect Lucian Hoanca as Director Voter Rationale: We decided to vote against 1.1, 1.2, 1.5, 1.6 and 1.7 in support of the other directors on the ballot, due to concerns are independence and diversity.	None	Against
S/holder	1.2	Elect Silviu Gabriel Carmaciu as Director	None	Against
S/holder	1.3	Elect Razvan Stefan Lefter as Director Voter Rationale: Voted in favour of 1.3 and 1.4 as the candidates are viewed as independent.	None	For
S/holder	1.4	Elect Valentin Arnaoutou as Director	None	For
S/holder	1.5	Elect Georgiosvassillios Repidonis as Director	None	Against
S/holder	1.6	Elect Mihai Ene as Director	None	Against
S/holder	1.7	Elect Elect Liviu Mitroi as Director	None	Against
S/holder	2	Approve Discharge of Directors Voter Rationale: Voted in favor as this can be consider business as usual.	None	For
S/holder	3	Approve Term of Mandate of Elected Directors Voter Rationale: Voted in favour as this proposal is a formality.	None	For
S/holder	4	Approve Remuneration of Directors Voter Rationale: A vote in favour is supported given no major concerns with the new level of remuneration.	None	For
S/holder	5	Approve Contract of Mandate with Elected Directors Voter Rationale: Voted in favor as this can be considered business as usual.	None	For
S/holder	6	Empower Representatives to Sign Contracts with Elected Directors Voter Rationale: Voted in favor as this can be considered a formality.	None	For
Mgmt	7	Approve Dividends' Distribution	For	For
Mgmt	8	Approve Dividends' Payment Date	For	For
Mgmt	9	Approve Meeting's Record Date and Ex-Date	For	For
Mgmt	10	Ratify Auditor	For	For
Mgmt	11	Approve Draft of Management Agreement Between Company and New Elected Directors	For	For
Mgmt	12	Authorize Filing of Required Documents/Other Formalities	For	For

VERBIO VEREINIGTE BIOENERGIE AG

Meeting: Annual 04/02/2022 Germany

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)		Non Voting
Mgmt	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For
Mgmt	3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
Mgmt	4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
Mgmt	5	Ratify Warth & Klein Grant Thornton AG as Auditors for Fiscal Year 2021/22	For	For
Mgmt	6	Approve Creation of EUR 31.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights Voter Rationale: A vote AGAINST the proposed authorization is warranted because the issuance request would allow for a capital increase without preemptive rights for up to 30 percent of the issued share capital.	For	Against
Mgmt	7	Approve Remuneration Policy Voter Rationale: A vote AGAINST this resolution is warranted because:* There is significant scope for discretionary payments, which goes against market best practice* The amount or cap of the loyalty bonus granted to old management board members was not disclosed* The structure of the LTIP appears to vary in number of shares with the aim to keep the market value of the granted LTI package the same, suggesting the value transferred is guaranteed* The LTIP for management board members could lead to excessive payout levels and discourage executives to act in the best interest of shareholders	For	Against
Mgmt	8	Amend Articles Re: Shares Entitled to Profit in the Event of Capital Increases	For	For
Mgmt	9	Approve Affiliation Agreement with VERBIO Protein GmbH	For	For

INDIABULLS REAL ESTATE LIMITED

Meeting: Extraordinary Sh: 07/02/2022 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	2	Elect Kulamani Gopalratnam Krishnamurthy as Director	For	For
Mgmt	3	Approve Payment of Remuneration to Non-Executive Directors	For	For
Mgmt	4	Approve Reclassification of Outgoing Promoters from Promoter Group Category to Public Category	For	For

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MUELLER WATER PRODUCTS INC.

Meeting: Annual 07/02/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Shirley C. Franklin	For	For
Mgmt	1.2	Elect Director J. Scott Hall	For	For
Mgmt	1.3	Elect Director Thomas J. Hansen	For	For
Mgmt	1.4	Elect Director Mark J. O'Brien	For	For
Mgmt	1.5	Elect Director Christine Ortiz	For	For
Mgmt	1.6	Elect Director Bernard G. Rethore	For	For
Mgmt	1.7	Elect Director Jeffery S. Sharritts	For	For
Mgmt	1.8	Elect Director Lydia W. Thomas	For	For
Mgmt	1.9	Elect Director Michael T. Tokarz	For	For
Mgmt	1.10	Elect Director Stephen C. Van Arsdell	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

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DOLBY LABORATORIES INC.

Meeting: Annual 08/02/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Kevin Yeaman	For	For
Mgmt	1.2	Elect Director Peter Gotcher	For	For
Mgmt	1.3	Elect Director Micheline Chau	For	For
Mgmt	1.4	Elect Director David Dolby	For	For
Mgmt	1.5	Elect Director Tony Prophet	For	For
Mgmt	1.6	Elect Director Emily Rollins	For	For
Mgmt	1.7	Elect Director Simon Segars	For	For
Mgmt	1.8	Elect Director Roger Siboni	For	For
Mgmt	1.9	Elect Director Anjali Sud	For	For
Mgmt	1.10	Elect Director Avadis Tevanian Jr.	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify KPMG LLP as Auditors	For	For

VONTOBEL FUND TWENTYFOUR STRATEGIC INCOME FUND

Meeting: Annual 08/02/2022 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Board's and Auditor's Reports		Non Voting
Mgmt	2	Approve Financial Statements	For	For
Mgmt	3	Approve Dividends	For	For
Mgmt	4	Approve Remuneration of Directors Voter Rationale: We decided to abstain on this item due to a lack of disclosure.	For	Abstain
Mgmt	5.1	Approve Discharge of Director Dominic Gaillard	For	For
Mgmt	5.2	Approve Discharge of Director Philippe Hoss	For	For
Mgmt	5.3	Approve Discharge of Director Dorothee Wetzel	For	For
Mgmt	5.4	Approve Discharge of Director Ruth Bueltmann	For	For
Mgmt	6.1	Re-Elect Dominic Gaillard as Director	For	For
Mgmt	6.2	Re-Elect Philippe Hoss as Director	For	For
Mgmt	6.3	Re-Elect Dorothee Wetzel as Director	For	For
Mgmt	6.4	Re-Elect Ruth Bueltmann as Director	For	For
Mgmt	7	Renew Appointment of Ernst & Young as Auditor	For	For
Mgmt	8	Transact Other Business (Non-Voting)		Non Voting

INDUSTRIALS REIT LTD.

Meeting: Special 09/02/2022 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve the Company's Migration to A Secondary Listing on the JSE	For	For
Mgmt	2	Approve Industrials REIT Limited SAYE Share Option Plan	For	For
Mgmt	3	Adopt Articles of Incorporation	For	For

ALKEM LABORATORIES LTD.

Meeting: Special 10/02/2022 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Appointment and Remuneration of Madhurima Singh as Whole Time Director Designated as an Executive Director Voter Rationale: A vote AGAINST this resolution is warranted:* The lack of disclosure on Madhurima Singh's work experience makes it difficult to assess the fairness of her proposed pay quantum and raises questions on her potential contribution to the board, in an executive capacity.* The fixed nature of her proposed remuneration structure is concerning, and her pay is aggressively positioned when compared to industry peers and higher than that paid to other executive directors.* The provision of high annual increments in her remuneration of up to 20%, may lead to discretionary payouts.* There are material conflicts of interest.	For	Against

GF SECURITIES CO. LTD.

Meeting: Extraordinary Sh: 10/02/2022 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Ge Changwei as Director	For	For

SIEMENS AG

Meeting: Annual 10/02/2022 Germany

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)		Non Voting
Mgmt	2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	For
Mgmt	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	For
Mgmt	3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31 2021) for Fiscal Year 2020/21	For	For
Mgmt	3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3 2021) for Fiscal Year 2020/21	For	For
Mgmt	3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	For
Mgmt	3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	For
Mgmt	3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	For
Mgmt	3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	For
Mgmt	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	For
Mgmt	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	For
Mgmt	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	For
Mgmt	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16 2020) for Fiscal Year 2020/21	For	For
Mgmt	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	For
Mgmt	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	For

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Mgmt	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	For
Mgmt	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	For
Mgmt	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	For
Mgmt	4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-KammueLLer (until Feb. 3 2021) for Fiscal Year 2020/21	For	For
Mgmt	4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	For
Mgmt	4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	For
Mgmt	4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	For
Mgmt	4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	For
Mgmt	4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	For
Mgmt	4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	For
Mgmt	4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	For
Mgmt	4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	For
Mgmt	4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3 2021) for Fiscal Year 2020/21	For	For
Mgmt	4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3 2021) for Fiscal Year 2020/21	For	For
Mgmt	4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	For
Mgmt	4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	For
Mgmt	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	For
Mgmt	6	Approve Remuneration Report	For	For

SURMODICS INC.

Meeting: Annual 10/02/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Ronald B. Kalich	For	For
Mgmt	1.2	Elect Director Gary R. Maharaj	For	For
Mgmt	2	Fix Number of Directors at Six	For	For
Mgmt	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	5	Amend Omnibus Stock Plan	For	For

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SMART GLOBAL HOLDINGS INC.

Meeting: Annual 11/02/2022 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Randy Furr	For	For
Mgmt	1b	Elect Director Penelope Herscher	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	<p>Advisory Vote to Ratify Named Executive Officers' Compensation</p> <p>Voter Rationale: A vote AGAINST this proposal is warranted. Due to certain new-hire awards, CEO pay significantly increased year-over-year. While the STI program is entirely based on pre-set objective goals, significant concerns are identified regarding new-hire equity awards. In particular, the majority of the awards lack performance conditions, and CEO Adams's new-hire awards are sizeable. Further, certain equity awards granted to other NEOs were tied to one-year goals with undisclosed forward-looking targets. Additional concern is raised regarding the acceleration of former CEO Shah's equity awards upon what appears to be a voluntary resignation from the CEO role.</p>	For	Against

INDIABULLS REAL ESTATE LIMITED

Meeting: Court 12/02/2022 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Amalgamation	For	For

TATA CONSULTANCY SERVICES LIMITED

Meeting: Special 12/02/2022 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Buyback of Equity Shares Through Tender Offer Route	For	For

DIGITAL 9 INFRASTRUCTURE PLC

Meeting: Special 14/02/2022 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve the Company's New Investment Policy	For	For

GCP INFRASTRUCTURE INVESTMENTS LIMITED

Meeting: Annual 14/02/2022 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Re-elect Ian Reeves as Director	For	For
Mgmt	5	Re-elect Julia Chapman as Director	For	For
Mgmt	6	Re-elect Michael Gray as Director	For	For
Mgmt	7	Elect Steven Wilderspin as Director Voter Rationale: Voted in favour as we didn't think a vote against was warranted at this stage.	For	For
Mgmt	8	Re-elect Dawn Crichard as Director	For	For
Mgmt	9	Elect Andrew Didham as Director	For	For
Mgmt	10	Approve the Company's Dividend Policy	For	For
Mgmt	11	Ratify KPMG Channel Islands Jersey Limited as Auditors	For	For
Mgmt	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	13	Authorise the Company to Hold Treasury Shares	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For

SIEMENS HEALTHINEERS AG

Meeting: Annual 15/02/2022 Germany

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		Non Voting
Mgmt	2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For
Mgmt	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	For	For
Mgmt	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	For	For
Mgmt	3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	For	For
Mgmt	3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1 2021) for Fiscal Year 2021	For	For
Mgmt	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	For	For
Mgmt	4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	For	For
Mgmt	4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	For	For
Mgmt	4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	For	For
Mgmt	4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	For	For
Mgmt	4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	For	For
Mgmt	4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23 2021) for Fiscal Year 2021	For	For
Mgmt	4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	For	For
Mgmt	4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	For	For
Mgmt	4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	For	For
Mgmt	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	For
Mgmt	6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights Voter Rationale: We voted against this item due to the sizable potential share capital increase.	For	Against
Mgmt	7	Approve Issuance of Warrants/Bonds with Warrants Attached/ Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	For	For
Mgmt	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For
Mgmt	9	Approve Remuneration Report	For	For

EVOQUA WATER TECHNOLOGIES CORP.

Meeting: Annual 16/02/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Harbhajan (Nick) Bhambri Voter Rationale: Withheld votes on items 1.1 and 1.3 due to potential failure to enact certain changes to governing documents.	For	Withhold
Mgmt	1.2	Elect Director Sherrese Clarke Soares	For	For
Mgmt	1.3	Elect Director Lynn C. Swann	For	Withhold
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

FORTIS HEALTHCARE LTD.

Meeting: Special 16/02/2022 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Entering into a Material Contract by Fortis Malar Hospitals Limited a Step-Down Subsidiary of the Company	For	For

STABILUS S.A.

Meeting: Annual 16/02/2022 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Management Board Report on Financial Statements and Statutory Reports (Non-Voting)		Non Voting
Mgmt	2	Receive Supervisory Board Report on Financial Statements and Statutory Reports (Non-Voting)		Non Voting
Mgmt	3	Receive Auditor's Reports		Non Voting
Mgmt	4	Approve Financial Statements	For	For
Mgmt	5	Approve Allocation of Income	For	For
Mgmt	6	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	7	Approve Discharge of Michael Buchsner as Management Board Member	For	For
Mgmt	8	Approve Discharge of Mark Wilhelms as Management Board Member	For	For
Mgmt	9	Approve Discharge of Andreas Sievers as Management Board Member	For	For
Mgmt	10	Approve Discharge of Andreas Schroder as Management Board Member	For	For
Mgmt	11	Approve Discharge of Stephan Kessel as Supervisory Board Member	For	For
Mgmt	12	Approve Discharge of Joachim Rauhut as Supervisory Board Member	For	For
Mgmt	13	Approve Discharge of Ralf-Michael Fuchs as Supervisory Board Member	For	For
Mgmt	14	Approve Discharge of Dirk Linzmeier as Supervisory Board Member	For	For
Mgmt	15	Elect Inka Koljonen as Supervisory Board Member	For	For
Mgmt	16	Renew Appointment of KPMG Luxembourg as Auditor	For	For
Mgmt	17	Approve Remuneration Report	For	For
Mgmt	18	Amend Remuneration of Supervisory Board	For	For
Mgmt	19	Approve Remuneration Policy	For	For

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CHRYSLIS INVESTMENTS LIMITED

Meeting: Annual 17/02/2022 Guernsey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Ratify KPMG Channel Islands Limited as Auditors	For	For
Mgmt	3	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	4	Approve the Report of Remuneration & Nomination Committee	For	For
Mgmt	5	Re-elect Andrew Haining as Director	For	For
Mgmt	6	Re-elect Stephen Coe as Director	For	For
Mgmt	7	Re-elect Anne Ewing as Director	For	For
Mgmt	8	Re-elect Tim Cruttenden as Director	For	For
Mgmt	9	Re-elect Simon Holden as Director	For	For
Mgmt	10	Elect Margaret O'Connor as Director	For	For
Mgmt	11	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	12	Authorise Market Purchase of Ordinary Shares	For	For

GRAINCORP LIMITED

Meeting: Annual 17/02/2022 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3a	Elect Peter Richards as Director Voter Rationale: A vote AGAINST the re-election of Peter Richards is warranted due to overboarding concerns. A vote FOR the election of Nicki Anderson and Clive Stiff is warranted as there are no material concerns regarding board and committee composition resulting from their election, nor any wider corporate governance issues.	For	Against
Mgmt	3b	Elect Nicki Anderson as Director	For	For
Mgmt	3c	Elect Clive Stiff as Director	For	For
Mgmt	4	Approve Grant of Performance Rights to Robert Spurway	For	For

INFINEON TECHNOLOGIES AG

Meeting: Annual 17/02/2022 Germany

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)		Non Voting
Mgmt	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For
Mgmt	3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	For	For
Mgmt	3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	For	For
Mgmt	3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	For	For
Mgmt	3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15 2021) for Fiscal Year 2021	For	For
Mgmt	3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	For
Mgmt	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	For	For
Mgmt	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	For	For
Mgmt	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	For	For
Mgmt	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	For	For
Mgmt	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	For	For
Mgmt	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	For
Mgmt	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	For	For
Mgmt	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	For	For
Mgmt	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	For	For
Mgmt	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	For	For
Mgmt	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	For	For
Mgmt	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	For	For
Mgmt	4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	For	For
Mgmt	4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	For	For
Mgmt	4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	For
Mgmt	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	For	For
Mgmt	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	For
Mgmt	6	Elect Geraldine Picaud to the Supervisory Board	For	For

MATTHEWS INTERNATIONAL CORPORATIONMeeting: **Annual** **17/02/2022** **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Terry L. Dunlap	For	For
Mgmt	1.2	Elect Director Alvaro Garcia-Tunon	For	For
Mgmt	1.3	Elect Director Jerry R. Whitaker	For	For
Mgmt	2	Amend Omnibus Stock Plan	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

BLACKROCK GLOBAL FUNDS NATURAL RESOURCES GROWTH & INCOME FUND

Meeting: Annual 18/02/2022 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive and Approve Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividends	For	For
Mgmt	3	Approve Discharge of Directors	For	For
Mgmt	4	Re-elect Denise Voss as Director	For	For
Mgmt	5	Re-elect Ursula Marchioni as Director	For	For
Mgmt	6	Re-elect Paul Freeman as Director	For	For
Mgmt	7	Re-elect Barry O'Dwyer as Director	For	For
Mgmt	8	Re-elect Geoffrey Radcliffe as Director	For	For
Mgmt	9	Elect Keith Saldanha as Director	For	For
Mgmt	10	Approve Increase in Total Number of Directors from 6 to 7	For	For
Mgmt	11	Elect Davina Saint as Director Subject to Shareholder Approval of the Above Resolution No. 10	For	For
Mgmt	12	Approve Remuneration of Directors	For	For
Mgmt	13	Renew Appointment of Ernst & Young as Auditor	For	For
Mgmt	14	Acknowledge Resignation of Michael Gruener as Director		Non Voting

BLACKROCK GLOBAL FUNDS WORLD GOLD FUND

Meeting: Annual 18/02/2022 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive and Approve Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Dividends	For	For
Mgmt	3	Approve Discharge of Directors	For	For
Mgmt	4	Re-elect Denise Voss as Director	For	For
Mgmt	5	Re-elect Ursula Marchioni as Director	For	For
Mgmt	6	Re-elect Paul Freeman as Director	For	For
Mgmt	7	Re-elect Barry O'Dwyer as Director	For	For
Mgmt	8	Re-elect Geoffrey Radcliffe as Director	For	For
Mgmt	9	Elect Keith Saldanha as Director	For	For
Mgmt	10	Approve Increase in Total Number of Directors from 6 to 7	For	For
Mgmt	11	Elect Davina Saint as Director Subject to Shareholder Approval of the Above Resolution No. 10	For	For
Mgmt	12	Approve Remuneration of Directors	For	For
Mgmt	13	Renew Appointment of Ernst & Young as Auditor	For	For
Mgmt	14	Acknowledge Resignation of Michael Gruener as Director		Non Voting

Global Voting Record

ONE 97 COMMUNICATIONS LTD.

Meeting: Special 19/02/2022 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend and Ratify One 97 Employees Stock Option Scheme 2019 Voter Rationale: We believe a vote against items 1-3 is warranted given the lack of clarity around the exercise price.	For	Against
Mgmt	2	Approve Extension of Benefits to the Employees of Subsidiary Companies under One 97 Employees Stock Option Scheme 2019	For	Against
Mgmt	3	Approve Extension of Benefits to the Employees of Group Companies under One 97 Employees Stock Option Scheme 2019	For	Against

WIZZ AIR HOLDINGS PLC

Meeting: Special 22/02/2022 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Proposed Purchase Pursuant to the 2021 NEO Purchase Agreement Amendment	For	For

BERTRANDT AG

Meeting: Annual 23/02/2022 Germany

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)		Non Voting
Mgmt	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	For
Mgmt	3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For
Mgmt	4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For
Mgmt	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021/22	For	For

ORGANIGRAM HOLDINGS INC.

Meeting: Annual 23/02/2022 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Peter Amirault	For	For
Mgmt	1b	Elect Director Beena Goldenberg	For	For
Mgmt	1c	Elect Director Dexter John	For	For
Mgmt	1d	Elect Director Geoffrey Machum	For	For
Mgmt	1e	Elect Director Ken Manget	For	For
Mgmt	1f	Elect Director Sherry Porter	For	For
Mgmt	1g	Elect Director Stephen A. Smith	For	For
Mgmt	1h	Elect Director Marni Wieshofer	For	For
Mgmt	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

Global Voting Record

GRANULES INDIA LIMITED

Meeting: Special 24/02/2022 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Saumen Chakraborty as Director	For	For
Mgmt	2	Elect Sucharita Rao Palepu as Director	For	For
Mgmt	3	Approve Appointment and Remuneration of Kandiraju Venkata Sitaram Rao as Executive Director Designated as Joint Managing Director and Chief Executive Officer (CEO)	For	For

MARINEMAX INC.

Meeting: Annual 24/02/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director George E. Borst	For	For
Mgmt	1b	Elect Director Hilliard M. Eure III	For	For
Mgmt	1c	Elect Director Joseph A. Watters Voter Rationale: A vote AGAINST Nominating Committee chairman Joseph Watters is warranted for lack of racial or ethnic diversity on the board. A vote FOR the remaining director nominees is warranted.	For	Against
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Approve Omnibus Stock Plan	For	For
Mgmt	4	Ratify KPMG LLP as Auditors	For	For

GLANBIA PLC

Meeting: Special 25/02/2022 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Disposal of 40 per cent of Glanbia Ireland DAC to Glanbia Co-operative Society Limited	For	For

MOMENTIVE GLOBAL INC.

Meeting: Special 25/02/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Merger Agreement	For	For
Mgmt	2	Advisory Vote on Golden Parachutes	For	For
Mgmt	3	Adjourn Meeting	For	For

Global Voting Record

MPC CONTAINER SHIPS ASA

Meeting: Extraordinary Sh: 25/02/2022 Norway

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	2	Approve Notice of Meeting and Agenda	For	For
Mgmt	3	Elect Peter Frederiksen as New Director Voter Rationale: A vote AGAINST this candidate is warranted due to their non-independent status on a board with an insufficient level of overall independence.	For	Against

ZENDESK INC.

Meeting: Special 25/02/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Issue Shares in Connection with Acquisition	For	For
Mgmt	2	Adjourn Meeting	For	For

BHARTI AIRTEL LIMITED

Meeting: Extraordinary Sh: 26/02/2022 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Equity Shares on a Preferential Basis	For	For
Mgmt	2	Approve Material Related Party Transactions with Nxtra Data Limited	For	For
Mgmt	3	Approve Material Related Party Transactions with Bharti Hexacom Limited	For	For
Mgmt	4	Approve Material Related Party Transactions with Indus Towers Limited	For	For

TRIVENI TURBINE LIMITED

Meeting: Special 26/02/2022 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Vijay Kumar Thadani as Director	For	For

RISESUN REAL ESTATE DEVELOPMENT CO. LTD.

Meeting: Special 28/02/2022 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Provision of Guarantee to Langfang Junyi Building Materials Co. Ltd.	For	For
Mgmt	2	Approve Provision of Supplementary Guarantee to Langfang Junyi Building Materials Co. Ltd.	For	For
S/holder	3	Elect Wu Xiaofeng as Non-independent Director	For	For

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