

Global Voting Record



HENG TONG OPTIC-ELECTRIC CO. LTD.

Meeting: Special 04/01/2022 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Daily Related Party Transactions	For	For
Mgmt	2	Approve Provision of Guarantee Voter Rationale: A vote AGAINST is warranted because the level of guarantee to be provided to some of its subsidiaries is disproportionate to the level of ownership in the said subsidiaries. The company has failed to provide any justifications in the meeting circular.	For	Against
Mgmt	3	Approve Application of Credit Lines	For	For
Mgmt	4	Approve Foreign Exchange Hedging Business	For	For
Mgmt	5	Approve Commodity Futures Hedging Business	For	For
Mgmt	6	Approve Bill Pool Business Voter Rationale: A vote AGAINST is warranted because there is lack of disclosure on the pertinent details for shareholder to effectively assess the associated risks.	For	Against
Mgmt	7	Approve Signing of Financial Services Framework Agreement and Related Party Transaction Voter Rationale: A vote AGAINST is warranted since:* The proposed related-party transactions include a financial service agreement with the group finance company, which may expose the company to unnecessary risks.* There are inherent risks associated with the financial services to be provided under this proposal.	For	Against

ACUITY BRANDS INC.Meeting: **Annual** 05/01/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Neil M. Ashe	For	For
Mgmt	1b	Elect Director W. Patrick Battle	For	Abstain
Mgmt	1c	Elect Director G. Douglas Dillard Jr.	For	Abstain
Mgmt	1d	Elect Director James H. Hance Jr.	For	For
Mgmt	1e	Elect Director Maya Leibman	For	Abstain
Mgmt	1f	Elect Director Laura G. O'Shaughnessy	For	For
Mgmt	1g	Elect Director Dominic J. Pileggi	For	Abstain
Mgmt	1h	Elect Director Ray M. Robinson	For	For
Mgmt	1i	Elect Director Mark J. Sachleben	For	For
Mgmt	1j	Elect Director Mary A. Winston	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Mgmt	4	Amend Omnibus Stock Plan	For	For

ANGANG STEEL CO. LTD.Meeting: **Extraordinary Sh:** 06/01/2022 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Xu Shishuai as Director	For	For
Mgmt	2	Approve Repurchase and Cancellation of Part of the Restricted Shares	For	For
Mgmt	3	Approve Adjustments to the Registered Share Capital and Amend Articles of Association	For	For

ANGANG STEEL CO. LTD.Meeting: **Special** 06/01/2022 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Repurchase and Cancellation of Part of the Restricted Shares	For	For

Global Voting Record

GRAPHITE INDIA LIMITED

Meeting: Special 07/01/2022 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Sudha Krishnan as Director	For	For

LG ELECTRONICS INC.

Meeting: Special 07/01/2022 South Korea

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	For	For
Mgmt	1.2	Elect Cho Ju-wan as Inside Director	For	For

TIANJIN 712 COMMUNICATION & BROADCASTING CO. LTD.

Meeting: Special 07/01/2022 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Shen Cheng as Non-Independent Director	For	For
Mgmt	2	Approve Amendments to Articles of Association	For	For

3SBIO INC.

Meeting: Extraordinary Sh: 10/01/2022 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Share Buy-back Agreement Proposed Share Buy-back and Related Transactions Voter Rationale: We believe votes against items 1 & 2 are warranted due to concerns over timing and transparency.	For	Against
Mgmt	2	Approve Sale and Purchase Agreement Proposed Trust's Acquisition and Related Transactions	For	Against

BROOK DEVELOPED MARKETS FUND

Meeting: Special 12/01/2022 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Proposed Merger of the Merging Sub-Fund into Brook Developed Markets Fund a Sub-Fund of Odey Investments plc	For	For

HINDUSTAN UNILEVER LIMITED

Meeting: Special 12/01/2022 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Ashu Suyash as Director	For	For

MAPLETREE LOGISTICS TRUSTMeeting: **Extraordinary Sh: 13/01/2022 Singapore**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Acquisitions	For	For
Mgmt	2	Approve Allotment and Issuance of New Units Pursuant to the PRC Acquisitions	For	For
Mgmt	3	Approve Whitewash Resolution	For	For

MICRON TECHNOLOGY INC.Meeting: **Annual 13/01/2022 USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Richard M. Beyer	For	For
Mgmt	1b	Elect Director Lynn A. Dugle	For	For
Mgmt	1c	Elect Director Steven J. Gomo	For	For
Mgmt	1d	Elect Director Linnie Haynesworth	For	For
Mgmt	1e	Elect Director Mary Pat McCarthy	For	For
Mgmt	1f	Elect Director Sanjay Mehrotra	For	For
Mgmt	1g	Elect Director Robert E. Switz	For	For
Mgmt	1h	Elect Director MaryAnn Wright	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

VALLEY NATIONAL BANCORPMeeting: **Special 13/01/2022 USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Issue Shares in Connection with Merger	For	For
Mgmt	2	Adjourn Meeting	For	For

CHINA LONGYUAN POWER GROUP CORP. LTD.Meeting: **Extraordinary Sh: 14/01/2022 China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Wang Yiguo as Director	For	For
Mgmt	2	Approve Da Hua Certified Public Accountants (Special General Partnership) as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For

HUBEI XINGFA CHEMICALS GROUP CO. LTD.Meeting: **Special 14/01/2022 China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Related Party Transaction with Yichang Xingfa Group Co. Ltd.	For	For
Mgmt	2	Approve Related Party Transaction	For	For

NONGFU SPRING CO. LTD.Meeting: **Extraordinary Sh: 14/01/2022** China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Employee Share Incentive Scheme Voter Rationale: A vote AGAINST these resolutions is warranted given the following:* the directors eligible to receive awards under the Scheme would be involved in the administration of the Scheme; and* the amendments to the directors' service agreements would allow directors to have influence over their remunerations as the full board serves as the administrator of the Scheme.	For	Against
Mgmt	2	Authorize Board to Handle All Matters in Relation to the Employee Share Incentive Scheme Voter Rationale: A vote AGAINST these resolutions is warranted given the following:* the directors eligible to receive awards under the Scheme would be involved in the administration of the Scheme; and* the amendments to the directors' service agreements would allow directors to have influence over their remunerations as the full board serves as the administrator of the Scheme.	For	Against
Mgmt	3	Approve Amendment of the Service Agreements of the Directors and Supervisors Voter Rationale: A vote AGAINST these resolutions is warranted given the following:* the directors eligible to receive awards under the Scheme would be involved in the administration of the Scheme; and* the amendments to the directors' service agreements would allow directors to have influence over their remunerations as the full board serves as the administrator of the Scheme.	For	Against

FRASER & NEAVE HOLDINGS BHD.Meeting: **Annual** 17/01/2022 Malaysia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Final Dividend	For	For
Mgmt	2	Elect Lee Meng Tat as Director	For	For
Mgmt	3	Elect David Siew Kah Toong as Director	For	For
Mgmt	4	Elect Kamaruddin bin Taib as Director	For	For
Mgmt	5	Elect Ng Wan Peng as Director	For	For
Mgmt	6	Approve Directors' Fees and Benefits	For	For
Mgmt	7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	8	Authorize Share Repurchase Program	For	For
Mgmt	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For

HUAFON CHEMICAL CO. LTD.Meeting: **Special** 17/01/2022 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Related Party Transaction	For	For

HELLENIC TELECOMMUNICATIONS ORGANIZATION SAMeeting: **Extraordinary Sh: 18/01/2022 Greece**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorize Share Repurchase Program	For	For
Mgmt	2	Approve Reduction in Issued Share Capital	For	For
Mgmt	3	Amend Company Articles	For	For
Mgmt	4	Amend Suitability Policy for Directors	For	For
Mgmt	5	Approve Confidentiality Agreement with Deloitte	For	For
Mgmt	6	Announce Appointment of Rodrigo Francisco Diehl as Non-Executive Director		Non Voting
Mgmt	7	Receive Independent Directors' Report		Non Voting
Mgmt	8	Various Announcements		Non Voting

KDDL LIMITEDMeeting: **Extraordinary Sh: 18/01/2022 India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve the Change in Share Capital of Ethos Limited a Material Subsidiary of the Company Through Initial Public Offer (IPO) Along with Offer for Sale by Existing Shareholders	For	For
Mgmt	2	Amend Main Object Clause of Memorandum of Association of Ethos Limited a Material Subsidiary of the Company	For	For
Mgmt	3	Approve the Offer to Sell the Trademarks Belonging to KDDL Limited for the Retail Business as a Related Party Transaction	For	For

JUMBO SAMeeting: **Extraordinary Sh: 19/01/2022 Greece**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Special Dividend	For	For
Mgmt	2	Elect Directors (Bundled)	For	For

BHP GROUP LIMITEDMeeting: **Special 20/01/2022 Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Amendments to Limited Constitution	For	For
Mgmt	2	Approve Limited Special Voting Share Buy-back	For	For
Mgmt	3	Approve DLC Dividend Share Buy-back	For	For
Mgmt	4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	For	For
Mgmt	5	Approve Change in the Status of Plc (Class Rights Action)	For	For

COSTCO WHOLESALE CORPORATION

Meeting: Annual 20/01/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Susan L. Decker	For	For
Mgmt	1b	Elect Director Kenneth D. Denman	For	For
Mgmt	1c	Elect Director Richard A. Galanti	For	For
Mgmt	1d	Elect Director Hamilton E. James	For	For
Mgmt	1e	Elect Director W. Craig Jelinek	For	For
Mgmt	1f	Elect Director Sally Jewell	For	For
Mgmt	1g	Elect Director Charles T. Munger	For	For
Mgmt	1h	Elect Director Jeffrey S. Raikes	For	For
Mgmt	1i	Elect Director John W. Stanton	For	For
Mgmt	1j	Elect Director Mary Agnes (Maggie) Wilderotter	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Report on Charitable Contributions Voter Rationale: Vote against this shareholder resolution because the company provides sufficient information regarding charitable contributions already.	Against	Against
S/holder	5	Report on GHG Emissions Reduction Targets Voter Rationale: Voted in favour of this proposal as additional information on the company's GHG emissions reduction efforts would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.	Against	For
S/holder	6	Report on Racial Justice and Food Equity Voter Rationale: Voted against because the company has since posted a report entitled "Report on Food Security" that gives statistics on the prices and accessibility of healthy food that it sells and delivers.	Against	Against

INTUIT INC.

Meeting: Annual 20/01/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Eve Burton	For	For
Mgmt	1b	Elect Director Scott D. Cook	For	For
Mgmt	1c	Elect Director Richard L. Dalzell	For	For
Mgmt	1d	Elect Director Sasan K. Goodarzi	For	For
Mgmt	1e	Elect Director Deborah Liu	For	For
Mgmt	1f	Elect Director Tekedra Mawakana	For	For
Mgmt	1g	Elect Director Suzanne Nora Johnson	For	For
Mgmt	1h	Elect Director Dennis D. Powell	For	For
Mgmt	1i	Elect Director Brad D. Smith	For	For
Mgmt	1j	Elect Director Thomas Szkutak	For	For
Mgmt	1k	Elect Director Raul Vazquez	For	For
Mgmt	1l	Elect Director Jeff Weiner	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	4	Amend Omnibus Stock Plan	For	For

PRETIUM RESOURCES INC.Meeting: **Special** 20/01/2022 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Acquisition by Newcrest BC Mining Ltd. an Indirect Wholly-Owned Subsidiary of Newcrest Mining Limited	For	For

XIAMEN INTRETECH INC.Meeting: **Special** 20/01/2022 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Foreign Forward Exchange Settlement and Sale	For	For

GUANGZHOU TINCI MATERIALS TECHNOLOGY CO. LTD.Meeting: **Special** 21/01/2022 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Establishment of Wholly-owned Subsidiary and Investment in Construction of Lithium Battery Electrolyte Project	For	For

NICKEL MINES LTD.Meeting: **Extraordinary Sh**; 25/01/2022 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Acquisition of Interest in Oracle Development Pte Ltd	For	For

SIKA AGMeeting: **Extraordinary Sh**; 25/01/2022 Switzerland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Creation of CHF 187 893 Pool of Conditional Capital without Preemptive Rights	For	For
Mgmt	2	Transact Other Business (Voting) Voter Rationale: A vote against is warranted on a precautionary basis given the content of any other business discussed could not be known at the time of voting.	For	Against

VISA INC.Meeting: **Annual** **25/01/2022** **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Lloyd A. Carney	For	For
Mgmt	1b	Elect Director Mary B. Cranston	For	For
Mgmt	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Mgmt	1d	Elect Director Alfred F. Kelly Jr.	For	For
Mgmt	1e	Elect Director Ramon Laguarta	For	For
Mgmt	1f	Elect Director John F. Lundgren	For	For
Mgmt	1g	Elect Director Robert W. Matschullat	For	For
Mgmt	1h	Elect Director Denise M. Morrison	For	For
Mgmt	1i	Elect Director Linda J. Rendle	For	For
Mgmt	1j	Elect Director Maynard G. Webb Jr.	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify KPMG LLP as Auditors	For	For

ACCENTURE PLCMeeting: **Annual** **26/01/2022** **Ireland**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Jaime Ardila	For	For
Mgmt	1b	Elect Director Nancy McKinstry	For	For
Mgmt	1c	Elect Director Beth E. Mooney	For	For
Mgmt	1d	Elect Director Gilles C. Pelisson	For	For
Mgmt	1e	Elect Director Paula A. Price	For	For
Mgmt	1f	Elect Director Venkata (Murthy) Renduchintala	For	For
Mgmt	1g	Elect Director Arun Sarin	For	For
Mgmt	1h	Elect Director Julie Sweet	For	For
Mgmt	1i	Elect Director Frank K. Tang	For	For
Mgmt	1j	Elect Director Tracey T. Travis	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Amend Omnibus Stock Plan	For	For
Mgmt	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Mgmt	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Mgmt	7	Determine Price Range for Reissuance of Treasury Shares	For	For

D.R. HORTON INC.Meeting: **Annual** **26/01/2022** **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Donald R. Horton	For	For
Mgmt	1b	Elect Director Barbara K. Allen	For	For
Mgmt	1c	Elect Director Brad S. Anderson	For	For
Mgmt	1d	Elect Director Michael R. Buchanan	For	For
Mgmt	1e	Elect Director Benjamin S. Carson Sr.	For	For
Mgmt	1f	Elect Director Michael W. Hewatt	For	For
Mgmt	1g	Elect Director Maribess L. Miller	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: We believe a vote against is warranted due to concerns around CEO and Chairman quantum and lack of a maximum payout cap under short-term incentive program.	For	Against
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

MERIDIAN BIOSCIENCE INC.Meeting: **Annual** **26/01/2022** **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director James M. Anderson	For	For
Mgmt	1.2	Elect Director Anthony P. Bihl III	For	For
Mgmt	1.3	Elect Director Dwight E. Ellingwood	For	For
Mgmt	1.4	Elect Director Jack Kenny	For	For
Mgmt	1.5	Elect Director John C. McIlwraith	For	For
Mgmt	1.6	Elect Director John M. Rice Jr.	For	For
Mgmt	1.7	Elect Director Catherine A. Sazdanoff	For	For
Mgmt	1.8	Elect Director Felicia Williams	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

ATKORE INC.Meeting: **Annual** **27/01/2022** **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Jeri L. Isbell	For	For
Mgmt	1b	Elect Director Wilbert W. James Jr.	For	For
Mgmt	1c	Elect Director Betty R. Johnson	For	For
Mgmt	1d	Elect Director Justin P. Kershaw	For	For
Mgmt	1e	Elect Director Scott H. Muse	For	For
Mgmt	1f	Elect Director Michael V. Schrock	For	For
Mgmt	1g	Elect Director William R. VanArsdale	For	For
Mgmt	1h	Elect Director William E. Waltz Jr.	For	For
Mgmt	1i	Elect Director A. Mark Zeffiro	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Deloitte & Touche LLP as Auditors	For	For

WOORI FINANCIAL GROUP INC.Meeting: **Special** **27/01/2022** **South Korea**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Yoon In-seop as Outside Director	For	For
Mgmt	1.2	Elect Shin Yo-hwan as Outside Director	For	For

ALLIANZ STRATEGIC BONDMeeting: **Annual** **28/01/2022** **Luxembourg**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive and Approve Board's and Auditor's Reports and Approve Financial Statements and Allocation of Income	For	For
Mgmt	2	Approve Discharge of Directors	For	For
Mgmt	3	Elect Oliver Drissen as Director	For	For
Mgmt	4	Elect Hanna Duer as Director	For	For
Mgmt	5	Elect Carina Feider as Director	For	For
Mgmt	6	Elect Markus Nilles as Director	For	For
Mgmt	7	Elect Silvana Pacitti as Director	For	For
Mgmt	8	Elect Dirk Raab as Director	For	For
Mgmt	9	Appoint PricewaterhouseCoopers as Auditor	For	For

THAI BEVERAGE PUBLIC CO. LTD.Meeting: **Annual** **28/01/2022** **Thailand**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Minutes of Previous Meeting	For	For
Mgmt	2	Acknowledge Business Operation for 2021 and the Report of the Board of Directors	For	For
Mgmt	3	Approve Financial Statements and Auditors' Reports	For	For
Mgmt	4	Approve Dividend Payment and Appropriation for Legal Reserve	For	For
Mgmt	5.1.1	Elect Piyasakol Sakolsatayadorn as Director	For	For
Mgmt	5.1.2	Elect Panote Sirivadhanabhakdi as Director	For	For
Mgmt	5.1.3	Elect Thapana Sirivadhanabhakdi as Director	For	For
Mgmt	5.1.4	Elect Ueychai Tantha-Obhas as Director	For	For
Mgmt	5.1.5	Elect Sithichai Chaikriangkrai as Director	For	For
Mgmt	5.1.6	Elect Pisanu Vichiensanth as Director	For	For
Mgmt	5.2	Approve Determination of Director Authorities	For	For
Mgmt	6	Approve Remuneration of Directors	For	For
Mgmt	7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	8	Approve D&O Insurance for Directors and Executives	For	For
Mgmt	9	Approve Mandate for Interested Person Transactions	For	For
Mgmt	10	Other Business Voter Rationale: We decided to vote against on a precautionary basis as the disclosures regarding the resolution were insufficient to enable us to make an informed voting decision.	For	Against

UGI CORPORATION

Meeting: Annual 28/01/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Frank S. Hermance	For	For
Mgmt	1b	Elect Director M. Shawn Bort	For	For
Mgmt	1c	Elect Director Theodore A. Dosch	For	For
Mgmt	1d	Elect Director Alan N. Harris	For	For
Mgmt	1e	Elect Director Mario Longhi	For	For
Mgmt	1f	Elect Director William J. Marrazzo	For	For
Mgmt	1g	Elect Director Cindy J. Miller	For	For
Mgmt	1h	Elect Director Roger Perreault	For	For
Mgmt	1i	Elect Director Kelly A. Romano	For	For
Mgmt	1j	Elect Director James B. Stallings Jr.	For	For
Mgmt	1k	Elect Director John L. Walsh	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

WUCHAN ZHONGDA GROUP CO. LTD.

Meeting: Special 28/01/2022 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Chen Xin as Director	For	For
Mgmt	1.2	Elect Hong Feng as Director	For	For

HI-LEX CORP.

Meeting: Annual 29/01/2022 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 17	For	For
Mgmt	2.1	Elect Director Teraura Taro	For	For
Mgmt	2.2	Elect Director Masaki Yasuko	For	For
Mgmt	2.3	Elect Director Kato Toru	For	For
Mgmt	2.4	Elect Director Akanishi Yoshifumi	For	For
Mgmt	2.5	Elect Director Yoshikawa Hiromi	For	For
Mgmt	3	Appoint Statutory Auditor Ueda Takashi	For	For

SUN TV NETWORK LIMITED

Meeting: **Special** 30/01/2022 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	<p>Approve Reappointment and Remuneration of Kalanithi Maran as Whole-Time Director Designated as "Executive Chairman"</p> <p>Voter Rationale: A vote AGAINST this resolution is warranted in view of the following concerns in Kalanithi Maran's remuneration:* The board retains significant discretion in determining his pay outcomes.* His previous payouts and estimated pay quantum are deemed highly excessive and aggressively positioned when compared to industry peers.* He could be granted annual increments of up to 25% - which is considered high in this market.* There is lack of information on how his pay is benchmarked against the overall employee salary level (median) in the company.</p>	For	Against
Mgmt	2	<p>Approve Reappointment and Remuneration of Kavery Kalanithi as Whole-Time Director Designated as "Executive Director"</p> <p>Voter Rationale: A vote AGAINST this resolution is warranted:* The board independence norms are not met (after ISS' re-classification) and Kavery Kalanithi is a non-independent director nominee.* There is lack of a sufficient justification for her remuneration level, in relation to her executive position in the company, and which is significantly higher (55x times) than that paid to the managing director of the company.* The board retains significant discretion in determining her pay outcomes.* Her previous payouts and estimated pay quantum are deemed highly excessive and aggressively positioned when compared to industry peers.* She could be granted annual increments of up to 25% - which is considered high in this market.</p>	For	Against

PTC INC.Meeting: **Annual** 31/01/2022 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Mark Benjamin	For	For
Mgmt	1.2	Elect Director Janice Chaffin	For	For
Mgmt	1.3	Elect Director James Heppelmann	For	For
Mgmt	1.4	Elect Director Klaus Hoehn	For	For
Mgmt	1.5	Elect Director Paul Lacy	For	For
Mgmt	1.6	Elect Director Corinna Lathan	For	For
Mgmt	1.7	Elect Director Blake Moret	For	For
Mgmt	1.8	Elect Director Robert Schechter	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

REAL MATTERS INC.Meeting: **Annual** 31/01/2022 Canada

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1A	Elect Director Garry Foster	For	For
Mgmt	1B	Elect Director William Holland	For	For
Mgmt	1C	Elect Director Brian Lang	For	For
Mgmt	1D	Elect Director Karen Martin	For	For
Mgmt	1E	Elect Director Frank McMahon	For	For
Mgmt	1F	Elect Director Lisa Melchior	For	For
Mgmt	1G	Elect Director Jason Smith	For	For
Mgmt	1H	Elect Director Peter Vukanovich	For	For
Mgmt	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For

VANECK VECTORS UCITS ETFs PLC VANECK VECTORS GOLD MINERS UCITS ETF FUNDMeeting: **Special** 31/01/2022 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Change of Company Name to VanEck UCITS ETFs plc	For	For
Mgmt	2	Adopt New Articles of Association	For	For
Mgmt	3	Approve Changes to the Company's Documentation	For	For

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