VanEck Vectors UCITS ETFs plc VanEck Vectors Gold Miners UCITS ETF Fund

Meeting: Special		No. of shares voted: 300		No. of shares on loan: 0		
Proposal Type	Proposal	Description		N	IRec	Vote
Mgmt	1	Approve Change of	Company Name to VanEck UCITS ETFs pl	С	For	For
Mgmt	2	Adopt New Articles	of Association		For	For
Mgmt	3	Approve Changes to	o the Company's Documentation		For	For

Micron Technology Inc.

Meeting: Annual		13/01/2022	No. of shares voted: 31,749	No. of shares on loan: 0	
Proposal Type	Proposal	Description		MRec	Vote
Mgmt	1a	Elect Director Richar	rd M. Beyer	For	For
Mgmt	1b	Elect Director Lynn A	A. Dugle	For	For
Mgmt	1c	Elect Director Stever	n J. Gomo	For	For
Mgmt	1d	Elect Director Linnie	Haynesworth	For	For
Mgmt	1e	Elect Director Mary F	Pat McCarthy	For	For
Mgmt	1f	Elect Director Sanjay	y Mehrotra	For	For
Mgmt	1g	Elect Director Rober	t E. Switz	For	For
Mgmt	1h	Elect Director MaryA	nn Wright	For	For
Mgmt	2	Advisory Vote to Rat	tify Named Executive Officers' Compensation	on For	For
Mgmt	3	Ratify Pricewaterhou	useCoopers LLP as Auditors	For	For

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Meeting: Ext	Meeting: Extraordinary Shareholders		10/01/2022	No. of shares voted: 223,000	No. of	shares on lo
Proposal Type	Proposal	Description			MRec	Vote
Mgmt	1	Transactions We		posed Share Buy-back and Related ems 1 & 2 are warranted due to	For	Against
Mgmt	2	Approve Sale and Related Transact	· ·	Proposed Trust's Acquisition and	For	Against

Meeting: Annual		26/01/2022	No. of shares voted: 577	No. of shares on loan: 0	
Proposal Type	Proposal	Description		MRec	Vote
Mgmt	1a	Elect Director Jaime	Ardila	For	For
Mgmt	1b	Elect Director Nancy	McKinstry	For	For
Mgmt	1c	Elect Director Beth B	E. Mooney	For	For
Mgmt	1d	Elect Director Gilles	C. Pelisson	For	For
Mgmt	1e	Elect Director Paula	A. Price	For	For
Mgmt	1f	Elect Director Venka	ita (Murthy) Renduchintala	For	For
Mgmt	1g	Elect Director Arun S	Sarin	For	For
Mgmt	1h	Elect Director Julie S	Sweet	For	For
Mgmt	1i	Elect Director Frank	K. Tang	For	For
Mgmt	1j	Elect Director Trace	y T. Travis	For	For
Mgmt	2	Advisory Vote to Ra	tify Named Executive Officers' Compens	sation For	For
Mgmt	3	Amend Omnibus Sto	ock Plan	For	For
Mgmt	4	Approve KPMG LLP Remuneration	as Auditors and Authorize Board to Fix	Their For	For
Mgmt	5	Renew the Board's	Authority to Issue Shares Under Irish La	w For	For
Mgmt	6	Authorize Board to 0	Opt-Out of Statutory Pre-Emption Rights	For For	For
Mgmt	7	Determine Price Ran	nge for Reissuance of Treasury Shares	For	For

Centrica Plc

Meeting: Special		13/01/2022	No. of shares voted: 540,556	No. of shares on loan: 0	
Proposal Type	Proposal	Description		MRec	Vote
Mgmt	1	Approve Matters Rel Amended SHA	ating to the Transaction Purchase Agreeme	nts and For	For

Hellenic Telecommunications Organization SA

Meeting: Extr	aordinary Sh	nareholders	18/01/2022	No. of shares voted: 35,028	No. of s	hares on lo
Proposal Type	Proposal	Description			MRec	Vote
Mgmt	1	Authorize Share	Repurchase Program		For	For
Mgmt	2	Approve Reducti	ion in Issued Share Capit	al	For	For
Mgmt	3	Amend Company	y Articles		For	For
Mgmt	4	Amend Suitability	y Policy for Directors		For	For
Mgmt	5	Approve Confide	entiality Agreement with D	Peloitte	For	For
Mgmt	6	Announce Appoi	ntment of Rodrigo Franci	sco Diehl as Non-Executive Director		Non Voting
Mgmt	7	Receive Indepen	ndent Directors' Report			Non Voting
Mgmt	8	Various Annound	cements			Non Voting

Sika AG

Meeting: Extraordinary Shareholders		25/01/2022	No. of shares voted: 1,645	,645 No. of shares on lo		
Proposal	Proposal	Description			MRec	Vote

Fineco - Jupiter Flexible Income FAM Fund - SAA

Voting Summary 01-31 January 2022

Mgmt	1	Approve Creation of CHF 187 893 Pool of Conditional Capital without Preemptive Rights	For	For
Mgmt	2	Transact Other Business (Voting) A vote against is warranted on a precautionary basis given the content of any other business discussed could not be known at the time of voting.	For	Against

Visa Inc.

Proposal TypeProposal TypeDescriptionMRecMgmt1aElect Director Lloyd A. CarneyForMgmt1bElect Director Mary B. CranstonForMgmt1cElect Director Francisco Javier Fernandez-CarbajalForMgmt1dElect Director Alfred F. Kelly Jr.ForMgmt1eElect Director Ramon LaguartaForMgmt1fElect Director John F. LundgrenForMgmt1gElect Director Robert W. MatschullatForMgmt1hElect Director Denise M. MorrisonFor	
Mgmt 1b Elect Director Mary B. Cranston For Mgmt 1c Elect Director Francisco Javier Fernandez-Carbajal For Mgmt 1d Elect Director Alfred F. Kelly Jr. For Mgmt 1e Elect Director Ramon Laguarta For Mgmt 1f Elect Director John F. Lundgren For Mgmt 1g Elect Director Robert W. Matschullat For	Vote
Mgmt 1c Elect Director Francisco Javier Fernandez-Carbajal For Mgmt 1d Elect Director Alfred F. Kelly Jr. For Mgmt 1e Elect Director Ramon Laguarta For Mgmt 1f Elect Director John F. Lundgren For Mgmt 1g Elect Director Robert W. Matschullat For	For
Mgmt 1d Elect Director Alfred F. Kelly Jr. For Mgmt 1e Elect Director Ramon Laguarta For Mgmt 1f Elect Director John F. Lundgren For Mgmt 1g Elect Director Robert W. Matschullat For	For
Mgmt 1e Elect Director Ramon Laguarta For Mgmt 1f Elect Director John F. Lundgren For Mgmt 1g Elect Director Robert W. Matschullat For	For
Mgmt 1f Elect Director John F. Lundgren For Mgmt 1g Elect Director Robert W. Matschullat For	For
Mgmt 1g Elect Director Robert W. Matschullat For	For
ing	For
Mgmt 1h Elect Director Denise M. Morrison For	For
	For
Mgmt 1i Elect Director Linda J. Rendle For	For
Mgmt 1j Elect Director Maynard G. Webb Jr. For	For
Mgmt 2 Advisory Vote to Ratify Named Executive Officers' Compensation For	For
Mgmt 3 Ratify KPMG LLP as Auditors For	For

WH Smith Plc

Meeting: Annual		19/01/2022	No. of shares voted: 13,731	No. of shares	on loan: 0	
Proposal Type	Proposal	Description			MRec	Vote
Mgmt	1	Accept Financial St	atements and Statutory Reports		For	For
Mgmt	2		tion Report We believe support for this iter ompany and management have navigated		For	For
Mgmt	3	Approve Remunera	tion Policy		For	For
Mgmt	4	Elect Kal Atwal as I	Director		For	For
Mgmt	5	Re-elect Carl Cowlin	ng as Director		For	For
Mgmt	6	Re-elect Nicky Dulie	eu as Director		For	For
Mgmt	7	Re-elect Simon Em	eny as Director		For	For
Mgmt	8	Re-elect Robert Mo	Re-elect Robert Moorhead as Director			
Mgmt	9	Re-elect Henry Star	unton as Director		For	For
Mgmt	10	Re-elect Maurice Thompson as Director We believe abstaining on this item is warranted given the director's involvement with Greensill Capital group companies and the ongoing investigations.			For	Abstain
Mgmt	11	Reappoint Pricewat	erhouseCoopers LLP as Auditors		For	For
Mgmt	12	Authorise the Audit	Committee to Fix Remuneration of Auditors	s	For	For
Mgmt	13	Authorise UK Politic	al Donations and Expenditure		For	For
Mgmt	14	Authorise Issue of E	Equity		For	For
Mgmt	15	Authorise Issue of E	Equity without Pre-emptive Rights		For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		For	For	
Mgmt	17	Authorise Market Po	urchase of Ordinary Shares		For	For
Mgmt	18	Authorise the Comp	any to Call General Meeting with Two Wee	eks' Notice	For	For

Centrica P	lc					
Meeting: Spe	cial	13/01/2022	No. of shares voted: 1,455,868	No. of shares on lo	an: 0	
Proposal Type	Proposal	Description		MR	ес	Vote
Mgmt	1	Approve Matters Rel Amended SHA	ating to the Transaction Purchase Agreements a	nd F	-or	For

Centrica P	Ic				
Meeting: Special		13/01/2022	No. of shares voted: 419,554	No. of shares on loan: 0	
Proposal Type	Proposal	Description		MRec	Vote
Mgmt	1	Approve Matters Rel Amended SHA	prove Matters Relating to the Transaction Purchase Agreements and mended SHA		For

Centrica P	lc					
Meeting: Spe	cial	13/01/2022	No. of shares voted: 6,279,341	No. of shares on	loan: 0	
Proposal Type	Proposal	Description		N	/IRec	Vote
Mgmt	1	Approve Matters Rel Amended SHA	ating to the Transaction Purchase Agreements a	and	For	For

Meeting: Annual		25/01/2022	No. of shares voted: 53,424	No. of shares on loan: 0	
Proposal Type	Proposal	Description		MRec	Vote
Mgmt	1	Accept Financial Sta	Accept Financial Statements and Statutory Reports		For
Mgmt	2	Approve Remunerat	ion Report	For	For
Mgmt	3	Approve Remunerat	ion Policy	For	For
Mgmt	4	Approve Employee	Stock Purchase Plan	For	For
Mgmt	5	Elect Breon Corcora	n as Director	For	For
Mgmt	6	Elect John-Paul Sav	rant as Director	For	For
Mgmt	7	Elect Tom Hargreav	Elect Tom Hargreaves as Director		For
Mgmt	8	Elect Scott Forbes a	s Director	For	For
Mgmt	9	Elect Morgan Seigle	r as Director	For	For
Mgmt	10	Elect Pauline Reade	er as Director	For	For
Mgmt	11	Appoint Deloitte LLF	P as Auditors	For	For
Mgmt	12	Authorise Board to F	Fix Remuneration of Auditors	For	For
Mgmt	13	Authorise UK Politic	al Donations and Expenditure	For	For
Mgmt	14	Authorise Issue of E	quity	For	For
Mgmt	15	Authorise Issue of E	quity without Pre-emptive Rights	For	For
Mgmt	16		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		For
Mgmt	17	Authorise Market Pu	rchase of Ordinary Shares	For	For
Mgmt	18	Authorise the Comp	Authorise the Company to Call General Meeting with Two Weeks' Notice		For

Meeting: Annual		25/01/2022	No. of shares voted: 191,596	No. of shares on loan: 0	
Proposal Type	Proposal	Description	Description		
Mgmt	1	Accept Financial St	Accept Financial Statements and Statutory Reports		For
Mgmt	2	Approve Remunera	tion Report	For	For
Mgmt	3	Approve Remunera	tion Policy	For	For
Mgmt	4	Approve Employee	Stock Purchase Plan	For	For
Mgmt	5	Elect Breon Corcora	an as Director	For	For
Mgmt	6	Elect John-Paul Sav	vant as Director	For	For
Mgmt	7	Elect Tom Hargrea	Elect Tom Hargreaves as Director		For
Mgmt	8	Elect Scott Forbes a	Elect Scott Forbes as Director		For
Mgmt	9	Elect Morgan Seigle	er as Director	For	For
Mgmt	10	Elect Pauline Read	er as Director	For	For
Mgmt	11	Appoint Deloitte LLI	P as Auditors	For	For
Mgmt	12	Authorise Board to	Fix Remuneration of Auditors	For	For
Mgmt	13	Authorise UK Politic	cal Donations and Expenditure	For	For
Mgmt	14	Authorise Issue of E	Equity	For	For
Mgmt	15	Authorise Issue of E	Equity without Pre-emptive Rights	For	For
Mgmt	16		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		For
Mgmt	17	Authorise Market Po	urchase of Ordinary Shares	For	For
Mgmt	18	Authorise the Comp	oany to Call General Meeting with Two Weeks	Notice For	For

Meeting: Annual		25/01/2022	No. of shares voted: 37,941	No. of shares on loan: 0		
Proposal Type	Proposal	Description	Description			
Mgmt	1	Accept Financial Sta	Accept Financial Statements and Statutory Reports		For	
Mgmt	2	Approve Remunera	tion Report	For	For	
Mgmt	3	Approve Remunera	tion Policy	For	For	
Mgmt	4	Approve Employee	Stock Purchase Plan	For	For	
Mgmt	5	Elect Breon Corcora	an as Director	For	For	
Mgmt	6	Elect John-Paul Sav	vant as Director	For	For	
Mgmt	7	Elect Tom Hargreav	Elect Tom Hargreaves as Director		For	
Mgmt	8	Elect Scott Forbes a	as Director	For	For	
Mgmt	9	Elect Morgan Seigle	er as Director	For	For	
Mgmt	10	Elect Pauline Reade	er as Director	For	For	
Mgmt	11	Appoint Deloitte LLF	P as Auditors	For	For	
Mgmt	12	Authorise Board to	Fix Remuneration of Auditors	For	For	
Mgmt	13	Authorise UK Politic	al Donations and Expenditure	For	For	
Mgmt	14	Authorise Issue of E	Equity	For	For	
Mgmt	15	Authorise Issue of E	Equity without Pre-emptive Rights	For	For	
Mgmt	16		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		For	
Mgmt	17	Authorise Market Po	urchase of Ordinary Shares	For	For	
Mgmt	18	Authorise the Comp	Authorise the Company to Call General Meeting with Two Weeks' Notice		For	

Micron Technology Inc.

Meeting: Annual		13/01/2022	No. of shares voted: 2,314	No. of shares on loan: 0	
Proposal Type	Proposal	Description		MRec	Vote
Mgmt	1a	Elect Director Richar	rd M. Beyer	For	For
Mgmt	1b	Elect Director Lynn A	A. Dugle	For	For
Mgmt	1c	Elect Director Stever	n J. Gomo	For	For
Mgmt	1d	Elect Director Linnie	Haynesworth	For	For
Mgmt	1e	Elect Director Mary F	Pat McCarthy	For	For
Mgmt	1f	Elect Director Sanjay	y Mehrotra	For	For
Mgmt	1g	Elect Director Rober	t E. Switz	For	For
Mgmt	1h	Elect Director MaryA	nn Wright	For	For
Mgmt	2	Advisory Vote to Rat	ify Named Executive Officers' Compensa	ition For	For
Mgmt	3	Ratify Pricewaterhou	seCoopers LLP as Auditors	For	For

Meeting: Annual		25/01/2022	No. of shares voted: 135,708	No. of shares on loan: 0	
Proposal Type	Proposal	Description	Description		Vote
Mgmt	1	Accept Financial St	atements and Statutory Reports	For	For
Mgmt	2	Approve Remunera	ition Report	For	For
Mgmt	3	Approve Remunera	ation Policy	For	For
Mgmt	4	Approve Employee	Stock Purchase Plan	For	For
Mgmt	5	Elect Breon Corcor	an as Director	For	For
Mgmt	6	Elect John-Paul Sa	vant as Director	For	For
Mgmt	7	Elect Tom Hargrea	ves as Director	For	For
Mgmt	8	Elect Scott Forbes	Elect Scott Forbes as Director		For
Mgmt	9	Elect Morgan Seigl	er as Director	For	For
Mgmt	10	Elect Pauline Read	er as Director	For	For
Mgmt	11	Appoint Deloitte LL	P as Auditors	For	For
Mgmt	12	Authorise Board to	Fix Remuneration of Auditors	For	For
Mgmt	13	Authorise UK Politic	cal Donations and Expenditure	For	For
Mgmt	14	Authorise Issue of I	Equity	For	For
Mgmt	15	Authorise Issue of I	Equity without Pre-emptive Rights	For	For
Mgmt	16		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment		For
Mgmt	17	Authorise Market P	urchase of Ordinary Shares	For	For
Mgmt	18	Authorise the Comp	pany to Call General Meeting with Two Weeks'	Notice For	For

Micron Technology Inc.

Meeting: Annual		Annual 13/01/2022 No. of shares voted: 7,545 No.		No. of shares on loan: 0	
Proposal Type	Proposal	Description		MRec	Vote
Mgmt	1a	Elect Director Richar	rd M. Beyer	For	For
Mgmt	1b	Elect Director Lynn A	A. Dugle	For	For
Mgmt	1c	Elect Director Steve	n J. Gomo	For	For
Mgmt	1d	Elect Director Linnie	Haynesworth	For	For
Mgmt	1e	Elect Director Mary I	Pat McCarthy	For	For
Mgmt	1f	Elect Director Sanjag	y Mehrotra	For	For
Mgmt	1g	Elect Director Rober	t E. Switz	For	For
Mgmt	1h	Elect Director MaryA	nn Wright	For	For
Mgmt	2	Advisory Vote to Rat	ify Named Executive Officers' Compensa	tion For	For
Mgmt	3	Ratify Pricewaterhou	seCoopers LLP as Auditors	For	For

Centrica PIc Meeting: Special 13/01/2022 No. of shares voted: 12,000,000 No. of shares on loan: 0 Proposal Type Description MRec Vote Mgmt 1 Approve Matters Relating to the Transaction Purchase Agreements and Amended SHA For For

Countryside Partnerships Plc

Meeting: Annual		No. of shares voted: 1,000,000	No. of shares on loan: 0	
Proposal	Description	Description		
1	Accept Financial St	atements and Statutory Reports	For	For
2	Approve Remunera	ation Report	For	For
3	Elect John Martin a	s Director	For	For
4	Re-elect lain McPh	erson as Director	For	For
5	Re-elect Douglas H	lurt as Director	For	For
6	Re-elect Amanda E	Burton as Director	For	For
7	Re-elect Baroness	Sally Morgan as Director	For	For
8	Re-elect Simon To	wnsend as Director	For	For
9	Appoint Deloitte LL	P as Auditors	For	For
10	Authorise the Audit	Committee to Fix Remuneration of Auditors	For	For
11	Authorise Issue of I	Equity	For	For
12	Authorise Issue of I	Equity without Pre-emptive Rights	For	For
13		, ,	vith an For	For
14	Authorise Market P	urchase of Ordinary Shares	For	For
15	Authorise UK Politic	cal Donations and Expenditure	For	For
16	Approve Change of	f Company Name to Countryside Partnership Plc	For	For
17	Authorise the Comp	oany to Call General Meeting with Two Weeks' No	otice For	For
	Proposal 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal Description 1 Accept Financial St 2 Approve Remunera 3 Elect John Martin at 4 Re-elect Iain McPh 5 Re-elect Douglas H 6 Re-elect Amanda E 7 Re-elect Baroness 8 Re-elect Simon Too 9 Appoint Deloitte LL 10 Authorise the Audit 11 Authorise Issue of I 12 Authorise Issue of I 13 Acquisition or Othe 14 Authorise UK Politic 16 Approve Change of	Proposal Description 1 Accept Financial Statements and Statutory Reports 2 Approve Remuneration Report 3 Elect John Martin as Director 4 Re-elect lain McPherson as Director 5 Re-elect Douglas Hurt as Director 6 Re-elect Amanda Burton as Director 7 Re-elect Baroness Sally Morgan as Director 8 Re-elect Simon Townsend as Director 9 Appoint Deloitte LLP as Auditors 10 Authorise the Audit Committee to Fix Remuneration of Auditors 11 Authorise Issue of Equity 12 Authorise Issue of Equity without Pre-emptive Rights 13 Authorise Issue of Equity without Pre-emptive Rights in Connection of Acquisition or Other Capital Investment 14 Authorise Market Purchase of Ordinary Shares 15 Authorise UK Political Donations and Expenditure 16 Approve Change of Company Name to Countryside Partnership Plo	Proposal Description Accept Financial Statements and Statutory Reports Approve Remuneration Report Elect John Martin as Director Re-elect Iain McPherson as Director Re-elect Douglas Hurt as Director Re-elect Amanda Burton as Director Re-elect Baroness Sally Morgan as Director Re-elect Simon Townsend as Director Re-elect Simon Townsend as Director Appoint Deloitte LLP as Auditors Authorise the Audit Committee to Fix Remuneration of Auditors Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment Authorise UK Political Donations and Expenditure Approve Change of Company Name to Countryside Partnership Plc For

Mitchells & Butlers Plc

Meeting: Ann	Meeting: Annual		No. of shares voted: 2,000,000	No. of shar	res on loan: 0	
Proposal Type	Proposal	Description			MRec	Vote
Mgmt	1	Accept Financial Sta	atements and Statutory Reports		For	For
Mgmt	2	Approve Remunerat restricted share grar	ion Report We have voted against due to the at made to the CFO.	size of the	For	Against
Mgmt	3	Re-elect Keith Brow	ne as Director		For	For
Mgmt	4	Re-elect Dave Copli	n as Director		For	For
Mgmt	5	presented under Iter	as Director We voted against the director elems 5 6 and 8 due to concerns regarding the lack of gender diversity on the Board.		For	Against
Mgmt	6	Re-elect Bob Ivell as	s Director		For	Against
Mgmt	7	Re-elect Tim Jones	as Director		For	For
Mgmt	8	Re-elect Josh Levy	as Director		For	Against
Mgmt	9	Re-elect Jane Moria	rty as Director		For	For
Mgmt	10	Re-elect Phil Urban	as Director		For	For
Mgmt	11	Appoint KPMG LLP	as Auditors		For	For
Mgmt	12	Authorise Board to F	Fix Remuneration of Auditors		For	For

Omnis Income and Growth - Aggregate

Voting Summary 01-31 January 2022

Mgmt	13	Authorise UK Political Donations and Expenditure	For	For
Mgmt	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

Rutherford Health Pic

Meet	Meeting: Special		11/01/2022 No. of shares voted: 2,129,565 No. of		No. of sha	ares on loan: 0	
	oposal Type	Proposal	Description			MRec	Vote
N	/lgmt	1	• •	tion of Admission of Company's Ordinary Shares wth Exchange Market	to Trading	For	For
N	/lgmt	2	Authorise Issue of Convertible Loan	Equity in Connection with the Placing and the LF	EIF	For	For
N	/lgmt	3		FEquity without Pre-emptive Rights in Connection FEIF Convertible Loan	with the	For	For

Meeting: Ann	ıual	25/01/2022 No. of shares voted: 81,842 No. of sh		No. of shares	on loan: 0	
Proposal Type	Proposal	Description			MRec	Vote
Mgmt	1	Accept Financial St	atements and Statutory Reports		For	For
Mgmt	2	Approve Remunera	tion Report		For	For
Mgmt	3	Approve Remuneration Policy			For	For
Mgmt	4	Approve Employee Stock Purchase Plan			For	For
Mgmt	5	Elect Breon Corcoran as Director			For	For
Mgmt	6	Elect John-Paul Sav	vant as Director		For	For
Mgmt	7	Elect Tom Hargrea	ves as Director		For	For
Mgmt	8	Elect Scott Forbes as Director			For	For
Mgmt	9	Elect Morgan Seigle	er as Director		For	For
Mgmt	10	Elect Pauline Read	er as Director		For	For
Mgmt	11	Appoint Deloitte LLI	as Auditors		For	For
Mgmt	12	Authorise Board to	Fix Remuneration of Auditors		For	For
Mgmt	13	Authorise UK Politic	cal Donations and Expenditure		For	For
Mgmt	14	Authorise Issue of E	Equity		For	For
Mgmt	15	Authorise Issue of E	Equity without Pre-emptive Rights		For	For
Mgmt	16	Authorise Issue of E Acquisition or Other	Equity without Pre-emptive Rights in Connector Capital Investment	tion with an	For	For
Mgmt	17	Authorise Market Po	urchase of Ordinary Shares		For	For
Mgmt	18	Authorise the Comp	pany to Call General Meeting with Two Weel	ks' Notice	For	For

Centrica P	Ic				
Meeting: Spe	cial	13/01/2022	No. of shares voted: 4,030,472	No. of shares on loan	n: 0
Proposal Type	Proposal	Description		MRec	Vote
Mgmt	1	Approve Matters Rela	ating to the Transaction Purchase Agreements a	nd For	r For

Centrica Pic Meeting: Special 13/01/2022 No. of shares voted: 4,548,285 No. of shares on loan: 0 Proposal Type Proposal Description MRec Vote Type Mgmt 1 Approve Matters Relating to the Transaction Purchase Agreements and Amended SHA For For

WH Smith Plc

Meeting: Ann	ual	19/01/2022	No. of shares voted: 88,168	No. of shares	on loan: 0	
Proposal Type	Proposal	Description			MRec	Vote
Mgmt	1	Accept Financial Sta	atements and Statutory Reports		For	For
Mgmt	2	• •	ion Report We believe support for this iter ompany and management have navigated		For	For
Mgmt	3	Approve Remuneration Policy			For	For
Mgmt	4	Elect Kal Atwal as Director			For	For
Mgmt	5	Re-elect Carl Cowling as Director			For	For
Mgmt	6	Re-elect Nicky Dulieu as Director			For	For
Mgmt	7	Re-elect Simon Emeny as Director			For	For
Mgmt	8	Re-elect Robert Mod	orhead as Director		For	For
Mgmt	9	Re-elect Henry Stau	nton as Director		For	For
Mgmt	10	Re-elect Maurice Thompson as Director We believe abstaining on this item is warranted given the director's involvement with Greensill Capital group companies and the ongoing investigations.		For	Abstain	
Mgmt	11	Reappoint Pricewate	erhouseCoopers LLP as Auditors		For	For
Mgmt	12	Authorise the Audit	Committee to Fix Remuneration of Auditors	S	For	For
Mgmt	13	Authorise UK Politic	al Donations and Expenditure		For	For
Mgmt	14	Authorise Issue of E	quity		For	For
Mgmt	15	Authorise Issue of E	quity without Pre-emptive Rights		For	For
Mgmt	16	Authorise Issue of E Acquisition or Other	quity without Pre-emptive Rights in Conne Capital Investment	ction with an	For	For
Mgmt	17	Authorise Market Pu	rchase of Ordinary Shares		For	For
Mgmt	18	Authorise the Comp	any to Call General Meeting with Two Wee	eks' Notice	For	For

Centrica Pic Meeting: Special 13/01/2022 No. of shares voted: 8,558,682 No. of shares on loan: 0 Proposal Type Proposal Description MRec Vote Vote Type Mgmt 1 Approve Matters Relating to the Transaction Purchase Agreements and Amended SHA For For

Mitchells & Butlers Plc

Meeting: Annual		25/01/2022	No. of shares voted: 2,300,000	No. of sha	res on loan: 0	
Proposal Type	Proposal	Description			MRec	Vote
Mgmt	1	Accept Financial Sta	tements and Statutory Reports		For	For
Mgmt	2	Approve Remunerat restricted share grar	ion Report We have voted against due to the at made to the CFO.	size of the	For	Against
Mgmt	3	Re-elect Keith Brown	ne as Director		For	For
Mgmt	4	Re-elect Dave Copli	n as Director		For	For
Mgmt	5	presented under Iter	as Director We voted against the director elems 5 6 and 8 due to concerns regarding the lane lack of gender diversity on the Board.		For	Against
Mgmt	6	Re-elect Bob Ivell as	Director		For	Against
Mgmt	7	Re-elect Tim Jones	as Director		For	For
Mgmt	8	Re-elect Josh Levy	as Director		For	Against
Mgmt	9	Re-elect Jane Moria	rty as Director		For	For
Mgmt	10	Re-elect Phil Urban	as Director		For	For
Mgmt	11	Appoint KPMG LLP	as Auditors		For	For
Mgmt	12	Authorise Board to F	ix Remuneration of Auditors		For	For
Mgmt	13	Authorise UK Politica	al Donations and Expenditure		For	For
Mgmt	14	Authorise the Compa	any to Call General Meeting with Two Weeks'	Notice	For	For
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Meeting: Ann	ual	al 20/01/2022 No. of shares voted: 4,000,000		No. of shares on loan: 0		
Proposal Type	Proposal	Description		MRec	Vote	
Mgmt	1	Accept Financial Sta	atements and Statutory Reports	For	For	
Mgmt	2	Approve Remunerat	ion Report	For	For	
Mgmt	3	Approve Final Dividend		For	For	
Mgmt	4	Re-elect David Blackwood as Director		For	For	
Mgmt	5	Re-elect Jonathan Bunting as Director		For	For	
Mgmt	6	Re-elect Denise Collis as Director		For	For	
Mgmt	7	Re-elect Michael Holt as Director		For	For	
Mgmt	8	Re-elect Mark White	eling as Director	For	For	
Mgmt	9	Elect Paul Baker as Director		For	For	
Mgmt	10	Reappoint BDO LLP as Auditors		For	For	
Mgmt	11	Authorise the Audit	Committee to Fix Remuneration of Auditors	For	For	
Mgmt	12	Authorise UK Politic	al Donations and Expenditure	For	For	
Mgmt	13	Authorise Issue of E	quity	For	For	
Mgmt	14	Authorise Issue of E	quity without Pre-emptive Rights	For	For	
Mgmt	15	Authorise Market Pu	rchase of Ordinary Shares	For	For	
Mgmt	16	Authorise the Comp	any to Call General Meeting with Two Weeks' Not	ice For	For	

Zero Shares Exclusion Report
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