

# Japan Stewardship Voting Record



## KATO SANGYO CO. LTD.

Meeting: Annual 12/17/21 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 36	For	For
Mgmt	2.1	Elect Director Kato Kazuya	For	For
Mgmt	2.2	Elect Director Yamanaka Kenichi	For	For
Mgmt	2.3	Elect Director Ota Takashi	For	For
Mgmt	2.4	Elect Director Nakamura Toshinao	For	For
Mgmt	2.5	Elect Director Suga Kimihiro	For	For
Mgmt	2.6	Elect Director Hibi Keisuke	For	For
Mgmt	2.7	Elect Director Uchita Masatoshi	For	For
Mgmt	2.8	Elect Director Tsuguie Shigenori	For	For
Mgmt	2.9	Elect Director Onishi Takashi	For	For
Mgmt	2.10	Elect Director Yasokawa Yusuke	For	For
Mgmt	2.11	Elect Director Kaiho Ayako	For	For
Mgmt	2.12	Elect Director Aoki Hidehiko	For	For

## RETTY INC.

Meeting: Annual 12/23/21 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Allow Virtual Only Shareholder Meetings Voter Rationale: We vote to support this item as in the context of the local market, we felt virtual meetings provides greater accessibility for shareholders.	For	For
Mgmt	2.1	Elect Director Takeda Kazuya	For	For
Mgmt	2.2	Elect Director Natsuka Tetsuya	For	For
Mgmt	2.3	Elect Director Honda Hiroyuki	For	For
Mgmt	3.1	Elect Director and Audit Committee Member Osugi Izumi	For	For
Mgmt	3.2	Elect Director and Audit Committee Member Mori Issei	For	For
Mgmt	3.3	Elect Director and Audit Committee Member Uehara Yuka	For	For

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