

Global Voting Record



ACUITY BRANDS INC.

Meeting: Annual 06/01/2021 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Neil M. Ashe	For	For
Mgmt	1b	Elect Director W. Patrick Battle	For	For
Mgmt	1c	Elect Director Peter C. Browning	For	For
Mgmt	1d	Elect Director G. Douglas Dillard Jr.	For	For
Mgmt	1e	Elect Director James H. Hance Jr.	For	For
Mgmt	1f	Elect Director Maya Leibman	For	For
Mgmt	1g	Elect Director Laura G. O'Shaughnessy	For	For
Mgmt	1h	Elect Director Dominic J. Pileggi	For	For
Mgmt	1i	Elect Director Ray M. Robinson	For	For
Mgmt	1j	Elect Director Mary A. Winston	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3a	Eliminate Supermajority Vote Requirement	For	For
Mgmt	3b	Eliminate Supermajority Voting Provision to Remove Directors	For	For
Mgmt	4	Provide Right to Call Special Meeting	For	For
Mgmt	5	Advisory Vote to Ratify Named Executive Officers' Compensation Voter Rationale: We decided to vote against following considerations around quantum and performance-alignment.	For	Against

BIM BIRLESIK MAGAZALAR ASMeeting: **Special** 06/01/2021 Turkey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes	For	For
Mgmt	2	Approve Special Dividend	For	For
Mgmt	3	Receive Information on Share Repurchase Program		Non Voting
Mgmt	4	Wishes and Close Meeting		Non Voting

BLACKSTONE LOAN FINANCING LTD.Meeting: **Special** 06/01/2021 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Change of Company Name to Blackstone Loan Financing Limited	For	For

CROMPTON GREAVES CONSUMER ELECTRICALS LTD.Meeting: **Special** 06/01/2021 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Crompton Employee Stock Option Plan 2019	For	For
Mgmt	2	Increase Authorized Share Capital and Amend Memorandum of Association	For	For

LIVZON PHARMACEUTICAL GROUP INC.Meeting: **Special** 08/01/2021 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Reorganization Framework Agreement and Related Transactions	For	For

TRIGANO SA

Meeting: Annual/Special 08/01/2021 France

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Auditors' Special Report on Related-Party Transactions	For	For
Mgmt	4	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For
Mgmt	5	Approve Remuneration Policy for Chairman of the Supervisory Board	For	For
Mgmt	6	Approve Remuneration Policy for Members of the Supervisory Board	For	For
Mgmt	7	Approve Remuneration Policy for Chairman of the Management Board Voter Rationale: We voted against Items 7, 8-9, 11, 13-16 due to concerns over remuneration practices at the group.	For	Against
Mgmt	8	Approve Remuneration Policy for CEOs	For	Against
Mgmt	9	Approve Remuneration Policy for Members of the Management Board	For	Against
Mgmt	10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 214 500	For	For
Mgmt	11	Approve Compensation of Report of Corporate Officers	For	Against
Mgmt	12	Approve Compensation of Alice Cavalier Feuillet Chairman of the Supervisory Board	For	For
Mgmt	13	Approve Compensation of Francois Feuillet Chairman of the Management Board	For	Against
Mgmt	14	Approve Compensation of Marie-Helene Feuillet CEO	For	Against
Mgmt	15	Approve Compensation of Michel Freiche CEO	For	Against
Mgmt	16	Approve Compensation of Paolo Bicci Management Board Member	For	Against
Mgmt	17	Reelect Alice Cavalier Feuillet as Supervisory Board Member	For	For
Mgmt	18	Reelect Guido Carissimo as Supervisory Board Member	For	For
Mgmt	19	Reelect Jean-Luc Gerard as Supervisory Board Member	For	For
Mgmt	20	Reelect Francois Feuillet as Supervisory Board Member	For	For
Mgmt	21	Elect Valerie Frohly as Supervisory Board Member	For	For
Mgmt	22	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital Voter Rationale: We had concerns that the authorisation could be used during takeover periods.	For	Against
Mgmt	23	Renew Appointment of BM&A as Auditor	For	For
Mgmt	24	Acknowledge End of Mandate of Eric Blache as Alternate Auditor and Decision to Neither Replace Nor Renew	For	For
Mgmt	25	Authorize Filing of Required Documents/Other Formalities	For	For
Mgmt	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For

LONGI GREEN ENERGY TECHNOLOGY CO. LTD.Meeting: **Special** 11/01/2021 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Raised Funds Project Completion and Use Remaining Raised Funds for New Projects and Replenish Working Capital	For	For
Mgmt	2	Approve Investment in the Construction of 3GW Monocrystalline Battery Project	For	For
Mgmt	3	Approve Related Party Transaction	For	For
Mgmt	4	Approve 2021 Financing Guarantees	For	For
Mgmt	5	Approve 2021 Performance Guarantees	For	For
Mgmt	6	Approve Change in Registered Capital and Amend Articles of Association	For	For
Mgmt	7	Approve Credit Line from JP Morgan Chase and Provision of Guarantee to Wholly-owned Subsidiary	For	For
Mgmt	8	Approve Credit Line from Hang Seng Bank and Provision of Guarantee to Wholly-owned Subsidiary	For	For
Mgmt	9	Approve Provision of Guarantee for Credit Line of Subsidiary from ICBC	For	For
Mgmt	10	Approve Provision of Guarantee to Taizhou Longi Leye Photovoltaic Technology Co. Ltd.	For	For
Mgmt	11	Approve Provision of Guarantee to Longi (Hong Kong) Trading Co. Ltd.	For	For

PARSLEY ENERGY INC.Meeting: **Special** 12/01/2021 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Merger Agreement	For	For
Mgmt	2	Advisory Vote on Golden Parachutes Voter Rationale: We voted against as the proposed awards were not considered to be in the interests of shareholders.	For	Against

PIONEER NATURAL RESOURCES COMPANYMeeting: **Special** 12/01/2021 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Issue Shares in Connection with Merger	For	For

PUBLIC BANK BHD.Meeting: **Special** 12/01/2021 Malaysia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Bonus Issue of New Ordinary Shares	For	For

CTS EVENTIM AG & CO. KGAAMeeting: **Special** 13/01/2021 Germany

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Issuance of Warrants/Bonds with Warrants Attached/ Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	For	For
Mgmt	2	Approve Creation of EUR 19.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For

DEWAN HOUSING FINANCE CORPORATION LIMITEDMeeting: **Bondholder** 13/01/2021 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Extraordinary Resolution as per Meeting Notice	For	For

JOINTOWN PHARMACEUTICAL GROUP CO. LTD.Meeting: **Special** 13/01/2021 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Application for Comprehensive Credit Plans	For	For
Mgmt	2	Approve Application of Comprehensive Credit Lines and Guarantee Provision Voter Rationale: Items 2 & 4: We decided to vote against following considerations around risk and disclosure.	For	Against
Mgmt	3	Approve Issuance of Accounts Receivable Asset Securitization Products	For	For
Mgmt	4	Approve Use Temporary Idle Funds to Entrust Financial Management	For	Against
Mgmt	5	Approve Amendments to Articles of Association	For	For

KINGFA SCI. & TECH. CO. LTD.Meeting: **Special** 13/01/2021 China

Proposal Type	Proposal	Description	MRec	Vote
S/holder	1.1	Elect Yuan Zhimin as Non-independent Director Voter Rationale: We decided to vote against following considerations around governance and risk oversight.	For	Against
S/holder	1.2	Elect Li Nanjing as Non-independent Director	For	For
S/holder	1.3	Elect Xiong Haitao as Non-independent Director	For	For
S/holder	1.4	Elect Li Jianjun as Non-independent Director	For	For
S/holder	1.5	Elect Ning Hongtao as Non-independent Director	For	For
S/holder	1.6	Elect Wu Di as Non-independent Director	For	For
S/holder	1.7	Elect Chen Pingxu as Non-independent Director	For	For
S/holder	2.1	Elect Yang Xiong as Independent Director	For	For
S/holder	2.2	Elect Zhu Qianyu as Independent Director	For	For
S/holder	2.3	Elect Xiao Shengfang as Independent Director	For	For
S/holder	2.4	Elect Meng Yuezhong as Independent Director	For	For
S/holder	3.1	Elect Ye Nanbiao as Supervisor	For	For
S/holder	3.2	Elect Chen Guoxiong as Supervisor	For	For
S/holder	3.3	Elect Zhu Bing as Supervisor	For	For

MICRON TECHNOLOGY INC.Meeting: **Annual** 14/01/2021 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Richard M. Beyer	For	For
Mgmt	1b	Elect Director Lynn A. Dugle	For	For
Mgmt	1c	Elect Director Steven J. Gomo	For	For
Mgmt	1d	Elect Director Mary Pat McCarthy	For	For
Mgmt	1e	Elect Director Sanjay Mehrotra	For	For
Mgmt	1f	Elect Director Robert E. Switz	For	For
Mgmt	1g	Elect Director MaryAnn Wright	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Amend Omnibus Stock Plan	For	For
Mgmt	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

TRANSACTION CAPITAL LTD.Meeting: **Special** 14/01/2021 South Africa

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Specific Issue of Shares to RBH SPV	For	For
Mgmt	2	Authorise Ratification of Approved Resolution	For	For

GREAT WALL MOTOR CO. LTD.Meeting: **Special** 15/01/2021 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Plan for Registration and Issuance of Super Short-Term Commercial Papers	For	For

SARACEN MINERAL HOLDINGS LIMITEDMeeting: **Court** 15/01/2021 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Northern Star Resources Ltd	For	For

BANK OF CHINA LTD.Meeting: **Special** 18/01/2021 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Zhang Keqiu as Supervisor	For	For
Mgmt	2	Approve 2019 Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	For	For
Mgmt	3	Approve 2019 Remuneration Distribution Plan for Chairman of the Board of Supervisors and Shareholder Representative Supervisors	For	For

EDP-ENERGIAS DE PORTUGAL SAMeeting: **Special** 19/01/2021 Portugal

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Statement on Remuneration Policy Applicable to Executive Board	For	For
Mgmt	2	Elect Executive Board	For	For

NEW CHINA LIFE INSURANCE CO. LTD.Meeting: **Special** 19/01/2021 China

Proposal Type	Proposal	Description	MRec	Vote
S/holder	1	Elect Xu Zhibin as Director	For	For

COSTCO WHOLESALE CORPORATIONMeeting: **Annual** 21/01/2021 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Susan L. Decker	For	For
Mgmt	1.2	Elect Director Kenneth D. Denman	For	For
Mgmt	1.3	Elect Director Richard A. Galanti	For	For
Mgmt	1.4	Elect Director W. Craig Jelinek	For	For
Mgmt	1.5	Elect Director Sally Jewell	For	For
Mgmt	1.6	Elect Director Charles T. Munger	For	For
Mgmt	1.7	Elect Director Jeffrey S. Raikes	For	For
Mgmt	2	Ratify KPMG LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

INTUIT INC.Meeting: **Annual** 21/01/2021 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Eve Burton	For	For
Mgmt	1b	Elect Director Scott D. Cook	For	For
Mgmt	1c	Elect Director Richard L. Dalzell	For	For
Mgmt	1d	Elect Director Sasan K. Goodarzi	For	For
Mgmt	1e	Elect Director Deborah Liu	For	For
Mgmt	1f	Elect Director Tekedra Mawakana	For	For
Mgmt	1g	Elect Director Suzanne Nora Johnson	For	For
Mgmt	1h	Elect Director Dennis D. Powell	For	For
Mgmt	1i	Elect Director Brad D. Smith	For	For
Mgmt	1j	Elect Director Thomas Szkutak	For	For
Mgmt	1k	Elect Director Raul Vazquez	For	For
Mgmt	1l	Elect Director Jeff Weiner	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

PT BANK RAKYAT INDONESIA (PERSERO) TBK

Meeting: **Special** **21/01/2021** **Indonesia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles of Association Voter Rationale: We voted against Items 1, 4 and 5 on a precautionary basis due to the absence of sufficient information to make an informed voting decision.	For	Against
Mgmt	2	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019	For	For
Mgmt	3	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	For	For
Mgmt	4	Approve Transfer of Treasury Stock	For	Against
Mgmt	5	Approve Changes in Boards of Company	For	Against

AIRPORTS OF THAILAND PUBLIC CO. LTD.Meeting: **Annual** 22/01/2021 Thailand

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Matters to be Informed		Non Voting
Mgmt	2	Acknowledge Operating Results		Non Voting
Mgmt	3	Approve Financial Statements	For	For
Mgmt	4	Approve Dividend Payment	For	For
Mgmt	5.1	Elect Suttirat Rattanachot as Director	For	For
Mgmt	5.2	Elect Thanin Pa-Em as Director	For	For
Mgmt	5.3	Elect Bhanupong Seyayongka as Director	For	For
Mgmt	5.4	Elect Krit Sesavej as Director	For	For
Mgmt	5.5	Elect Supawan Tanomkieatipume as Director	For	For
Mgmt	6	Approve Remuneration of Directors and Sub-Committees	For	For
Mgmt	7	Approve EY Company Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	8	Other Business Voter Rationale: A vote against the item is considered warranted as the nature of any other business to be introduced at the meeting could not be known at the time of voting.	For	Against

ALLIANZ GLOBAL INVESTORS FUND - ALLIANZ STRATEGIC BONDMeeting: **Annual** 22/01/2021 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Receive and Approve Board's and Auditor's Reports Approve Financial Statements and Allocation of Income	For	For
Mgmt	2	Approve Discharge of Directors	For	For
Mgmt	3	Elect Beatrix Anton-Groenemeyer as Director	For	For
Mgmt	4	Elect Oliver Drissen as Director	For	For
Mgmt	5	Elect Hanna Duer as Director	For	For
Mgmt	6	Elect Gerda Hermann as Director	For	For
Mgmt	7	Elect Markus Nilles as Director	For	For
Mgmt	8	Elect Dirk Raab as Director	For	For
Mgmt	9	Appoint PricewaterhouseCoopers as Auditor	For	For
Mgmt	10	Transact Other Business (Voting) Voter Rationale: A vote against the item is considered warranted as the nature of any other business to be introduced at the meeting could not be known at the time of voting.	For	Against

HI-LEX CORP.Meeting: **Annual** **23/01/2021** **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income With a Final Dividend of JPY 23	For	For
Mgmt	2.1	Elect Director Teraura Makoto	For	For
Mgmt	2.2	Elect Director Teraura Taro	For	For
Mgmt	2.3	Elect Director Nakano Mitsuhiro	For	For
Mgmt	2.4	Elect Director Masaki Yasuko	For	For
Mgmt	2.5	Elect Director Kato Toru	For	For
Mgmt	2.6	Elect Director Akanishi Yoshifumi	For	For
Mgmt	2.7	Elect Director Yoshikawa Hiromi	For	For

VISA INC.Meeting: **Annual** **26/01/2021** **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Lloyd A. Carney	For	For
Mgmt	1b	Elect Director Mary B. Cranston	For	For
Mgmt	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
Mgmt	1d	Elect Director Alfred F. Kelly Jr.	For	For
Mgmt	1e	Elect Director Ramon Laguarta	For	For
Mgmt	1f	Elect Director John F. Lundgren	For	For
Mgmt	1g	Elect Director Robert W. Matschullat	For	For
Mgmt	1h	Elect Director Denise M. Morrison	For	For
Mgmt	1i	Elect Director Suzanne Nora Johnson	For	For
Mgmt	1j	Elect Director Linda J. Rendle	For	For
Mgmt	1k	Elect Director John A. C. Swainson	For	For
Mgmt	1l	Elect Director Maynard G. Webb Jr.	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify KPMG LLP as Auditors	For	For
Mgmt	4	Amend Omnibus Stock Plan	For	For
Mgmt	5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For
S/holder	6	Provide Right to Act by Written Consent Voter Rationale: We decided to vote in favour following considerations around shareholder rights.	Against	For
S/holder	7	Amend Principles of Executive Compensation Program Voter Rationale: We decided to vote in favour following considerations it may help the company navigate related risks.	Against	For

MSC INDUSTRIAL DIRECT CO. INC.Meeting: **Annual** 27/01/2021 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Mitchell Jacobson Voter Rationale: We decided to vote withhold following considerations around attendance.	For	Withhold
Mgmt	1.2	Elect Director Erik Gershwind	For	For
Mgmt	1.3	Elect Director Louise Goeser	For	For
Mgmt	1.4	Elect Director Michael Kaufmann	For	For
Mgmt	1.5	Elect Director Steven Paladino	For	For
Mgmt	1.6	Elect Director Philip Peller	For	For
Mgmt	1.7	Elect Director Rudina Seseri	For	For
Mgmt	2	Ratify Ernst & Young LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Amend Qualified Employee Stock Purchase Plan	For	For

UNION MEDICAL HEALTHCARE LTD.Meeting: **Special** 27/01/2021 Cayman Islands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Approve GS Subscription Agreement and Related Transactions	For	For
Mgmt	1b	Approve Grant of Specific Mandate to Issue GS Conversion Shares and GS Warrant Shares	For	For
Mgmt	1c	Authorize Board to Handle All Matters in Relation to the GS Subscription Agreement	For	For
Mgmt	2a	Approve OrbiMed Subscription Agreement and Related Transactions	For	For
Mgmt	2b	Approve Grant of Specific Mandate to Issue OrbiMed Conversion Shares and OrbiMed Warrant Shares	For	For
Mgmt	2c	Authorize Board to Handle All Matters in Relation to the OrbiMed Subscription Agreement	For	For
Mgmt	3a	Approve GAW Subscription Agreement and Related Transactions	For	For
Mgmt	3b	Approve Grant of Specific Mandate to Issue GAW Conversion Shares	For	For
Mgmt	3c	Authorize Board to Handle All Matters in Relation to the GAW Subscription Agreement	For	For

AIR PRODUCTS AND CHEMICALS INC.Meeting: **Annual** 28/01/2021 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Susan K. Carter	For	For
Mgmt	1b	Elect Director Charles I. Cogut	For	For
Mgmt	1c	Elect Director Lisa A. Davis	For	For
Mgmt	1d	Elect Director Chadwick C. Deaton	For	For
Mgmt	1e	Elect Director Seifollah (Seifi) Ghasemi	For	For
Mgmt	1f	Elect Director David H. Y. Ho	For	For
Mgmt	1g	Elect Director Edward L. Monser	For	For
Mgmt	1h	Elect Director Matthew H. Paull	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Approve Omnibus Stock Plan	For	For
Mgmt	4	Ratify Deloitte & Touche LLP as Auditors	For	For

GREENCOAT RENEWABLES PLCMeeting: **Special** 28/01/2021 Ireland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For
Mgmt	2	Adopt New Articles of Association	For	For
Mgmt	3	Authorise Company to Take All Actions to Implement the Migration	For	For

COMPANIA DE MINAS BUENAVENTURA SAAMeeting: **Special** 29/01/2021 Peru

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Operation "Syndicated Letter of Guarantee Payment" and Grant of Guarantees	For	For

THAI BEVERAGE PUBLIC CO. LTD.

Meeting: Annual 29/01/2021 Thailand

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Minutes of Previous Meeting	For	For
Mgmt	2	Acknowledge Business Operation for 2020 and the Report of the Board of Directors	For	For
Mgmt	3	Approve Financial Statements and Auditors' Reports	For	For
Mgmt	4	Approve Dividend Payment and Appropriation for Legal Reserve	For	For
Mgmt	5.1.1	Elect Charoen Sirivadhanabhakdi as Director	For	For
Mgmt	5.1.2	Elect Khunying Wanna Sirivadhanabhakdi as Director	For	For
Mgmt	5.1.3	Elect Potjanee Thanavarani as Director	For	For
Mgmt	5.1.4	Elect Chatri Banchuin as Director	For	For
Mgmt	5.1.5	Elect Kritika Kongsompong as Director	For	For
Mgmt	5.2.1	Elect Wee Joo Yeow as Director	For	For
Mgmt	5.2.2	Elect Khemchai Chutiwongse as Director	For	For
Mgmt	5.2.3	Elect Pasu Loharjun as Director	For	For
Mgmt	5.2.4	Elect Busaya Mathelin as Director	For	For
Mgmt	5.3	Approve Determination of Director Authorities	For	For
Mgmt	6	Approve Remuneration of Directors	For	For
Mgmt	7	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	8	Approve D&O Insurance for Directors and Executives	For	For
Mgmt	9	Approve Mandate for Interested Person Transactions	For	For
Mgmt	10	Approve ThaiBev Long Term Incentive Plan 2021 Voter Rationale: Items 10-15: We decided to vote against following considerations around disclosure and the plan's administration.	For	Against
Mgmt	11	Approve Reduction in the Registered Capital	For	Against
Mgmt	12	Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	Against
Mgmt	13	Approve Increase in the Registered Capital	For	Against
Mgmt	14	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	Against
Mgmt	15	Approve Allocation of Newly-Issued Ordinary Shares Under the ThaiBev Long Term Incentive Plan 2021 and the Release of Final Awards in Respect of Awards Granted Under the Plan	For	Against
Mgmt	16	Other Business Voter Rationale: We decided to vote against on a precautionary basis as the disclosures regarding the resolution were insufficient to enable us to make an informed voting decision.	For	Against

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