

UK Stewardship Voting Record



ONESAVINGS BANK PLC

Meeting: Court 02/11/2020 United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Arrangement	For	For

ONESAVINGS BANK PLC

Meeting: Special 02/11/2020 United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Matters Relating to the Scheme	For	For
Mgmt	2	Amend Articles of Association with Matters Relating to the Scheme	For	For
Mgmt	3	Amend Articles of Association	For	For

SYNAIRGEN PLC

Meeting: Special 02/11/2020 United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity in Connection with the Conditional Placing	For	For
Mgmt	2	Authorise Issue of Equity in Connection with the Open Offer	For	For

LONDON STOCK EXCHANGE GROUP PLC

Meeting: Special 03/11/2020 United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Matters Relating to the Proposed Divestment of London Stock Exchange Group Holdings Italia S.p.A. to Euronext N.V.	For	For

DUNEDIN ENTERPRISE INVESTMENT TRUST PLC

Meeting: Special 04/11/2020 United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Tender Offer	For	For

UK Stewardship Voting Record

GCP STUDENT LIVING PLC

Meeting: Annual 04/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Re-elect Gillian Day as Director	For	For
Mgmt	5	Re-elect Malcolm Naish as Director	For	For
Mgmt	6	Re-elect Marlene Wood as Director	For	For
Mgmt	7	Re-elect David Hunter as Director	For	For
Mgmt	8	Reappoint Ernst & Young LLP as Auditors	For	For
Mgmt	9	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	10	Approve the Company's Dividend Policy	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	15	Approve Cancellation of the Share Premium Account	For	For

JPMORGAN EMERGING MARKETS INVESTMENT TRUST PLC

Meeting: Annual 05/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Sarah Arkle as Director	For	For
Mgmt	5	Elect Helena Coles as Director	For	For
Mgmt	6	Re-elect Richard Laing as Director	For	For
Mgmt	7	Re-elect Aidan Lisser as Director	For	For
Mgmt	8	Re-elect Ruary Neill as Director	For	For
Mgmt	9	Re-elect Andrew Page as Director	For	For
Mgmt	10	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	For
Mgmt	11	Approve Continuation of Company as Investment Trust	For	For
Mgmt	12	Approve Share Sub-Division	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For

UK Stewardship Voting Record

REDROW PLC

Meeting: Annual 06/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Re-elect John Tutte as Director	For	For
Mgmt	3	Re-elect Matthew Pratt as Director	For	For
Mgmt	4	Re-elect Barbara Richmond as Director	For	For
Mgmt	5	Re-elect Nick Hewson as Director	For	For
Mgmt	6	Re-elect Sir Michael Lyons as Director	For	For
Mgmt	7	Elect Nicky Dulieu as Director	For	For
Mgmt	8	Reappoint KPMG LLP as Auditors	For	For
Mgmt	9	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	10	Approve Remuneration Report	For	For
Mgmt	11	Approve Remuneration Policy	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

HAYS PLC

Meeting: Annual 11/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Re-elect Andrew Martin as Director	For	For
Mgmt	5	Re-elect Alistair Cox as Director	For	For
Mgmt	6	Re-elect Paul Venables as Director	For	For
Mgmt	7	Re-elect Torsten Kreindl as Director	For	For
Mgmt	8	Re-elect Cheryl Millington as Director	For	For
Mgmt	9	Re-elect Susan Murray as Director	For	For
Mgmt	10	Re-elect MT Rainey as Director	For	For
Mgmt	11	Re-elect Peter Williams as Director	For	For
Mgmt	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	13	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	14	Authorise EU Political Donations and Expenditure	For	For
Mgmt	15	Authorise Issue of Equity	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	17	Authorise Market Purchase of Ordinary shares	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

SUPERMARKET INCOME REIT PLC

Meeting: Annual 11/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve the Company's Dividend Policy	For	For
Mgmt	4	Re-elect Nick Hewson as Director	For	For
Mgmt	5	Re-elect Vince Prior as Director	For	For
Mgmt	6	Re-elect Jon Austen as Director	For	For
Mgmt	7	Elect Cathryn Vanderspar as Director	For	For
Mgmt	8	Reappoint BDO LLP as Auditors	For	For
Mgmt	9	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	10	Approve Scrip Dividend Alternative	For	For
Mgmt	11	Authorise Issue of Equity	For	For
Mgmt	12	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	14	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

ANGLE PLC

Meeting: Special 13/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity Pursuant to the Placing	For	For
Mgmt	2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing	For	For

BARINGS EMERGING EMEA OPPORTUNITIES PLC

Meeting: Special 13/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve New Investment Policy	For	For

DFS FURNITURE PLC

Meeting: Annual 13/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Re-elect Tim Stacey as Director	For	For
Mgmt	4	Re-elect Mike Schmidt as Director	For	For
Mgmt	5	Re-elect Ian Durant as Director	For	For
Mgmt	6	Re-elect Alison Hutchinson as Director	For	For
Mgmt	7	Re-elect Jo Boydell as Director	For	For
Mgmt	8	Re-elect Steve Johnson as Director	For	For
Mgmt	9	Elect Jane Bednall as Director	For	For
Mgmt	10	Reappoint KPMG LLP as Auditors	For	For
Mgmt	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	12	Approve Share Sub-Division	For	For
Mgmt	13	Authorise the Rights and Restrictions for the Deferred Shares	For	For
Mgmt	14	Authorise Issue of Equity	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	18	Authorise Off-Market Purchase of Deferred Shares	For	For
Mgmt	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

GALLIFORD TRY HOLDINGS PLC

Meeting: Annual 13/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Remuneration Policy	For	For
Mgmt	4	Elect Bill Hocking as Director	For	For
Mgmt	5	Re-elect Andrew Duxbury as Director	For	For
Mgmt	6	Re-elect Terry Miller as Director	For	For
Mgmt	7	Re-elect Gavin Slark as Director	For	For
Mgmt	8	Re-elect Marisa Cassoni as Director	For	For
Mgmt	9	Re-elect Peter Ventress as Director	For	For
Mgmt	10	Reappoint BDO LLP as Auditors	For	For
Mgmt	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise Issue of Equity	For	For
Mgmt	13	Authorise EU Political Donations and Expenditure	For	For
Mgmt	14	Approve Savings-Related Share Option Plan	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	17	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

EUROPEAN OPPORTUNITIES TRUST PLC

Meeting: Annual 16/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Policy	For	For
Mgmt	3	Approve Remuneration Report	For	For
Mgmt	4	Approve Final Dividend	For	For
Mgmt	5	Re-elect Andrew Sutch as Director	For	For
Mgmt	6	Re-elect Philip Best as Director	For	For
Mgmt	7	Re-elect Sharon Brown as Director	For	For
Mgmt	8	Re-elect Virginia Holmes as Director	For	For
Mgmt	9	Re-elect Lord Lamont of Lerwick as Director	For	For
Mgmt	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	11	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	12	Approve Continuation of Company as Investment Trust	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

SMITHS GROUP PLC

Meeting: Annual 16/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Elect Pam Cheng as Director	For	For
Mgmt	5	Elect Karin Hoeing as Director	For	For
Mgmt	6	Re-elect Sir George Buckley as Director	For	For
Mgmt	7	Re-elect Dame Ann Dowling as Director	For	For
Mgmt	8	Re-elect Tanya Fratto as Director	For	For
Mgmt	9	Re-elect William Seeger as Director	For	For
Mgmt	10	Re-elect Mark Seligman as Director Voter Rationale: We voted against the Director due to concerns over their performance in a previous role.	For	Against
Mgmt	11	Re-elect John Shipsey as Director	For	For
Mgmt	12	Re-elect Andrew Reynolds Smith as Director	For	For
Mgmt	13	Re-elect Noel Tata as Director	For	For
Mgmt	14	Reappoint KPMG LLP as Auditors	For	For
Mgmt	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	16	Authorise Issue of Equity	For	For
Mgmt	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	19	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Mgmt	21	Authorise EU Political Donations and Expenditure	For	For

GRESHAM HOUSE ENERGY STORAGE FUND PLC

Meeting: Special 19/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorise Issue of Equity	For	For
Mgmt	2	Amend Investment Policy	For	For
Mgmt	3	Authorise Issue of Equity without Pre-emptive Rights	For	For

UK Stewardship Voting Record

MITIE GROUP PLC

Meeting: **Special** 23/11/2020 **United Kingdom**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Acquisition of the Entire Issued Share Capital of Interserve Facilities Management	For	For
Mgmt	2	Authorise Issue of Equity in Connection with the Acquisition	For	For
Mgmt	3	Authorise Off-Market Purchase of Shares	For	For

THE WEIR GROUP PLC

Meeting: **Special** 23/11/2020 **United Kingdom**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Matters Relating to the Disposal by the Company of the Oil & Gas Division	For	For

AVEVA GROUP PLC

Meeting: **Special** 24/11/2020 **United Kingdom**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Matters Relating to the Acquisition of OSIssoft LLC	For	For

GENUS PLC

Meeting: **Annual** 25/11/2020 **United Kingdom**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Elect Iain Ferguson as Director	For	For
Mgmt	5	Elect Alison Henriksen as Director	For	For
Mgmt	6	Re-elect Stephen Wilson as Director	For	For
Mgmt	7	Re-elect Lysanne Gray as Director	For	For
Mgmt	8	Re-elect Lykele van der Broek as Director	For	For
Mgmt	9	Re-elect Lesley Knox as Director	For	For
Mgmt	10	Re-elect Ian Charles as Director	For	For
Mgmt	11	Reappoint Deloitte LLP as Auditors	For	For
Mgmt	12	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Mgmt	16	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For

UK Stewardship Voting Record

CLINIGEN GROUP PLC

Meeting: Annual 26/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Approve Final Dividend	For	For
Mgmt	4	Re-elect Peter Allen as Director	For	For
Mgmt	5	Re-elect Ian Nicholson as Director	For	For
Mgmt	6	Re-elect Anne Hyland as Director	For	For
Mgmt	7	Re-elect Alan Boyd as Director	For	For
Mgmt	8	Re-elect Shaun Chilton as Director	For	For
Mgmt	9	Re-elect Nick Keher as Director	For	For
Mgmt	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	11	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	12	Authorise Political Donations and Expenditure	For	For
Mgmt	13	Authorise Issue of Equity	For	For
Mgmt	14	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mgmt	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For

MOTHERCARE PLC

Meeting: Special 26/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Remuneration Report	For	For
Mgmt	3	Reappoint Grant Thornton UK LLP as Auditors	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For

HENDERSON ALTERNATIVE STRATEGIES TRUST PLC

Meeting: Special 30/11/2020

United Kingdom

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Matters Relating to the Voluntary Winding-Up of the Company	For	For

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