

# Japan Stewardship Voting Record



## INSOURCE CO. LTD.

Meeting: Annual 18/12/2020 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 18.5	For	For
Mgmt	2.1	Elect Director Funahashi Takayuki	For	For
Mgmt	2.2	Elect Director Kawabata Kumiko	For	For
Mgmt	2.3	Elect Director Fujimoto Shigeo	For	For
Mgmt	2.4	Elect Director Sawada Tetsuya	For	For
Mgmt	2.5	Elect Director Kanai Daisuke	For	For
Mgmt	2.6	Elect Director Kambayashi Norio	For	For
Mgmt	2.7	Elect Director Hirotohi Katsuko	For	For

## KATO SANGYO CO. LTD.

Meeting: Annual 18/12/2020 Japan

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Allocation of Income with a Final Dividend of JPY 33	For	For
Mgmt	2.1	Elect Director Kato Kazuya	For	For
Mgmt	2.2	Elect Director Yamanaka Kenichi	For	For
Mgmt	2.3	Elect Director Ota Takashi	For	For
Mgmt	2.4	Elect Director Nakamura Toshinao	For	For
Mgmt	2.5	Elect Director Suga Kimihiro	For	For
Mgmt	2.6	Elect Director Hibi Keisuke	For	For
Mgmt	2.7	Elect Director Uchita Masatoshi	For	For
Mgmt	2.8	Elect Director Tsuguie Shigenori	For	For
Mgmt	2.9	Elect Director Yasokawa Yusuke	For	For
Mgmt	2.10	Elect Director Kaiho Ayako	For	For
Mgmt	3.1	Appoint Statutory Auditor Nakajima Yoshiyuki	For	For
Mgmt	3.2	Appoint Statutory Auditor Yamamura Koji	For	For
Mgmt	3.3	Appoint Statutory Auditor Moriuchi Shigeyuki	For	For
Mgmt	4	Approve Statutory Auditor Retirement Bonus Voter Rationale: We voted against due to concerns over the structure of Auditor remuneration.	For	Against