

Global Voting Record



BYKE HOSPITALITY LTD.

Meeting: Annual 02/11/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Satyanarayan Sharma as Director	For	For

LAM RESEARCH CORPORATION

Meeting: Annual 03/11/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Sohail U. Ahmed	For	For
Mgmt	1.2	Elect Director Timothy M. Archer	For	For
Mgmt	1.3	Elect Director Eric K. Brandt	For	For
Mgmt	1.4	Elect Director Michael R. Cannon	For	For
Mgmt	1.5	Elect Director Catherine P. Lego	For	For
Mgmt	1.6	Elect Director Bethany J. Mayer	For	For
Mgmt	1.7	Elect Director Abhijit Y. Talwalkar	For	For
Mgmt	1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	For
Mgmt	1.9	Elect Director Leslie F. Varon	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Ernst & Young LLP as Auditors	For	For

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AMCOR PLC

Meeting: Annual 04/11/2020 Jersey

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Graeme Liebelt	For	For
Mgmt	1b	Elect Director Armin Meyer	For	For
Mgmt	1c	Elect Director Ronald Delia	For	For
Mgmt	1d	Elect Director Andrea Bertone	For	For
Mgmt	1e	Elect Director Karen Guerra	For	For
Mgmt	1f	Elect Director Nicholas (Tom) Long	For	For
Mgmt	1g	Elect Director Arun Nayar	For	For
Mgmt	1h	Elect Director Jeremy Sutcliffe	For	For
Mgmt	1i	Elect Director David Szczupak	For	For
Mgmt	1j	Elect Director Philip Weaver	For	For
Mgmt	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

KLA CORPORATION

Meeting: Annual 04/11/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Edward Barnholt	For	For
Mgmt	1.2	Elect Director Robert Calderoni	For	For
Mgmt	1.3	Elect Director Jeneanne Hanley	For	For
Mgmt	1.4	Elect Director Emiko Higashi	For	For
Mgmt	1.5	Elect Director Kevin Kennedy	For	For
Mgmt	1.6	Elect Director Gary Moore	For	For
Mgmt	1.7	Elect Director Marie Myers	For	For
Mgmt	1.8	Elect Director Kiran Patel	For	For
Mgmt	1.9	Elect Director Victor Peng	For	For
Mgmt	1.10	Elect Director Robert Rango	For	For
Mgmt	1.11	Elect Director Richard Wallace	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
S/holder	4	Adopt Proxy Access Right Voter Rationale: We decided to vote in favour of this shareholder proposal following considerations that the measure includes sufficient safeguards to enhance shareholder rights while also not placing undue burden on the company.	Against	For

MAXIM INTEGRATED PRODUCTS INC.Meeting: **Annual** **05/11/2020** **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director William (Bill) P. Sullivan	For	For
Mgmt	1b	Elect Director Tunc Doluca	For	For
Mgmt	1c	Elect Director Tracy C. Accardi	For	For
Mgmt	1d	Elect Director James R. Bergman	For	For
Mgmt	1e	Elect Director Joseph R. Bronson	For	For
Mgmt	1f	Elect Director Robert E. Grady	For	For
Mgmt	1g	Elect Director Mercedes Johnson	For	For
Mgmt	1h	Elect Director William D. Watkins	For	For
Mgmt	1i	Elect Director MaryAnn Wright	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

SUN HUNG KAI PROPERTIES LIMITEDMeeting: **Annual** **05/11/2020** **Hong Kong**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3.1a	Elect Yip Dicky Peter as Director	For	For
Mgmt	3.1b	Elect Wong Yue-chim Richard as Director	For	For
Mgmt	3.1c	Elect Fung Kwok-lun William as Director	For	For
Mgmt	3.1d	Elect Leung Nai-pang Norman as Director	For	For
Mgmt	3.1e	Elect Fan Hung-ling Henry as Director	For	For
Mgmt	3.1f	Elect Kwan Cheuk-yin William as Director	For	For
Mgmt	3.1g	Elect Lui Ting Victor as Director	For	For
Mgmt	3.1h	Elect Fung Yuk-lun Allen as Director	For	For
Mgmt	3.2	Approve Directors' Fees	For	For
Mgmt	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Voter Rationale: Items 6 & 7: We decided votes against were not merited due to local market practice.	For	For
Mgmt	7	Authorize Reissuance of Repurchased Shares	For	For

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TAPESTRY INC.

Meeting: **Annual** **05/11/2020** **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director John P. Bilbrey	For	For
Mgmt	1b	Elect Director Darrell Cavens	For	For
Mgmt	1c	Elect Director David Denton	For	For
Mgmt	1d	Elect Director Anne Gates	For	For
Mgmt	1e	Elect Director Susan Kropf	For	For
Mgmt	1f	Elect Director Annabelle Yu Long	For	For
Mgmt	1g	Elect Director Ivan Menezes	For	For
Mgmt	2	Ratify Deloitte & Touche LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	4	Amend Omnibus Stock Plan Voter Rationale: We decided to vote against following considerations around cost and disclosure.	For	Against

3SBIO INC.

Meeting: **Special** **06/11/2020** **Cayman Islands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1A	Approve Grant of Awarded Shares to Zhu Zhenping Pursuant to the Share Award Scheme Voter Rationale: Items 1A - 1C: We decided to vote against following considerations around quantum and performance alignment.	For	Against
Mgmt	1B	Approve Grant of Specific Mandate to Issue Awarded Shares to Zhu Zhenping and Related Transactions	For	Against
Mgmt	1C	Authorize Board to Deal with All Matters in Relation to the Grant of Awarded Shares to Zhu Zhenping Pursuant to the Share Award Scheme and Grant of Specific Mandate	For	Against

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AL RAJHI BANK

Meeting: **Special** 09/11/2020 Saudi Arabia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Abdullah Al Rajhi as Director Voter Rationale: Items 1.1 - 1.16: We decided to vote abstain on a precautionary basis as the disclosures regarding the resolution were insufficient to enable us to make an informed voting decision.	None	Abstain
Mgmt	1.2	Elect Alaa Al Jabiri as Director	None	Abstain
Mgmt	1.3	Elect Raed Al Tameemi as Director	None	Abstain
Mgmt	1.4	Elect Khalid Al Queiz as Director	None	Abstain
Mgmt	1.5	Elect Ibrahim Al Ghufeili as Director	None	Abstain
Mgmt	1.6	Elect Abdulateef Al Seef as Director	None	Abstain
Mgmt	1.7	Elect Hamzah Khusheim as Director	None	Abstain
Mgmt	1.8	Elect Abdulazeez Al Ghufeili as Director	None	Abstain
Mgmt	1.9	Elect Badr Al Rajhi as Director	None	Abstain
Mgmt	1.10	Elect Stefano Bertamini as Director	None	Abstain
Mgmt	1.11	Elect Ibrahim Al Rumeih as Director	None	Abstain
Mgmt	1.12	Elect Tariq Linjawi as Director	None	Abstain
Mgmt	1.13	Elect Abdullah Al Sheikh as Director	None	Abstain
Mgmt	1.14	Elect Bassim Abou Al Faraj as Director	None	Abstain
Mgmt	1.15	Elect Saad Al Haqeel as Director	None	Abstain
Mgmt	1.16	Elect Abdulrahman Al Khayal as Director	None	Abstain
Mgmt	2	Elect Members of Audit Committee Approve its Charter and the Remuneration of Its Members Voter Rationale: We decided to vote against following considerations around disclosure and local governance guidelines.	For	Against
Mgmt	3	Amend Shariah Board Charter	For	For

ROYAL ORCHID HOTELS LIMITED

Meeting: **Annual** 09/11/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Reelect Sunil Sikka as Director	For	For
Mgmt	3	Approve Walker Chandiok & Co LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	4	Reelect Jessie Paul as Director	For	For
Mgmt	5	Elect Keshav Baljee as Director	For	For

THE ESTEE LAUDER COMPANIES INC.Meeting: **Annual** 10/11/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Charlene Barshefsky	For	For
Mgmt	1b	Elect Director Wei Sun Christianson	For	For
Mgmt	1c	Elect Director Fabrizio Freda	For	For
Mgmt	1d	Elect Director Jane Lauder	For	For
Mgmt	1e	Elect Director Leonard A. Lauder	For	For
Mgmt	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Mgmt	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

UNIBAIL-RODAMCO-WESTFIELD SEMeeting: **Special** 10/11/2020 France

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3.5 Billion	For	For
Mgmt	2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Mgmt	3	Authorize Filing of Required Documents/Other Formalities	For	For
S/holder	A	Elect Leon Bressier as Supervisory Board Member Voter Rationale: We voted in favour of management resolutions (Items 1-3) and against the alternative proposals submitted by a group of shareholders (Items A-C) as we considered the recapitalisation proposed by management to be in the company's long-term interests.	Against	Against
S/holder	B	Elect Susana Gallardo as Supervisory Board Member	Against	Against
S/holder	C	Elect Xavier Niel as Supervisory Board Member	Against	Against

AUTOMATIC DATA PROCESSING INC.Meeting: **Annual** 11/11/2020 **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1a	Elect Director Peter Bisson	For	For
Mgmt	1b	Elect Director Richard T. Clark	For	For
Mgmt	1c	Elect Director Linnie M. Haynesworth	For	For
Mgmt	1d	Elect Director John P. Jones	For	For
Mgmt	1e	Elect Director Francine S. Katsoudas	For	For
Mgmt	1f	Elect Director Nazzic S. Keene	For	For
Mgmt	1g	Elect Director Thomas J. Lynch	For	For
Mgmt	1h	Elect Director Scott F. Powers	For	For
Mgmt	1i	Elect Director William J. Ready	For	For
Mgmt	1j	Elect Director Carlos A. Rodriguez	For	For
Mgmt	1k	Elect Director Sandra S. Wijnberg	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Ratify Deloitte & Touche LLP as Auditors	For	For
S/holder	4	Report on Non-Management Employee Representation on the Board of Directors Voter Rationale: We decided to vote in favour of this shareholder proposal following considerations that related disclosures may enable shareholders to assess related risks and opportunities.	Against	For

FORTECUE METALS GROUP LTD.Meeting: **Annual** 11/11/2020 **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Remuneration Report	For	For
Mgmt	2	Elect Andrew Forrest as Director	For	For
Mgmt	3	Elect Mark Barnaba as Director	For	For
Mgmt	4	Elect Penny Bingham-Hall as Director	For	For
Mgmt	5	Elect Jennifer Morris as Director	For	For
Mgmt	6	Approve Grant of Performance Rights to Elizabeth Gaines	For	For
Mgmt	7	Approve Renewal of Proportional Takeover Approval Provisions	For	For

NEWCREST MINING LTD.Meeting: **Annual** 11/11/2020 **Australia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	2a	Elect Sally-Anne Layman as Director	For	For
Mgmt	2b	Elect Roger Higgins as Director	For	For
Mgmt	2c	Elect Gerard Bond as Director	For	For
Mgmt	3a	Approve Grant of Performance Rights to Sandeep Biswas	For	For
Mgmt	3b	Approve Grant of Performance Rights to Gerard Bond	For	For
Mgmt	4	Approve Remuneration Report	For	For
Mgmt	5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	For	For
Mgmt	6	Approve the Amendments to the Company's Constitution	For	For

CHINA CONSTRUCTION BANK CORPORATIONMeeting: **Special** 12/11/2020 **China**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Lyu Jiajin as Director	For	For
Mgmt	2	Elect Shao Min as Director	For	For
Mgmt	3	Elect Liu Fang as Director	For	For
Mgmt	4	Elect William (Bill) Coen as Director	For	For
Mgmt	5	Approve Remuneration Distribution and Settlement Plan for Directors	For	For
Mgmt	6	Approve Remuneration Distribution and Settlement Plan for Supervisors	For	For
Mgmt	7	Approve Issuance of Qualified Write-Down Tier 2 Capital Instruments	For	For

WUXI BIOLOGICS (CAYMAN) INC.Meeting: **Special** 12/11/2020 **Cayman Islands**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Share Subdivision	For	For

EUROFINS SCIENTIFIC SEMeeting: **Special** 16/11/2020 **Luxembourg**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Stock Split	For	For
Mgmt	2	Amend Articles to Reflect Changes in Capital	For	For
Mgmt	3	Authorize Filing of Required Documents/Other Formalities	For	For

JACK HENRY & ASSOCIATES INC.Meeting: **Annual** 17/11/2020 **USA**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Matthew C. Flanigan	For	For
Mgmt	1.2	Elect Director John F. Prim	For	For
Mgmt	1.3	Elect Director Thomas H. Wilson Jr.	For	For
Mgmt	1.4	Elect Director Jacques R. Fiegel	For	For
Mgmt	1.5	Elect Director Thomas A. Wimsett	For	For
Mgmt	1.6	Elect Director Laura G. Kelly	For	For
Mgmt	1.7	Elect Director Shruti S. Miyashiro	For	For
Mgmt	1.8	Elect Director Wesley A. Brown	For	For
Mgmt	1.9	Elect Director David B. Foss	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	For	For
Mgmt	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

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YARA INTERNATIONAL ASA

Meeting: **Special** 17/11/2020 Norway

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting; Approve Notice of Meeting and Agenda	For	For
Mgmt	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	3	Approve Special Dividends of NOK 18 Per Share	For	For

DIALOG GROUP BHD.

Meeting: **Annual** 18/11/2020 Malaysia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Final Dividend	For	For
Mgmt	2	Elect Chan Yew Kai as Director	For	For
Mgmt	3	Elect Mohamad Hafiz Bin Kassim as Director	For	For
Mgmt	4	Elect Juniwati Rahmat Hussin as Director	For	For
Mgmt	5	Approve Directors' Fees and Board Committees' Fees	For	For
Mgmt	6	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	For	For
Mgmt	7	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For
Mgmt	8	Approve Kamariyah Binti Hamdan to Continue Office as Independent Non-Executive Director	For	For
Mgmt	9	Authorize Share Repurchase Program	For	For

TATA CONSULTANCY SERVICES LIMITED

Meeting: **Special** 18/11/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Buyback of Equity Shares	For	For

BOTTOMLINE TECHNOLOGIES (DE) INC.Meeting: **Annual** 19/11/2020 USA

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1.1	Elect Director Kenneth J. D'Amato	For	For
Mgmt	1.2	Elect Director Robert A. Eberle	For	For
Mgmt	1.3	Elect Director Jeffrey C. Leathe	For	For
Mgmt	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Mgmt	3	Amend Omnibus Stock Plan	For	For
Mgmt	4	Ratify Ernst & Young LLP as Auditors	For	For

GOODMAN GROUPMeeting: **Annual** 19/11/2020 Australia

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	For	For
Mgmt	2a	Elect Stephen Johns as Director of Goodman Limited	For	For
Mgmt	2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Ltd	For	For
Mgmt	3	Elect Mark Johnson as Director	For	For
Mgmt	4	Approve Remuneration Report	For	For
Mgmt	5	Approve Issuance of Performance Rights to Gregory Goodman Voter Rationale: We voted against Items 5-7 due to concerns regarding executive remuneration practices.	For	Against
Mgmt	6	Approve Issuance of Performance Rights to Danny Peeters	For	Against
Mgmt	7	Approve Issuance of Performance Rights to Anthony Rozic	For	Against

INFRASTRUCTURE INDIA PLCMeeting: **Annual** 19/11/2020 Isle of Man

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Payment of Directors' Fees	For	For
Mgmt	3	Ratify Baker Tilly Isle of Man LLC as Auditors	For	For
Mgmt	4	Authorise Board to Fix Remuneration of Auditors	For	For
Mgmt	5	Re-elect Sonny Lulla as Director	For	For
Mgmt	6	Re-elect Tom Tribone as Director Voter Rationale: Items 6 & 7: We decided to vote against following considerations around board composition including independence.	For	Against
Mgmt	7	Elect Graham Smith as Director	For	Against

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UBS GROUP AG

Meeting: **Special** 19/11/2020 Switzerland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Extraordinary Dividend of USD 0.365 per Share	For	For
Mgmt	2	Transact Other Business (Voting) Voter Rationale: We decided to vote against on a precautionary basis as the disclosures regarding the resolution were insufficient to enable us to make an informed voting decision.	For	Against

CNOOC LIMITED

Meeting: **Special** 20/11/2020 Hong Kong

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Supplemental Agreement and Amendments to the Existing Non-Compete Undertaking and Related Transactions	For	For

EURONEXT NV

Meeting: **Special** 20/11/2020 Netherlands

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Presentation by CEO		Non Voting
Mgmt	3a	Approve Combination	For	For
Mgmt	3b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Private Placement)	For	For
Mgmt	3c	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Right Issue)	For	For
Mgmt	4	Close Meeting		Non Voting

GULF INVESTMENT FUND PLC

Meeting: **Annual** 20/11/2020 Isle of Man

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Ratify KPMG Audit LLC Isle of Man as Auditors	For	For
Mgmt	4	Re-elect David Humbles as Director	For	For
Mgmt	5	Re-elect Paul Macdonald as Director	For	For
Mgmt	6	Re-elect Nicholas Wilson as Director	For	For
Mgmt	7	Re-elect Neil Benedict as Director	For	For
Mgmt	8	Authorise Market Purchase of Ordinary Shares	For	For
Mgmt	9	Authorise Issue of Equity without Pre-emptive Rights Voter Rationale: We decided to vote against following considerations that shares may not be issued at or above net asset value.	For	Against

KB FINANCIAL GROUP INC.Meeting: **Special** 20/11/2020 South Korea

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Yoon Jong Kyoo as Inside Director	For	For
Mgmt	2	Elect Hur Yin as Non-Independent Non-Executive Director	For	For
S/holder	3	Elect Yun Sun-jin as Outside Director - Shareholder Proposal Voter Rationale: Items 3 & 4: We decided to vote in favour following market- and company-specific considerations.	Against	For
S/holder	4	Elect Ryu Young-jae as Outside Director - Shareholder Proposal	Against	For

MAPLETREE LOGISTICS TRUSTMeeting: **Special** 23/11/2020 Singapore

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Acquisition of Properties as Interested Person Transactions	For	For
Mgmt	2	Approve Proposed Issuance of New Units as Partial Consideration for the Acquisitions	For	For
Mgmt	3	Approve Whitewash Resolution	For	For

ASSA ABLOY ABMeeting: **Special** 24/11/2020 Sweden

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Chairman of Meeting	For	For
Mgmt	3	Prepare and Approve List of Shareholders	For	For
Mgmt	4	Approve Agenda of Meeting	For	For
Mgmt	5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	For	For
Mgmt	5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	For	For
Mgmt	6	Acknowledge Proper Convening of Meeting	For	For
Mgmt	7	Approve Extra Dividends of SEK 1.85 Per Share	For	For
Mgmt	8	Close Meeting		Non Voting

PROCTER & GAMBLE HYGIENE & HEALTH CARE LTD.Meeting: **Annual** 24/11/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3	Reelect Gagan Sawhney as Director	For	For
Mgmt	4	Reelect Sonali Dhawan as Director	For	For
Mgmt	5	Elect Chittranjan Dua as Director Voter Rationale: We decided to vote against following considerations around independence and tenure.	For	Against
Mgmt	6	Approve Remuneration of Cost Auditors	For	For

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NWS HOLDINGS LIMITED

Meeting: Annual 25/11/2020 Bermuda

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Accept Financial Statements and Statutory Reports	For	For
Mgmt	2	Approve Final Dividend	For	For
Mgmt	3a	Elect Cheng Kar Shun Henry as Director	For	For
Mgmt	3b	Elect Ma Siu Cheung as Director	For	For
Mgmt	3c	Elect Ho Gilbert Chi Hang as Director	For	For
Mgmt	3d	Elect Chow Tak Wing as Director	For	For
Mgmt	3e	Elect Cheng Wai Chee Christopher as Director	For	For
Mgmt	3f	Elect Wong Kwai Huen Albert as Director	For	For
Mgmt	3g	Authorize Board to Fix Remuneration of Directors	For	For
Mgmt	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For
Mgmt	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
Mgmt	6	Authorize Repurchase of Issued Share Capital	For	For
Mgmt	7	Authorize Reissuance of Repurchased Shares	For	For
Mgmt	8	Adopt New Bye-Laws	For	For

SPHERA FRANCHISE GROUP SA

Meeting: Special 25/11/2020 Romania

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Article 15 of Bylaws Re: Organization Voter Rationale: Items 1, 2, & 4: We decided to vote against following considerations around board composition and shareholder/ stakeholder interest.	For	Against
Mgmt	1	Revoke Anastasios Tzoulas as Director	For	For
Mgmt	2	Amend Article 16.5 of Bylaws Re: Board Meetings	For	Against
Mgmt	2	Authorize Filing of Required Documents/Other Formalities	For	For
Mgmt	3	Remove Article 18.2 of Bylaws Re: CEO Identification	For	For
Mgmt	4	Amend Article 20.2 of Bylaws Re: Board Obligations	For	Against
Mgmt	5	Amend Article 21.1 of Bylaws Re: Auditor	For	For
Mgmt	6	Authorize Filing of Required Documents/Other Formalities	For	For

ATLAS COPCO AB

Meeting: **Special** **26/11/2020** **Sweden**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Elect Chairman of Meeting	For	For
Mgmt	2	Prepare and Approve List of Shareholders	For	For
Mgmt	3	Approve Agenda of Meeting	For	For
Mgmt	4	Designate Inspector(s) of Minutes of Meeting	For	For
Mgmt	5	Acknowledge Proper Convening of Meeting	For	For
Mgmt	6	Approve Special Dividends of SEK 3.50 Per Share	For	For
Mgmt	7	Amend Articles Re: Editorial Changes; Collection of Proxies and Postal Voting	For	For
Mgmt	8	Close Meeting		Non Voting

BLACKROCK STRATEGIC FUNDS - BLACKROCK EMERGING COMPANIES ABSOLUTE RETUMeeting: **Annual** **26/11/2020** **Luxembourg**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Financial Statements and Receive Statutory Reports	For	For
Mgmt	2	Approve Dividends	For	For
Mgmt	3	Approve Discharge of Directors	For	For
Mgmt	4	Elect Denise Voss as Director	For	For
Mgmt	5	Re-Elect Geoffrey Radcliffe as Director	For	For
Mgmt	6	Re-Elect Barry O'Dwyer as Director	For	For
Mgmt	7	Re-Elect Ursula Marchioni as Director	For	For
Mgmt	8	Re-Elect Paul Freeman as Director	For	For
Mgmt	9	Re-Elect Michael Gruener as Director	For	For
Mgmt	10	Approve Remuneration of Directors	For	For
Mgmt	11	Renew Appointment of Deloitte as Auditor	For	For
Mgmt	12	Acknowledge Resignation of Francine Keiser as Director		Non Voting
Mgmt	13	Acknowledge Resignation of Robert Hayes as Director		Non Voting

FAST RETAILING CO. LTD.Meeting: **Annual** **26/11/2020** **Japan**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles to Amend Business Lines	For	For
Mgmt	2.1	Elect Director Yanai Tadashi	For	For
Mgmt	2.2	Elect Director Hambayashi Toru	For	For
Mgmt	2.3	Elect Director Hattori Nobumichi	For	For
Mgmt	2.4	Elect Director Shintaku Masaaki	For	For
Mgmt	2.5	Elect Director Nawa Takashi	For	For
Mgmt	2.6	Elect Director Ono Naotake	For	For
Mgmt	2.7	Elect Director Okazaki Takeshi	For	For
Mgmt	2.8	Elect Director Yanai Kazumi	For	For
Mgmt	2.9	Elect Director Yanai Koji	For	For
Mgmt	3.1	Appoint Statutory Auditor Shinjo Masaaki	For	For
Mgmt	3.2	Appoint Statutory Auditor Kaneko Keiko	For	For
Mgmt	3.3	Appoint Statutory Auditor Mori Masakatsu	For	For

Global Voting Record

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITEDMeeting: **Special** 26/11/2020 China

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve 2021-2023 Capital Planning of ICBC	For	For
Mgmt	2	Approve Issuance of Undated Additional Tier 1 Capital Bonds	For	For
Mgmt	3	Approve Payment Plan of Remuneration to Directors for 2019	For	For
Mgmt	4	Approve Payment Plan of Remuneration to Supervisors for 2019	For	For

KGHM POLSKA MIEDZ SAMeeting: **Special** 26/11/2020 Poland

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Open Meeting		Non Voting
Mgmt	2	Elect Meeting Chairman	For	For
Mgmt	3	Acknowledge Proper Convening of Meeting		Non Voting
Mgmt	4	Approve Agenda of Meeting	For	For
Mgmt	5	Elect Przemyslaw Darowski as Supervisory Board Member	For	For
Mgmt	6	Close Meeting		Non Voting

LUX INDUSTRIES LTD.Meeting: **Court** 27/11/2020 India

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Scheme of Amalgamation	For	For

PERNOD RICARD SAMeeting: **Annual/Special** 27/11/2020 **France**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles 35 and 36 of Bylaws Re: AGM and EGM Majority Votes	For	For
Mgmt	2	Approve Financial Statements and Statutory Reports	For	For
Mgmt	3	Approve Consolidated Financial Statements and Statutory Reports	For	For
Mgmt	4	Approve Allocation of Income and Dividends of EUR 2.66 per Share	For	For
Mgmt	5	Reelect Alexandre Ricard as Director Voter Rationale: We abstained on the reappointment of the Directors presented under Items 5 and 6 due to concerns regarding the independence of the Board.	For	Abstain
Mgmt	6	Reelect Cesar Giron as Director	For	Abstain
Mgmt	7	Reelect Wolfgang Colberg as Director Voter Rationale: We voted against the Director presented under Item 7 due to concerns regarding the independence of the Board.	For	Against
Mgmt	8	Elect Virginie Fauvel as Director	For	For
Mgmt	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.25 Million	For	For
Mgmt	10	Approve Compensation of Alexandre Ricard Chairman and CEO	For	For
Mgmt	11	Approve Compensation of Corporate Officers	For	For
Mgmt	12	Approve Remuneration Policy for Alexandre Ricard Chairman and CEO	For	For
Mgmt	13	Approve Remuneration Policy of Corporate Officers	For	For
Mgmt	14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For
Mgmt	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Mgmt	16	Change Location of Registered Office to 5 Cours Paul Ricard 75008 Paris and Amend Article 4 of Bylaws Accordingly	For	For
Mgmt	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For
Mgmt	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For
Mgmt	19	Amend Article 21 of Bylaws Re: Board Members Deliberation via Written Consultation	For	For
Mgmt	20	Amend Bylaws to Comply with Legal Changes	For	For
Mgmt	21	Authorize Filing of Required Documents/Other Formalities	For	For

PRISM JOHNSON LIMITEDMeeting: **Special** 27/11/2020 **India**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Composite Scheme of Arrangement and Amalgamation	For	For

SEVERSTAL PAOMeeting: **Special** 27/11/2020 **Russia**

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Interim Dividends of RUB 37.34 per Share for First Nine Months of Fiscal 2020	For	For

BBGI GLOBAL INFRASTRUCTURE S.A.Meeting: **Special** 30/11/2020 Luxembourg

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Approve Mandatory Conversion of All Issued Registered Shares into Dematerialized Shares	For	For
Mgmt	2	Approve Amendments and Full Restatement of the Articles of Association	For	For
Mgmt	3	Authorize Filing of Required Documents/Other Formalities	For	For

PETROLEO BRASILEIRO SAMeeting: **Special** 30/11/2020 Brazil

Proposal Type	Proposal	Description	MRec	Vote
Mgmt	1	Amend Articles and Consolidate Bylaws Voter Rationale: We voted against the proposed amendments which were not considered in the interests of shareholders.	For	Against
Mgmt	2	In the Event of a Second Call the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For

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